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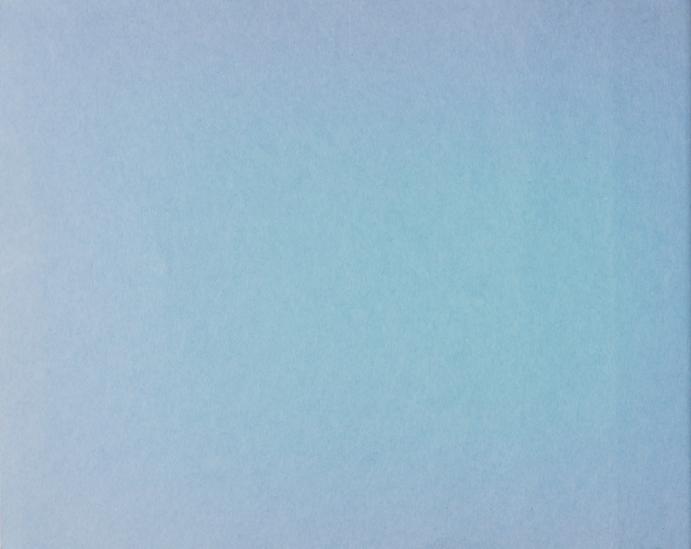


CARPINE 51 - H58 #3

HOURS, WAGES and RELATED PAYMENTS IN THE ONTARIO CONSTRUCTION INDUSTRY 1971



Research Branch
Ontario Department of Labour



HOURS, WAGES AND RELATED PAYMENTS

IN

THE ONTARIO CONSTRUCTION INDUSTRY

1971

by

Research Branch

Ontario Department of Labour

March 1971



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INTRODUCTION

This is the third annual edition of the Ontario Department of Labour's report on wage rates and fringe benefits established by collective agreements that apply to construction work in the Province. The primary purpose of the analysis is to supply information to persons concerned with labour relations in the construction industry.

Unlike the 1970 report which consisted of two parts, one classifying the data by occupation and the other by major urban centre, this year's report classifies the data by major urban centre only. The report consists of 40 tables that give wage and fringe benefit information for 30 construction trades or occupations in the 40 urban centres of Ontario having a population of 15,000 or more.

A total of 244 agreements were analyzed. These agreements set patterns of construction wages and working conditions throughout the Province. The largest proportion, 148, were signed by formal associations of employers. Of the remaining 96, 57 were signed by several employers not acting as members of an association, and 39 were signed by individual employers. Care was taken to ensure that both the group and individual employer agreements do in fact tend to estab-

lish patterns for wages and working conditions in the areas to which they apply.

The data presented were drawn from collective agreements in effect on November 1, 1970 or later. Two additional agreements were selected for analysis but because they had expired before November 1, 1970, and renewals were not available, information from them was not included. They are noted in the tables.

The data given refer to the following matters: straight time hourly wage rates; employer payments for vacations, health and welfare, pensions and supplemental unemployment benefits; daily and weekly hours paid at straight-time rates; daily, Saturday, Sunday and holiday overtime rates; paid work breaks and guaranteed payments to employees who report for work on schedule and find no work available because of adverse weather, shortage of material or other conditions.

The remainder of this introduction consists of an explanation of the organization of the tables and the information contained in them. Users should study the definitions carefully and in this connection it is important to note that all the tables have an identical format.

Occupation and Union

The left-hand stub of each table lists the occupations or trades alphabetically and the local unions representing them. In some instances, there are two agreements covering the same occupation in the same centre. In these cases the data from both agreements have been reported under the local unions concerned.

Wage and Related Payments

The seven columns of the tables immediately to the right of the left-hand stub come under the heading: 'Wage and Related Payments for Regularly Scheduled Daytime Hours'. The first of these columns gives the effective date of entries in each of the succeeding six. date entered under the rate information in the 'Hourly Rate' column is the expiry date of the contract in question. All the other information in these seven columns is self-explanatory, except that the user should be aware that the data in the 'Total' column were calculated by the Research Branch and not taken directly from the agreements. This total is the combined cost per hour of wages, vacations, health and welfare, pensions and SUB payments. Where no entries appear in the 'Total' column, the reasons for this are given in a footnote.

Efforts were made to relate the

data for each trade to the types of construction to which they apply. Where this information was provided in the agreement it was specified in the 'Hourly Rate' column beside the appropriate rates. The 'following abbreviations have been used to identify the various types of construction:

> Commercial Industrial Т Residential Commercial, industrial CTR and residential Building construction Rd Road construction Sewer and watermain SW Road, sewer and watermain RSW Tunnel work T

Unless otherwise specified, the data in each of the nine columns to the right of the 'Total' indicate a situation that exists throughout the life of the contract. Where a change does occur during the life of the contract, the date of the change is specified along with the entry describing it.

Special Funds

The 'Special Funds' column shows payments employers are required to make to industry, training and other types of funds. The following abbreviations have been used to

identify the type of fund to which such payments are made:

TF = Training Fund

TEF = Training and Education Fund

IF = Industry Fund EF = Education Fund PF = Promotion Fund

ATF = Apprenticeship and Training

Fund

IPF = Industry and Promotion Fund

Standard Hours

The 'Standard Hours' column reports the daily and weekly hours normally worked at straight-time rates. Where these hours are not stated in an agreement or where the hours are spread over a two-week period, this is specified in a footnote.

Overtime

The 'Overtime' columns show the rates paid for daily overtime work and for work on Saturday, Sunday and holidays. If a premium rate is paid for weekly but not for daily overtime this is specified in a footnote. If the rate paid for holiday work is in addition to pay for the holiday as such this is noted in the holiday column. The entries in these columns have been abbreviated by the use of "x"

to indicate multiples of the straight-time rates. Thus " l^1_2x " means one and one-half times the straight-time rate, and "2x" means double the straight-time rate.

Shift Premiums

The 'Shift Premiums' column shows the differentials that are paid for shift work. Where the agreement mentions second and third shifts they are specified with the appropriate premium, otherwise only the premium is shown. Where the premiums are expressed as cents per hour additions to basic rates, they are reported as plus 20¢ per hour, etc. All time differentials, such as eight hours pay for seven hours work, have been converted to multiples of the straight-time rate using the abbreviation "x" already explained under 'Overtime'.

Work Breaks

The data in the 'Work Breaks' column show the number of daily rest periods provided and their duration. Where either of these elements is not stated in the agreement this is mentioned.

Reporting Pay

The 'Reporting Pay' column shows the

minimum amount of pay or work guaranteed an employee who reports to work on schedule but finds no work available because of inclement weather, shortage of material or other conditions. Where the payment is graduated, such as one hour's pay for reporting and two hours if any work was performed, this is specified in a footnote.

Appendix

The 'Appendix' contains a list of the contracts analyzed and eleven maps.

One map shows all the economic regions of the Province of Ontario, and the others show each of the ten regions and the counties and towns with a population of 1,000 or more located within them.

The major responsibility for the study was taken by Lenard Haywood of the Research Branch. He was assisted by other staff members, among whom special credit goes to Samuel Willoughby who compiled the data; the typing staff, and the Collective Agreements Library for making the agreements available. The report was printed by the Department's Administrative Operations Branch.

Table 1

BARRIE - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR R	WAGE AND EGULARLY S	CHEDU	LED DA	MENTS YTIMI	s E HOU	RS	AL 3S	ARD 8S		OVERTIME				REPO	RTING AY
		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement
Nov	2, 7	0 \$5.5 Apr 30, 7	0 8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Ju1 Jan	1, 7	5.9 Jun 30, 7	5 11	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x		4 hrs	2 hrs
May	1, 7			r	-	-	\$5.30	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1 ¹ 5x	2x du- ration not given	8 hrs	1 hr
Nov	1, 7	\$4.6 Apr 30, 7	5 6%	15¢	-	-	\$5.08	-	8/40	1½x 1st hr, 2x after, Fri 2x	2x	2x	2nd 1.1/7x 3rd 1 ¹ x	2x 10 mins	1 hr	1 hr
Feb	3, 7:	(1) \$6.1 Apr 30, 7	0 8%	25¢	-	ě	\$6.84	-	8/40	2x	2x	2x	2nd ⁽²⁾ 1.1/7x	2x 10 mins	2 hrs	•
May	1, 70	6.3	9 "	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	
	Nov Jul Jan May Nov	Effective Date Nov 2, 70 Jul 1, 70 Jul 1, 70 Nov 1, 70 Nov 1, 70 Feb 3, 71 Dec 5, 66 May 1, 70 Nov 1, 70	Effective Date Hourly Rate	Effective Date Hourly Vacarition	Effective Date Hourly Rate Vacame of the sum of t	Effective Date Hourly Rate Vaca Health and welfare Pension Nov 2, 70 Apr 30, 71 8% 44¢ - Jul 1, 70 \$5.50 8% 44¢ - Jul 1, 70 \$5.70 8% 15¢ - May 1, 70 Apr 30, 71 6% 15¢ - Nov 1, 70 Apr 30, 71 6% 15¢ - Peb 3, 71 (1)\$6.10 8% 25¢ - Dec 5, 69 May 1, 70 6.39 " " 17¢ 16¢ 17¢ 10cc 1, 70 6.59 " " 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢	Effective Hourly Rate Vaca- Health welfare S.U.B.	Nov 2, 70 \$5.50 8\$ 44¢ \$6.38 Jul 1, 70 \$5.70 8\$ 15¢ \$6.38 May 1, 70 Apr 30, 71 8\$ 25¢ \$6.84 Pec 5, 69 Apr 30, 73 8\$ 25¢ \$6.84 Dec 5, 69 May 1, 70 6.39 "" " " 77¢ 5.98 Dec 5, 69 May 1, 70 6.39 "" " 77¢ 5.98 Dec 1, 70 6.39 "" " 77¢ 7.98	Effective Date Hourly Rate Vaca and mand welfare lend S.U.B. Total \$\frac{5}{5}\frac{2}{	Nov 2, 70 \$5.50 8% 44¢ \$6.38 IF 4¢ 8/40 Jul 1, 70 \$5.70 8% 15¢ \$6.31 TEF 8/40 May 1, 70 \$5.00 6% \$5.30 - 8/40 Nov 1, 70 \$4.65 6% 15¢ \$5.08 - 8/40 Peb 3, 71 (1) \$6.10 Apr 30, 73 Dec 5, 69 May 1, 70 63, 73 Dec 5, 69 May 1, 70 6.39 " " " " " " " " " " " " " " " " " " "	Nov 2, 70 \$5.50 8% 44¢ - - \$6.38 IF 4¢ 8/40 2x Jul 1, 70 \$5.70 8% 15¢ - - \$6.31 TEF 8/40 2x May 1, 70 Apr 30, 71 6% - - \$5.30 - 8/40 2x Nov 1, 70 \$4.65 6% 15¢ - - \$5.08 - 8/40 2x Peb 3, 71 (1) \$6.10 Apr 30, 73 6% 11¢ 16¢ - \$5.97 EF ½¢ 8/40 2x Dec 5, 69 May 1, 70 6.39 11¢ 16¢ - \$5.98 7.05 7.05	Nov 2, 70 Apr 30, 71 8% 44¢ \$6.38 IF 4¢ 8/40 2x 2x Jul 1, 70 \$5.70 8% 15¢ \$6.31 TEF 8/40 2x 2x May 1, 70 Apr 30, 71 6% \$5.30 - 8/40 2x 2x Nov 1, 70 Apr 30, 71 6% 15¢ \$5.08 - 8/40 1½x 2x Feb 3, 71 Apr 30, 73 8% 25¢ \$6.84 - 8/40 2x 2x Dec 5, 69 May 1, 70 6% 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢ 17¢	Nov 2, 70 Apr 30, 71 8% 44¢ \$6.38 IF 4¢ 8/40 2x 2x 2x 2x Jul 1, 70 \$5.70 8% 15¢ \$6.31 TEF 4¢ 8/40 2x 2x 2x 2x 3n 1,71 hols 2x plus 15¢ per hr May 1, 70 \$5.00 6% \$5.30 - 8/40 2x 2x 2x 2x 2x plus 15¢ per hr Nov 1, 70 \$4.65 6% 15¢ \$5.08 - 8/40 1½x 2x 2x 2x Feb 3, 71 (1) \$6.10 Apr 30, 71 8% 25¢ \$6.84 - 8/40 2x 2x 2x 2x Dec 5, 69 May 1, 70 Dec 1, 70 Pec 2, 70 Pec 3, 70 Pe	Nov 2, 70 \$5.50 8% 44¢ \$6.38 IF 4¢ 8/40 2x 2x 2x 2x 2nd	Nov 2, 70 Apr 30, 71 8% 44¢ \$6.38 IF 4¢ 8/40 2x 2x 2x 2x 2x 2nd 1.1/7x 3rd 1.1/7x 3r	Nov 2, 70 Apr 30, 71

Table 1 (cont'd)

		_		WAGE AN	D RE	LATE	D PAYN	ENTS				9		OVERTIME					RTING
2.11.1			RE	GULARLY	SCH	EDUL		TIME		RS	SPECTAL	URS	After	DVERTIME	Sunday	SHIFT PREMIUMS	WORK BREAKS		AY
Occupation and Union		ective Date		Hourly Rate		Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	T KZ MONO		General	Weather
Glazier						(4)				(4)									
Painters, Loc. 1795	Jul Jan Jul	1,	71	4	.40 .75 .00 71	(4)	10¢	-	-	(4)	-	8/40	1½x	1½x	Sun 1½x hol straight time plus hol pay	-	-	-	-
Labourers																			
Labourers, Loc. 506	Jun Dec	1,	70 70	B \$2 2 Apr 30,	.70 .80 71	6%	-	- '	-	\$2.86 2.97	-	9/45	1½x	2x	2x	1.1/8x	-	1 hr	-
Labourers, Loc. 597	0ct	1,	70	B \$3 Apr 30,		7%	-	-	-	\$3.21	-	9/45	1½x	1 ¹ ₅ x	2x	1.1/8x	-	1 hr	-
Lather										(-)		co./							
Lathers, Loc. 97	Nov	1,	70	\$6 Apr 30,	5.10 , 71	8%	10¢ ⁽⁵⁾	-	-	\$6.69	IPF 10¢	6 / _{37½}	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1, 1,	, 70 , 71 , 71 , 71	CR \$	5.60 6.20	6% 11 7%	(7)	-	(7)	(7)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hr	-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 31	Nov Nov	1,	, 70 , 70	(8) (9) Apr 30	5.47 5.30 , 71	8%	14¢	_	-	\$6.05 5.86		8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx du- ration not given		
Millwright																		(10)	
Carpenters, Int'l.	Jun Dec	1	, 70 , 70		5.58 5.86 , 71	11	20¢	10¢	10¢		AF 2	8/40	2x	2x	2x	2nd & 3rd plus 15% Sat & Sun 2x shift rate	mins	4	2 hr

Occupation and Union	FOR	REGULARL	ND RELA Y SCHEDI	JLED DA	MENT: YTIMI	S E HOU	RS	NE NE	ARD		OVERTIME					RTING
occupation and onion	Effective Date	Hourl Rate			Pen- sion	S.U.B.	Iotal	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIET PREMIUMS	WORK BREAKS		Inclemen
perating Engineer Bulldozer Operator)																-
Operating Engineers, Loc. 793	May 1,	70 B \$ Apr 30		-	-	-	\$5,40	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Oct 6. Apr 1, May 1, Nov 1,	71	3.85 69 78 4.35 " 4.55 "		-	-	\$4.08 4.12 4.65 4.87	-	10/50	1½x	(11)	2x	plus 15¢ per hr	-	2 hrs	-
	Oct 6, Apr 1, May 1, Nov 1,	71 71	4.05 68 78 4.55 " 4.75 "		-	-	\$4.29 4.33 4.87 5.08	-	11	**	11	71	27	-	11	-
perating Engineer Crane Operator)																
Operating Engineers, Loc. 793	May 1, 1	70 B \$. Apr 30	5.60 8%	-	-		\$6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Oct 6, Apr 1, May 1, Nov 1,	1 .	4.40 6% 7% 4.90 '' 5.10 ''		-	-	\$4.66 4.71 5.24 5.46	-	10/50	1 ³ 5X	(12)	2x	plus 15¢ per hr	-	2 hrs	-
	Oct 6, Apr 1, May 1, Nov 1,	1 :	4.60 6% 7% 5.10 " 5.30 "		-	-	\$4.88 4.92 5.46 5.67	-	"	11	11	11	**	-	,,	-
perating Engineer Moist Operator)																
Operating Engineers, Loc. 793	May 1, 7	O B \$5 Apr 30	5.60 8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	4 hrs	2 hrs

Table 1 (cont'd)

				WACE	NID DI	T. A.T.F.	D. D.A.S/A			(cont								REPO	BARRI: RTING
		FOR		WAGE A GULARI			ED DA			RS	IAL	DARI		OVERTIME		SHIFT	WORK		AY
Occupation and Union		fectiv Date	e	Hour Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Oiler)																	:		
Operating Engineers, Loc. 793	May	1,	70	B S Apr 30	3,90	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		4 hrs	2 hrs
Operating Engineers, Loc. 793	Apr	6, 1, 1,	71 71	Rd S	3.20 3.70 3.90	6% 7%	-	-	-	\$3.39 3.42 3.96 4.17	-	10/50	1½x	(13)	2x	plus 15¢ per hr	-	2 hrs	•
	Oct Apr May Nov	6, 1, 1,	71 71		3.85 4.05 5, 72	6% 7%	-	-	-	\$3.55 3.58 4.12 4.33	-	11,	**	**	11	11	-	**	-
Ornamental Iron Worker																			
Structural Iron Workers, Loc, 721		15, 15,			\$3.63 3.89 5, 71	4%	13¢	-	-	\$3.91 4,18	-	(14)/44	1½x	1 ¹ 2X	Sun 2x hols 1x plus hol pay		2x du- ration not given	2 hrs	-
Structural Iron Workers, Loc. 721	Nov	1,	70	Apr 30	\$5.47 0, 71	8%	23¢	25¢	-	\$6.39	IF 19	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs
Painter																			
Painters, Loc. 1824		1, 1,			\$4.30 4.60	6%	-	-	-	\$4.56 4.88	-	8/40	1¹ ₅ x	1 ¹ 2X	2x	1.1/8x	-	2 hrs	2 hrs
	Sep Jan	1,	70 71	(16)	4.50 4.80 0, 71	6%	-	-	-	\$4.77 5.09	-	***	"	"	11	11	-	31	**
Painters, Loc. 1832	Nov	1,	70	(17)	\$4.50	7%	10¢	-	-	\$4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
	Nov	1,	70	(18) Apr 3		"	11	-	-	\$5.08	-	"	17	**	11	11			
Plasterer																			
Bricklayers, Loc. 8	May	1,	70	Apr 3	\$5.00	6%	-	_	-	\$5.30	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1½x	2x du- ration not given		1 hr

		FOR			AND R					RS	1/L SS	SS		OVERTIME		Ţ			BARRII RTING VY
Occupation and Union	Eff	fective Date	- 1	Но	urly ate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Plumber and Pipefitter Plumbers, Loc. 599				RC	\$4.50 \$4.20 28, 71	6%	-	-	-	\$4.77 \$4.45			(0.00	2x (19)	2x	2nd 1.1/7x 3rd 1.1/3x			2 hrs
Refrigeration Mechanic				100	20, 71												given		
Plumbers, Loc. 787	May	1,	70		\$5.12 30, 71	8%	-	-	-	\$5.53	TF 1¢ IF 4¢	75/375	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-
Rigger																			
Structural Iron Workers, Loc. 721	Nov	1,	70	Apr	\$5.47 30,71	8%	23¢	25¢	~	\$6.39	IF 1	8/40	2x	2x	2x	1.1/15x 3rd	2x, du- ration not given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 721									NEW .	AGREEME	NT NO	r avai	LABLE FOR	ANALYSIS	To della constantia del				
Roofer Sheet Metal Workers, Loc. 30	May	1,	70		\$4.82 30, 71		-	-	_	\$5.21	-	8/40	2x	2x	2x	-	-	-	-
Sheet Metal Worker																			
Sheet Metal Workers, Loc, 30C				R	\$4.50 \$3.50 38, 71	11	-	-	-	\$4.77 3.71		8/40	1½x	1½x	2x	2nd & 3rd 1.1/7x to midnight 1.1/3x after	mins	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Ju1	1,	70		\$5.40 31, 70		(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	_	-

							(cont	(a)						,	DERO	BARRIE
		WAGE AND RI					RS	AL	ARD	C	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Structural Steel Erector Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate			2 hrs
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	Nov 1, 70	(22)\$4.81 (23)\$4.58 Apr 30, 71		13¢	-	-	\$5.32 \$5.08	IF 2¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

Table 1 - Barrie

Footnotes

- (1) Wage rates from Oct. 1, 1971 to April 30, 1973, will be the same as those obtained by the Electrical Workers (I.B.E.W.) Loc. 353
 Toronto, when it's agreement is re
- (2) Premium for 3rd shift not available.
- (3) Wage rate reviewed every 11 months.
- (4) 2% for less than 1 year's service, 4% for more than 1 year's service, and .6% for more than 10 year's service. Because vacation pay varies with length of service, no totals were calculated.
- (5) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (6) 8 hours Monday to Thursday, 54 hours Friday.
- (7) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) Marble Setter.
- (9) Terrazzo mechanic and tile setter.
- (10) 3 hours for reporting, 4 hours if work commences.
- (11) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 14 X otherwise.
- (12) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 12 x otherwise.
- (13) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 13 X otherwise,
- (14) 9 hours Monday to Thursday, 8 hours Friday,
- (15) Brush painter.
- (16) Spray painter.
- (17) Brush painter.
- (18) Spray painter.
- (19) 2 X for commercial construction, 1½ X for residential construction up to \$100,000 in price and 2 X for construction over \$100,000.
- (20) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) 5¢ to life insurance and pension.
- (22) Base machine operator.
- (23) Floor machine operator.

Table 2

BELLEVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

RELIEVILLE

	T	FOR	RE		E AND R					RS	IAL	ARD	(OVERTIME		SHIFT	WORK	REPO	LLEVILLI RTING AY
Occupation and Union		fectiv Date	e		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov	2,	70		\$5.50	8%	44¢	_	_	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker				Apr	30, 71						44					310 1.1/3			
Boilermakers, Int'l.	Jul Jan	1,			\$5.70 5.95 30, 71		15¢		-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Sun 2x Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x		4 hrs	2 hrs
Bricklayer												1							
Bricklayers, Loc. 30	Nov Nov	1,	70 70	Apr.	3) ^{\$5.60} 5.85 30, 71	8%	-	-	-	\$6.05 6.32	-	8/40	2x(1)	2x	2x	1.1/8x	2x 10 mins	1 hr	(2)
Carpenter Carpenters, Loc. 572	Nov	1,	70		\$5.10 30, 71	7%	-	-	_	\$5.46	-	8/40	l½x first 3 hrs	2x	2x	1.1/7x	-	2 hrs	(4)
				Apr	50, 71								2x after						
Cement Finisher Plasterers, Loc. 124	Oct	5,	70	(⁽⁵⁾ \$4.80	8%	-	-		\$5.18	_	8/40	1½x	2x	2x	_	2x	2 hrs	-
				Apr	30, 71												dura- tion not given		
Bricklayers, Loc. 30	Nov	1,	70		\$5.30 30, 71		-	-	-	\$5.72	-	8/40	1½X ⁽⁶⁾	2x	2x	1.1/8x	2x 10 mins	1 hrs	-
Electrician																			
Electrical Workers, Loc. 115	May 'fay	1,		R	\$5.70 \$4.85 30, 71	8%	20¢ 20¢	-	-	\$5.44	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-

le 2 (d	cont'd)	
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	FOR R	WAGE AND R			MENT:	S	RS		ARD		OVERTIME				REPO	LLEVILLE RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 50	Jul 31, 70	(7)\$6.02 Apr 30, 72	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & un- paid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-
Lather				(8)			(8)		(0)							
Lathers, Loc. 545	Nov 1, 70	Apr 30, 71		10¢	-	-	\$5.34	IPF 10¢	(9) 37½	2x	2x	2x	1,1/2x	-	-	-
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Mar 1, 71		7%	(10)	-	(10)	(10)		8/40	15x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo and Tile Setter																
Bricklayers, Loc. 30	Nov 1, 70	\$5.30 Apr 30, 71	8%	-	-	-	\$5.72	-	8/40	1½x	2x	2x	1.1/8x	2x 10 mins	1 hr	-
Millwright																
Carpenters, Int'1.	Jun 1, 70 Dec 1, 70	\$5.58 5.86 May 31, 71		20¢	10¢	10¢	\$6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% Sat & Sun 2x shift rate	2x 10 mins	(11)	2 hrs
Operating Engineer [Bulldozer Operator) Operating Engineers, Loc. 793	Jul 13, 70 Jul 13, 71 May 1, 71 Nov 1, 71	SW 4.05	17		-		\$4.06 4.29 4.82 5.04	-	10 50	11/2%	(13)	2x	Plus 15¢ per hr.	-	2 hrs	
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	Jul 13, 70 Jul 13, 70 May 1, 71 Nov 1, 71	SW 4.60 5.10	11 17 11		-	-	\$4.66 4.88 5.41 5.62		10/50	1¹₅x	(15)	2x	Plus 15¢ per hr.	-	2 hrs	-

BELLEVILLE

		WAGE AND R	ELATE	D PAVA	4ENT9										REPO	RTING
	FOR	REGULARLY SC		ED DA			RS	INL	DAR		VERTIME	Sunday	SHIFT	WORK	P.	AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Oiler)		(16														
Operating Engineers, Loc. 783	Jul 13, Jul 13, May 1, Nov 1,	70 Rd \$3.20 70 SW 3.35	6%	-		-	\$3.39 3.55 4.08 4.29	-	10/50	1½x	(17)	2x	Plus 15¢ per hr.	-	2 hrs	-
Ornamental Iron Worker																
Structural Iron Workers, Loc 721	Nov 1,	70 \$5.47 Apr 30, 7	8%	23¢	25¢	-	\$6.39	IF 1	8/40	2x	2x	2x	2nd 1.1/15: 3rd 1.1/7x Sat & Sun 2x shift rate.	dura- tion not given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, Jan 15,	70 \$3.6 71 3.8 Jul 15, 7	9	13¢	-	-	\$3.91 4.18		(18.)	1½x	1 ¹ 2x	Sun 2x, hols straigh	t	2x, dura- tion	2 hrs	-
		makan ser										time plus ho pay	1	not given		
Painter Painters, Loc. 1832	Nov 1,	(19) 70 (20) \$4.5 70 (20) 4.6	0 7%	10¢		-	\$4.92		8/40	2x	2x	2x	1.1/7x	-	-	-
,	Nov 1,	70 (20) 4.6 Apr 30, 7	5 7%	10¢			\$5.08									
Plasterer											2	24	1.1/7x	2v 10	1 hr	1 hr.
Plasterers, Loc. 124	Nov 1, Apr 1,	70 \$5.1 71 5.2 Apr 30, 7	0 8%	-	-	-	\$5.53		8/40	1½x first 2 hrs,2x after	2x	2x	1.1//X	mins.	1 111	1 111 1
Plumber and Pipefitter												2	2nd & 3rd	2 10	2 hrs	
Plumbers, Loc. 320	Nov 1,	70 CIR \$5.5 Apr 30, 7	71 8%	15¢	-	-	\$6.0	-	8/40	2x	2x	2x	1.1/7x	mins	2 1113	
Refrigeration Mechanic															(01	
Plumbers, Loc. 787	May 1,	70 \$5.3 Apr 30,	28 8% 7 1	-	-	-	\$5.7	O IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(21)	-
												1		1	1	1

(cont'd)

ELLEVILLI ORTING PAY	REPO	WORK	SHIFT		OVERTIME	(ARD	IAL DS	RS			ED DA		WAGE AND RE		FOR F	F		Occupation and Union
Inclement Weather	General	BREAKS	PREMIUMS	Sunday and Holidays	Saturday	After Daily Hours	STANDARD	SPECIAL	Total	S.U.B.	Pen- sion	Health and Welfare	Vaca- tion	Hourly Rate		ective Date			- Coccupation and onton
																			Rigger
2 hrs	2 hrs	2x,no dura- tion given	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	1	2x	2x	8/40	IF 1¢	\$6.39	-	25¢	23¢	8%	\$5.47 Apr 30, 71	70	1,	iov	No	Structural Iron Workers, Loc. 721
																			Rodman
						ALYSIS	OR AN	ABLE :	T AVAIL	NT NO	REFME	NEW AG							. Structural Iron Workers, Loc. 721
																			Roofer
-	2 hrs	-	-	2x	1½x	-	(23)	-	(22)	-	-	-	(22)	\$3.80 Apr 30, 71	70	1,	lov	Non	Sheet Metal Workers, Loc. 269
																			Sheet Metal Worker
-	2 hrs	-	1.1/7x	2x	2x	1½x 1st 2 hrs 2x after		-	\$5.97	-	-	25¢	8%	\$5.30 Apr 30, 71	70	1,	iov	Non	Sheet Metal Workers, Loc. 269
																			Sprinkler Installer
-	-	-	2nd & 3rd plus 15¢ per hr.	2x	2x	2x	8/40	-	\$5.83	-	(24)	(24)	7%	\$5.40 Dec 31, 70	70	1, 7	11	Jul	Plumbers, Loc. 379
																			Structural Steel Erector
2 hrs	2 hrs	dura-	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift	2x	2x	2x	8/40	IF 1¢	\$6.39	-	25¢	23¢	8%	\$5.47 Apr 30, 71	70 A	1, 7	v	Nov	Structural Iron Workers, Loc. 721
P 10																			
10		dura- tion	plus 15¢ per hr. 2nd 1.1/15x 3rd 1.1/7x Sat & Sun											Pec 31, 70	70				Structural Steel Erector Structural Iron Workers,

Table 2 - Belleville

- (1) After 40 hours per week.
- (2) 1 hour for reporting, 2 hours if work commences after first hour.
- (3) For refractory or fire-brick work.
- (4) 1 hour for reporting, 2 hours if work commences after first hour.
- (5) Floor Finishing Contractors.
- (6) After 12 hours per day and 48 hours per week.
- (7) Wage rate reviewed every 11 months.
- (8) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢ per hour.
- (9) 8 hours Monday to Thursday, 5½ hours Friday.
- (10) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculate.
- (11) 3 hours for reporting, 4 hours if work commences.
- (12) Additional wage rates for road construction to be negotiated later.
 (13) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclemenent weather, 1½x otherwise.
- (14) Additional wage rates for road construction to be negotiated later (15) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather, 1½x otherwise.
- (16) Additional wage rates for road construction to be negotiated later.
 (17) Straight time for for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather, 12x otherwise.
- (18) 9 hours Monday to Thursday, 8 hours Friday,
- (20) Spray painter,
- (21) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (22) 4% after 1 year's service, 5% after 2 years, 6% after 3 years, 7% after 4 years, and 8% after 5 years. Because vacation pay varies with length of service, no total was calculated.
- (23) Daily and weekly hours not specified.
- (24) 5¢ to life insurance and pension.

Table 3

BRAMPTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

A4199A				WAGE AND F						-		ON AND UNIC						BRAMPTON RTING
Occupation and Union		FOR		GULARLY SO		ED DA			RS	IAL	ARI		OVERTIME		SHIFT	WORK		AY
		fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov	2,	70	\$5.50 Apr 30, 71		44¢	-	~	\$6.38	IF 4¢	8/40	2х	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers Int'l.	Ju1 Jan	1,	70	\$5.70 5.95 Jun 30, 71	11	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 hols 2x plus 15¢ per hr	1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 2	Jul	1,	70	\$5.70 Apr 30, 7]		25¢	20¢	15¢	\$6.76	I F 2¢	(1)/ _{37½}	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x Sat, Sun & ho1 2x shift rate		2 hrs	2 hrs
Bricklayers, Loc. 2	Jul	1,	70	R \$5.70 Apr 30, 71		25¢	20¢	-	\$6.61	IF 2¢	8/40	l½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1 ¹ 2x	2x, no dura- tion given	-	-
Bricklayers Independent Union, Loc. 1	Ju1	1,	70	\$6.00 May 31, 71		14¢	-	*	\$6.56	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-
Carpenter Carpenters, Locs. 27, 266, 681, 1963, 3227 & 3233		1, 1,		\$5.70 6.00 Apr 30, 71) !!	10¢		-	\$6.26 6.58	-	8/40	l ¹ ₅ x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	1 hr
Cement Finisher Plasterers, Loc. 598	Nov	1,	70	\$5.30 Apr 30, 71		12¢		-	\$5.84	PEF 3¢(2)	8/40	1 ¹ 2x	2x	2x	2nd 1½x(2 3rd 1½x Sat, Sun 8 hol 2x shift rate	dura- tion given	1 hr	1 hr

	FOR R	WAGE AND R					RS	VT So	4RD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Electrician																
Electrical Workers, Loc. 353	May 1, 70 May 1, 70 Apr 1, 71	R 5.89	8%	15¢	-	~	\$6.85 6.51 6.85	-	7½/37½ 8/40	2x 1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 50	Jul 31, 70	(3) \$6.02 Apr 30, 72	6%	11¢	17¢		\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	
Glazier																
Painters, Loc. 1819	Nov 1, 70	\$5.45 Apr 30, 71	8%	15¢	-	-	\$6.04	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourers																
Labourers, Loc. 506	Nov 1, 70	B \$4.05 Apr 30, 71	8%	20¢	-	-	\$4.57	-	1	1½x 1st 3 hrs 2x after	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr
Labourers, Loc. 183	Jul 1, 70 Feb 1, 71 May 1, 71 Jul 1, 71 Feb 1, 72 May 1, 72 Jul 1, 72 Feb 1, 73	3.30 3.50 3.70 11 3.90	4% "1" 5% "1" 6%	5¢	-		\$3.27 3.48 3.52 3.73 3.94 3.97 4.18 4.45	-	(4)/ ₄₈ May 1 (7/71 (7/45	l ¹ ₂ x	11,50(5)	2x ⁽⁶⁾	-	_		
Labourers, Loc. 183	Nov 1, 70 Apr 1, 71 Jul 1, 71 Oct 1, 71 Apr 1, 72 Oct 1, 72	4.25 4.55 4.90	7% 11 8%	5¢			\$4.17 4.60 4.64 4.96 5.34 5.50		(8)/50	1½X ⁽⁹⁾	1½x	2x	2nd & 3rd plus 20¢ per hr (10)	2x, no dura- tion given	4 hrs	1 hr
Labourers, Loc. 183	Nov 1, 70 Apr 1, 71 Jul 1, 71 Oct 1, 71 Apr 1, 72 Oct 1, 72	SW \$3.85 4.20 4.50 4.85	8%	- 5¢	-	-	\$4.12 4.54 4.59 4.91 5.29 5.45	-	(11)/50	1½X (12)	11/5X	2x	2nd & 3rd plus 20¢ per hr	2x, no dura- tion given	4 hrs	l hr

				WAGE	AND RI	ELATE	D PAYN			Cont		1 =				1			BRAMPTON RTING
Occupation and Union		FOR	RE	GULAI	RLY SCI			YTIME	HOU		SPECIAL	URS	After	OVERTIME	Sunday	SHIFT	WORK		AY
		Date	e		urly ate	tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD HOURS	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourers (cont'd) Labourers, Loc. 183	Nov Apr Jul Oct Apr Oct	1, 1, 1, 1, 1,	70 71 71 71 71 72 72	T	\$4.05 4.40 4.70 5.05 5.20 30, 73	7% '' 8%	- 5¢ ''	-	~	\$4.33 4.76 4.80 5.13 5.50 5.67		8/40	1½x	1½x	2x	2nd plus 30¢ per hr Jun 1, 71 plus 40¢ per hr 3rd plus 40¢ per hr	dura- tion given	4 hrs	1 hr
<u>Lather</u> Lathers, Loc. 97	Nov	1,	70		\$6.10 30, 71	8%	10¢ ⁽¹³⁾	_			IPF 10¢	0.4 <u>/</u>	2x	2x	2x	Jun 1, 71 plus 50¢ per hr	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1.	71 71		\$5.10 5.60 6.20 30, 72	6% '' 7%	(15)		(15)	(15)		8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 31	Nov	1,	70		⁵⁾ \$5.30	8%	14¢	-	-	\$5.86	IF 1	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
	Nov	1,	70	(17) Apr :	\$5.47 30,71	8%	14¢	-	-	\$6.05	IF 1¢		1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
Millwright Carpenters, Int'l.	Jun Dec	1,	70 70		\$5.58 5.86 31, 71	8%	20¢	10¢	10¢	\$6.43	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(18)	2 hrs

		WACE AND D	ELATE	D DAYA			(cont	(a)						T		RTING
	FOR R	WAGE AND R EGULARLY SCI		ED DA			RS	TAL	DARI		OVERTIME	Sunday	SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)												į				(10)
Operating Engineers, Loc. 793	May 1, 70	B \$5.00 Apr 30, 71	8%		-	-	\$5.40	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	dura- tion	4 hrs	(19)
Operating Engineers, Loc. 793	Aug 4, 70 Jul 1, 73 May 1, 73	5,20	7% 8%	-	-	-	\$4.76 5.62 6.37	-	(20)/ ₅₀	1½x ⁽²¹⁾	1½x	2x	2nd & 3rd plus 20¢ per hr (22)	2x 10 mins	4 hrs	1 hr
Operating Engineers, Loc. 793		SW				NEW	AGREEM	NT NO	T AVA	LABLE FOR	ANALYSIS					
Operating Engineer (Crane Operator)																(27)
Operating Engineers, Loc. 793	May 1, 7	B \$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	dura- tion	4 hrs	(23)
Operating Engineers, Loc. 793	Aug 4, 70 Jul 1, 73 May 1, 73	5.40	7% 8%	-	-	-	\$5.08 5.83 6.59	-	(24)/50	1½x ⁽²⁵⁾	1½x	2x	2nd & 3rd plus 20¢ per hr (26		4 hrs	1 hr
Operating Engineers, Loc. 793		SW				NEW	AGREEMI	ENT NO	T AVA	LABLE FOR	ANALYSIS	}				
Operating Engineer (Hoist Operator)																(27)
Operating Engineers, Loc. 793	May 1, 7	B \$5.60 Apr 30, 71	8%	-	-	-	\$5.35	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	dura- tion	4 hrs	
Operating Engineer (Oiler)																(28)
Operating Engineers, Loc. 793	May 1, 7	B \$3.90 Apr 30, 71	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	dura- tion	4 hrs	(20)
Operating Engineers, Loc. 793		SW				NEW	AGREEM	ENT NO	T AVA	LABLE FOR	ANALYSIS					

	EOD D	WAGE AND R					DC	25	S		OVERTIME				REPO	BRAMPTO
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and	Pen- sion	S.U.B.		SPECTAL FUNDS	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
				Welfare	5,0,1				50	Hours		Holidays				vicatilei
Ornamental Iron Worker Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	3rd 1.1/7x Sat & Sun	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers. Loc. 721	Jul 15, 70 Jan 15, 71	R \$3.63 3.89 Jul 15, 71	4%	13¢	-		\$3.91 4.18		(29)/44	υχ	1½x	Sun 2x hols straight time plus hol pay 2x	2x shift rate	2x, no dura- tion given	2 hrs	-
Painter Painters, Loc. 46	Nov 1, 70 Jan 1, 71		8%	15¢		-	\$5.55 5.71	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	, -	-
	Nov 1, 70 Jan 1, 71	(31)\$5.25 5.40 Apr 30,71	8%	15¢	-	-	\$5,82 5,98	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins periods not given	, -	-
Painters, Loc. 1891	Nov 1, 70	R ⁽³²⁾ \$4.15 Apr 30, 71	5%	15¢	-	-	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins periods not given		-
Plasterer																
Plasterers, Loc. 48	Nov 1, 70	\$5.80 Apr 30, 70	8%	10¢	20¢	5¢	\$6.61	-	(33)/37/2	2x	2x	2x	2nd 1½x 3rd 2x	-	-	-
Plasterers, Loc. 117	Nov 1, 70	R \$4.50 Apr 30, 71	6%	8¢	-	8¢	\$4,93	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	-
Plumber and Pipefitter																
Plumbers, Loc. 46	May 1, 70	CI \$6.15 Apr 30, 71	8%	15¢	15¢	5¢	\$6.99	TF 1¢ PEF 4¢	7-2/37-2	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat&Sun 2x shift rate	mins	4 hrs	-
Plumbers, Loc. 46	Nov 1, 70	R \$5.35 Apr 30, 71	6%	10¢	10¢	5¢	\$5.92	TF 1¢ PEF 4¢	9/45 Jan 1 /71 8½/42½	1½x	1 ¹ 5X	1½x	-	2x 15 mins	4 hrs	-

	FOR R	WAGE AND R EGULARLY SC				нось	RS	NO SO	ARD	(OVERTIME		SHIFT	WORK	Р	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca-	Health and Welfare	D		Total	SPICIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢	75/3712	2x	2x	2x	2nd & 3rd 1,2/15x	-	(34)	-
Resilient Floor Layer Carpenters, Loc. 2965	Nov 1, 7	0 \$5.15 Apr 30, 71		20¢	P	-	\$5.76	-	8/40	1½x 1st 3 hrs 2x after	1½x 1st 8 hrs 2x after	2x	1½x	-	2 hrs	-
Rigger Structural Iron Workers, Loc. 721	Nov 1, 7	0 \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 10	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 721	Nov 1, 7 Jan 1, 7	0 \$5.42 1 Apr 30, 71	88	13¢ 25¢	10¢ 25¢	-	\$6.03 6.35		8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	2 hrs	2 hr
Roofer Sheet Metal Workers, Loc. 30	May 1, 7	%4.82 Apr 30, 71	8%	-	-	-	\$5,21	-	8/40	2x	2x	2x		-	-	-
Sheet Metal Workers Sheet Metal Workers, Loc. 30	May 1, 7	0 \$5.98 Apr 30, 71		19½¢	12½¢	3¢	\$6.81	IF 29	(35)/ ₃₇₂	2x	2x	2x	2nd 1.2/13x 3rd 1½x Sat & Sun 2x	2x ⁽³⁶⁾ 10 mins	2 hrs	-
Sheet Metal Workers, Loc. 285	May 1, 7 Jan 1, 7 May 1, 7 Jan 1, 7 Apr 1, 7	5.33 5.73 6.33	8%	15¢	-	-	\$5.43 5.85 6.34 6.99 7.20		8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	

	FOR RI	WAGE AND R	ELATE	D PAYN	MENTS YTIME	HOU	RS	AL.	VRD 85	(OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL FUNDS	STAND ARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(37)	(37)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	Nov 1, 70	(38)\$4.81 (39) 4.58 Apr 30, 71	8%	13¢		-	\$5.32 5.08	IF 2¢	8/40	l½x lst 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	_	2 hrs	-
						The state of the s										
					T JANE LE LINE							}				

Table 3 - Brampton

- (1) 8 hours Monday to Thursday, 51/2 hours Friday.
- (2) Applies only to Floor Finishing Contractors.
- (3) Wage rate reviewed every 11 months.
- (4) Daily hours not specified.
- (5) After 48 hours per week. From May 1, 1971, after 45 hours per week or 10 hours per day.
- (6) Straight time if 40 hours not worked during the week; 1½ X otherwise.
- (7) Daily hours not specified.
- (8) Daily hours not specified.
- (9) After 50 hours per week. From April 1, 1971 after 11 hours per day or 50 hours per week.
- (10) Plus 15¢ per hour for work performed in the shop.
- (11) Daily hours not specified.
- (12) After 50 hours per week. From April 1, 1971, after 10 hours per day.
- (13) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (14) 8 hours Monday to Thursday, 5½ hours Friday.
- (15) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (16) Tile Setter and Terrazzo mechanic.
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) 2 hours for reporting, 4 hours if work commences.
- (21) After 50 hours per week.
- (22) Plus 15¢ per hour for work performed in the shop.
- (23) 2 hours for reporting, 4 hours if work commences.
- (24) Daily hours not specified.
- (25) After 50 hours per week.
- (26) Plus 15¢ per hour for work performed in the shop.
- (27) 2 hours for reporting, 4 hours if work commences. (28) - 2 hours for reporting, 4 hours if work commences.
- (29) 9 hours Monday to Thursday, 8 hours Friday.

- (32) Brush and Spray painter.
- (33) 8 hours Monday to Thursday, 51/2 hours Friday.
- (34) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (35) 8 hours Monday to Thursday, 51/2 hours Friday.
- (37) 5¢ to life insurance and pension.
- (38) Base machine operator.
- (39) Floor machine operator.

Table 4

BRANTFORD - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

			ER COI	D D 1 1 / 1	4 W > 1 mm on											RANTFORD
		AGE AND RE ULARLY SCH					RS	AL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Asbestos Mechanic													21			
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr	1.1/15x 3rd	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 9	Nov 1, 70 Feb 1, 71	\$5. 3 5 5.63	7%	25¢	-	10¢	\$6.07 6.37		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
	Nov 1, 70 Feb 1, 71	(2) \$5.93 6.58 Apr 30, 71	7% 11	-	-	-	\$6.35 7.04	-	8/40	"	71	11	17	,,	11	11
Carpenter																
Carpenters, Loc. 498	Aug 11, 70 Jan 1, 71 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	CI \$4.70 5.20 5.50 5.80 6.20 6.45 Apr 30, 73	7%	20¢	-	-	\$5.23 5.76 6.09 6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Electrician																
Electrical Workers, Loc. 105.	Aug 1, 71 Feb 1, 72 Jan 1, 71 Aug 1, 71 Feb 1, 72	(3) CI \$6.01 6.41 6.93 R 5.27 5.67 6.19 ppr 30, 72	9%	16¢		-	\$6.71 7.15 7.71 5.90 6.34 6.91	IF 5¢	(4)/36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x Fri 1½x	2x 10 mins	2 hrs	2 hrs

26

	ron ne	WAGE AND R					D.C.	7.5	S		OVERTIME				REPO	RANIFORE RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 5, 69 May 1, 70 Dec 1, 70	(5)\$5.38 6.39 Apr 30, 72	6%	11¢	16¢ 17¢		\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hol 2x plus hol pay	-	-	2 hrs	-
Glazier																
Painters, Loc. 1795	Jul 1, 70 Jan 1, 71 Jul 1, 71	\$4.40 4.75 5.00 Dec 31, 71	(6)	10¢	-	-	(6)		8/40	1½x	1½X	Sun 1½x hol straight time plus hol pay	_	-	-	-
Labourers																
Labourers, Loc. 1081	Aug 6, 70 Jan 1, 71 May 1, 71 Nov 1, 71 May 1, 72 Nov 1, 72	4,15	7%	10¢ 25¢		_	\$4.22 4.69 5.01 5.28 5.60 5.87		82/42/2	11 ₅ X	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Labourers, Loc. 1081	Aug 6, 70 Jan 1, 71	RSW \$2.80 Apr 30, 71	7%	10¢ 25¢	-	-	\$3.10 3.25	-	⁽⁷⁾ /48	1½x ⁽⁸⁾	1½x after 12 noon	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	*
Labourers, Loc. 1081		R		IN	I FORMA	TION	ON RESI	DENTI	AL CON	STRUCTION	NOT AVAIL	BLE				
Lather																
Lathers, Loc. 145	Nov 1, 70	\$5.70 Apr 30, 71	44¢	10¢ (9)	-	-	\$6.24	IPF 10¢	C19/37	a 2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	CR \$5.10 5.60 6.20 Apr 30, 72	6% 11 7%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Millwright																
Carpenters Int'I.	Jun 1, 70 Dec 1, 70		8%	20¢	10¢	10¢	\$6.43 6.73	IF 2	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(12)	2 hrs

		WAGE AND R	ELATE	D D A VA			(cont'							_		RNIFOR
Occupation and Union	FOR RI	EGULARLY SCI	HEDUI	ED DA	YTIME	HOU	RS	IMI	NARI IKS		OVERTIME		SHIFT	WORK	REPO	RTING
occupation and onton	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793 Operating Engineer	May 1, 70 May 1, 71		(13)	(14)	-	-	(15)	-	10/50	1½x ⁽¹⁶⁾	l ¹ ₂ x after 12 noon	Hols straight time plus hol pay		2x 10 mins	3 hrs	-
(Crane Operator) Operating Engineers, Loc. 793	May 1, 70 May 1, 71	RSW \$3.85 4.30 Apr 30, 72	(17)	(18)	-	-	(¹⁹)	-	10/50	1½x(20)	1½x after 12 noon	Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-
Operating Engineer (Oiler) Operating Engineers, Loc. 793	May 1, 70 May 1, 71		(21)	(22)	-	-	(23)	-	10/50	145X (24)	1½x after 12 noon	Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Painter Painters, Loc. 1824	Sep 1, 70 Jan 1, 71 Sep 1, 70 Jan 1, 71	(26)\$4.50	6% !! 6%	-	-	-	\$4.56 4.88 \$4.77 5.09	-	8/40	13 ₂ x	1½x	2x	1.1/8x	-	2 hrs	2 hrs
Plasterer Plasterers, Loc. 298	Nov 1, 70	C \$5.93 Apr 30, 71	8%	20¢	-	(27)	\$6,60	-	28.1/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-

BRANTFORD

																RANTFORD
	EOD D	WAGE AND R EGULARLY SC	ELATE	ED PAYN	MENTS	HOLL	RS	1.F	ARD		OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	D		fotal	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Incloment
Plumber and Pipefitter Plumbers, Loc. 674	Nov 1, 70	\$5.40 Apr 30, 71	8%	22¢	10¢	-	\$6.15	PEF 3¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	_	3 hrs
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	(29)	
Rigger Structural Iron Workers, Loc. 736	Nov 1, 7	0 \$5.47 Apr 30, 71		23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov 1, 7	0 \$4.71 Apr 30, 71	8%	13¢	10¢	_	\$5.32	_	8/40	2x	2x	2x	2nd & 3rd 1,1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 568	Nov 1, 7 Feb 1, 7	0 \$4.95 1 5.35 Apr 30, 71	88	-	-	-	\$5.30 5.78	-	9/45	11 ₂ x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 537	Nov 1, 7	0 \$5.55 Apr 30, 71		25¢	-	-	\$6.24	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x Sat & Sun 2x	mins	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 7	0 \$5.40 Dec 31, 70		(30)	(30)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

							(Cont	d)							1	BRANTFORE
	FOR RE	WAGE AND RI GULARLY SCI	ELATE HEDUI	D PAY!	MENTS YTIMI	HOU	RS	N.L.	S		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen-	S U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIET PREMIUMS	WORK BREAKS		Inclement
Structural Steel Erector																
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs

Table 4 - Brantford

- (1) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (2) For refractory work.
- (3) Wages and conditions subject to change after April 30, 1971 according to the then existing agreement between Electrical Workers Loc. 105 Hamilton and the Electrical Contractors Association of Hamilton.
- (4) 8 hours Monday to Thursday, 4 hours Friday.
- (5) Wage rate reviewed every 11 months.
- (6) 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (7) Daily hours not specified.
- (8) After 12 hours per day and 48 hours per week.
- (9) Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (10) 8 hours Monday to Thursday, 51/2 hours Friday.
- (11) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) 3 hours for reporting, 4 hours if work commences.
- (13) Less than 1 year's service in accordance with Employment Standards Act; 4% after 1 year's service; 6% after 5 year's service.
- (14) Employer pays 100% of cost of OHSIP; 50% of OHSC and 100% effective May 1, 1971; and 50% of cost of Life and ADA insurance.
- (15) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (16) After 50 hours per week.
- (17) Less than 1 year's service in accordance with Employment Standards Act, 4% after one year's service, 6% after 5 years' service.
- (18) Employer pays 100% of cost of OHSIP: 50% of OHSC and 100% effective May 1, 1971; and 50% of cost of Life and ADA insurance.
- (19) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (20) After 50 hours per week.
- (21) Less than 1 year's service in accordance with Employment Standards Act, 4% after 1 year's service, 6% after 5 years' service.
- (22) Employer pays 100% of cost of OHSIP; 50% of OHSC and 100% effective May 1, 1971; and 50% of cost of Life and ADA insurance.
- (23) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined. no totals were calculated.
- (24) After 50 hours per week.
- (25) Brush painter.
- (26) Spray painter.
- (27) 5¢ to be deducted from wages.
- (28) 8 hours Monday to Thursday, 4 hours Friday.
- (29) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) 5¢ to life insurance and pension.

Table 5

BROCKVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	7		-	WAG	E AND RI	ELATE	D PAYN	MENTS											OCKVILLI RTING
Occupation and Union			RE	GULA	ARLY SCI	HEDUI	ED DA			RS	IAL	JAR		OVERTIME		SHIFT	WORK		AY
		ective Oate			Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5.50 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7> 3rd 1.1/3>		2 hrs	2 hrs
Boilermaker																			
Boilermakers, Int'l.	Jul Jan	1,	71		\$5.70 5.95 30,71	17	15¢	-	-	\$6.31 6.58		8/40	2x	2x		2nd 1.1/153 3rd 1.1/7x		4 hrs	2 hrs
Bricklayer	1																		
Bricklayers, Loc. 10	Nov Nov	1,	70 70		(3) \$5.60 5.85 30, 71	8%	-	-	-	\$6.05 6.32		8/45	2x ⁽¹⁾	2x	2x :	1.1/8x	2x 10 mins.	1 hr	(2)
Carpenter							,												
Carpenters, Loc. 1758	Nov Mar	1, 15,	70 71	Apr	\$5.55 5.75 30, 71	11	-	-	-	\$5.99 6.21	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/2x		2 hrs	(4)
Cement Finisher																			
Plasterers, Loc. 124	Oct	5,	70	Apr	(5)\$4.80 30,71	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	•	2x, no dura- tion given	2 hrs	-
Bricklayers, Loc. 10	Nov	1,	70		\$5.40 30, 71		-	-	-	\$5.83	-	8/40	1 ¹ 2x ⁽⁶⁾	2x	2x	1.1/8x	2x 10 mins	(7)	-
Electrician																			
Electrical Workers, Loc. 115	May May	1,	70 70	CI R Apr	\$5.70 4.85 30, 71	8%	20¢	-	-	\$6.36 5.44		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-

			107.0	OF IND	DEL	ATED	D 4 3/3/	UENITE				_							OCKVILL RTING
1.00	F	OR R	EGU.	GE AND	SCHE	DULE	D DAY	TIME	HOU	RS	TAL	JARI		VERTIME	Sunday	SHIFT	WORK		AY
()ccupation and Union	Effe D	ctive ate		Hourly Rate		aca-	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARI	After Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic																			
Elevator Constructors, Loc. 96	Jun	21, 7	70 1	(8)\$5. pr 30,	.50 6 72	000	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & Un- paid hol. 2x, paid hol 2x plus hol pay	~	-	2 hrs	
Glazier																			
Painters, Loc. 114	Dec	1, 1, 1, 1,	70 71	\$3 \$3 \$3 ov 30,	.42	9)	-	-	-	(9)	-	8/40	1½x	1½x	Sun 2x, Hol.1½x plus hol pay	-	-	-	-
Labourers													(10)						
Labourers, Loc. 247	Nov	1,	70 B	\$4 pr 30,	.25 8 71	00	-	-	-	\$4.59	-	8/40	1½x	1½x	1.1/8x	-	-	-	-
Lather																			
Lathers, Loc. 423	Nov	1,	70 A	\$5 pr 30,	.10 8	8	-	-	-	\$5.51	-		1½x until 10 pm,2x after.	2x	2x	1.1/7x	-	2 hrs	-
Lathers, Loc. 562	'iay Jul	1, 1, 1,	71 71 71	5	.10 6 .60 ''		(11)	-	(11)	(11)	-	8/40	11 ₂ x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo and Tile Setter																			
Bricklayers, Loc. 10	Nov	1,	70	\$5 Apr 30,	.40 8 71	3%	-	-	-	\$5.83	-	8/40	1½x	2x	2x	1.1/8x	2x 10 mins	(12)	-
Millwright																			
Carpenters, Int'l.		1,	70	\$5 May 31,	37 8 75 71	3%	20¢	10¢	10¢		IF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate.	2x 10 mins	(13)	2 hrs

Table 5 (cont'd)

		FOR			E AND E					RS	AL SS	ARD		OVERTIME			WORK	REPO	CKVILLE RTING AY
Occupation and Union		fective Date	e		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPICIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineers (Bulldozer Operator) Operating Engineers, Loc. 793	Nov	1,	70		\$4.6. 30, 7		-	-	-	\$5.02		8/40	15x 1st 2 hrs 2x after	1½x lst 2 hrs 2x after	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.		2 hrs	2 hrs.
Operating Engineers (Crane Operator) Operating Engineers, Loc. 793	Nov	1,	70		\$5.20 30, 7		-	-	-	\$5.62		8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.		2 hrs	2 hrs
Operating Engineers (Hoist Operator) Operating Engineers, Loc. 793	Nov	1,	70		\$5.20 30, 71		-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.		2 hrs	2 hrs
Operating Engineers (Oiler) Operating Engineers, Loc. 793	Nov	1,	70		\$4.30 30, 71			4	- F	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.		2 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 765	Nov	1,	70	Apr	\$5.30 30, 71		23¢	25¢	_	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/75 Sat & Sun 2x shift rate.	dura-	2 hrs	2 hrs
<u>Painter</u> Painters, Loc. 114	Sen Sep	1,	70 70	(1 (1 Apr	4)\$4.65 5) 5.05 30, 71	8%	-	-		\$5.02	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-

Table 5 (cont'd)

		OR PI		E AND R				5	RS			(OVERTIME				REPO	OCKVILLE RTING AY
Occupation and Union	Effe	ctive	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclowent
Plasterer Plasterers, Loc. 124		1, 70 1, 71		\$5.10 5.20 30, 71	8%	_	_	-	\$5.62	-	8/40	l½x 1st 2 hrs 2x after	2 _X	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Bricklayers, Loc. 10	Nov	1, 70		\$5.60 30, 71	8%	-	-	-	\$6.05	-	8/40	(16) 2x	2x	2x	1.1/8x	2x 10 mins	1 hr	(17)
Plumber and Pipefitter Plumbers, Loc. 221	Nov	1, 70	Apr	\$5.31 30, 71	8%	25¢	-	***	\$5.98		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(18)	m.
Refrigeration Mechanic Plumbers, Loc. 787	May	1, 70	Apr	\$5.28 30, 71		~	-	-	\$5.70	TF 10	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	an.	(19)	-
Rigger Structural Iron Workers, Loc. 765	Nov	1, 70		\$5.30 30, 71		23¢	25¢		\$6.20	IF 1	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 765		1, 7	1	\$4.26 4.66 30,71	11	13¢			\$4.73 5.16	The second secon	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 269	Nov	1, 7	Apr	\$4.10 30, 71	7%	-	-	-	\$4.39	-	8/40	1½x	2x	2x	1.1/7x	_	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 269	Nov	1, 70		\$5.30 30, 71		25¢	_	-	\$5.97	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x		2 hrs	-
Sprinkler Installer Flumbers, Loc. 379	Jul	1, 70	Dec	\$5.05 31, 70	7%	(20)	(20)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-

							ble 5	(con	t'd)						BI	OCKVILLE
	FOR R	WAGE AND REGULARLY SCI	ELATE	D PAYN	MENTS	HOU	RS	NT.	ARD S		OVERTIME				REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	-	Inclement Weather
Structural Steel Erector																
Structural Steel Erector Structural Iron Workers, Loc. 765	Nov 1, 7	0 \$5.30 Apr 30, 71	8%	, 23¢	25¢		\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15: 3rd 1.1/7x Sat § Sun 2x shift rates	z 2x,no dura- tion given		2 hrs

Table 5 - Brockville

Footnotes

- (1) After 40 hours per week.
- (2) 1 hour for reporting, 2 hours if work commences after first hour.
- (3) For refractory work.
- (4) 1 hour for reporting, 2 hours if work commences after first hour.
- (5) Floor finishing contractor.
- (6) After 12 hours per day and 48 hours per week.
- (7) 1 hour for reporting, 2 hours if work commences after first hour.
- (8) Wage rate reviewed every 11 months.
- (9) 2% for less than 3 years' service, 4% after 3 years. Because vacation pay varies with length of service, no totals were calculated.
- (10) After 40 hours per week.
- (11) 40¢ to union dues and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) I hour for reporting, 2 hours if work commences after first hour.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Brush painter.
- (15) Spray painter.
- (16) After 40 hours per week.
- (17) 1 hour for reporting, 2 hours if work commences after first hour.
- (18) 2 hours for reporting, 4 hours if work commences.
- (19) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) 5¢ to life insurance and pension.

Table 6

BURLINGTON - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR R	WAGE AND R		ED DA			RS	SO	ARD		OVERTIME		CHIET	WORK	REPO	RLINGTON RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Inclosuret
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr. 30, 71		44¢	_	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker													010 111/ 010			
Boilenmakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢			\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hol 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Period and du- ration not given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 1	Nov 1, 70 Feb 1, 71 Nov 1, 70 Feb 1, 71	(4)5.93	8% 9% 8% 9%	25¢	11	(1)	\$6.38 7.14 6.65 7.42		(2) 8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	2x 10 mins	(3)	-
Carpenter Carpenters, Loc. 18	Nov 1, 70	\$5.55 6.25 May 31, 71	9%	30¢	-	-	\$6.35 7.11	IF 5¢	8/40	1.1/2x 1st 2 hrs 2x after	2x	2x	1.1/7x	2 x 10 mins	1 hr	1 hr
Cement Finisher Plasterers, Loc. 298	Nov 1, 70	\$5.10 Apr 30, 71	8%	20¢	-	-	\$5.71	-	8/40	1.1/2	2x	2x	2nd 1,1/6x 3rd	2x no dura- tion	2 hrs	1 hr
Electrician Electrical Workers, Loc. 105	Nov 1, 70	\$6.89 Apr 30, 71	9%	16¢	-	-	\$7.67	IF 54	(5) /36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x Fri 1.1/4x	given 2x 10 mins	2 hr	2 hrs

				WAGE	AND RI	ELATE	D PAYS	IENTS				æ		VERTIME				REPO	RLINGTO RTING
Occupation and Union		FOR fective	REC	GULAF	RLY SCH	Vaca-	ED DA' Health	YTIME Pen-	HOU		SPECTAL	STANDARD	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	AY Inclemen
		Date			ate	tion	and Welfare	sion	S.U.B.	Total	SF	STA	Hours	Saturday	Holidays			General	Weather
Elevator Mechanic																	_	2 hrs	
Elevator Constructors, Loc. 90	Dec May Dec	1, 1, 1,	69 70 70		6.39 30, 72	6%	11¢	16¢ 17¢	-	\$5.34 5.98 7.05	EF ½¢	8/40	2x	2x	Sun and unpaid hol 2x, paid hol 2x plus hol pay	-		2 113	
<u>Glazier</u> Painters, Loc. 1795	Jan	1, 1, 1,	71		\$4.40 4.75 5.00 31, 71	21	10¢		-	(7)	-	8/40	1½x	1½x	Sun 1½x Hol straight time plus hol pay	-		-	-
Labourers (common) Labourers, Loc. 837	Aug	1,	70		\$4.10 30, 71		20¢	-		\$4.63		8½/42½	1½x	2x	2x	2nd 1.2/15x	2x 10 mins	1st 1 hr, 2nd & 3rd 2 hrs	-
Labourers, Loc. 837	Oct	1,	, 70 71		\$3.90 4.20	7%	20¢	-	-	\$4.37	7 -	(8)/50	112(9)	(10)	2x	1.1/9x	2x 10 mins	4 hrs	1 hr
		1, 1,		T	\$3.90 4.20 31, 71	7%	20¢	-	-	\$4.37 4.69		(8)/50	17	1½x	2x	1,1/9x	2x 10 mins	4 hrs	1 hr
Lathers, Loc. 145	Nov	v 1	, 70	Apr	\$5.70 30, 7		(I	g -		\$6.24	IPF	(12)/3714	2x	2x	2x	1½	-	-	-
Lathers, Loc. 562	Nor Mar Ju Nor	v 1 y 1 1 1 v 1	,70 , 7: , 7:	1	\$5.10 5.60 6.20 30, 73	0 '' 7%		-	(13)	(13)	~	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	

Table 6 (contid)

										(cont'd	1)							DI I	RLINGTON
Occupation and Union		FO	RRI	WAG GUL	E AND R	ELATE Hedui	D PAY' LD DA	MENT: YTIMI	S L HOU	RS	NDS	ARD 85	(OVERTIME				REPO	RHNG
occupation and onion	ſ	ffecti	ve	F	lourly Rate	Vaca tion	Health and Welfare	Pen- sion	S.U.B.		SPECT	STANDARI	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		In the second
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 16	Sep	1,	70	Apr	\$4.50 30, 71	7%		-	_	\$4.82	-	8/40	1½x to 8 pm, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Millwright																			
Carpenters, Int'l.	Jun Dec	1,		May	\$5.58 5.86 31, 71	8%	20¢	10¢	10¢	\$6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	mins	(14)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	Nov	1,	70		\$5.50 30,71	8%	-	-	_	\$5.94	~	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc 793	Aug Jul Sep May Sep	17,	71 71	Rd	\$4.45 5.20 5.90	6% 11 7% 11 8%	(18)	-	-	\$4.72 5.51 5.56 6.31 6.37	-	(15)/ ₅₀	1 ¹ 3x (16)	(17)	1½X	-	2x 10 mins	4 hrs	1 hr
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	Nov	1,	70		\$6.00 30, 71	8%	-	-	-	\$6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793	Aug Ju1 Sep May Sep	17,	71 72	Rd	\$4.75 5.40 6.10 1, 73	6% '' 7% ''	(22)	-	-	\$5.04 5.72 5.78 6.53 6.59	-	⁽¹⁹⁾ / ₅₀	1 ¹ 2X ⁽²⁰⁾	(21)	11 ₂ x	-	2x 10 mins	4 hrs	1 hr

			WAG	E AND R	ELATE	D PAYN	1ENTS			1.0	S E		OVERTIME				REPO	RLINGTO RTING AY
Occupation and Union	Ef	FOR R fective Date	ı	ARLY SCI lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclament
perating Engineer Hoist Operator) Operating Engineers, Loc. 793	Nov	1, 7		\$6.00 30, 71	8%		-	-	\$6.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
perating Engineer biler) Operating Engineers, Loc. 793	Nov	1, 7	0 B Apr	\$4.30 30, 71	8%	_	-	-	\$4.64		8/40	2x	2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
rnamental Iron Worker Structural Iron Worker Loc. 736	Nov	1, 7	0 Apr	\$5.47 30,71	8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2 x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Painter Loc 205	Apr Jul Jul Dec	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	70 (70 (70 (70 (70 (70 (70 (70 (70 (70 (23) \$4.40 4.60 5.00 24) \$4.60 4.80 5.25 n 30, 71	8% 7% 11 8%	10¢			\$4.81 5.02 5.50 5.02 5.24 5.77		8/40	2x	2x	2x	1.1/8x	10 mins periods not given		-
Plasterer Plasterers, Loc. 298	Nov	1,		\$5.93 r 30, 71		20¢	-	(25)	\$6,60	-	(26)/36	2x	2x	2x	1.2/7x	2x 10 mins	-	-

Occupation and Union		FOF	RE	WAG!	RLY SO	HEDU	D PAY	MENT: Y I I MI	S E HOU	RS	180	VRD		OVERTIME					RITNG
		fectiv Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARII	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Instance
Plumber and Pipefitter Plumbers, Loc. 67	Nov	1,	70	CIR May	\$6.68 31, 71	8 8%	15¢	-	10¢	\$7,46	IF 5	(27)/37	C. 1½x to midnight, 2x after I. 2x	2x		C. 1.1/7x I. 1st 1.1/15x 2nd 1.1/5x 3rd 1/1.3x Sat & Sun 1st 2.2/15x 2nd 2.4/15x 3rd 2.2/5x	2x 10 mins	-	2 hrs
Refrigeration Mechanic Plumbers, Loc 787	May	1,	70	Apr	\$5.85 30, 71	8%	-	***	-	\$6.32	TF 1	7:/37:/	2x	2x	2x	2nd & 3rd 1.2/15x	-	(28)	-
Rigger Structural Iron Workers, Loc 736	Nov	1,	70		\$5.47 30, 71		23¢	25¢	~	\$6.39	IF 1	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Rodman Structual Iron Workers, Loc. 736	Nov	1,	70	Apr	\$4.71 30, 71	8%	13¢	10¢	-	\$5.32		8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hr
Roofer Sheet Metal Workers, Loc. 568	Nov Feb	1,	70 71	Apr	\$4.95 5.35 30, 71	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-

Table 6 (cont'd)

		WAGE AND RI	ELATE	D PAYM	IENTS		(cont'd		G	0	VERTIME				REPO	RLINGTO? RTING AY
Occupation and Union	FOR RE Effective Date	GULARLY SCI Hourly Rate	Vaca- tion	ED DAY Health and Welfare	TIME	S.U.B.	Total	SPECTAL	ST ANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Sheet Metal Worker Sheet Metal Workers, Loc. 537	Nov. 1, 70 Mar 1, 71	\$6.05 6.50 Apr 30, 71	9%	25¢	-		\$6.84 7.34		8/40	2x	2x	2x	2nd & 3rd 1,1/7x	2x 10 mins	2 hrs	-
Sprinkler Installer Plumbers, Loc 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(29)	(29)	-	\$5.83	-	8/40	2x .	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Frector Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71		23¢	25¢		\$6.39	IF 1	\$ 8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat § Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Loc. 16	Sep 1, 7 Sep 1, 7	(30)\$4.00 (31) 3.78 Apr 30, 71	7%	-	-	-	\$4.28		8/40	l ¹ ₂ x to 8 pm 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	

Table 6 - Burlington

Footnotes

- (1) 10¢ to be deducted from wages.
- (2) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (4) For refractory work
- (5) 8 hours Monday to Thursday, 4 hours Friday,
- (6) Wage rates reviewed every 11 months.
- (7) 2% after 3 months service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (8) Daily hours not specified.
- (9) After 10 hours per day.
- (10) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 15x otherwise,
- (11) Applies to Contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢,
- (12) 8 hours Monday to Thursday, 51/2 hours Friday.
- (13) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated
- (14) 3 hours for reporting, 4 hours if work commences, (15) - Daily hours not specified.
- (16) After 50 hours per week.
- (17) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 15x otherwise.
- (18) Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wave rates.
- (19) Daily hours not specified.
- (20) After 50 hours per week,
- (21) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 14x otherwise.
- (22) Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates,
- (23) Brush painter (24) - Spray painter
- (25) 5¢ to be deducted from wages.
- (26) 8 hours Monday to Thursday, 4 hours Friday,
- (27) 8 hours Monday to Thursday, 5½ hours Friday.
- (28) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (29) 5¢ to life insurance and pension.
- (30) Base machine operator.
- (31) Floor machine operator.

Table 7

CHATHAM - HOURS, WAGES AND RELATED PAYMENTS

CHATHAM

						UND	ER CONS	STRUCT	ION A	GREEMEN	ITS, E	Y OCCU	PATION AN	D UNION				DEEC	CHATHAN
			V	VAGE	AND RI	ELATE	D PAYN	IENTS				S		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effe	OR I	REG	Ho	urly ate	Vaca- tion	Health and Welfare	n .		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov	2, 7	70		\$5.50 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3	-	2 hrs	2 hrs
Boilermaker	Jul Jan			Jun	\$5.70 5.95 30, 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr	2nd 1.1/15x, 3rd 1.1/7x	Period and du ration not given	1	2 hrs
Bricklayers, Loc. 14	Jul Jan Jul	1, 1, 1,	70 71 71	Dec	\$5.33 5.48 5.58 31, 71	11	-	-	-	\$5.76 5.92 6.03	-	8/40	2x	2x	2x	2nd 1.1/7x, Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs
Carpenter Carpenters, Loc. 494	Oct	1,	70		\$5.65 30, 71		30¢	10¢	10¢	\$6.60	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x shift rate	2x 10	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 345	Oct Oct	1,	70 70	((Apr	1)\$5.34 2)\$5.53 30, 73	4 8% 3 ''	32¢	-	-	\$6.09 \$6.29		8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat & Sum 2x shift rate	mins	0 2 hrs	2 hrs
Electrician Electrical Workers, Loc. 773	Jan	13, 1, 1,	71		\$5.5 6.1 6.5	0 99	11	104	20¢	7.03	3 1¢	8/40	2x	2x	2x	1 ¹ 2X ⁽³⁾	-	4 hrs	-
Christian Labour Association of Canada, Loc. 53	May	1, 1,	71		\$5.8 6.1 6.4 15, 7	0	(5)			(6)	-	8/40	11 ₅ x	2x	Sun 2x, hol 1½ plus hol pay		2x] mir	0 1 hr	1 hr

									(cont'd	.)								CHATHAN
	FOR	RE	WAGE GULAI	AND R	HEDUL	.ED DA	MENTS YTIMI	S E HOU	RS	VT NS	ARD		OVERTIME					RIING
		e	Ho R:	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPFCI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		Inclement Weather
Dec 'lay Dec	5, 1, 1,	69 70 70		6.39	6%	11¢	16¢ 17¢		\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sum & umpaid Hols 2x, paid Hols 2x plus hol pay	-		2 hrs	-
Nov	1,	70	Apr	\$4.83 30, 71	8%	(8)	-	_	(8)	-	8/40	2x	2x	2x	1.1/7x Sat & Sur 2x shift rate	2x 10 mins	2 hrs	2 hrs
Jun	1,	70	B Apr	\$4.13 30, 71	7%	-	-	_	\$4.42		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
0ct	1,	70	Apr :	\$6.05 30, 71	8%	10(9)	-	-	\$6.659	IPF 10¢	10)/371/2	2x	2x	2x	1½	-	-	~
May Jul	1,	71		5.60 6.20	6% 17%	(11)	-	(11)	(11)	-	8/40	1½	2x	2x	1.1/7x	-	2 hrs	-
Nov	1,	70			8%	-	-	-	\$6.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
				5.86	8%	20¢	10¢	10¢	\$6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(12)	2 hrs
	Dec lay Dec Nov May Jul Nov Nov Jun	Dec 5, iay 1, Dec 1, Nov 1, Nov 1, May 1, Jun 1, Nov 1, Nov 1,	Dec 5, 69 lay 1, 70 Dec 1, 70 Nov 1, 70	Dec 5, 69 12 1, 70 2	Dec 5, 69 'ay 1, 70 Dec 1, 70 Apr 30, 71 Nov 1, 70 S4.83 Apr 30, 71 Oct 1, 70 Apr 30, 71 Nov 1, 71 Jul 1, 71 Nov 1, 71 Nov 1, 71 Jul 1, 71 Nov 1, 71 Jul 1, 71 Nov 1, 71 Apr 30, 71 Jun 1, 70 \$6.17 Apr 30, 71	Dec 5, 69 (7) \$5.38 6% 134 1, 70 20 20 20 20 20 20 20	Dec 5, 69 (7) \$5.38 68 11¢ 11¢ 170	WAGE AND RELATED PAYMENT FOR REGULARLY SCHEDULED DAYTIM Effective	### STATE OF THE PRIME HOUSE FOR REGULARLY SCHEDULED DAYTIME HOUSE DAYTI	### FOR RECULARLY SCHEDULED DAYTIME HOURS Effective	FOR REGULARLY SCHEDULED DAYTIME HOURS Fifective Hours Vacas Island Islan	FOR RECULARLY SCHEDULED DAYTIME HOURS For Recularly SCHEDULED DAYTIME HOURS For Recularly SCHEDULED DAYTIME HOURS For Rate Hours Hauth Hand hand hand hand hand hand hand hand h	## FOR REGULARLY SCHEDULED DAYTIME HOURS Effective	FOR REGULARLY SCHEDULED DAYTIME HOURS Fifective Hours Vaca Hard Hand Hand Hand Hours Hours See Hours See Hours Saturday Saturday Hours Hours	FOR REGULARLY SCHEDULED DAYTIME HOURS Frequency For Regular For Rate For Rate	FOR REGULARLY SCHEDULED DAYMEN STEP	FOR REGULARLY SCHEDULED DAYTIME HOURS FREMIUMS FOR REGULARLY SCHEDULED DAYTIME HOURS FREMIUMS FREMIU	POR REGULARLY SCHEDULED DAYTHEHOURS For REGULARLY SCHEDULED DAYTHEHOURS For REGULARLY SCHEDULED DAYTHEHOURS For Regular For Policy For Regular For Policy For

Coupation and Union Efficience Houry Easter		_			WAG	E AND	REL	ATE	D PAYN	4ENTS	5			RD	0	VERTIME					RTING AY
Cherating Engineer (Buildozer Operator)	Occupation and Union	E	ffectiv	ve		Hourly	V	Vaca-	Health and	Pen-			SPECIA	FANDA	After Daily		and	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Characterization Characteriz	(Bulldozer Operator)				В	\$5	10 8				_	\$5.91				2x		20¢ per hr 3rd plus	dura- tion		2.hrs
Common to the first operator	(Crane Operator)	Nov	1,	, 70				8%	30¢	10¢		\$6.61	-	8/40	2x	2x	2x	20¢ per hr 3rd plus	dura- tion	-	2 hrs
Operating Engineers, Loc.793 Nov 1, 70 B \$4.75 Apr 30, 71 8% 30¢ 10¢ - \$5.53 - 8/40 2x 2x 2x 2x 2nd plus 2x, no 20¢ per hr 3rd plus 30¢ per hr 2 tion 30¢ per hr 30, 71 8% 30¢ 35¢ 10¢ \$6.54 - 8/40 2x	(Hoist Operator)	Nov	1,	, 70	B			8%	30¢	10¢	-	\$6.61	-	8/40	2x	2x	2x	20¢ per hr 3rd plus	dura- tion	-	2 hrs
Structural Iron Workers Loc. 700 May 1, 70 \$5.18 Apr 30, 71 Structural Iron Workers Loc. 1494 Painter Painters, Loc. 1494 Nov 1, 70 Nov	(Oiler)	Nov	1,	, 70				8%	30¢	10¢	-	\$5.53	-	8/40	2x	2x	2x	20¢ per hr 3rd plus	dura- tion		2 hrs
Painters, Loc. 1494 Nov 1, 70 (13) \$5.38 8\$ 15¢ - - \$5.96 - 8/40 1½x 15t 2 hrs 2x 2x Plus 10¢ - 2-hrs 15t 2 hrs 2x 2x Plus 10¢ - 2-hrs 2x 2x 2x 2x 2x 2x 2x 2	Structural Iron Workers	May	r 1,	, 70				8%	30¢	35¢	10¢	\$6.34		8/40	2x	2x	2x	3rd 1.1/7x Sat & Sun 2x shift	dura- tion	2 hrs	2 hrs
Apr 30, 71 2x after		Nov Nov	7 1, 7 1,	, 70	Apr	13)\$5. 14)\$5. 30,	.38	8%		-	-		-	8/40		2x	2x		-	2.hrs	-

Occupation and Union		FOR	RE	GUL	ARLY	Y SCI	HEDUI	D PAY ED DA	YTIM	S L HOU	RS	A4.	ARD		OVERTIME					RTING
cecapacion and onton		ffectiv Date	e		Hourly Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL. FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Plasterer																				
Plasterers, Loc. 345	Oct	1,		Apr	\$5 3 0,	.85 71	8%	32¢	_	-	\$6.64	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs
lumber and Pipefitter																				
Plumbers, Loc. 552	Apr	1,	70	CIR APR	\$6 30,	.35 71	8%	23¢	17¢	-	\$7.26	TF 2¢ IPF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/4x, Sat & Sun 2x(15)	10 mins every 2 hrs.	2 hrs	-
efrigeration Mechanic																				
Plumbers, Loc. 787	May	1,	70	Apr	\$5 30,	.85 71	8%	-	-	-	\$6.32	TF 1¢ 1F 4¢	7½/37⅓	2x	2x	2x	2nd & 3rd 1.2/15x	-	(16)	-
esilient Floor Layer																				
Carpenters, Loc. 494	Oct	1,			\$5. 30,	.15	8%	30¢	10¢	10¢	\$6.06	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs
igger																				
Structural Iron Workers, Loc. 700	May	1,		Apr	\$5. 30,	.18	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs
odman																				
Structural Iron Workers, Loc. 700	May	1,		Apr	\$4. 30,		8%	30¢	35¢	10¢	\$6.05	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat, Sün & Hols 2x shift rate		2 hrs	2 hrs

48

		EOD	W/A	GE AND R LARLY SC	ELATE	ED PAYS	MENTS	HOU	RS	AI SS	ARD		OVERTIME		SHIFT	WORK	P	RTING AY
Occupation and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Roofer Sheet Metal Workers, Loc. 235	Nov	1,	70 Ap	\$4.70 r 30,71	7%	30¢	_	-	\$5.33	-	8/40	2x	2x	2x	-	2x 10	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 235	Oct	1,	70 Ji	\$6.10 in 30,71	8%	30¢	15¢	-	\$7.04	ATF 5¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	2x, no dura- tion given	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Jul	1,	70 De	\$5.40 ec 31, 70		(17)	(17)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector Structural Iron Workers, Loc. 700	Мау	1,	70 A	\$5.18 pr 30, 71		30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/1/ 3rd 1.1/7 Sat & Sum 2x shift rate	x dura-		s 2 hrs

Table 7 - Chatham

- (1) Rough work.
- (2) Finished work.
- (3) No shift work on new construction; rate applies to other types of construction.
- (4) 4% for less than 1 year's service; 6% after 1 year,
- (5) Employer pays 100% of cost of each of the following: OHSC, OHSIP, Prescription and Drug Plan and Sickness-Accident Idemnity Plan,
- (6) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (7) Wage rate reviewed every 11 months.
- (8) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (9) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) 8 hours Monday to Thursday, 51 hours Friday.
- (11) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) 3 hours for reporting, 4 hours if work commences. (13) - Brush painter.
- (14) Spray painter.
- (15) Rates apply to industrial work only.
- (16) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (17) 5¢ to life insurance and pension.

Table 8

CORNWALL - HOURS, WAGES AND RELATED PAYMENTS
INDER CONSTRUCTION AGREEMENTS. BY OCCUPATION AND UNION

CORNWALL

						UND	ER CONS	STRUC1	TION A	GREENEN	NTS, B		JPATION AN	D UNION					CORNWALL
2.11.1		FOR			E AND R					RS	AL SS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occumation and Union	Ef	fectiv Date		E	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc.58	Oct	1,	70	CIR Apr	.\$5.10 30, 71	7%	2%	_	_	\$5.56	-	8/40	1½x to 10 pm 2x after	2x	2x	-		2 hrs	2 hrs
Boilermaker Boilermakers Int'l.		1, 1,]	\$5.70 5.95 30,71	,	15¢	-	_	\$6.31 6.58		8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x	periods and dura- tion not given		2 hrs
Bricklayer Bricklayers Loc. 13		1,			\$4.80 5.00 1,71	111	-	-	-	\$5.09 5.30	-	8/40	l½x 1st 3 hrs. 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 5 mins	2 hrs	1 hr
Carpenter Carpenters, Loc. 2307	Nov	1,	70		(1) _{\$4.30} 30, 72		-	-	-	\$4.56	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	1 hr
Cement Finisher Plasterers Loc. 124	Oct	5,	70	Apr	⁽²⁾ \$4.80 30,71	8%	-		-	\$5.18	-	8/40	1½x	2x	2x	-	2x,no dura- tion given	2 hrs	-
Electrician Electrical Workers, Loc.115	May May	1,	70 70	R	\$5.70 4.85 30, 71	12	20¢	-	-	\$6.36 5.44	_	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Elevator Mechanic Elevator Constructors, Loc. 96	Jun	21	,70		(3)\$5.50 30, 72	1 00	11¢	17¢	-	\$6.11	EF ¹ 2¢	8/40	2x	2x	Sun& un- paid hols 2x paid hols 2x plus holy pay		-	2 hr	

Table 8 (cont'd)

		FOR			AND RI					RS	18	ARD		OVERTIME					CORNWAL RTING AY
Occupation and Union		fectiv Date	e		ourly Rate	Vaca- tion	Health and Welfare	Pen	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclamani
Glazier Painters, Loc. 200	Jul Jan Jul	1,	71 71		\$3.55 3.75 3.90 31, 71	4%		-		\$3.69 3.89 4.06		8/40	1 ¹ 2X	1½x until 12 noon, 2x after.	Hol 112x	-	2x,no dura- tion given	-	-
Labourers																			
Labourers, Loc.527	May	1,	70	B Apr	4)\$3.56 30, 75	6%	-	-	-	\$3.77	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x 10 mins.	3 hrs	-
Lather																			
Lathers, Loc. 423	Nov	1,			\$5.10 30, 71	8%	-	-	-	\$5.51	-	8/40	1½x until 10 pm,2x after.	2x	2x	1.1/7x	-	2 hrs	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1, 1,	71 71 71		\$5.10 5.60 6.20 30, 72	6% '' 7%	(5)	_	(5)	(5)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Millwright																			
Carpenters, Int'1.	Jun Dec	1,	70		\$5.37 5.75 31, 7 1	8%	20¢	10¢	10¢	\$6.20 6.61		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins.	(6)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	Nov	1,			\$4.65 30, 71	8%	-	-	-	\$5.02	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hour 3rd plus 35¢ per hr.		2 hrs	2 hrs
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	Nov	1,			\$5.20 30,71	8%		- 1	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	~	2 hrs	2 hrs

	FOR R	WAGE AND R	ELATI	ED PAYN	MENTS	HOU	RS	NL DS	ARD		OVERTIME		SHIFT	WORK	PA	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	Nov 1, 7	TO B \$5.20 Apr 30, 73		-	-	-	\$5.62	sa.	8/40	l ¹ ₂ x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	Nov 1, 7	70 B \$4.3 Apr 30, 7	8%		-	_	\$4.64		8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs.
Ornamental Iron Worker Structural Iron Workers, Loc. 765	Nov 1,	70 \$5.3 Apr 30, 7		23¢	25¢		\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rates.		2 hrs	2 hrs
Painter Painters, Loc. 200	Nov 1, Nov 1,	70 (7)\$4.0 70 (8) 4.2 Apr 30, 7	0 7% 5 ''	-	-	-	\$4.28 4.55		8/40	1½x 1st 4 hrs 2x after	2x	2x	plus 25¢ per hr.	2x 10 mins	-	-
Plasterer Plasterers, Loc. 124	Nov 1, Apr 1,			-	-		\$5.51 5.62		8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7×	2x 10 mins	1 hr	1 hr.
Plumber and Pipefitter Plumbers, Loc. 819	May 1,	70 \$5.4 Apr 30, 7	5 8%	35¢	-	-	\$6.24	-	8/40	2x	2x	2x	2nd plus 40¢ per hr.	2x 10 mins.		4 hrs.
Refrigeration Mechanic Plumbers, Loc. 787	May 1,	70 \$5.2 Apr 30, 7		-	-	-	\$5.70	OF 1	712 37	2x	2x	2x	2nd & 3rd 1.2/15x		(9)	-

			WAGI	E AND R	FLATE	D PAY			(cont'd	.)	Τ.				,			CORNWALL
Occupation and Union			EGULA	RLY SCI	HEDUI Vaca-	ED DA Health	YTIME	HOU	RS	TAL	DARI		OVERTIME		SHIFT	WORK		RTING 'AY
occupation and onton		Effective Date		Hourly Rate		and Welfare Per		S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weartter
Rigger Structural Iron Workers, Loc. 765	Nov	1, 70		\$5.30 30, 71		23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15; 3rd 1.1/7x Sat & Sum 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 765	Sep Mar	1, 70 1, 7	1	\$4.26 4.66 30, 71	11	13¢	-	-	\$4.73 5.16		8/40	1½x, 1st 2 hrs. 2x after.	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
Sheet Metal Workers, Loc. 47	May	1, 7	Apr	\$5.55 30, 71	8%	15¢	-	-	\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x,10 mins.	2 hrs	
Sprinkler Installer Plumbers, Loc. 379	Jul	1, 7	Dec	\$5.05 31, 70	7%	(10)	(10)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector Structural Iron Workers, Loc. 765	Nov	1,70		\$5.30 30,71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2pd 1.1/J5% 3rd 1.1/7X Sat & Sun 2x shift rates	2x,no dura- tion given	2 hrs	2 hrs

- 1) ...age clause in agreement to be opened for negotiations within sixty-day period prior to April 30, 1971.

- (4) This rate is effective until April 30, 1971. "ates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers Loc. 7 and Carpenters Loc. 93 when they renew their agreements.
 (5) 40c to union dues, 'calth and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals
- 6) 3 hours for reporting, 4 hours if work commences.

- (8) Spray painter.
 9) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (10) 5¢ to life insurance and pension.

Table 9

DUNDAS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	1111 (200) 1 217														DUNDAS
FOR RE	WAGE AND R	HEDUI	D PAY! .ED DA	MENT: YTIMI	S E HOU	RS	AL SS	ARD 8S		OVERTIME					RTING AY
Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays			General	La La .
Nov 12, 70	\$5.50 Apr 30, 71	8%	44¢	ph.	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢		-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr	1.1/15x	and du-	4 hrs	2 hrs
	6.33	8% 9%	25¢	-	(1)	\$6.38 7,15	-	8/40 ⁽²⁾	2x	2x	2x	1.1/15x	2x 10 mins	(3)	-
Nov 1, 70 Feb 1, 71	(4)\$5.93 6.58 Jun 21, 71	8% 9%	25¢	-	11	\$6.65 7.42						1.1/5x, Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x			
Nov 1, 70 Feb 1, 71		9%	30¢	-	-	\$6.35 7.11	IF 5¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Nov 1, 70	\$5.10 Apr 30, 71	8%	20¢	-	-	\$5.71	-	8/40	1 ¹ 5X	2x	2x	2nd 1.1/6x 3rd 1.1/2x	2x, no dura- tion given	2 hrs	1 hr
								D/							
Nov 1, 70	\$6.89 Apr 30, 71	9%	16¢	-	-	\$7.67	IF 5¢	36	2x	2x	2x	2nd & 3rd Mon to Thurs 1.1/7x Fri 1.1/4x	2x 10 mins	2 hrs	2 hrs
	Nov 12, 70 Jul 1, 70 Jul 1, 70 Jul 1, 70 Feb 1, 71 Nov 1, 70 Feb 1, 71 Nov 1, 70 Nov 1, 70	FOR REGULARLY SCI Effective Barrier Hourly Rate Nov 12, 70 \$5.50 Apr 30, 71 Jul 1, 70 \$5.70 S.95 Jun 30, 71 Nov 1, 70 CIR \$5.68 Feb 1, 71 6.38 Nov 1, 70 \$5.95 Jun 21, 71 Nov 1, 70 \$5.55 Feb 1, 71 Apr 30, 71 Nov 1, 70 \$5.55 May 31, 71 Nov 1, 70 \$5.10 Apr 30, 71	FOR REGULARLY SCHEDULE Effective Bate Vacation Nov 12, 70 \$5.50 8% Apr 30, 71 Nov 1, 70 \$5.70 5.95 8% Feb 1, 71 \$5.68 8% Feb 1, 71 \$6.33 9% Nov 1, 70 \$5.55 6.58 9% Nov 1, 70 \$5.55 9% Feb 1, 71 \$5.55 9% Nov 1, 70 \$5.70 8%	FOR REGULARLY SCHEDULED DATE Health and welfare Nov 12, 70 \$5.50 8% 44¢	FOR REGULARLY SCHEDULED DAYTMI Effective Hourly Rate Vion Welfare Pen- vion Nov 12, 70 \$5.50 8% 44¢ - Jul 1, 70 \$5.70 8% 15¢ - Jun 30, 71 " 1 Nov 1, 70 CIR \$5.68 8% 25¢ - Feb 1, 71 6.58 9% " - Nov 1, 70 \$5.55 9% " - Nov 1, 70 \$5.55 9% " - Nov 1, 70 \$5.55 9% 30¢ - Nov 1, 70 \$5.50 8% 20¢ -	Nov 1, 70	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Rate Vion Welfare Pendon S.U.B. Total Nov 12, 70 \$5.50 8% 44¢ \$6.38 IF 4¢ Jul 1, 70 \$5.70 8% 15¢ - \$6.31 TEF 6.58 4¢ Nov 1, 70 CIR \$5.68 8% 25¢ - (1) \$6.38 - 7.15 Nov 1, 70 (4) \$5.93 8% 25¢ - (1) \$6.65 7.15 Nov 1, 70 \$5.55 9% 7.12 Nov 1, 70 \$5.55 9% 7.42 Nov 1, 70 \$5.55 9% 30¢ - \$6.65 7.42 Nov 1, 70 \$5.55 9% 30¢ - \$7.42	FOR REGULARLY SCHEDULED DAYTIME HOURS Section Su.B. Total Section Su.B. Su.B. Total Section Su.B. Su.B. Total Section Su.B. Su.B	FOR REGULARLY SCHEDULED DAYTIME HOURS See See	FOR REGULARLY SCHEDULED DAYTIME HOURS For Part Fo	FOR REGULARLY SCHEDULED DAYTIME HOURS 25	The control of the	The color Hearty Variety Variety	FOR RECULARLY SCHEDULED DAYTHIE HOURS Health Date Hours Hours Hours Hours Health Hours Health Hours Health Hours Saturday Health Health Hours Saturday Health Health

		OR F	W REGI	AGE AND R	ELATE	D PAYA	IENTS	HOU	RS	7 S	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective late		Hourly Rate	Vaca- tion	Health and Welfare	D	er. b	Total	SPECTAL FUNDS	STANDARI	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Loc 90	Dec May Dec	1, 7	0	(6)\$5.38 '' 6.39 Apr 30, 72	11	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x, paid Hols 2x plus hol pay	-		2 hrs	-
Glazier Painters, Loc. 1795	Jul Jan Jul	1, 1, 1, 1, 1, 1	71	\$4.40 4.75 5.00 Dec 31, 71	11	10¢	-		(7)	-	8/40	1½x	11 ₂ x	Sun 1½x Hol straight time plus hol pay			-	-
<u>Labourer</u> Labourers, Loc 837	Aug,	1,	70	B \$4.10 Apr 30, 71	8%	20¢	-		\$4.63	-	8½/42½	1½x	2x	2x	2nd 1.2/15x	2x 10 mins	lst 1 hr 2nd & 3rd 2 hrs	-
Labourers, Loc. 837	Oct Jan	1,	70	RSW \$3.90 4.20	7%	20¢	-	-	\$4.37 4.69	-	(8)/50	1½x(9)	(10)	2x	1.1/9x	2x 10 mins	4 hrs	1 hr
	Oct		70	T \$3.90 4.20 Dec 31, 71	1 "	20¢	-	-	\$4.37 4.69		71	11	11 ₂ x	74	17	"	н	*1
Lather Lathers, Loc. 145	Nov	1,		\$5.70 Apr 30, 71	444	10(11)		-	(11 <u>)</u> \$6.24	IPF 10¢	(12) 37½	2x	2x	2x	1½x	-	-	*
Lathers, Loc. 562	May Jul	1, 1, 1,	71 71 71	CR \$5.10 5.60 6.20 Apr 30, 73	7%	(13)	-	(13)	(13)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 16		1,	70	\$4.50 Apr 30, 7		-		-	\$4.82		8/40	1½ to 8 pm 2x after	2x	2x	2nd & 3rd 1.1/7x	d -	2 hr	S -

	FOF		WAGE AND RI GULARLY SCI					RS	AL	ARD	(OVERTIME		SHIFT	WORK		DUNDAS RTING AY
Occupation and Union	Fffectiv Date	e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 736	Nov 1,	70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6,39	IF 1¢	8/40	2x	2x	2x	1.1/15x 3rd	2x, no dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov 1,	70	\$4.71 Apr.30, 71	8%	13¢	10¢	-	\$5.32	_	8/40	2x	2x	2x		2x, no dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 568	Nov 1, Feb 1,	70 71	\$4.95 5.35 Apr 30, 71	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	3
Sheet Metal Worker Sheet Metal Workers, Loc. 537	Nov 1, Mar 1,	70 71	\$6.05 6.50 Apr 30, 71	9%	25¢	-	-	\$6.84 7.34		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	•
Sprinkler Installer Plumbers, Loc. 379	Jul 1,	70	\$5.40 Dec 31, 70	7%	(29)	(29)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	*	-	-
Structural Steel Erector Structural Iron Workers, Loc. 736	Nov 1,	70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Loc. 16	Sep 1,	70	(30) \$4.00 (31) 3.75 Apr 30, 71	7%		-	-	\$4.28	-	8/40	1½x to 8 pm 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-

Table 9 - Dundas

- (1) 10¢ to be deducted from wages.
- (2) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (4) For refractory work.
- (5) 8 hours Monday to Thursday, 4 hours Friday.
- (6) Wage rate reviewed every 11 months.
- (7) 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no total was calculated.
- (8) Daily hours not specified.
- (9) After 10 hours per day.
- (10) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 15x otherwise.
- (11) Applies to Contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (12) 8 hours Monday to Thursday, 5½ hours Friday.
 (13) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (14) 3 hours for reporting, 4 hours if work commences.
- (15) Daily hours not specified.
- (16) After 50 hours per week.
- (17) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 15x otherwise.
- (18) Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (19) Daily hours not specified.
- (20) After 50 hours per week.
- (21) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 15x otherwise.
- (22) Company pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (23) Brush painter.
- (24) Spray painter.
 (25) 5¢ to be deducted from wages.
- (26) 8 hours Monday to Thursday, 4 hours Friday.
- (27) 8 hours Monday to Thursday, 51/2 hours Friday.
- (28) 2 hours if notified during first hour, 4 hours if not notified during first hour,
- (29) 5¢ to life insurance and pension.
- (30) Base machine operator.
- (31) Floor machine operator.

Table 10

GALT - HOURS, WAGES AND RELATED PAYMENTS
INDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FOI	RE			RELATI CHEDUI				RS	NT S	ARD S	(OVERTIME					GAL' RTING AY
Occupation and Union	Ef	fection Date	ve	ŀ	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Indiana
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5.5 30, 7	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1/1/3x	-	2 hrs	2 hrs
Boilermaker																			
Boilermakers, Int'l	Jul Jan			Jun	\$5.7 5.9 30, 7	'0 8% '1 ''	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hol 2x plus 15¢ per hr.	2nd 1.1/152 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer												(1)				. 1 6 7 1	2 10	(2)	
Bricklayers, Loc.9	Nov Feb				\$5.3 \$5.6		25¢	-	10¢	\$6.07 6.37	-	8/40(1)	2x	2x	2x	2nd & 3rd 1.1/7x	mins	(2)	-
	Nov Feb	1,	70 71	1	(3)\$5.9 6.5 30, 7	8 '''	25¢	-	10¢	\$6.70 7.14	-	11	17	17	11				
Carpenters Loc. 949	Aug Jan May Nov May Nov	1, 1, 1,	71 71 71 72		\$4.7 5.2 5.5 5.8 6.2 6.4 30, 7	0 '' 0 '' 0 '' 0 8% 5 ''	20¢		-	\$5.23 5.76 6.09 6.41 6.90 7.17	-	8/40	1½x 1st 2 hrs.	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Cement Finisher Plasterers, Loc. 675	May	1	, 70	Apr	\$4.6 30, 7	7%	-	-	-	\$4.92	-	8/40	(4)	2x	2x	(5)	10 mins every 2 hrs.	(6)	(6)
Electrician Electrical Workers, Loc. 804	Aug Aug	1	, 70	CI R Apr	\$5.6 \$4.5 30,	52 "	15¢	-		\$6.20 4.99	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr.	-	2 hrs	-

Footnotes to Table 10 on page 65

								Ta	ble 10	(cont	t'd)							GALT
	T .	OD D		E AND RI					RS	N. S.	VRD SS	(OVERTIME			opr		RTING
Occupation and Union	Effe	ective late	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors,	Dec	5, 7	0 (⁽⁷⁾ \$5.38	6%	11¢	16¢	-	\$5.97	EF	8/40	2x	2x	Sun &	_	-	2 hrs	-
Loc. 90	May	1, 7	0	6.39	11	"	17¢			1 ₂ ¢				unpaid Hols,2x, paid Hols 2x plus hol pay				
Labourers													**	2	2m.3 5 7m3	2x 10	2 hrs	
Labourers, Loc. 1081	Jan May Nov May	6, 7 1, 7 1, 7 1, 7 1, 7	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	\$3.50 3.80 4.10 4.40 4.75 5.05 30, 73	17 17 11 11	10¢ 25¢	-	-	\$3.95 4.32 4.64 4.96 5.33 5.65	-	835/423	11 ₈ x	1½x	2x	2nd & 3rd 1.1/7x	mins	2 1113	
Labourers, Loc. 1081	Aug Jan	6, 7	70 RSW	\$2,80 30,71	7%	10¢ 25¢	-	-	\$3.10	-	(8)/48	1½x(9)	1½x after 12 noon	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Labourers, Loc. 1081					INF	ORMATIO	N ON	RESID	ENTIAL	CONST	RUCTIO	N NOT AVAI	LABLE					
Lathers									(4.0)					_				
Lathers, Loc. 551	Nov	1,	70 Apr	\$5.65 30, 71	8%	10¢(10	-	-	\$6.20	IPF 10¢	(11)	2x	2x	2x	1½x	-	-	
Lathers, Loc. 562	May Jul	1, 1, 1,	71 71 71	\$5.10 5.60 6.20 30, 72	7%	(12)	-	(12)	(12)		8/40	1 ¹ 2X	2x	2x	1.1/7x	- The Control of the	2 hrs	2 hrs
Millwright																		
Carpenters, Int'l.	Jun Dec	1, 7 1, 7	0	\$5.58 5.86 31, 71	5 11	20¢	10¢	10¢	\$6.43		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins	(13)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Мау	1, 7	0 RSW	1 \$3.60 7 30, 71	0 6%	(14)	-	-	(14)		(15) 52½	11 _{2X} (16)	1½x afte: 12 noon	Sun 2x Hols straigh time plus hol pay	- t	2x 10 mins	l hr	

Occupation and Union	FOR R	WAGE AND R EGULARLY SCI		ED DA			RS	1AL DS	RS		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	May 1, 70	RSW \$4.25 Apr 30, 71		(17)	-	J	(17)	-	(18) 52½	1 ¹ 2X (19)	1½x after 12 noon	Sum 2x Hols straight time plus hol pay	-	2x 10 mins	1 hr	
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x			2x, no dura- tion given	2 hrs	2 hrs
Painter Painters, Loc. 1824	Sep 1, 7 Jan 1, 7 Sep 1, 7 Jan 1, 7	1 (21) 4.60	11	-		-	\$4.56 4.88 4.77 5.09	-	8/40	1¹ ₂ x	1¹ ₅ x	2x	1.1/8	-	2 hrs	2 hrs
Plasterer Bricklayers, Loc. 12	Nov 1, 7 Feb 1, 7	0 CIR \$5.60 5.89 Apr 30, 71	11	-	-	(22)	\$5.94 6.24	-	(23) 8/40	2x ·	2x	2x		2x 10 mins	(24)	-
Plumber and Pipefitter Plumbers, Loc. 527	Nov 2, 7, May 1, 7 Nov 1, 7 May 1, 7 Nov 1, 7	1 6.33 1 6.44 2 6.93	1 '' 6 '' 2 '' 0 ''	12¢ 25¢ (25)	20¢		7.00	TF 36		2x	2x	2x	2nd & 3rd plus 15% per hr Sat, Sun & Hol 1st 2x 2nd & 3rd 2x normal shift rate		2 hrs	2 hrs
Refrigeration mechanic Plumbers, Loc. 787	May 1, 7	\$5.8 Apr 30, 7		-	-	-	\$6.32	TF 10 IF 40	71½ 37½	2x	2x	2x	2nd & 3rd 1.2/15	-	(26)	

	FOR		VAGE ANI					IRS.	NT S	ARD		OVERTIME					GALT RTING AY
Occupation and Union	Effectiv Date		Hourly Rate	Vac	a- Health	Pen-	S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incloment
Rigger Structural Iron Workers, Loc. 736	Nov 1,	70	\$5 Apr 30,	71 8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2X	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rate	dura-	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov 1,	70	Apr 30	1.71 8% , 71	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 562	Nov 1,	70	\$4 Apr 30	1.20 6% , 71	-	_	-	\$4.45	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	2 hrs
Sheet Metal Workers, Loc. 562	Aug 1,	70	\$: Apr 30	5.55 7%	20¢	-	-	\$6.14	IF 1	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x, Sat & Sun 2x	~	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379 Structural Steel Erector	Jul 1,	70 I	\$5. Dec 31,	40 70	(27)	(27)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Iron Workers, Loc. 736	Nov 1,	70 A	\$5. Apr 30,	47 8% 71 8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/1s 3rd 1.1/7x Sat & Sun 2x shift rate	dura-	2 hrs	2 hrs

Footnotes to Table 10 on page 65

Table 10 - Galt

- (1) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (2) 2 hours if work cannot begin because of shortage of masonry materials, 1 hour for other reasons.
- (3) For refractory work.
- (4) 12x for floor and slab finishing work, 2x for other cement finishing work.
- (5) Floor and slab finishing work: 1.1/7x for 2nd and 3rd shifts, 1½x for Saturday and Sunday shifts, Other cement finishing work: 1½x for 2nd and 3rd shifts, 2x for Saturday and Sunday shifts,
- (6) 1 hour within city city limits, 2 hours outside.
- (7) Wage rate reviewed every 11 months.
- (8) Daily hours not specified.
- (9) After 12 hours per day and 48 hours per week.
- (10) Applies to Contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (11) 8 hours Monday to Thursday, 5½ hours Friday.
- (12) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Employers pay 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) Daily hours not specified.
- (16) After 12 hours per day.
- (17) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (18) Daily hours not specified.
- (19) After 12 hours per day.
- (20) Brush painter.
- (21) Spray painter.
- (22) 10¢ to be deducted from wages.
- (23) 9 hours daily, 45 hours weekly may be worked on re sidential construction.
- (24) 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (25) An additional 3¢ to welfare and/or pension.
- (26) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (27) 5¢ to life insurance and pension.

 $\frac{Table\ 11}{\text{GUELPH - HOURS, WAGES AND RELATED PAYMENTS}}$ UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

CITTINI

		FOI	RRE		E AND R					RS	AL	ARD	1	OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffecti Date		H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5.50 30, 71	8%	44¢	-		\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers Int'1.		1, 1,		Jun	\$5.70 5.95 30,71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 3	Nov	1,	70	CIR	\$5.70	6%	-	_		\$6.04		(1) 8/40	2x	2x	per hr	2nd & 3rd	given	(2)	
		1, 1,			5.99 5)\$5.93 6.58 30,71	6%	-		-	\$6.29 6.97	-	. tr	tt	11,	**	1.1/7x	mins	71	-
Carpenter Carpenters, Loc. 2173	Jan May Nov May	1,	71 71 71 72		\$4.70 5.20 5.50 5.80 6.20 6.45 30, 73	7%	20¢	-	-	\$5.23 5.76 6.09 6.41 6.90 7.17		8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Cement Finisher Plasterers, Loc. 675	May	11,	. 70		\$4.60 30, 71	7%	-	-	-	\$4.92	-	8/40	(4)	2x	2x	(5)	10 mins every 2 hrs	(6)	(6)
Electrician Electrical Workers, Loc. 804		1,		R	\$5.65 4.52 30, 71	7%	15¢	-	-	\$6.20 4.99	IF 34	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-

Footnotes to Table 11 on page 71

JIELPH

																		GUELPH
	F	OR RE		AND RE					RS	AL DS	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effec Da		Ho Ra	urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 90	Dec S May Dec S	5, 69 L, 70 L, 70		\$5.38 6.39 30, 72	6%	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid Hols 2x Paid hol 2x plus hol pay	•	-	2 hrs	-
<u>Glazier</u> Painters, Loc. 1824	Jul : Jan : Jul :	1. 71	Dec :	\$3.50 3.70 3.95 31, 71	(8)	-	-	-	(8)	-	⁽⁹⁾ / ₄₂	1½x(10)	1120(10)	2x	plus 10¢ per hr	-		-
<u>Labourers</u> Labourers, Loc. 1081	Aug Jan May Nov May Nov	l, 71 l, 71 l, 71 l, 72		\$3.50 3.80 4.10 4.40 4.75 5.05 30, 73	7%	10¢ 25¢	-	-	\$3.95 4.32 4.64 4.96 5.33 5.65	_	81 ₂ · 421 ₂	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Labourers, Loc. 1081	Aug Jan	6, 70 1, 71	RSW	\$2.80	7%	10¢ 25¢	INFO	- RMATI	\$3.10 3.25 ON ON F	- ESIDE		1½x (12) CONSTRUCTI	1½x after 12 noon		2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Lather Lathers, Loc. 551 Lathers, Loc. 562	Nov May Jul Nov		Apr	\$5.65 30, 71 \$5.10 5.60	6%	(13) 10¢	-	(15)	(13) \$6,20 (15)	IPF 10¢	(14) _{/37-2} 8/40	2x 11 ₅ x	2x 2x	2x 2x	1½x 1.1/7x	-	- 2 hrs	
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 12		1, 70 1, 71	Apr	\$4.70 4.90 5.10 30, 71	7% "1	(16)	-	-	(16)	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x		-	-

		WAGE AND R							9		OVERTIME					GUELPI RTING
Occupation and Union	Effective	EGULARLY SC Hourly	Vaca-	Health and	Pen-	HOU.		SPECIAL	STANDARD	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
	Date	Rate	tion	Welfare	sion	0.0.0.		'S-	ST	Hours		Holidays			General	Weather
Millwright Carpenters Int'l.	Jun 1, 70	\$5.58 5.86 May 31, 71	8%	20¢	10¢	10¢	\$6.43 6.73	IF 24 AF 24	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	mins	(17)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers Loc. 793	May 1, 7	0 RSW \$3.60 Apr 30, 71	6%	(18)	-	-	(18)		(19) ₂₂	1½x ⁽²⁰⁾	1½x after 12 noon	Sun 2x Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-
Operating Engineer (Crane Operator) Operating Engineer Loc. 795	May 1, 7	0 RSW \$4.25 Apr 30, 71	6%	(21)	-	-	(21)		(22)/521/2	1½x(23)	1½x after 12 noon	Sun 2x Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-
Ornamental Iron Worker Structural Iron Worker, Loc. 736	Nov 1, 7	0 \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 14	8/40	2x	2x	2x	2nd 1,1/15x 3rd 1,1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
<u>Painter</u> Painters, Loc. 1824	Sep 1, 7 Jan 1, 7 Sep 1, 7 Jan 1, 7	0 4.60 0 (25)\$4.50	6%			-	\$4.56 4.88 4.77 5.09		8/40	1½x	1½x	2x	1,1/8x	-	2 hrs	2 hrs

Footnotes to Table 11 on page 71

	T	FOR			E AND RI					RS	AL S	ARD	(OVERTIME					RTING AY
Occupation and Union		ffectiv Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Indonesia
<u>Plasterer</u> Bricklayers, Loc. 12	Nov Feb	1,	70 71		\$5.60 5.89 30, 71	6%	-	-	(26)	\$5.94 6.24		8/40 ⁽²⁷⁾	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(28)	-
Plumber and Fipefitter Plumbers, Loc. 527	Nov May Nov May Nov	2, 1, 1, 1,	70 71 71 72 72	-	\$5.95 6.31 6.46 6.92 7.30 30, 73	9% 11 11 11	12¢ "1 25¢ "1 (29)	20¢ (29)		\$6.61 7.00 7.49 7.99 8.44	PF 3¢	l '	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sum & Hol 1st 2x 2nd & 3rd 2x normal shift rate	10 mins every 2 hrs	2 hrs	2 hrs
Refrigeration Mechanic Plumbers, Loc. 787 Resilient Floor Layer Bricklayers, Loc. 12	May			Apr	\$5.85 30, 71	8%	(31)	-	-	\$6.32	TF 1¢ IF 4¢	7½/37½ 8/40	2x	2x 2x	2x 2x	2nd & 3rd 1.2/15x		(30)	-
Rigger Structural Iron Workers, Loc. 736	Feb Mar Nov	1,	71 71		4.85 5.10 30, 71 \$5.47 30, 71	8%	23¢	25¢		\$6.39	IF 1¢		1st 2 hrs 2x after 2x		2x	1.1/7x 2nd	2x, no dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov	1,	70		\$4.71 30, 71	8%	13¢	10¢		\$5.32		8/40	2x	2x	2x	Sat & Sun 2x shift rate 2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs

CHELDH

		FOR RE	WAGE AND R	ELATE	ED DA	MENTS YTIME	HOU	RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Eff	ective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Roofer	į																
Sheet Metal Workers, Loc. 562	Nov	1, 70	\$4.20 Apr 30, 71	6%	-	-	-	\$4.45	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/8x	-	2 hrs	2 hrs
Sheet Metal Worker																	
Sheet Metal Workers, Loc. 562	Aug	1, 70	\$5.55 Apr 30, 71	7%	20¢	-	-	\$6.14	IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1,1/8x Sat & Sun 2x		2 hrs	-
Sprinkler Installer																	
Plumbers, Loc. 379	Ju1	1, 70	\$5.40 Dec 31, 70	7%	(32)	(32)	-	\$5.83	~	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																	
Structural Iron Workers, Loc. 736	Nov	1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	1.1/15x 3rd	2x, no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator			(33)\$4.10		(34)			(34)									
Bricklayers, Loc. 12	Nov Feb Mar	1, 70 1, 71 1, 71	\$4.10 4.30 4.50	1 "		-	-		-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
	Nov Feb	1, 70 1, 71 1, 71	(75)	11	(34)			(34)	-	*************************************	11	н	TI.	***	-	-	-
										Andrew Arthur Company of the Company							

Footnotes to Table 11 on page 71

Table 11 - Guelph

Footnotes

- (1) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (2) 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons,

(3) - For refractory work.

(4) - 12x for floor and slab finishing work, 2x for other cement finishing work.

- (5) Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Saturday and Sunday shifts. Other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Saturday and Sunday shifts.
- (6) 1 hour within city limits, 2 hours outside.

(7) - Wage rate reviewed every 11 months.

(8) - 2% for less than 1 year's service, 4% after 1 year's service, 6% after 15 years' service. Because vacation pay varies with length of service, no totals were calculated.

(9) - 8½ hours Monday to Thursday, 8 hours Friday.

(10) - After 81/2 hours,

(11) - Daily hours not specified.

(12) - After 12 hours per day and 48 hours per week.

(13) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association's non-members pay an additional 3¢.

(14) - 8 hours Monday to Thursday, 5½ hours Friday.

- (15) 40¢ to Union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (16) Employer pays 100% of cost of health and welfare, Because the amount per hour could not be determined, no totals were calculated.

(17) - 3 hours for reporting, 4 hours if work commences.

(18) - Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.

(19) - Daily hours not specified.

(20) - After 12 hours per day.

- (21) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined,
- no total was calculated.
 (22) Daily hours not specified.
- (23) After 12 hours per day.

(24) - Brush painter.

(25) - Spray painter.

(26) - 10¢ to be deducted from wages.

(27) - 9 hours daily, 45 hours weekly may be worked on residential construction.

(28) - 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.

(29) - An additional 3¢ to welfare and/or pension.

(30) - 2 hours if notified during first hour, 4 hours if not notified during first hour.

(31) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

(32) - 5¢ to life insurance and pension

(33) - Base machine operator.

(34) - Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

(35) - Floor machine operator.

Table 12

HAMILTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

HAMILTON

		FOR	REC	VAGE A	ND RI	ELATE	D PAYN ED DA	MENTS	HOU	RS	AL US	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fective Date		Hour Rate	ly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov	2,	70	\$ Apr 30	55.50), 71	8%	44¢	-	-	\$6,38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers Int'l,	Tu 1	1,	70		\$5.70	8%	15¢	-	_	\$6.31	TEF	8/40	2x	2x	2x	2nd			2 hrs
DUTTETHIARETS THE I.	Jan	1,	71	Jun 30	5.95	n	in'			6.58	4¢				Jan 1,7 Hols 2x plus 15 per hr	3rd	and du- ration not given		
Bricklayer							0.5		(1)	46.70		8/40 ⁽²⁾	244	24	2x	1st 1.1/15	2v 10	(3)	
Bricklayer, Loc. 1	Feb Nov	1, 1, 1,	71 70	CIR (4) Jun 2:	6.33 5.93 6.58	8% 9% 8% 9%	25¢	-	(5)	\$6.38 7.15 6.65 7.42	- Au	8/40	2x	2x	2x	2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	mins		
Carpenter Carpenters, Loc. 18	Nov Feb	1, 1,	70 71		\$5.55 6.25 1, 71		30¢	-	-	\$6.35 7.11	IF 5¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Cement Finisher																2nd 1.1/6x	24	2 has	1 hm
Plasterers, Loc. 298	Nov	1,	70	Apr 3	\$5.10 0, 71		20¢	-	-	\$5.71	-	8/40	11 ₉ x	2x	2x	3rd 1½x	dura- tion given	2 1115	1 m
Electrician										\$7.67	TT. F	(6/	2	ne.	2x	2nd & 3rd	2× 10	2 hre	2 hrs
Electrical Workers, Loc. 105	Nov	1,	70	Apr 3	\$6.89 0,71		16¢	-	-	\$7.07	IF 50	736	2x	2x	<u>د۸</u>	Mon to Thurs 1.1/7x Fri 14x	mins	Z IIIS	2 1115

Footnotes to Table 12 on page 78

							Ta	ble 1	2 (cont	'd)								73 HAMILTON
THE AND ADDRESS OF THE PARTY OF	T	FOR		WAGE AND R					RS	I'L	I'RD		OVERTIME				REPO	RTING
Occupation and Union		ffectiv		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		Indones
Elevator Mechanic Elevator Constructors, Loc. 90	Dec May Dec	5, 1, 1,	69 70 70	(7)\$5.38 "' 6.39 Apr 30, 72	6%	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x Paid hols 2x plus hol pay	-	The second secon	2 hrs	-
Glazier Painters, Loc. 1795	Jan	1, 1, 1,	71	\$4.40 4.75 5.00 Dec 31, 71	(8)	10¢	-	-	(8)		8/40	1 ¹ 5X	1½x	Sum 1½x hol straight time plus hol pay	-	-	-	-
Labourers, Loc. 837	Aug	1,	70	B \$4.10 Apr 30, 71	8%	20¢	-		\$4.63	-	8½ 42½	1½x	2x	2x	2nd 1.2/15x			-
Labourers, Loc. 837	Oct	1,	70	RSW \$3.90 4.20	7%	20¢	-	-	\$4.37 4.69	-	9/50	1½x ⁽¹⁰⁾	(11)	2x	1.1/9x	2x 10 mins	4 hrs	1 hr
	Oct Jan	1, 1,	70 71	T \$3.90 4.20 Dec 31, 71	7%	20¢	-	-	\$4.37 4.69	-	111	. 11	1 ¹ 5X	e q	11	,,	"	"
Lathers, Loc. 145	Nov	1,	70	\$5.70 Apr 30, 71	44¢	10¢ ⁽¹²⁾	-	-	\$6.24	IPF 10¢	(1.3) _/	2x	2x	2x	1½x	-	-	~
Lathers, Loc. 562	Jul	1, 1, 1,	71	CR \$5.10 5.60 6.20 Apr 30, 72	6% 11 7%	(14)	-	(14)	(14)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 16	Sep	1,	70	\$4.50 Apr 30, 71	7%		-		\$4.82	*	8/40	1½x to 8 pm 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	

	EOR R	WAGE AND R EGULARLY SCI	ELATE HEDUI	D PAYN	MENTS	HOU	RS	AL DS	ARD	0	VERTIME		SHIFT	WORK	REPO	HAMILTON RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright Carpenters Int'l.	Jun 1, 70 Dec 1, 70	\$5.58 5.86 May 31, 71	8%	20¢	10¢	10¢	\$6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate		(15)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Nov 1, 7	B \$5.50 Apr 30, 71		-	-	-	\$5.94		8/40	2x	· 2x	2x	2nd & 3rd 1.1/8x	2x, no dura- tion given	8 hrs	1 hr
Operating Engineers, Loc. 793	Aug 4, 7 Jul 1, 7 Sep 17, 7 May 1, 7 Sep 17, 7	5.20	7% 11 8%	(19)	-	-	\$4.72 5.51 5.56 6.31 6.37	-	16/ ₅₀	1 ¹ 2X (17)	(18)	11 ₅ x	•	2x 10 mins	4 hrs	1 hr
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	Nov 1, 7	0 B \$6.00 Apr 30, 71		-	-	-	\$6.48	-	8/40	2x	2x	. 2x	2nd & 3rd 1.1/8x	dura- tion given	8 hrs	s 1 hr
Operating Engineers, Loc. 793	Aug 4, 7 Jul 1, 7 Sep 17, 7 May 1, 7 Sep 17, 7	1 3.40	7%	(23)		-	\$5.04 5.72 5.78 6.53 6.59		(20)/50	1100 (21)	(22)	11 ₅ x	-	2x 10 mins	4 hr	s 1 hr
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	Nov 1, 1	70 B \$6.00 Apr 30, 73		-	-	~	\$6.48	-	8/40	2x	2x	2x	2nd & 3r 1.1/8x	d 2x, no duration given		s 1 hr
Operating Engineer (Oiler) Operating Engineers Loc. 793	Nov 1,	70 B \$4.30 Apr 30, 7		-	-	-	\$4.64	-	8/40	2x	2x	2x	2nd & 3r 1.1/8x	d 2x, n dura- tion given		s 1 hr

	MIT	TON

	FOR R	WAGE AND R					RS	AL SS	4RD	C	OVERTIME				REPO	HAMILTON RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	In alamana
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Painter		(24)											/2	10 mins	2 1	
Painters, Loc. 205	Jul 1, 70 Dec 1, 70 Apr 1, 71	4.60	7% 11 8%	10¢	-	-	\$4.81 5.02 5.50	-	8/40	2x	. 2x	2x	1.1/8x	10 mins Periods not given	2 hrs	-
	Jul 1, 70 Dec 1, 70 Apr 1, 71	(25)\$4.60 4.80 5.25 Jun 30, 71	7% 11 8%	10¢	-	-	\$5.02 5.24 5.77	-	PT	11	"	**	"	"	11	-
Plasterer	1 70	C \$5.07	8%	20¢	-	(26)	\$6.60	-	(27)/ 36	2x	2x	2x	1.2/7x	2x 10	_	-
Plasterers, Loc. 298	Nov 1, 70	C \$5.93 Apr 30, 71	00	204			\$0.00		,					mins		
Plumber and Pipefitter									(28)/	0.11	2	C 215	C 1 1/7×	2x 10	_	2 hrs
Plumbers, Loc, 67	Nov 1, 7	0 CIR \$6.68 May 31, 71		15¢		10¢	\$7.46	IF 5	7371	C 15x to midnight 2x after I 2x	2x	Sum 2x Hol 2x plus 1% hol pay	C 1.1/7x I 1st 1.1/15x 2nd 1.1/5x 3rd 1.1/3x Sat & Sun 1st 2.2/15x 2nd 2.4/15x 3rd 2.2/5x	mins		2 1115
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 7	0 \$5.85 Apr 30, 71		-	-		\$6.32	TF 1 IF 4	73/37	2x	2x	2x	2nd & 3rd 1.2/15x	d -	(29)	-

HAMILTON

		FOR		AGE AND R					RS	NAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffective Date	- 1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 736	Nov	1,		\$5.47 pr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	1.1/15x 3rd		2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov	1,		\$4.71 pr 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sum 2x shift rate	dura- tion given	2 hrs	2 hrs
Sheet Metal Workers, Loc. 568	Nov Feb	1,	71	\$4.95 5.35 pr 30, 71	7% 8%	-			\$5.30 5.78	-	9/45	1½x	2x ·	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	_
Sheet Metal Worker Sheet Metal Workers, Loc. 537		1,	71	\$6.05 6.50 pr 30, 71	9%	25¢	-		\$6.84 7.34	EPF 3¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Ju1	1,		\$5.40 ec 31, 70	7%	(30)	(30)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector Structural Iron Workers, Loc. 736	Nov	1,		\$5.47 pr 30, 71	8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs

Footnotes to Table 12 on page 78

							2 (cont	· a)								HAMILTON
	FOR RE	WAGE AND R	ELATE HEDUI	ED DA'	MENTS YTIME	HOU	RS	NAL	ARD		OVERTIME		CHIET	WORK	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK BREAKS	General	fa eterrore
Terrazzo Machine Operator																
Bricklayers, Loc. 16	Sep 1, 70 Sep 1, 70	(31) \$4.00 (32) 3.75 Apr 30, 71	7%	-	-	-	\$4.28 4.01	-	8/40	1½ to 8 pm 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	•

Table 12 - Hamilton

- (1) 10¢ to be deducted from wages.
- (2) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) For refractory work,
- (5) 10¢ to be deducted from wages.
- (6) 8 hours Monday to Thursday, 4 hours Friday.
- (7) Wage rate reviewed every 11 months.
- (8) 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vacation pay varies with length of service, no totals were calculated.
- (9) Daily hours not specified.
- (10) After 10 hours per day.
- (11) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement wealther; 14x otherwise.
- (12) Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (13) 8 hours Monday to Thursday, 5½ hours Friday.
- (14) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Daily hours not specified.
- (17) After 50 hours per week.
- (18) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather, 15x otherwise.
- (19) Employer pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (20) Daily hours not specified.
- (21) After 50 hours per week.
- (22) Straight time until 12 noon if less than 40 hours not worked during the week due to inclement weather; 14x otherwise.
- (23) Employer pays full cost of OHSC and OHSIP and 50% of cost of group insurance the amounts of which are included in the wage rates.
- (24) Brush painter.
- (25) Spray painter.
- (26) 5¢ to be deducted from wages.
- (27) 8 hours Monday to Thursday, 4 hours Friday. (28) 8 hours Monday to Thursday, $5\frac{1}{2}$ hours Friday.
- (29) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) 5¢ to life insurance and pension.
- (31) Base machine operator.
- (32) Floor machine operator.

Table 13

KINGSTON - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND R					RS	S	ARD		OVERTIME					KINGSTON RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-		\$6,38	IF 4¢	8/40	2x	2x	2x	2nd 1,1/7x 3rd 1,1/3x	-	2 hrs	2 hrs
<u>Boilermaker</u> Boilermaker Int'l	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢		-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 10	Nov 1, 70 Nov 1, 70		8%	-	-	-	\$6.05 6.32	-	8/40	2x ⁽¹⁾	2x	2x	1.1/8x	2x 10 mins	1 hr	(2)
Carpenter Carpenters, Loc. 249	Nov 1, 70 Mar 15, 71	\$5.60 5.75 Apr 30, 71	8%	-	-	-	\$6.05 6.21		8/40	2x	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	1 hr
Cement Finisher Bricklayers, Loc. 10	Nov 1, 70	\$5.40 Apr 30, 71	8%	-	-	-	\$5.83	**	8/40	1½x (4)	2x	2x	1.1/8x	2x 10 mins	(5)	-
Electrician Electrical Workers, Loc. 115	May 1, 70 May 1, 70	CI \$5.70 R 4.85 Apr 30, 71	8%	20¢	-	-	\$6.36 5.44	100	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Elevator Mechanic Elevator Constructors, Loc 96	Jun 21, 70	(6) \$5.50 Apr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-		2 hrs	-

Footnotes to Table 13 on page 83

Table 13 (cont'd)

		FOR		WAGE AN						RS	AL SS	ARD 3S	(OVERTIME		SHIFT	WORK	REPO	KINGSTON RTING AY
Occupation and Union	Eff	fective Date		Hourly Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARE	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Glazier																			
Painters, Loc. 114	Jun Dec Jun		70	3	.12 .32 .42 .71	(7)	-	-	-	(7)	-	8/40	1½x	1½x	Sun 2x hols 1½x plus hol pay	-	-	-	-
Labourers																			
Labourers, Loc. 247	Nov	1,	70	B \$4 Apr 30,		8%	-	-	-	\$4.59	-	8/40	115X (8)	1½x	2x	1.1/8x	-	-	-
Lather																			
Lathers, Loc. 545	Nov	1,	70	\$4 Apr 30,	.85 71	8%	10¢ (9)	-	·-	\$5.34 ⁽⁹⁾	IPF 10¢	(10) 37 ³ 2	2x	2x	2x	11 ₅ x	-	-	-
Lathers, Loc. 562	Nov May	1, 1,	70		.10	6%	(11)	-	(11)	(11)	-	8/40	1¹₅x	2x	2x	1.1/7x	-	2 hrs	-
	Jul	1,	71		.20	7%													
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 10	Nov	1,	70	\$5 Apr 30,	.40 71	8%	-	-	-	\$5.83	1	8/40	1½x	2x	2x	1.1/8x	2x 10 mins	(12)	-
Millwright																			
Carpenters Int'l.		1,			.37 .75 71	8%	20¢	10¢	10¢	\$6.20 6.61			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	mins	(13)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	Nov	1,	70	B \$4 Apr 30,		8%	-	-	-	\$5,02	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		2 hrs	2 hrs
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	Nov	1,	70	B \$5 Apr 30,	,20 71	8%	-	-	-	\$5.62	-	8/40	2 hrs	1 x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs

Footnotes to Table 13 on page 83

	F	OR RI		RLY SCI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK	REPO	KINGSTON RTING AY
Occupation and Union		ctive ate		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Hoist Operator) Operating Engineers,	Nov	1, 70	В	\$5.20	8%	_	-	_	\$5.62	_	8/40	lix 1st	l'ax 1st	2x	2nd plus	-	2 hrs	2 hrs
Loc. 793				30, 71								2 hrs 2x after	2 hrs 2x after		25¢ per hr 3rd plus 35¢ per hr			
Operating Engineer (Oiler)		1 20		44.70														
Operating Engineers, Loc. 793	NOV	1, /0		\$4.30 30, 71	8%	**	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		2 hrs	2 hrs
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 765	Nov	1, 70		\$5.30 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate		2 hrs	2 hrs
Painter																		
Painters, Loc. 114	Sep Sep	1, 70 1, 70	(1: Apr	\$4.65 5) 5.05 30, 71	8%	-	-	-	\$5.02 5.45	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	-
Plasterer												(16)						(17)
Bricklayers, Loc. 10	Nov	1, 70		\$5.60 30, 71	8%	-	-	-	\$6.05	-	8/40	2x ⁽¹⁶⁾	2x	2x	1.1/8x	2x 10 mins	1 hr	(=,)
Plumber and Pipefitter									å= 00		0./40	2	2	2	2nd & 3rd	2x 10	(18)	
Plumbers, Loc. 221	Nov	1, 70		\$5.31 30, 71	8%	25¢	-	-	\$5.98	-	8/40	2x	2x	2x	1.1/7x	mins		-
Refrigeration Mechanic																	(19)	
Plumbers, Loc. 787	May	1, 70		\$5.28 30, 71	8%	~	-	-	\$5.70	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1,2/15x	-		

				WAGI	E AND R	ELATE	D PAYN	1ENTS	3			9		VERTIME				REPO	RTINGSTOR RTING AY
Occupation and Union	E	FOR fective Date	RE	GULA H	Ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Rigger Structural Iron Workers, Loc. 765		1,	70	Apr	\$5.30 30, 71	8%	23¢	25¢		\$6.20	IF 1¢			2x	2x		dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 765	Sep	1,	70 71		\$4.26 4.66 30, 71	17	13¢	-	-	\$4.73 5.16		8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 269	Nov	1,	, 70		\$4.10 30, 71		-	-	-	\$4.39	-	8/40	11 ₅ x	2x	2x	1.1/7x	-	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 269	Nov	7 1,	, 70	Apı	\$5,30 c 30, 71	8%	25¢	-	-	\$5.97	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	-	2 hr:	5
<u>Sprinkler Installer</u> Plumbers, Loc. 379	Ju	1 1	, 70	Dec	\$5.05 2 31, 70	7%	(20)	(20)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	1 -	-	-
Structural Steel Erector Structural Iron Workers, Loc. 765	No	v 1	, 70	Apr	\$5.30 730, 73	8%	23¢	254	-	\$6.20	IF 1	¢ 8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Su 2x shift rat	dura- tion given		s 2 hrs

Table 13 - Kingston

- (1) After 40 hours per week.
- (2) 1 hour for reporting, 2 hours if work commences after first hour.
- (3) For refractory work.
- (4) After 12 hours per day and 48 hours per week.
- (5) 1 hour for reporting, 2 hours if work commences after first hour.
- (6) Wage rate reviewed every 11 months.
- (7) 2% for less than 3 years' service, 4% after 3 years. Because vacation pay varies with length of service, no totals were calculated.
- (8) After 40 hours per week.
- (9) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) 8 hours Monday to Thursday, 5½ hours Friday.
- (11) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) 1 hour for reporting, 2 hours if work commences after first hour.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Brush painter.
- (15) Spray painter.
- (16) After 40 hours per week.
- (17) 1 hour for reporting, 2 hour if work commences after first hour.
- (18) 2 hours for reporting, 4 hours if work commences.
- (19) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) 5¢ to life insurance and pension.

Table 14

KITCHENER - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

KITCHENER

	FOR R	WAGE AND R EGULARLY SCI					RS	NT.	ARD (S	(OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢			\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers Int'l.	Jul 1, 70 Jan 1, 73		8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer Bricklayers, Loc. 12	Nov 1, 70 Feb 1, 7	CIR \$5.60 5.89		-	-	(1)	\$5.94 6.24	-	8/40 ⁽²⁾	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(3)	-
	Nov 1, 70 Feb 1, 7	(4)\$5.93 6.58 Apr 30, 71	6%	-	-	(5)	\$6.29 6.97	-	71	"	***	***	. 11		11,	-
Carpenter Carpenters, Loc. 1940	Aug 11, 70 Jan 1, 72 May 1, 73 Nov 1, 73 May 1, 74 Nov 1, 75	1 5.20 1 5.50 1 5.80 2 6.20	11 11 8%	20¢	-	-	\$5.23 5.76 6.09 6.41 6.90 7.17		8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins		
Cement Finisher Plasterers, Loc. 675	May 1, 7	0 .\$4.60 Apr 30, 71		-	-	-	\$4.92	-	8/40	(6)	2x	2x	(7)	10 mins every 2 hrs	(8)	(8)
Electrician Electrical Workers, Loc. 804	Aug 1, 7 Aug 1, 7	0 CI \$5.65 0 R 4.52 Apr 30, 71	11	15¢	-	-	\$6.20 4.99	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-

Footnotes to Table 14 on page 89

Table 14 (conf	t'd)			
				KITCHENER
MENTE			DED	O FRANKS (C

				WAGE AND R	ELATE	D D A VA	CENTE					,						ITCHENER
		FOR		GULARLY SCI				HOU	RS	IAL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 90	Dec. May Dec	1.	70	(9)\$5.38 ''' 6.39 Apr 30, 72	6%	11¢	16¢ 17¢		\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x Paid hols 2x plus hol pay	-	j	2 hrs	-
Glazier Painters, Loc. 1824	Jul Jan Jul	1,	71	\$3.50 3.70 3.95 Dec 31, 71	(10)	-	-	-	(10)	-	(11) ₄₂	1 ¹ 5X (12)	1 ¹ ₂ x(12)	2x	plus 10¢ per hr	-	-	-
Labourers									1									
Labourers, Loc. 1081	May Nov	1, 1,	71 71 71	B \$3.50 3.80 4.10 4.40 4.75	7%	10¢ 25¢	-	-	\$3.95 4.32 4.64 4.96 5.33	-	8 ¹ 5/4 2 ¹ 2	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
	May	1,	72	5.05 Apr 30, 73	11	11			5.65									
Labourers, Loc. 1081	Aug Jan	6, 1,	70 71	RSW \$2.80 Apr 30, 71	7%	10¢ 25¢	-	-	\$3.10 3.25	-	(13)/48	1½x(14)	1½x after 12 noon	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Labourers, Loc. 1081				R		I	NFOR!	ATION	ON RES	IDENT	IAL CO	NSTRUCTION	NOT AVAIL	ABLE				
Lather																		
Lathers, Loc. 551	Nov	1,	70	\$5.65 Apr 30, 71	8%	10¢ ⁽¹⁵⁾	-	-	\$6.20(15)	IPF 10¢	(16)/ 37½	2x	2x	2x	1½x		-	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1,	71 71	CR \$5.10 5.60 6.20 Apr 30, 72	6% '' 7%	(17)	-	(17)	(17)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 12	Nov Feb Mar	1,	71	\$4.70 4.90 5.10 Apr 30, 71	6%	(18)	-	-	(18)	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
								-										

Table 14 (cont'd)

	WAGE AND R			RS	S.L.	VRD S	(OVERTIME				REPO	ITCHENER RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion Health and Welfare	Pen- sion S.U.B		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Millwright Carpenters Int'l.	Jun 1, 70 \$5.58 Dec 1, 70 5.86 May 31, 71	8% 20¢	10¢ 10¢	\$6.43 6.73	IF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(19)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	May 1, 70 RSW \$3.60 Apr 30, 71	6% (20)		(20)		(21)/ _{52¹2}	1 ¹ 2X ⁽²²⁾	l‱ after 12 noon	Sun 2x hols straight time plus hol pay	-	2x 10 mins	2 hrs	-
Operating Engineer (Crane Operator) Operating Engineers, Loc. 793	May 1, 70 RSW \$4.25 Apr 30, 71	6% (23)		(23)	-	(24)/ 52½	1 ¹ 3X ⁽²⁵⁾	1½x after 12 noon	Sum 2x hols straight time plus hol pay	-	2x 10 mins	2 hrs	-
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Nov 1, 70 \$5.47 Apr 30, 71	8% 23¢	25¢ -	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs
<u>Painter</u> Painters, Loc. 1824	Sep 1, 70 Jan 1, 71 4.60 Sep 1, 70 Jan 1, 71 4.80 Apr 30, 71			\$4.56 4.88 \$4.77 5.09	-	8/40	1½x	1½x	2x	1.1/8x		2 hrs	2 hrs

Footnotes to Table 14 on page 89

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									4 (con	L · (1)							F	CITCHENER
	F	FOR RI		E AND R					RS	AL	ARD		OVERTIME		CUIET	WORK		RTING
Occupation and Union		ective Date	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
<u>Plasterer</u> Bricklayers, Loc. 12	Nov Feb	1, 70 1, 71		\$5.60 5.89 30, 71	6%		-	(28)	\$5.94 6.24	-	(2 <u>9</u> 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(30)	-
Plumber and Pipefitter																		
Plumbers, Loc. 527	May Nov May	2, 70 1, 71 1, 71 1, 72 1, 72		\$5.95 6.31 6.46 6.92 7.30 30, 73	9%	12¢ 25¢ (31)	20¢		\$6.61 7.00 7.49 7.99 8.44		‡	2x	2x	2x	2nd & 3rd plus 15% per hr Sat, Sun& Hol 1st 2x 2nd & 3rd 2x normal shift rate	every 2 hrs	2 hrs	2 hrs
Refrigeration Mechanic																		
Plumbers, Loc. 787	May	1, 70		\$5.85 30,71	8%	-	-	-	\$6.32	TF 1 IF 4		2x	2x	2x	2nd & 3rd 1,2/15x	-	(32)	-
Resilient Floor Layer Bricklayers, Loc. 12	Feb	1, 70 1, 71 1, 71		\$4.60 4.85 5.10 30, 71	11	(33)	-	-	(33)	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Rigger Structural Iron Workers, Loc. 736	Nov	1, 70		\$5.47 30, 71	8%	23¢	25¢	•	\$6.39	IF 1	\$ 8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	1	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov	1, 70	Apr	\$4.71 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sur 2x shift rate	dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 562	Nov	1, 70	Apr	\$4.20 30, 71	6%	-	-	-	\$4.45	-	9/45	1½x	1½x	2x	2nd & 3rd	-	2 hrs	2 hrs

	FOR RI	WAGE AND R	ELATE	D PAYN	MENTS	HOU	RS	AL SS	ARD &S	C	OVERTIME		SHIFT	WORK	REPO	RTING AY
Occupation & Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker Sheet Metal Workers, Loc. 562	Aug 1, 70	\$5.55 Apr 30, 71	7%	20¢	_	-	\$6.14	IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x		2 hrs	-
Sprinkler Installer Plumbers, Loc. 279	Jul 1, 70	\$5.40 Dec 31, 70	7%	(34)	(34)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector Structural Iron Workers, Loc.	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Loc. 12	Nov 1, 77 Feb 1, 7. Mar 1, 7. Nov 1, 78 Feb 1, 7. Mar 1, 7.	(37)\$3.90 4.10	6%	(36)			(36)		8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x			-

Table 14 - Kitchener

- (1) 10¢ to be deducted from wages.
- (2) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) For refractory work.
- (5) 10¢ to be deducted from wages.
- (6) 11x for floor and slab finishing work, 2x for other cement finsishing work.
- (7) Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Sat & Sun shifts. Other cement finishing work: 1½x for 2nd & 3rd 's shifts, 2x for Sat & Sun shifts.
- (8) 1 hour within city limits, 2 hours outside.
- (9) Wage rate reviewed every 11 months.
- (10) 2% for less than 1 year's service, 4% after 1 year's service, 6% after 15 years' service. Because vacation pay varies with length of service, no totals were calculated.
- (11) 8½ hours Monday to Thursday, 8 hours Friday.
- (12) After 81/2 hours.
- (13) Daily hours not specified.
- (14) After 12 hours per day and 48 hours per week.
- (15) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢,
- (16) 8 hours Monday to Thursday, 5½ hours Friday.
- (17) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (18) Employer pays 100% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.
- (19) 3 hours for reporting, 4 hours if work commences.
- (20) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (21) Daily hours not specified.
- (22) After 12 hours per day.
- (23) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined,
- no total was calculated. (24) Daily hours not specified.
- (25) After 12 hours per day.
- (26) Brush painter.
- (27) Spray painter.
- (28) 10¢ to be deducted from wages.
- (29) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (30) 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (31) An additional 3¢ to welfare and/or pension.
- (32) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (33) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (34) 5¢ to life insurance and pension.
- (35) Base machine operator.
- (36) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to helath and welfare could not be determined, no totals were calculated.
- (37) Floor machine operator.

Table 15

LONDON - HOURS, MAGES AND RELATED PAYMENTS
INDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

TONDON REPORTING WAGE AND RELATED PAYMENTS SPECIAL FUNDS STANDARD HOURS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY MORE SHIFT Sunday General Inciement PREMITIMS BREAKS Occupation and Union Effective Hourly Vacaand S.U.B. Total Daily Saturday and Date Rate tion sion Hours Holidays Welfare Asbestos Mechanic |Nov 2. 70| \$5.50 | 8% Asbestos Workers, Loc. 95 - | \$6.38 | IF 2nd 1.1/7x 2 hrs 2 hrs Apr 30, 71 Boilermaker Boilermakers, Int'1. \$5.70 8% 5.95 2x2x | 2nd 1.1/15x Peri- | 4 hrs | 2 hrs Jan 1, 71 Jan 1/71 3rd 1.1/7x ods Jun 30, 71 and duragiven Bricklaver Bricklayers, Loc. 5 May 1, 70 CI \$4.95 7% 2nd & 3rd |2x, 10 |2 hrs. | 1 hr. 2xApr 30, 71 May 19, 70 R (1) \$4.95 | 4% Dec 31, 72 15¢ 5¢ \$5.50 - (2)48 Bricklayers, Loc. 5 Carpenter Carpenters, Locs. 1946, May 1, 70 CI \$5.20 7% Apr 30, 71 13x Sat & mins May 19, 70 R \$5.10 4% Sun, 2x every 2 hrs. Cement Finisher Plasterers, Loc. 151 May 1, 70 | \$4.60 | 7% 2x2x2nd 1.1/7x Apr 30, 71 3rd 15x Sat & Sun 2x

Footnotes to Table 15 on pages 96 & 97

		102			A VID RE			PTIME	s February	23	= :	S S	0	VERTIME					RTING
Occupation and Union	Eff	lective		He	surfy La r		Health	Pen-	atra	23 Test	SPECI.	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclemen Weather
Alectrician																			
Electrical Workers, Inc. 120	l'ay	1,	70	pr	\$5.55 30, 71	8%	(10)	(10)	-	\$6.32	IF 3¢		2x Apr 1,71	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	mins every 2 hrs.	4 hrs	2 hrs
Elevator Medianic																			
Elevator Constructors, Loc. 90	Dec May Dec	5, 1, 1,			\$5.38 6.39 30, 72	6%	IIe	16¢	-	\$5.97 5.98 7.05	EF 2¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-
Clazier .																			
Painters, Loc. 1783	Sep Say Nov Mar	9, 31, 1, 1,	71 71 72		\$4.91 4.31 4.61 4.66 31, 72	(12)	(13)			(14)		8/40	1½x	11 ₃ x	Sun 15x Hol 15x plus hol pay	1.1/8x	2x, 10 mins	-	-
Labourer																			
Labourers, Loc. 1059	May	1,	70	CI Apr	\$4.20 30,71	76	-	-	-	\$4.49		8/40	2x	2x	2x	2nd & 3rd	2x, 10 mins.	2 hrs	1 hr
Labourers, Loc. 1059	1 fay	19,	70	p (II	31, 72	13	-	-	-	\$4.37	-	(16)48	1½x ¹⁷)	-	1½x	-	-	-	-
Labourers, Loc. 1059	Aug Apr Aug Apr	17.	70 71 70 71	SW Rd	\$2.95 3.20 \$2.05 3.20 15, 71		5¢	-	-	3.18 3.44 3.18 3.44		29/10	(51) ^{118X}	-	2x	2nd & 3rd plus 20¢ per hr.	2x,no dura- tion given	2 hrs	2 hrs
Lather																			
Lathers, Loc. 360	Nov	1,	70	Apr	\$6.10 30,71	8%	10¢		-	\$6.69	IPF 10 t	3714	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov Jul tov	I, I, I,	70 71 71 71 71	CR	\$5.10 5.60 6.20 30, 72	73	(24)	-	(24)	(24)	-	8/40	15x	2x	2x	1.1/7x	-	2 hrs	-

	FOR R	WAGE AND RI EGULARLY SCI					RS	AL S	ARD		OVERTIME		CHIET	work		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	To all and a
Marble, Terrazzo and Tile Setter																
Bricklayers, Loc. 5	Jul 1, 7	%4.75 Apr 30, 71	7%	15¢	-	5¢	\$5.28	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'1.	Jun 1, 7, Dec 1, 7			20¢	10¢	10¢	\$6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sum 2x shift rate	2x, 10 mins	(25)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 7	CI \$4.55 Apr 30, 71	6%	-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 7	R (26)\$4.55 Dec 31, 72	4%		-	-	\$4.73	-	(27)/48	(28) _{1¹2} x	-	1¹ ₅ x	Sun 2x	2 hrs.	-	-
Operating Engineers, Loc. 793	Jul 1, 7	RSW \$3.65 Jul 15, 71	6%	-	-	-	\$3.87	-	29/120	(30) _{1½} x	-	2x	-	-	2 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 7	CI \$5.20 Apr 30, 71	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 7	R (31) \$5.20 Dec 31, 72	4%	-	-	-	\$5.41	-	(32)/48	(33) _{1½} x	-	1½x	-	-	-	-
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$4.10 Jul 15, 71	6%	-	-	-	\$4.35	-	(34)X ₂₀	(35) _{1½} x	-	2x	-	-	2 hrs	1 hr

F	OR								RS	AL)S	ARD	(OVERTIME		CHIET	work		LONDON RTING AY
			Ho R	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays			General	Inclement Weather
May	1,				6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat &	mins	2 hrs	1 hr
May 1	19,	70	R ⁽³⁶ Dec)\$5.20 31, 72	4%	-	P	-	\$5.41	-	(37)48	(38) _{1½} x	-	1½x	Sun 2x	every 2 hrs.	-	-
May	1,				6%	-	-	-	\$4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	mins every	2 hrs	1 hr
May :	19,	70	R (39 Dec) \$3.90 31.72	4%	-	-	-	\$4.06	-	(40)/48	(41) 1 ¹ ₂ x	-	1½x	-	2 hrs.	-	40
Ju1	1,				6%	-	-	-	\$3.34	-	(42)/ ₁₂₀	(43 _{11₂X}	-	2x	-	-	2 hrs	1 hr
			i															
1	ĺ		Apr	30, 71		30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	3rd 1.1/7x	dura-	2 hrs	2 hrs
May	19,	70	R (44 Dec	\$5.18 31, 72	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2x shift rate	given	-	-
Nov Nov	1,	70 70	(45 (47 Apr	\$4.30 \$4.50 30,71	6%	15¢	-	-	\$4.71	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	(46)	(46)
May	1,	70	Apr		6%	10¢	20¢	5¢	\$5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs.	-	-
May	1,	70	Apr		8%	19¢	25¢	5¢	\$6.37	(48) JCBF ½¢ IF 5¢	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
	May	May 1, May 19, May 19, Jul 1, May 19, May 1,	May 1, 70 May 19, 70 May 1, 70 May 1, 70 May 19, 70	May 1, 70 CI Apr May 1, 70 R (36 May 1, 70 R (37 May 19, 70 R (39 Dec May 1, 70 R (39 May 1, 70 R (39 Dec Jul 1, 70 RSW Jul May 1, 70 CI Apr May 1, 70 Apr May 1, 70 Apr May 1, 70 Apr	May 1, 70 CI \$5.20 Apr 30, 71 May 19, 70 Rec 31, 72 Jul 1, 70 Res \$3.19 Apr 30, 71 May 19, 70 Res \$3.15 Ful 15, 71 May 19, 70 Rec 31, 72 Nov 1, 70 Rec 31, 72 Nov 1, 70 Rec 31, 72 May 1, 70 Rec 31, 72 Nov 1, 70 Rec 31, 72 May 19, 70 Rec 31, 72 Nov 1, 70 Rec 31, 72 Nov 1, 70 Rec 31, 72 May 1, 70 Rec 31, 72 Nov 1, 70 Rec 31, 72	May 1, 70 CI \$5.20 6% May 1, 70 CI \$5.20 6% May 19, 70 R (36) \$5.20 4% May 19, 70 R (35) \$5.20 4% May 19, 70 R (39) \$5.20 4% May 19, 70 R (39) \$5.90 6% Apr 30, 71 May 19, 70 R (39) \$5.90 6% Apr 30, 71 May 19, 70 R (39) \$5.90 6% May 1, 70 CI \$5.18 8% Apr 30, 71 May 1, 70 CI \$5.18 8% Apr 30, 71 May 19, 70 R (44) \$5.18 8% Nov 1, 70 R (44) \$5.18 8% Nov 1, 70 R (44) \$5.18 6% Nov 1, 70 Apr 30, 71 May 1, 70 Apr 30, 71	## FOR REGULARLY SCHEDULED DATE Effective	### FOR REGULARLY SCHEDULED DAYTIME Effective Hourly Rate Vaca Health tand welfare	### Effective Hourly Rate Vaca Health and welfare Su.B. May 1, 70 CI	Effective Hourly Vacable Health Class Nov 1, 70 R SSW S.1.15 Sulfator Sulfat	Effective Hourly Rate Vaca-Health Pens Substitute Property of State Property of Stat	Effective Date Name Name	Effective Hourly Nace Hourly Part on Hourly Rate Von Heart Pen Sun Su.B. Total Su.B. Su.B. Total Su.B. Total Su.B.	### Effective Hourly Vaca Pender Vaca Pend	## Description Figure Figu	Column C	Effective Hourly Vaca Health Section Sull Total Section Se	## Effective Hourly Value Health Sunday Realth Sunday Sunday Remitted Remitted

				AND RI						1	RD.		OVERTIME				REPO	RTING AY
Occupation and Union	Ef	fective	Но	RLY SCI	Vaca-	Health and	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily	Saturday	Sunday and	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
	_	Date	R	ate	tion	Welfare	sion			-	SJ	Hours		Holidays				
defrigeration Mechanic																		
Plumbers, Loc. 787	May	1, 70	Apr	\$5.85 30, 71	8%	-	-	-	\$6.32	TF 1¢ 1F 4¢	71/2/371/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(49)	-
esilient Floor Layer																		
Carpenters, Locs. 1946, 2222, § 2451	Nov	1, 70	CI Apr	\$4.53 30, 71	6%	(50)	(50)	-	\$4.90	-	8/40	1½x 1st 3½ hrs, 2x after	1½x until 4:30 pm, 2x after	2x	1.1/8x	2x, 10 mins.	2 hrs	-
rigger																		
Structural Iron Workers, Loc. 700	May	1, 70		\$5.18 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May	19, 70		\$5.18 31, 72	8%	30¢	35¢	10¢	\$6.34		8/40	2x	2x	2x	-	-	-	7
Rodman (reinforcing)																		
Structural Iron Workers, Loc. 700	May	1, 70	CI Apr	\$4.43 30,71	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x	mins	2 hrs	1 hr
Structural Iron Workers, Loc. 700	May	19, 70	R (52 Dec	²⁾ \$4.43 31, 72	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	-	every 2 hrs.		-
Roofer																		
Sheet Metal Workers, Loc. 473	May	1, 70		\$4.82 30, 71	8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins.	-	4 hrs
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 473	May	1, 70		\$5.40 30, 71	8%	(54)	(54) -	\$6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x		-	-
Sprinkler Installer																		
Plumbers, Loc.379	Ju1	1, 7		\$5.40 31, 70		(55)	(55) -	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-

		FOR			AND R					RS	AL	ARD		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union		fective Date		H.	ourly tate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Structural Steel Erector Structural Iron Workers, Loc. 700				Apr	\$5.18 30, 71	8%	30¢	35¢	10¢	\$6.34		8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May	1,	70	(56) CI Apr	\$5.18 30, 71	88	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	***	-	-	-
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 187	Nov Nov	1, 1,	70	(57 (58 Apr	\$4.25 3.70 30, 71	6%	-	-	-	\$4.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	2x, 10 mins.	2 hrs	2 hrs
								- Programme - Prog											

Table 15 - London

- (1) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (2) Daily hours not specified.
- (3) After 48 hours per week.
- (4) 10¢ to health and welfare and pension.
- (5) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (6) 10¢ to health and welfare and pension.
- (7) Daily hours not specified.
- (9) 1 hour within city limits, 2 hours outside.
- (10) 33¢ to health and welfare and pension.
- (11) Wage rate reviewed every 11 months.
- (12) 2% after 3 months' service, 4% after 1 year's service.
- (13) Employer pays 100% of cost of health and welfare.
- (14) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined,
- (15) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (16) Daily hours not specified.
- (17) After 48 hours per week.
- (18) Daily hours not specified.
- (19) After fifty hours per week.
- (21) After 110 hours in a two-week period.
- (22) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (23) 8 hours Monday to Thursday, 51/2 hours Friday.
- (24) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (25) 3 hours for reporting, 4 hours if work commences.
- (26) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (27) Daily hours not specified.
- (29) 120 hours in a two-week period; daily hours not specified.
- (30) After 120 hours in a two-week period.
- .31) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
 - Daily hours not specified.
- (33) After 48 hours per week.
- (34) 120 hours in a two-week period, daily hours not specified.
- (35) After 120 hours in a two-week period.
- (36) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (38) After 48 hours per week.
- (39) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

Table 15 - London (cont'd)

Footnotes

- (41) After 48 hours per week.
- (42) 120 hours in a two-week period, daily hours not specified.
- (43) After 120 hours in a two-week period.
- (44) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (45) Brush painter.
- (46) 1 hour within city, 2 hours outside.
- (47) Spray painter.
- (48) Joint Conference Board Fund.
- (49) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (50) 10¢ to health and welfare and pension.
- (51) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (52) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (53) If work commences.
- (54) 30¢ to health and welfare and pension.
- (\$5) 5¢ to life insurance and pension.
- (56) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (57) Base machine operator.
- (58) Floor machine operator.

Table 16 NIAGARA FALLS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				WAGI	E AND R	ELATE	D PAY	MENTS	S			9		OL/EDWY-					ARA FALLS
Occupation and Union				GULA	ARLY SCI	HEDUI	ED DA			RS	TAL	DAR		OVERTIME		SHIFT	WORK		AY
occupation and onton		ffecti Date		Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5.50 30, 71	8%	44¢	-	-	\$6,38	IF 4¢	8/40	2x	2x	2x	2nd 1,1/7x 3rd 1,1/3x	-	2 hrs	2 hrs
Boilermaker																			
Boilermakers Int'l.	Jul Jan	1,	70 71	Jun	\$5.70 5.95 30,71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 4	Oct Jan	1,	70 71		\$5.53 5.83	8%	42¢	-		\$6.39 6.72	IF 2¢(1)	8/40	2x	2x	2x		2x, no dura- tion given	2 hrs	-
	Oct Jan Oct Jan	1,	71 70	(3	\$6.03 6.33 6.13 6.43 30, 71	8%	42¢			\$6.93 7.26 7.04 7.36	IF 2¢(1)	8/40	2x	2x	2x	lst 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no dura- tion given	2 hrs	-
Carpenter																			
Carpenters, Loc. 38	Nov Feb			Apr	\$5.75 5.95 30, 71	8%	20¢	10¢	-	\$6,51 6.73	IF 2¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher																			
Bricklayers, Loc. 4 Footnotes to Table 16 on page	Oct Jan	1,	70 71	Apr	\$4.68 4.98 30,70	8%	42¢	-	-	\$5.47 5.80	IF 2¢(4)	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x, no dura- tion given	2 hrs	-

99 MITACADA DALLO

		FOR					D PAY! ED DA			RS	AL 3S	ARD		OVERTIME					RTING AY
Occupation and Union	Ef	fective Date		Hour Rat	rly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Instance
Electrician																			
Electrical Workers, Loc. 303	Nov Nov	1,	70	CI S R Apr 30	4.20	8%	20¢	r	-	\$6.25 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-
Elevator Mechanic																			
Elevator Constructors, Loc. 90	Dec May Dec	5, 1, 1,	69 70 70		\$5.38 6.39 0,72	6%	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-
Painters, Loc. 1834	Jun J a n	1,	71		\$4.30 4.50 1,71	4%	12.4¢	3.8¢	-	\$4.63 4.84	-	8/40	1½x 1st 4 hrs 2x after		Sun 2x hols straight time plus hol pay	-	-	-	-
Labourers																			
Labourers, Loc. 837	Nov Feb	1,	71	Apr 30		8%	20¢ 24¢	-	-	\$4.77 4.99	IF 2¢	9/45	1½x	1 ¹ ₅ x	2x	1.1/8x Sat 1st 1½x 2nd & 3rd 2x Sun 2x		lst shift 1 hr 2nd & 3rd 2 hrs	-
Labourers, Loc. 837	Oct Jan	1,		RSW§ T S	4.20	7%	20¢	-	-	\$4.37 4.69	- '	(7)∕ ₅₀	11 ₅ x ⁽⁸⁾	1½x	2x	1.1/9x	2x 10 mins	4 hrs	1 hr
Lather_																			
Lathers, Loc. 145	Nov	1,		Apr 30	\$5.70 0, 71	44¢	10¢ ⁽⁹⁾	-	-	\$6.24 ⁽⁹⁾	IPF 10¢	(10)/ ₃₇ 3	2x	2x	2x	1½x	-		-
Lathers, Loc. 562	May	1,	70 71 71 71	CR \$	5.10 5.60	6% 11 7%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-

																		RA FALLS
	F	OR RI	WAGE EGULAR			D PAYN			RS	AL SS	ARD 8S	(OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effe	ctive ate	Hou Ra	ırly	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 4	Oct Jan	1, 70 1, 71		\$4.68 4.98	8%	42¢	-	-	\$5.47 5.80	IF 2¢(13)	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	dura- tion given	2 hrs	-
	Oct Jan	1, 70 1, 71		\$4.85 5.15 30, 71	8%	42¢	_		\$5.66 5.98	IF 2¢(13	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	tion given	2 hrs	-
Millwright Carpenters Int'l.		1, 70 1, 70)	\$5.58 5.86 31, 71		20¢	10¢	10¢	\$6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	mins	(15)	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Nov	1, 70		\$5.47 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate]	2 hrs	2 hrs
Painter Painters, Loc. 407	Sep	1, 70 1, 71 1, 71 1, 72 1, 72		\$4.05 4.35 4.65 4.95 5.25	7%	10¢	-	-	\$4.39 4.71 5.08 5.40 5.77	-	8/40	1½x 1st 7 hrs 2x after	-	2x	1.1/8x	2x 10 mins		
	Mar Sep Mar	1, 70 1, 71 1, 71 1, 72 1, 72		\$4.25 4.55 4.85 5.15 5.45 28, 73	7% !! 8%	10¢	-	~	\$4.61 4.92 5.29 5.61 5.99	-	8/40	1½x 1st 7 hrs 2x after	-	2x	1.1/8x	2x 10 mins		-

Footnotes to Table 16 on page 103

Table 16 (cont'd)

		WAGE AND RI GULARLY SCI					RS	AL	ARD		OVERTIME		OLUE TO	LVORA	REPO	RA FALLS RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Indonesia
<u>Plasterer</u> Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 71	\$5.53 5.83 Apr 30, 71	8%	42¢	~		\$6.39 6.72	IF 2¢(18)	8/40	2x	2x	2x	lst 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x 2nd & 3rd 2.2/15x	tion given	2 hrs	
Plumber and Pipefitter Plumbers, Loc. 666	Nov 1, 70	\$5.50 Apr 30, 71	8%	25¢	-		\$6.19	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x	-	2 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	74/374	2x	2x	2x	2nd & 3rd 1.2/15x	-	(19)	-
Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x Sat & Sun 2x shift rate		2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov 1, 70	\$4.71 Apr 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	dura-	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 568	Nov 1, 70 Feb 1, 71	\$4.95 5.35 Apr 30, 71	7% 8%		-	-	\$5.30 5.78	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-

	EOP P	WAGE AND R	ELATE	D PAYN	MENTS	S HOLL	RS	NT.	NRD S	(OVERTIME			Luon	REPO	RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		fotal	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Sheet Metal Workers, Loc. 537	Nov 1, 70	\$5.55 Apr 30, 71	8%	25¢	-	_	\$6.24	-	8/40	CI 2x R 1½x to 10 pm 2x after	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70		(20)	(20)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	
Structural Steel Erector Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	Ame	\$6.39	IF 14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Loc. 4	Oct 1, 7 Jan 1, 7	(21)\$4.19		42¢	-	_	\$4.95 5.27	IF 2¢(22	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sur 1st 2x, 2nd & 3rd 2.2/15x	dura- tion given	2 hrs	-
	Oct 1, 7 Jan 1, 7	(23)\$3.96 1 4.26 Apr 30, 71	11	42¢		-	\$4.70 5.02	IF 2¢(22	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rc 1.1/5x Sat & Sur 1st 2x, 2nd & 3rc 2.2/15x	dura- tion given	2 hrs	

Table 16 - Niagara Falls

Footnotes

- (1) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) For refractory work.
- (3) For hot furnace work.
- (4) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) Wage rate reviewed every 11 months.
- (6) IF discontinued from Feb. 1, 1971.
- (7) Daily hours not specified.
- (8) After 10 hours.
- (9) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) 8 hours Monday to Thursday, 51/2 hours Friday.
- (11) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) Terrazzo and tile setter.
- (13) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (14) Marble setter
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Brush painter.
- (17) Spray painter. (18) - Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (19) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) 5¢ to life insurance and pension.
- (21) Base machine operator.
- (22) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (23) Floor machine operator.

Table 17

NORTH BAY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

												ON AND UNI					N	ORTH BAY
		FOF	RE	WAGE AND R GULARLY SC					RS	AL NE	ARD RS		OVERTIME					RTING AY
Occupation and Union		fectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																		
Asbestos Workers, Loc. 95	Nov	2,	. 70	\$5.50 Apr 30, 71		44¢	-	-	\$6.38	IF 4	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																		
Boilermakers Int'l.	Ju1 Jan	1, 1,	70 71	\$5.70 5.95 Jun 30, 71	- 11	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 hols 2x plus 15¢ per hr	3rd	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																		
Bricklayers, Loc. 28	Nov	1,	70	\$6.05 Apr 30, 71	8%	-	-		\$6.53	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	2 hrs
Carpenter																		
Carpenters, Loc. 2486	Nov	1,	70	\$5.65 Apr 30, 71	8%	10¢		-	\$6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	mins	2 hrs	2 hrs
Cement Finisher								1										
Bricklayers, Loc. 28	Nov	1,	70	\$4.45 Apr 30, 71	8%	-	-	-	\$4.81	-	8/40	1½x	1½x	2x	plus 2¢ per hr	-	2 hrs	2 hrs
Electrician									ı									
	Jun	1, 1,	70 71	CIR \$6.05 6.62 7.12	8% 11	30¢	-	-	\$6.83 7.45 7.99	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd	2x 10 mins	4 hrs	2 hrs

			. D.F		E AND RI			MENTS	5	, (cont		G S		OVERTIME				REPO	ORTH BAY
Occupation and Union		ffective Date		Н	RLY SCI lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARE	After Daily	Saturday	Sunday	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
	-	Date				tion	Welfare	sion			-	S	Hours		Holidays				Weather
Elevator Mechanic Elevator Constructors, Loc. 50	Jul	31,	70	Apr	1) _{\$6.02} 30, 72	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-	-	2 hrs	-
<u>Labourers</u> Labourers, Loc. 493	Oct Feb	1,	70 71		\$2.80 3.00 30,71	7%		-	-	\$3.00 3.21	-	(2)/44	1½x	1½x	2x	2nd 1.1/15x 3rd 1.1/7x	-	2 hrs	1 hr
Lather																			
Lathers, Loc. 538	Nov	1,	70	Apr	\$5.80 30,71	8%	10¢(3)	-	-	\$6.36(3)	IPF	(4)/ _{37½}	2x	2x	2x	11 ₅ X	-	**	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1, 1,	70 71 71 71		\$5.10 5.60 ., 6.20 30, 72	6% '' 7%	(5)	-	(5)	(5)	_	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 28 Millwright	Nov	1,	70	Apr	\$4.75 30, 71	8%		-	-	\$5.13	-	8/40	11 ₅ x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
Carpenters Int'l,	Jun Dec	1,	70 70		\$5.47 5.80 31, 71	8%	20¢	10¢	10¢	\$6.31 6.66			2x	2x	2x	2nd & 3rd plus 15¢ per hr Sat & Sun 2x shift rate	mins	(6)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Nov	1,	70		\$5.30 30, 71	8%	-	-		\$5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per h 3rd plus 35¢ per h	mins	4 hrs	2 hrs

	WAGE AND	RELATE	D PAYM	IENTS				Τ α				1	I		ORTH BAY
Occupation and Union	FOR REGULARLY S	CHEDUL		TIME		RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK		AY
	Effective Hourly Date Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEG	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator)															
Operating Engineers, Loc. 793	Nov 1, 70 B \$5.99 Apr 30, 72		-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator)															
Operating Engineers, Loc. 793	Nov 1, 70 B \$5.98 Apr 30, 71		-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler)															
Operating Engineers, Loc. 793	May 1, 70 B \$4.00 Apr 30, 71	8%	-	-	-	\$4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker				i											
Structural Iron Workers, Loc. 786	Nov 1, 70 \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39		8/40	2x	2x	2x	Sat & Sun	dura-	2 hrs	2 hrs
Plumber and Pipefitter			(=)												
Plumbers, Loc. 800	Aug 1, 70 CIR \$6.15 Feb 1, 71 6.35 May 1, 71 6.55 Apr 30, 72	11(8)	(7)	(7)	-	\$6.81 7.03 7.24	IF 1¢	8/40	2x	2x	2x	2nd 1½x. 3rd 1½x Sat & Sun 2x	2x 10 mins	4 hrs	2 hrs
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 70 \$5.12 Apr 30, 71	8%	-		_	\$5.53	TF 1¢	714/3714	2x	2x	2x	2nd & 3rd 1.2/15x	-	(9)	
Footnotes to Table 17 on page	108					The state of the s									

		WAGE AND R	ELATE	D PAYN			7 (cont						1			ORTH BAY
Occupation and Union		EGULARLY SC	1	ED DA'		HOU	RS	SPECTAL	UAR	After	OVERTIME	Sunday	SHIF I PREMIUMS	WORK		AY
occupación and onton	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE FL	STANDARD HOURS	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rigger Structural Iron Workers Loc. 786	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	dura-	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 786	Nov 1, 70	\$4.60 Apr 30, 71	8%	23¢	15¢	_	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x 10 mins		2 hrs
Roofer Sheet Metal Workers, Loc. 504	Nov 1, 70	\$3.05 Nov 30, 70	6%	-	-		\$3.23	-	4 0 50	1½x ⁽¹¹⁾	1½x ⁽¹¹⁾	2x	2nd & 3rd	-	4 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 47	May 1, 7	0 \$5.55 Apr 30, 71		15¢	-	-	\$6.14	IF 5	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 7	0 \$5,40 Dec 31, 70	7%	(12)	(12)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	~	-
Structural Steel Erector Structural Iron Workers, Loc. 786	Nov 1, 7	0 \$5.47 Apr 30, 71		23¢	25¢	-	\$6.39		8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Loc. 28	Nov 1, 7	0 (13)\$4.35 (14)\$4.15 Apr 30, 71	885	-		§	\$4.70 4.48	*	8/40	l ⁱ x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
										A POT THE PROPERTY OF						

Table 17 - North Bay

- (1) Wage rates reviewed every 11 months.
- (2) 9 hours Monday to Thursday, 8 hours Friday.
- (3) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (4) 8 hours Monday to Thursday, 5½ hours Friday.
- (5) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (6) 3 hours for reporting, 4 hours if work commences.
- (7) 17¢ to health and welfare and pension.
- (8) 9 if this amount is obtained by any construction union in Sudbury by April 30, 1971.
 (9) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (10) 9 hours daily Monday to Thursday, 5 hours Saturday.
- (11) After 50 hours per week.(12) 5¢ to life insurance and pension.(13) Base machine operator.
- (14) Floor machine operator.

Table 18 OAKVILLE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FOI			E AND R					RS	1 S	S	(OVERTIME				REPO	OAKVILL RTING AY
Occupation and Union		ffection Date	/e	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Indonesia
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70		\$5.50 30, 71	8%	44¢	-	-	\$6,38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/73 3rd 1.1/33	-	2 hrs	2 hrs
Boilermaker																			
Boilermakers Int'l.		1,		Jun	\$5.70 5.95 30,71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 hols 2x plus 15¢ per hr	3rd	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer												m							
Bricklayers, Loc. 2	Ju1	1,	70		\$5.70 30, 71	8%	25¢	20¢	15¢	\$6.76	IF 2¢	371/2	15x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x Sat, Sun & hol 2x shift rate	mins	2 hrs	2 hrs
Bricklayers, Loc. 2	Ju1	1,	70		\$5.70 30, 71	8%	25¢	20¢	-	\$6.61	IF 2¢	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-
Bricklayers Independent Union, Loc. 1	Ju1	1,	70	May	\$6.00 31, 71	7%	14¢	-	-	\$6.56	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-
Carpenter Carpenters, Locs. 27, 666, 681, 1963, 3227 & 3233		1,		Apr	\$5.70 6.00 30,71	8%	10¢	-	-	\$6.26 6.58	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	1 hr
Cement Finisher																			
Plasterers, Loc. 298	Nov	1,	70		\$50 30, 71	8%	20¢	-	-	\$5.71	-	8/40	1½x	2x	2x	2nd 1.1/6x 3rd 1½x	2x, no dura- tion given	2 hrs	1 hr
Plasterers, Loc. 598	Nov	1,	70		\$5.30 30, 71	8%	12¢	-		\$5.84	PEF 3¢(2)	8/40	1½x	2x	2x	2nd 1½x ⁽²⁾ 3rd 1½x	2x, no dura- tion	1 hr	1 hr

Footnotes to Table 18 on page 116

								1.9	ible 1	8 (cont	. · (1)								OAKVILLE
		FOR			E AND RI					RS	AL SS	ARD 8S		OVERTIME		CHIET	WORK		RTING AY
Occupation and Union	Eff	ectiv		Н	lourly Rate	Vaca- tion	Health ind Welfare	Pen- sion	S II B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Electrician																			
Electrical Workers, Loc. 353(3)	May May Apr	1,	70	R	\$6.20 5.89 6.20 30, 71	8%	15¢	-	_	\$6.85 6.51 6.85	-	7½/37½ 8/40	2x 1 ¹ 2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	
Electrical Workers, Loc. 105 ⁽³⁾	Nov	1,	70	Apr	\$6.89 30, 71	9%	16¢	-	-	\$7.67	IF 5¢	(4) ₃₆	2x	2x	2x	2nd § 3rd Mon-Thurs 1.1/7x Fri 14x		2 hrs	2 hrs
Elevator Mechanic																			
Elevator Constructors, Loc. 50	Ju1	31,	70	Apr	5)\$6.02 30,72	6%	11¢	17¢		\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-		2 hrs	-
Glazier																			
Painters, Loc. 1819	Nov	1,	70		\$5.45 30, 71	8%	15¢	-	-	\$6.04	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourers																			
Labourers, Loc. 506	Nov	1,	70		\$4.05 30,71	8%	20¢	-	-	\$4.57	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	plus 45¢ per hr	2x, no dura- tion given	2 hrs	1 hr
Labourers, Loc. 183	Jul Feb May Jul Feb May Jul Feb	1, 1, 1, 1,	71 71 71 72 72 72		\$3.10 3.30 3.50 3.70 3.90 4.15 1, 73	4% 11 5% 11 11 6%	5¢	-		\$3.27 3.48 3.52 3.73 3.94 3.97 4.18 4.45		(6)/ ₄₈ May 1 (9)/ ₄₅	1½x ⁽⁷⁾	11 _{5X} (8)	2x	-	-	-	-
Labourers, Loc. 183	Nov Apr Jul Oct Apr Oct	1, 1, 1,	71 71 71 72		\$3.90 4.25 4.55 4.90 5.05 30, 73	7% 11 8%	5¢	-	-	\$4.17 4.60 4.64 4.96 5.34 5.50		(10)/ ₅₀	1½X ⁽¹¹⁾	11 ₅ x	2x	2nd & 3rd plus 20¢ per hrú2	2x, no dura- tion given	4 hrs	1 hr

Footnotes to Table 18 on page 116

VILLE

	F	OR RI		E AND RI ARLY SCI				S E HOU!	RS	A1.	4RD RS	(OVERTIME		SHIFT	WORK		OAKVILL RTING AY
Occuration and Union	Effe Da	ctive ate	ŀ	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECI	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourer (cont'd) Labourers, Loc. 183	Nov Apr Jul Oct	1, 70 1, 71 1, 71 1, 71	SW	\$3.85 4.20	7%	5¢			\$4.12 4.54 4.59 4.91	-	(13)	(14) 1½x	I ⁱ ox	2x	2nd & 3rd plus 20¢ per hr.	2x, no dura- tion given	4 hrs	1 hr
	Oct Apr Oct Nov Apr Jul Oct Apr Oct	1, 70 1, 71 1, 71 1, 71	T	4.85 5.00 \$4.05 4.40 4.70 5.05 5.20 30, 73	7%	5¢		-	\$4.33 4.76 4.80 5.13 5.50 5.67		8/40	1½x	1½x	2x	2nd plus 30¢ per hr Jun 1,71 plus 40¢ per hr;3rd plus 40¢ per hr Jun 1,71 plus 50¢ per hr.	2x,no dura- tion given	4 hrs	1 hr
Lather Lathers,Loc. 97	Nov	1, 70		\$6.10 30, 71	8%	(15) 10¢	-	-	\$6.69 ⁾	IPF 10¢	(16) 371 ₄	2x	2x	2x	1½x	-	_	-
Lathers, Loc. 562	Nov May Jul Nov	1, 71 1, 71		\$5.10 5.60 " 6.20 30, 72	6% 11 7%	(17)	-	(17)	(17)	-	8/40	1¹5x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazo and Tile Setter Bricklayers, Loc.31	Nov Nov	1, 70 1, 70	(1 (1 Apr	8)\$5.30 9)\$5.47 30, 71	8%	14¢		-	\$5.86 6.05		8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
Millwright Carpenters, Int'l.	Jun Dec	1, 70 1, 70		\$5.58 5.86 31, 71	8%	20¢	10¢	10¢	\$6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sa & Sum 2x shift rate	mins.	(20)	2 hrs

OAKVILLE

								auic	10 (00)	ic uj								DAKVILLE
		OD DI		E AND R					2.0	S.L.	S		OVERTIME					RTING AY
Occupation and Union	Effe	ctive	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
Operating Engineer [Bulldozer Operator)																		
Operating Engineers, Loc. 793	May	1, 70		\$5.00 30, 71	8%	-	-	-	\$5.40	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x, no dura- tion given	4 hrs	(21)
Operating Engineers, Loc. 793.	Aug Jul May	4, 70 1, 71 1, 7	2	\$4.45 5.20 5.90 30, 73	8%	-	-	-	\$4.76 5.62 6.37		(22)	1 ¹ ₅ x ⁽²³⁾	1½x	2x	2nd & 3rd plus 30¢ per hr(24)	2x 10 mins.	4 hrs	1 hr
Operating Engineers, Loc. 793			SW			NEW A	GREEM	ENT N	OT AVAI	LABLE	FOR A	NALYSIS						
Operating Engineer (Crane Operator)																		
Operating Engineers, Loc. 793	May	1, 7		\$5.60 30, 71		-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x,no dura- tion given	4 hrs	(25)
Operating Engineers, Loc. 793	Ju1	4, 7 1, 7 1, 7	2	\$4.75 5.40 6.10 30, 73	8%	-	-	-	\$5.08 5.83 6. 59		(26) 50	1½x ⁽²⁷⁾	1½x	2x	2nd & 3rd plus 20¢ per hr (28)	mins.	4 hrs	1 hr
Operating Engineers, Loc. 793			SW			NEW AC	REEME	NT NO	r avail	ABLE	FOR A	ALYSIS						
Operating Engineer (Hoist Operator)			}															
Operating Engineers, Loc. 793	May	1, 7		\$5.60 30, 71		-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs. 2x after	1 x 1st 2 hrs. 2x after.	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	tion	4 hrs	(29)
Operating Engineer (Oiler)																		
Operating Engineers, Loc. 793	May	1, 7		\$3.90 30, 71			-	-	\$4.21	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	tion	4 hrs	(30)
Operating Engineers, Loc. 793			SW		NEW .	AGREEME	NT NC	T AVA	ILABE F	OR AN	ALYSI:							

Table 18 (cont'd)

Occupation and Union	FORR	WAGE AND R EGULARIY SC		ED DA	YTIMI	HOU	RS	INT.	RS		OVERTIME		SHIFT	WORK	REPO	OAKVILLE RTING AY
occupacion and enton	I ffective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen sion	S.U.B.	Total	SPIC	STAND	After Daily Hours	Saturday	Sunday and Holidays		BRLAKS	General	Inclement Weather
Ornamental Iron Worker Structural Iron Workers, Locs. 721 & 736 (31)	Nov 1, 7	0 \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates.		2 hrs	2 hrs
Painters, Loc.46	Nov 1, 7 Jan 1, 7 Nov 1, 7 Jan 1, 7	(32)\$5.00 10 (33)\$5.15 (33)\$5.25 5.40 Apr 30,71	17	15¢	-		\$5.55 5.71 5.82 5.98		8/40	2x	2x	2x	1.1/7x	10 mins periods not given	-	-
Painters, Loc. 1891	Nov 1, 7	R (34)\$4.15 Apr 30, 71	5%	15¢	-	-	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins peri- ods not given	-	-
Plasterer									4-3-4							
Plasterers, Loc.48	Nov 1, 7	\$5.80 Apr 30, 71	8%	10¢	20¢	5¢	\$6.61	-	35)/37½	2x	2x	2x	2nd 1½x 3rd 2x	-		-
Plasterers, Loc. 117	Nov 1, 7	R \$4.50 Apr 30, 71	6%	8¢	-	8¢	\$4.93	÷	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	-
Plumber and Pipefitter																
Plumbers, Loc.46	May 1, 7	CI \$6.15 Apr 30, 71	8%	15¢	15¢	5¢		TF 1¢ PEF 4¢	7½ 37½	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x shift rates	2x 15 mins.	4 hrs	-
Plumbers, Loc. 46	Nov 1, 76	R \$5.35 Apr 30, 71	6%	10¢	10¢	5¢	\$5.92		9/45 Jan 1,71 8 ¹ 2/42	-	1½x	1½x	-	2x 15 mins	4 hrs	-

OVENTILE

		FO	R RI	EGUL	ARL'	Y SCI	HEDUL	D PAY ED DA	YTIM	S E HOL	RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		ffecti Date			Hourly Rate	,	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Refrigeration Mechanic																				
Plumbers, Loc.787	May	1,	, 70	Apr	\$! 30	5.85 , 71	8%	P	-	-	\$6,32	TF 1¢ IF 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(36)	-
Resilient Floor Layer																				
Carpenters, Loc. 2965	Nov	1,	, 70		\$5 30,	71	8%	20¢	-	-	\$5.76	-	8/40	1½x 1st 3½ hrs 2x after	1½x 1st 8 hrs 2x after	2x	1½x	-	2 hrs	-
Rigger																				
Structural Iron Workers, Locs.721 & 736 (37)	Nov	1,	, 70		\$5 30,	.47 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates	2x,no dura- tion given	2 hrs	2 hrs
Rodman																				
Structural Iron Workers, Loc. 721 (37)	Nov Jan				\$5 30,	71	7% 8%		10¢ 25¢	-	\$6.03 6.35	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1 ¹ 5x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 736 (37)	Nov	1,	70		\$4 30,	.71 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Roofer																				
Sheet Metal Workers, Loc. 30	May	1,	70	Apr	\$4. 30,		8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	-	-	-	-
Sheet Metal Worker																				
Sheet Metal Workers, Loc. 30 (38)	May	1,		Apr	\$5. 30,		8%	19½¢	12½¢	3¢	\$6.81	IF 2¢	(39) 37½	2x	2x	ŀ	2nd 1 2/13 x2 3rd 1.1/4x Sat & Sun 2x	(40) x 10 mins	2 hrs	-

				MAC	C AND D	ET ATE	D D 4 3/1	A F N I OF				(cont							OAKVILLE
		OR	RE	GUL/	E AND R	HEDUL	ED DA	YTIM	s E HOU	RS	DSC I	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		ective Date			iourly Rate	Vaca- tion	Health and Welfare	Pen- sion	SUB	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Sheet Metal Worker (cont'd)																			
Sheet Metal Workers, Loc. 285 (38)	May Jan May Jan Apr	1,	71 71 72 72		\$4.93 5.33 5.73 6.33 6.53 30, 72	8%	15¢	-		\$5.43 5.85 6.34 6.99 7.20	2¢	8/40	1 ¹ 2X	1½x	2x	1.1/7x	-	4 hrs	
Sheet Metal Workers, Loc. 537 (38)	Nov Mar	1,	71		\$6.05 6.50 30, 71	- 11	25¢	-	-	\$6.84 7.34		8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 379	Jul	1,	70	Dec	\$5.40 31, 70	7%	(41)	(41)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector																			
Structural Iron Workers, Locs. 721 & 736 (42)	Nov	1,	70		\$5.47 30, 71		23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15: 3rd 1.1/7x Sat & Sun 2x shift rates	dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	Nov Nov	1,	70 70	(4 Apr	¹³⁾ \$4.58 ¹⁴⁾ 4.81 30, 71	8%	13¢			\$5.08 5.32			1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	_	2 hrs	

Table 18 OAKVILLE

Footnotes

- (1) 8 hours Monday to Thursday, 51/2 hours Friday.
- (2) Applies only to Floor Finishing Contractors.
- (3) Local 353's agreement covers the east half of Oakville and Local 105's agreement covers the west half of Oakville.
- (4) 8 hours Monday to Thursday, 4 hours Friday.
- (5) Wage rate reviewed every 11 months.
- (6) Daily hours not specified.
- (7) After 48 hours per week. From May 1, 1971, after 45 hours per week or 10 hours per day.
- (8) Straight time if 40 hours not worked during the week; 11x otherwise.
- (9) Daily hours not specified.
- (10) Daily hours not specified.
- (11) After 50 hours per week. From April 1, 1971, after 11 hours per day or 50 hours per week.
- (12) Plus 15¢ per hour for work performed in the shop.
- (13) Daily hours not specified.
- (14) After 50 hours per week. From April 1, 1971, after 10 hours per day.
- (15) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (16) 8 hours Monday to Thursday, 5½ hours Friday.
- (17) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (18) Tile setter and Terrazzo mechanics.
- (19) Marble setter.
- (20) 3 hours for reporting, 4 hours if work commences.
- (21) 2 hours for reporting, 4 hours if work commences.
- (22) Daily hours not specified.
- (23) After 50 hours per week.
- (24) Plus 15¢ per hour for work performed in the shop.
- (25) 2 hours for reporting, 4 hours if work commences.
- (26) Daily hours not specified.
- (27) After 50 hours per week.
- (28) Plus 15¢ per hour for work performed in the shop.
- (29) 2 hours for reporting, 4 hours if work commences.
- (30) 2 hours for reporting, 4 hours if work commences.
- (31) Local 721's agreement covers Ford Motor Co. premises and Loc. 736's agreement covers the remainder of Oakville.
- (32) Brush painter.
- (33) Spray painter.
- (34) Brush and spray painter.
- (35) 8 hours Monday to Thursday, 51/2 hours Friday.
- (36) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (37) Local 721's agreement covers Ford Motor Co. premises and Loc. 736's agreement covers the remainder of Oakville.
- (38) Locals 30's and 285's agreements cover the east half of Oakville and Local 537's agreement covers the west half of Oakville,
- (39) 8 hours Monday to Thursday, 51/2 hours Friday.
- (40) One break only on Friday,
- (41) 5¢ to life insurance and pension.
- (42) Local 721's agreement covers Ford Motor Co. premises and Local 736's agreement covers the remainder of Oakville.
- (43) Floor machine operator.
- (44) Base machine operator.

Table 19

ORILLIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

ORILLIA WAGE AND RELATED PAYMENTS STANDARD OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS SPECIAL SHIFT WORK Occupation and Union Health After Effective Hourly Vaca-Sunday PREMIUMS BREAKS and Total Daily Inclement Saturday Date Rate tion and General sion Welfare Weather Hours Holidays Asbestos Mechanic Asbestos Workers, Loc.95 Nov 2, 70 \$5.50 8% 44¢ \$6.38 IF 8/40 2x 2x 2nd 1.1/7x Apr 30, 71 4¢ 3rd 1.1/3x Boilermaker Boilermakers, Int'1. Jul 1, 70 \$5.70 8% 15¢ TEF 8/40 2x2x 2x 2nd 1.1/15x peri- 4 hrs 2 hrs Jan 1, 71 5.95 6.58 4¢ Jan 1,713rd 1.1/7x ods Jun 30, 71 Hols 2x and plus 15¢ duraper hr. tion not given Electrician Feb 3, 71 (1)\$6.10 8% 2nd 1. 177x 2x 10 Electrical Workers, 25¢ \$6.84 8/40 2x 2x2 hrs -Loc. 1739 Apr 30, 73 Elevator Mechanic (3)\$5.38 6% Elevator Constructors, Dec 5, 69 11¢ 16¢ \$5.97 EF 8/40 2x2x Sun & 2 hrs -May 1, 70 Loc. 90 17¢ 5.98 1/2¢ unpaid Dec 1, 70 11 6.39 hols 2x Apr 30, 72 paid hols 2x plus hol pay. Glazier Painters, Loc. 1795 Jul 1, 70 \$4.40 (4) 10¢ (4) 8/40 115X 11/2X Sun 15x Jan 1, 71 4.75 Ho1 Jul 1, 71 5.00 straight Dec 31, 71 time plus hol pay Labourer Jun 1, 70 B Labourers, Loc. 506 \$2.70 6% \$2.86 9/45 11/2X 2x 1.1/8x1 hr Dec 1, 70 2.80 Apr 30, 71 Labourers, Loc. 597 Oct 1, 70 B \$3.00 7% \$3.21 9/45 11/2X 2x 1.1/8x1 hr Apr 30, 71

Footnotes to Table 19 on page 122

	-			W. C.	E AND RI	CI ATT	D D 4 3/3			L9 (con								DEPO	ORILLIA RTING
	I	OR			RLY SCI		ED DA			RS	IAL	JARI		OVERTIME		SHIFT	WORK		AY
Occupation and Union		ective			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Lather							(5)			(5)									
Lather, Loc. 97	Nov	1,		Apr	\$6.10 30, 71	8%	10¢	-	-	\$6.69	IPF 10¢	(6) 371 ₂	2x	2x	2x	11gx	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1,	71 71 71		\$5.10 5.60 6.20 30, 72	6% '' 7%	(7)	-	(7)	(7)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo and Tile Setter																			
Bricklayers, Loc. 31	Nov Nov	1, 1,	70 70	(Apr	8) 9) 5.47 30, 71	8%	14¢	-	_	\$5.86 6.05	IF 1¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
Millwright																			
Carpenters, Int'l.	Jun Dec	1,	70 70		\$5.58 5.86 31, 71		20¢	10¢	10¢	\$6.43 6.73	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate.	2x 10 mins.	(10)	2 hrs
Operating Engineer (Bulldozer Operator)																			
Operating Engineers, Loc. 793	Мау	1,	70		\$5.00 30, 71		-	-		\$5.40	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs, 2x after	: 2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	4 hrs	2 hrs
Operating Engineers, Loc. 793	Oct Apr May Nov Oct Apr May Nov	1, 1, 6, 1,	71 71 71 70 71 71	SW	\$3.85 4.35 4.55 4.05 4.75 5,72	7% 11 6% 7% 11				\$4.08 4.12 4.65 4.87 4.29 4.33 4.87 5.08		10/50	1½x	(11)	2x	plus 15¢ per hr.		2 hrs	

Table 19 (cont'd)

		FOR	RE		E AND RI ARLY SCI					RS	VF VS	ARD		OVERTIME		CHIET	l work		RTING
Occupation and Union	Eff	fectiv Date		Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	1	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclose
perating Engineer Crane Operator)																			
Operating Engineers, Loc. 793	May	1,	70	B Apr	\$5.60 30, 71	8%	-	-	-	\$6.05	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	4 hrs	2 hrs
Operating Engineers, Loc.793	Oct Apr May Nov Oct Apr May Nov	1, 1, 6, 1,	71 71 71 70 71 71	SW	\$4.40 4.90 5.10 4.60 5.30 5, 72	7% 11 6% 7%		-	-	\$4.66 4.71 5.24 5.46 4.88 4.92 5.46 5.67	-	10/50	11 ₅ x	(12)	2x	Plus 15¢ per hr.		2 hrs	-
perating Engineer Hoist Operator) Operating Engineers, Loc. 793	May	1,	70		\$5.60 30, 71	8%	-	-	~	\$6.05	-	8/40	1½x 1st 2 hrs,	1½x 1st 2 hrs,	2x	2nd plus	-	4 hrs	2 hrs
perating Engineer													2x after	2x after		hr, 3rd plus 35¢ per hr.			
Operating Engineers, Loc. 793	May	1,	70		\$3.90 30,71	8%	-	-	-	\$4.21	-	8/40	l ¹ ₅ x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr, 3rd plus 35¢ per hr.	-	4 hrs	2 hrs
Operating Engineers, Loc. 793.	Oct Apr May Nov Oct Apr May Nov	1, 1, 6, 1,	71 71 71 70 71 71	SW	\$3.20 3.70 3.90 3.35 " 3.85 4.05 5, 72	7%	-	-	-	\$3.39 3.42 3.96 4.17 3.55 3.58 4.12 4.33	-	10/50	1½x	(13)	2x	plus 15¢ per hr.	-	2 hrs	-

		FOR		WAGE A						RS	AL DS	ARD		OVERTIME		SHIFT	WORK	REPO	ORILLIA RTING AY
Occupation and Union		lective Date	e	Hou. Rat	rly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 721	Nov	1,	, 70	Apr 3			23¢	25¢	~	\$6.39	·IF 1¢	8/40	2x	2x	2x	2nd.1.1/15 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Ju1 Jan	15, 15,	, 70 , 71	R Jul 1	\$3.63 3.89 15, 71		13¢	-	_	\$3.91 4.18	-	(14)	11 ₅ x	1½x	Sun 2x Hols. Straight time plus hol pay.		2x,no dura- tion given	2 hrs	-
Painter				(15)															
Painters, Loc. 1824	Sep Jan Sep Jan	1, 1, 1,	70 71 70 71	(15) (16) Apr 3	\$4.30 4.60 4.50 4.80	11	-	-	-	\$4.56 4.88 4.77 5.09	-	8/40	1¹2X	11 ₂ x	2x	1.1/8x	-	2 hrs	2 hrs
Painters, Loc. 1832	Nov Nov	1,	70	(17) (18) Apr 3	\$4.50 4.65 50, 71	7%	10¢	-	-	\$4.92 5.08	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Plumber and Pipefitter																			
Plumbers, Loc. 599	Mar Mar	1,	70	I CR Feb 2	4.20	6%	-	-	-	\$4.77 4.45	EF 1¢	8/40	2x (19)	2x (19)	2x	2nd 1.1/7x 3rd 1.1/3x		-	2 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	70	Apr 3	\$5.12 50, 71	8%	-	-	-	\$5.53	TF 1¢ IF 4¢	7½ 37½	2x	2x		2nd & 3rd 1.2/15x	-	(20)	-
Rigger																			
Structural Iron Workers, Loc. 721	Nov	1,	70	Apr 3	\$5.47 0,71	8%	23¢	25¢	~	\$6,39	Œ 1¢	8/40	2x	2x		2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Rodman																			
Structural Iron Workers, Loc. 721				N	EW AGE	LEEMEN	T NOT	AVAIL	ABLE 1	FOR ANAI	YSIS								

Table 19 (cont'd)

										19 (cont'								ORILLIA
		FO	R RI		GE AND R					RS	N S	ARD 3S		OVERTIME					ORTING
Occupation and Union		ffecti Date	ive	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inches
Roofer Sheet Metal Workers,	May	1.	. 70		\$4.82	8%		_	_	\$5.21		8/40	2x	2x	2x				
Loc. 30					30, 71					70122		0,40	200	2.0	2X	-	-	~	-
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 30C	Mar Mar	1,	. 70 . 70	R	\$4.50 3.50 28, 71	6%	-	-	-	\$4.77	-	8/40	1¹₅x	1¹₅x	2x	2nd & 3rd 1.1/7x to midnight 1.1/3x after.	2x 10 mins.	2 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 379	Ju1	1,	70	Dec	\$5.40 31, 70	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x		2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector																			
Structural Iron Workers, Loc. 721	Nov	1,	70		\$5.47 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate.	2x,no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator																			
Terrazzo Workers Helpers, Loc. 56	Nov Nov	1,	70 70	(2 (2 Apr	(2) (3) (4.58 (4.81 (30, 71	8%	13¢	-	٠	\$5.08 5.32	IF 2¢	8/40	1½x 1st 3 hrs, 2x after.	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

Table 19 - Orillia

Footnotes

- (1) Wage rates from Oct. 1, 1971, to April 30, 1973, will be the same as those obtained by the Electrical Workers (I.B.E.W.) Loc. 353
 Toronto when it's agreement is renewed.
- (2) Premium for 3rd shift not available.(3) Wage rate reviewed every 11 months.
- (3) wage rate reviewed every in moniture.
 (4) 2% after 3 months' service, 4% after 1 year, 6% after 10 years. Because vaction pay varies with length of service, no totals were calculated.
- (5) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (6) 8 hours Monday to Thursday, 51/2 hours Friday.
- (7) 40c to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) Tile setter and marble mechanic.
- (9) Marble setter.
- (10) 3 hours for reporting, 4 hours if work commences.
- (11) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (12) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 11/2 X otherwise.
- (13) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 11/2 X otherwise.
- (14) 9 hours Monday to Thursday, 8 hours Friday.
- (15) Brush painter.
- (16) Spray painter.
- (17) Brush painter.
- (18) Spray painter.
- (19) 2 X for commercial construction, 11/2 X for residential construction up to \$100,000 in price, 2 X for construction over \$100.000.
- (20) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) 5¢ to life insurance and pension.
- (22) Floor machine operator.
- (23) Base machine operator.

Table 20

OSHAWA - IOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

WAGE AND RELATED PAYMENTS SPECIAL FUNDS OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union Health After Effective Hourly Vaca-Sunday PREMIUMS BREAKS and S.U.B. Total Inclement Weather Daily Saturday and Date Rate tion sion General Welfare Holidays Hours Asbestos Mechanic Asbestos Workers, Nov 2, 70 \$5,50 8% 144€ \$6.38 IF 8/40 2x 2x2nd 1.1/7x 2 hrs 2 hrs Loc. 95 Apr 30, 71 4¢ 3rd 1.1/3x Boilermaker Boilermakers, Int'1. Jul 1, 70 \$5.70 8% 15¢ \$6.31 TEF 8/40 2x2x2nd1.1/15x Peri- 4 hrs 2 hrs Jan 1, 71 6.58 4¢ Jan 1,71 3rd 1.1/7x ods Jun 30, 71 Hols 2x and plus 15¢ duraper hr. tion not given Bricklayer Bricklayers, Loc. 20 Nov 1, 70 CI \$5.45 8% 30¢ \$6.19 -8/40 1½x 1st 2x2nd 1.1/7x 2x,no 1 hr Apr 30, 71 4 hrs 3rd 1.11x dura-2x after tion given Carpenter Carpenters, Loc. 397 Nov 1, 70 C \$5.30 8% 115¢ \$5.87 -8/40 1½x 1st 2x2nd & 3rd | 2x,no | 1 hr 2x 1 hr Apr 30, 71 3 hrs, 1.1/7xdura-2x after tion given Electrician Electrical Workers. Nov 1, 70 \$6.50 | 8% 25¢ \$7.27 IF 8/40 2x2x 1.1/7x 2x 10 | 3 hrs | -2x Loc. 894 Apr 30, 71 3¢ mins. Elevator Mechanic Jul 31, 70 (2)\$6.02 6% Apr 30, 72 Elevator Constructors. 11¢ 17¢ \$6.66 EF 8/40 2x 2x Sun & 2 hrs -Loc. 50 unpaid 2x, paid hols 2x plus hol pay.

Footnotes to Table 20 on page 128

			\$4/ A	CE AND D	CLATI	ID DAVA	ATME									_	DEBO	OSHAWA RTING
		FOR		GE AND R. LARLY SCI		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		AY
Occupation and Union		fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Glazier																		
Painters, Loc. 1819	Jun Jan	1,	71	\$4.25 4.80 y 31,71	6%	15¢	-	-	\$4.66 5.24	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourers																		
Labourers, Loc. 597	Nov	1,		\$4.20 r 30, 71	8%	20¢	-	-	\$4.74	-	9/45	1½x 1st 3 hrs 2x after	2x	2x	1.1/7x	2x,no dura- tion given		1 hr
Labourers, Loc. 597	May Nov May	1,	71 72 72	\$3.80 4.10 4.40 4.75 4.85 r 30, 73	7%	(5)	(5)	-	\$4.03 4.44 4.76 5.18 5.29	-	(3)/50	1½x ⁽⁴⁾	1½x	2x	2nd plus 15¢ per hr 3rd plus 20¢ per hr	tion	4 hrs	1 hr
Labourers, Loc. 597	Apr Jul Oct	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	71 71 71 72 72	\$4.05 4.40 "" 4.70 5.05 5.20 r 30, 73	7% 11 8%	5¢			\$4.33 4.76 4.80 5.13 5.50 5.67		8/40	1 ³ 5X	1½x	2x	30¢ per hr Jun 1, 71		4 hrs	1 hr
Lather						(6)			(6)									
Lathers, Loc. 97	Nov	1, 1		\$6.10 r 30, 71	88	10¢	-	- /	\$6,69	IPF 10¢	(7) 37½	2x	2x	2x	11 ₂ x	-	-	-
Lathers, Loc. 562	May	1, 7 1, 7 1, 7	71 71	\$5.10 5.60 6.20 7 30, 72	6% ''' 7%	(8)	-	(8)	(8)	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo and Tile Setter Bricklayers, Loc. 31	Nov Nov	1, 7 1, 7	0 0 Apr	(9) (10) ^{\$5.30} 5.47 30,71	8%	14¢	-		\$5.86 6.05		8/40	l½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-

Footnotes to Table 20 on page 128

SHAWA			

	FOR	WAGE AND R					RS	AL SS	ARD	(OVERTIME					OSHAWA RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	In alaman
<u>Millwright</u>																
Carpenters, Int'l.	Jun 1, Dec 1,	70 \$5.58 70 5.86 May 31, 73	11	20¢	10¢	10¢	\$6.43 6.73		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	mins	(11)	2 hrs
Operating Engineer (Bulldozer Operator)									(12)	(17)						
Operating Engineers, Loc. 793.	Aug 10, Jul 1, May 1,	77 1 2 2	8%	-	-	-	\$4.39 5.24 5.99	÷.	(12) 50	(13) 1½X	11 ₂ x	2x	-	2x, no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	Oct 6, Apr 1, May 1, Nov 1,	71 '' 71 4.55	7%	-	-	T	\$4.29 4.33 4.87 5.08	-	10/50	1½x	(14)	2x	Plus 15¢ per hr.	-	2 hrs	-
Operating Engineer (Crane Operator)									(15)	(16)						
Operating Engineers, Loc. 793.	Aug 10, Jul 1, May 1,	70 Rd \$4.85 71 5.50 72 6.20 Apr 30, 73	8%	-	-	-	\$5.19 5.94 6.70	-	(15) 50	(16) 1½x	1½x	2x	-	2x,no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	Oct 6, 2 Apr 1, 3 May 1, Nov 1,	71 5.10	7%	-	-	-	\$4.88 4.92 5.46 5.67	-	10/50	1 ¹ 2x	(17)	2x	Plus 15¢ per hr.	-	2 hrs	
Operating Engineer (Oiler)									(10)	(10)						
Operating Engineers, Loc. 793	Aug 10, 3 Jul 1, 3 May 1, 3	70 Rd \$3.50 11 4.15 22 4.85 Apr 30, 73	8%	94	-	-	\$3.75 4.48 5.24	**	(18)	(19) 1½x	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	Oct 6, 7 Apr 1, 7 May 1, 7 Nov 1, 7	1 3.85	7%	-	-	-	\$3.55 3.58 4.12 4.33	-	10/50	11 ₅ x	(20)	2x	Plus 15¢ per hr.	-	2 hrs	-

	F	OR R		E AND RI					RS	IAL DS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union		ective ate	H	ourly Cate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 721	Nov	1, 7		\$5.47 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rates		2 hrs	2 hrs
Structural Iron Workers, Loc. 721.		15,70 15,70		\$3.63 3.89 15, 71) H	13¢	-	-	\$3.91 4.18		(21)	1½x	1½x	Sun 2x, Hols straight time plu hol pay.		2x,no dura- tion given.	2 hrs	_
<u>Painter</u> Painters, Loc. 46	Jan Nov	1,70 1,71 1,70 1,71	(2	\$5.00 \$5.00 5.15 23) 5.25 5.40 30, 71	"	15¢	-	-	\$5.55 5.71 5.82 5.98	5¢	8/40	2x	2x	2x	1.1/7x	10 mins periods not given		-
Painters, Loc. 1832	Nov Nov	1, 7 1, 7	0 (2	(4) (5) (5) (4) (5) (4) (5) (4) (5) (4) (5) (4) (5) (4) (5) (4) (5) (4) (5) (4) (5) (6) (6) (6) (7) (7) (7) (7) (7) (7) (7) (7) (7) (7	7%	10¢	-	-	\$4.92 5.08		8/40	2x	2x	2x	1.1/7x	-	-	_
Painters, Loc. 1891			0 R (2	30, 71 30, 71	5%	15¢	-		\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins periods not given		
Plasterer																		
Bricklayers, Loc. 20	Nov	1, 7	0 C Apr	\$5.45 30, 71	8%	30¢	_	pi.	\$6.19	-		1½x 1st 4 hrs, 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x,no dura- given	l hr	(27)
Plumber and Pipefitter																		
Plumbers, Loc. 463	May	1, 7		\$6.15 1, 71		10¢	10¢	5¢	\$6.89	TF 1¢ PEF 3¢	371/2	2x	2x	2x	1½x, Sat & Sun 2x.	2x 15 mins	-	-
Refrigeration Mechanic																		
Plumbers, Loc.787	May	1, 7	Apr	\$5.85 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 1¢	71-2 371-2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(29)	-

	1	FOR						D PAY!			RS	N AL	ARD		OVERTIME					OSHAWA RTING 'AY
Occupation and Union	Eff	ective Date	:	H	lourly Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	WORK	General	
Rigger Structural Iron Workers, Loc. 721	Nov	1,			\$5 30,		8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rates.	2x,no dura- tion given	2 hrs	2 hrs.
Rodman																				
Structural Iron Workers, Loc. 721						NE	W AGR	EEMENT	NOT .	AVATLA	BLE FO	R ANA	YSIS.							
Sheet Metal Worker																				
Sheet Metal Workers, Loc. 30B	May	1,	70	Apr	\$5 30,	.60 71	8%	-	-	-	\$6.05	-	8/40	2x	2x	2x	1.1/7x Sat & Sum 2x	2x 10 mins.	-	-
Sprinkler Installer																				
Plumbers, Loc.379	Jul	1,	70	Dec	\$5. 31,	.40 71	7%	(30)	(30)	-	\$5.83	-	8/40	2x	2x	2:x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector																				
Structural Iron Workers, Loc. 721.	Nov	1,		Apr	\$5, 30,		8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rates	2x,no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator																				
Terrazzo Workers Helpers, Loc. 56	Nov Nov	1,	70	(3) (3) Apr	1)\$4. 2) 4. 30,	.58 .81 .71	8%	13¢	-	-	\$5.08 5.32		8/40	1½x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

Table 20 - Oshawa

- (1) 1 hour for reporting, 2 hours if work commences after first hour.
- (2) Wage rate reviewed every 11 months.
- (3) Daily hours not specified.
- (4) After 50 hours per week. From April 1, 1971, after 11 hours per day.
- (5) 5¢ to health and welfare and pension.
- (6) Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 3¢.
- (7) 8 hours Monday to Thursday, 5½ hours Friday.
 (8) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (9) Tile setter and terrazzo mechanic.
- (11) 3 hours for reporting, 4 hours if work commences.
- (13) After 50 hours per week.
- (14) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 15 X otherwise. (15) - Daily hours not specified.
- (16) After 50 hours per week.
- (17) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 1½ X otherwise.
- (18) Daily hours not specified.
- (19) After 50 hours per week.
- (20) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 12 X otherwise.
- (21) 9 hours Monday to Thursday, 8 hours Friday.
- (22) Brush painter.
- (23) Spray painter.
- (24) Brush painter.
- (26) Brush and spray painter.
- (27) One hour for reporting, 2 hours if work commences after first hour.
- (28) 8 hours Monday to Thursday, 5½ hours Friday. (29) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) 5¢ to life insurance and pension.
- (31) Floor machine operator.
- (32) Base machine operator.

Table 21

OTTAWA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

							ENTS, E	Y OCC		ON AND UNIO	ON					OTTAWA
	FOR RE	WAGE AND R					RS	IAL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion S.U.B. Total		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 58	Oct 1, 70	CIR \$5.10 Apr 30, 71	7%	2%	-	-	\$5.56	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	2 hrs
Boilermaker																
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Juan 30, 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 hols 2x plus 15¢ per hr	1.1/15x 3rd	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 7	Nov 1, 70	\$5.35 Apr 30, 71	8%	20¢	-	-	\$5.98	IF 2¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Carpenter Carpenters, Loc. 93	Nov 1, 70	\$5.00 Apr 30, 71	8%	10¢	-	-	\$5.50	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x	dura-	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 124	Oct 5, 70	(1)\$4.80	8%	-	-	-	\$5.18	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x		2 hrs	-
	Oct 5, 70	(2)\$4.80 Apr 30, 71	8%	-	-	-	\$5.18	-	8/40	1 ¹ 2x	2x	2x	-	2x, no dura- tion given	2 hrs	-
Electrician Electrical Workers, Loc. 586	Nov 1, 70	\$6.00 Apr 30, 71	8%	24¢	-	-	\$6.72	-	7½/3 <i>7</i> ½	2x	2x	2x	2nd & 3rd plus 20% of wages	2x 10 mins	3 hrs	-

Footnotes to Table 21 on page 134

	FOR R	WAGE AND R EGULARLY SC		ED DA			RS	NL DS	RS		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Saturday Hours		Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Elevator Mechanic Elevator Constructors, Loc. 96	Jun 21, 70	(3)\$5.50 Apr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	
Glazier																
Painters, Loc. 200	Jul 1, 70 Jan 1, 71 Jul 1, 71	3.75	4%		-	-	\$3.69 3.90 4.06	-	8/40	1½x	1½x until 12 noon, 2x after		-	2x, no dura- tion given	-	-
Labourers																
Labourers, Loc. 527	May 1, 70	B (4)\$3.56 Apr 30, 75	6%	-	-	-	\$3.77	-	9/45	1½x	1½x	2x	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-
Labourers, Loc. 527	Nov 1, 70 Mar 1, 71 May 1, 71 Nov 1, 71 Mar 1, 72 Nov 1, 72	3.30 11 3.50 3.70	6% 7%	-	-	ī	\$3.29 3.50 3.53 3.75 3.96 4.17	-	(5)	1½x ⁽⁶⁾	-	2x	-	2x 10 mins	3 hrs	-
	Nov 1, 70 Mar 1, 71 May 1, 71 Nov 1, 71 Mar 1, 72 Nov 1, 72	T \$3.30 3.50	6% 17 7%	-	-	-	\$3.50 3.71 3.75 3.96 4.17 4.39	-	9/45	1½X	-	-	2nd & 3rd 1.1/7x	2x 10 mins	3 hrs	-
Lather																
Lathers, Loc. 423	Nov 1, 70	\$5.10 Apr 30, 71	8%	-	-	-	\$5.51	-	8/40	1½x until 10 pm 2x after	2x	2x	1.1/7x	-	2 hrs	-
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71	5.60	6% '' 7%	(7)	-	(7)	(7)	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	2 hrs	
Footnotes to Table 21 on page	= 134	Apr 30, 72														

		iA

		FOF	R RE		E AND RI					RS	AL SS	ARD RS	(OVERTIME		SHIFT	WORK		OTTAWA RTING AY
Occupation and Union		fectiv Date		Ho	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Indonesia
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 7	Nov	1, 1,	70 70	(8 (9 Apr	3)\$5.35 30, 71	8%	20¢	-		\$5.98 5.33	IF 24	8/40	1½x 1st 2 hrs 2x after	2x	2x	-	2x 10 mins	2 hrs	-
Millwright Carpenters Int'l.		1,		May	\$5.37 5.75 31, 71	8%	20¢	10¢	10¢	\$6.20 6.61	IF 2¢		2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(10)	2 hrs
Operating Engineers (Bulldozer Operator) Operating Engineers, Loc. 793	Nov	1,	70		\$4.65 30,71	8%	-	-	-	\$5.02	-	8/40	1½x 1st 2 hrs 2x after	2x		2nd plus 25¢ per hr 3rd plus	-	2 hrs	2 hrs
Operating Engineers, Loc. 793	Mar May Nov Mar	1, 1, 1, 1,	71 71 71 72		\$3.55 3.75 " 3.95 4.15 4.35 8, 73	6% 11 7%	-	÷	-	\$3.76 3.98 4.01 4.23 4.44 4.65	-	(11)	1½x (12)	-	2x	35¢ per hr	2x 10 mins	3 hrs	-
Operating Engineers (Crane Operator) Operating Engineers, Loc. 793	Nov	1,	70		\$5.20 30, 71	8%	-	_	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Operating Engineers, Loc. 793	Nov Mar May Nov Mar Nov	1, 1, 1,	71 71 71 72	Rd Mar	\$4.05 4.25 4.45 4.65 4.85 8,73	6% 11 7%	-	-	-	\$4.29 4.51 4.55 4.76 4.98 5.19	-	(13)	1½x (14)	-	2x	-	2x 10 mins	3 hrs	-
Operating Engineers (Hoist Operator) Operating Engineers, Loc. 793	Nov	1,	70		\$5.20 30, 71	8%	-	-	-	\$5.62	~	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		2 hrs	2 hrs

		FOI	RRE						ELATED PAYMENTS HEDULED DAYTIME HOURS					OVERTIME		otten.	WORK	REPORTING PAY	
Occupation and Union	Е	ffecti	ve	Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793	Nov	1,	, 70		\$4.30 30, 71	8%	-	-		\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		2 hrs	2 hrs
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 765	Nov	1,	, 70		\$5.30 30, 71	8%	23¢	25¢		\$6.20	IF 1	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Painter				(1)	-)											Sillit Tate			
Painters, Loc. 200	Nov Nov	1,	70 70	(1) Apr	\$4.00 5) 4.25 30, 71	7%	-	-	-	\$4.28 4.55	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	plus 25¢ per hr	2x 10 mins	-	~
Plasterer																			
Plasterers, Loc. 124		1,			\$5.10 5.20 30, 71	8%	-	-	-	\$5.51 5.62	-	8/40	1 x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Plumber and Pipefitter																			
Plumbers, Loc. 71	May	1,	70		\$5.55 30,71	8%	10¢	-	-	\$6.09	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	70		\$5.28 30, 71	8%	-	-	-	\$5.70	TF 1¢ IF 4¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	(17)	-
Resilient Floor Layer																			
Carpenters, Loc. 93	Nov	1,	70	Apr	\$4.10 30, 71	7%	-	-	-	\$4.39	-	8/40	1½x 1st 4 hrs 2x after	1½x 1st 8 hrs 2x after	2x	plus 35¢ per hr	-	2 hrs	-
Rigger																			
Structural Iron Workers, Loc. 765	Nov	1,	70	Apr	\$5.30 30, 71	8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	1.1/15x 3rd 1.1/7x Sat & Sun shift rate	2x, no dura- tion given	2 hrs	2 hrs

	WACEAND	DELATE	D. D. L. V/A			1 (cont		1 -							OTTAWA
Occupation and Union	WAGE AND FOR REGULARLY S		ED DA'			RS	TAL	DARD		OVERTIME		SHIFT	WORK		RTING AY
occupation and onion	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inches
Rodman Structural Iron Workers, Loc. 765	Sep 1, 70 \$4.2 Mar 1, 71 4.6 Apr 30, 7	5	13¢	-	-	\$4.73 5.16	-	8/40	l½x lst 2 hrs 2x after	2x	2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
Sheet Metal Worker Sheet Metal Workers, Loc. 47 Sprinkler Installer	May 1, 70 \$5.5 Apr 30, 7		15¢	-		\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Plumbers, Loc. 379	Jul 1, 70 \$5.0 Dec 31, 7		(18)	(18)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	~	-
Structural Steel Frector Structural Iron Workers, Loc. 765	Nov 1, 70 \$5.3 Apr 30, 7) 8%	23¢	25¢		\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs

Table 21 - Ottawa

- (2) Floor Finishing Contractors.
- (5) Wage rate reviewed every 11 months.
- (4) These rates effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers Loc. 7 and Carpenters Loc. 93 when they renew their agreements.
- (5) Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972 55 hours per week Monday to Friday inclusive.
- (6) After 55 hours per week.
- (7) 40% to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) Marble Setter.
- (9) Terrazzo and tile setter.
- (10) 3 hours for reporting; 4 hours if work commences.
- (11) Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (12) After 55 hours per week.
- (13) Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (11) After 55 hours per week.
- (15) · Brush painter.
- (16) Spray painter. (17) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (18) 5¢ to life insurance and pension.

Table 22

ONEN SOUND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

								00011		UD UNION						WEN SOUNT
	FOR R	WAGE AND R EGULARLY SC					RS	IAL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Nov 2, 7	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs.
Boilermaker																
Boilermakers, Int'l.	Jul 1, 7	5.70 5.95 Jun 30, 71		15¢	-		\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr.	2nd 1.1/15, 3rd 1.1/7	peri- ods and dura- tion not given	4 hrs	2 hrs
Bricklayer									(2)							
Bricklayers, Loc. 33	Nov 1, 79 Feb 1, 7	\$5.60 1 \$5.89	6%	-	-	(1)	\$5.94 6.24	-	.8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(3)	-
	Nov 1, 70 Feb 1, 7	(4) \$5.93 6.58 Apr 30, 71	6%	-	-	(5)	6.29 6.97	-	11	,,	tt	"	"	"	++	"
Camenter																
Carpenters, Loc. 2050	May 1, 70 Apr 30, 7		7%	-	-	-	\$5.33 5.44	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr.
Electrician																
Electrical Workers, Loc. 804	Aug 1, 70	C \$5.65 Apr 30, 71	7%	15¢	-	-	\$6.20	IF 3¢	8/40	2x	2x		2nd & 3rd plus 45¢ per hr.	no.	2 hrs	٠
Elevator Mechanic																
Elevator Constructors, Loc. 90	Dec 4, 69 May 1, 70 Dec 1, 70)	6%	11¢	16¢ 17¢		\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sin & unpaid hels 2x, paid hols 2x plus hol pay	÷	-	2 hrs	

Footnotes to Table 22 on page 139

		M/ A	GE AND R	ELATI	D P (V)	LENTS	:								1		EN SOUND
	FOR		LARLY SCI					RS	IAL US	ARI RS		OVERTIME		SHIFT	WORK		\Y
Occupation and Union	Effective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Labourers																	
Labourers, Loc. 1081	Aug 6, Jan 1, May 1, Nov 1, May 1, Nov 1,	71 71 71 72 72	\$3.40 3.70 4.05 4.10 4.75 5.05 r 30, 73	11	10¢ 25¢	-	-	\$3.74 4.21 4.58 4.96 5.33 5.65	-	8½ 42½	11 ₂ x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Labourers, Loc. 1081	Aug 6, Jan 1,	71	W \$2.80 r 30,71	11	10¢ 25¢	-	-	\$3.10 3.25	-	(7)48	1½(8)	1½x after 12 noon	2x	2nd & 3rd 1.1/7	2x 10 mins	2 hrs	-
Labourers, Loc. 1081	R				INFOR	MATIO!	N ON E	ESIDEN	TAL (ONSTRI	JCTION NOT	AVAILABLE					
Lather																	
Lathers, Loc. 551	Nov 1,		\$5.65 r 30,71		⁽⁹⁾ 10¢	-	-	(9) \$6.20	IPF 10¢	(10) 37 ¹ / ₄	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov 1, May 1, Jul 1, Nov 1,	71 71 71	. \$5.10 5.60 6.20 r 30, 72	7%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Millwright																	
Carpenters, Int'l.	Jun 1, Dec 1,	70	\$5.58 5.86 y 31, 71	11	20¢	10¢	10¢	\$6.43 6.73		8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins	(12)	2 hrs
Operating Engineers (Bulldozer Operator)										(7.4)							
Operating Engineers, Loc. 793	May 1,		W \$3.60 r 30,71		(13)	-		(13)	-	(14) 52 ¹ / ₂	11 ₂ (15)	1½x after 12 noon.	Sun 2x, Hol straight time plus hol pay		2x 10 mins	2 hrs	-
		The second secon															

137 Table 22 (cont'd)

		FOR			E AND R		ED DA			RS	IAL DS	ARD	(OVERTIME		SHIFT	WORK	REPO	RTING AY
Occupation and Union		ectivi Date	e		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator) Loc. 793	May	1,	70		\$4.25 30, 71	6%	(16)	-	-	(16)	-	(17) 52 ¹ ₂	1½(18)	l ¹ ≨x after 12 noon	Sun 2x, Hols straight time plus hol pay		2x 10 mins.	2 hrs	-
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 736	Nov	1,	70		\$5.47 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs
Painter																			
Painters, Loc. 1824	Sep Jan Sep Jan	1,	71 70	(2	(20) \$4.30 (20) 4.60 (4.50 (4.80 (30), 71	11	-	·	-	\$4.56 4.88 4.77 5.09	-	8/40	1½x	1 ¹ 2X	2x	1.1/8x	-	2 hrs	2 hrs
Plaster																			
Bricklayers, Loc. 12	Nov Feb	1, 1,	70 71		\$5.60 5.89 30,71		~	-	(21)	\$5.94 6.24	-	(22) 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(23)	-
Plumber and Pipefitter																			
Plumbers, Loc. 527	Nov May Nov May Nov	1, 1, 1,	71 71 72		\$5.95 6.31 6.46 6.92 7.30 30, 73	## ## ##	12¢ '' 25¢ '' (24)	20¢	-	\$6.61 7.00 7.49 7.99 8.44	IF 3¢ PF 3¢ TF 3¢	8/40	2x	2x	2x		10 mins every 2 hrs.	2 hrs	2 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	70	Apr	\$5.12 30, 71	8%	-	-	-	\$5.53	TF 1¢ IF 4¢	7½ 37½	2x .	2x	2x	2nd & 3rd 1.2/15	-	(25)	-

																		EN SOUND
		EOR E		GE AND R ARLY SCI					RS	78	S S	(OVERTIME					RTING AY
Occupation and Union	Eff	ective Date	-	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incloment
Rigger Structural Iron Workers, Loc. 736	Nov	1, 3	70 Apr	\$5.47 30,71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov	1,		\$4.71 30, 71		13¢	10¢	_	\$5.32	_	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 30	May	1,	70 Apr	\$4.82 30, 71	8%	-	-	-	\$5.21	-	8/40	2x	2x	2x	~	-	-	-
Sheet Metal Worker Sheet Metal Workers, Loc. 562	Aug	1,		\$5.55 30,71		20¢		-	\$6.14	IF 1¢ IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-
Sprinkler Installer																		
Plumbers, Loc. 379	Jul	1,	70 Dec	\$5.40 31, 70		(26)	(26)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector																		
Structural Iron Workers, Loc. 736	Nov	1,		\$5.47 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate		2 hrs	2 hrs

Table 22 Owen Sound

Footnotes

- (1) 10¢ to be deducted from wages.
- (2) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) For refractory work.
- (5) 10¢ to be deducted from wages.
- (6) Wage rates reviewed every 11 months.
- (7) Daily hours not specified.
- (8) After 12 hours per day and 48 hours per week.
- (9) Applies to contractors who are members of the Contracting, Lathing and Plastering Association; non-members pay an additional 36.
- (10) 8 hours Monday to Thursday, 5½ hours Friday.
- (11) 40¢ to union dues, health and welfare and SUB. Decause the amount per hour for union dues could not be determined, no totals, were calculated.
- (12) 3 hours for reporting, 4 hours if work commences.
- (13) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (14) Daily hours not specified.
- (15) After 12 hours per day.
- (16) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (17) Daily hours not specified.
- (18) After 12 hours per day.
- (19) Brush painter.
- (20) Spray painter.
- (21) 10¢ to be deducted from wages.
- (22) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (23) 2 hours if work cannot start because of shortage of masonry materials, 1 hour for other reasons.
- (24) An additional 3¢ to welfare and/or pension.
- (25) 2 hours if notified during first hour; 4 hours if not notified during first hour.
- (26) 5¢ to life insurance and pension.

Table 23

PEMBROKE - ::OURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR RE	WAGE AND RI		ED DA			RS	IAL DS	ARD		OVERTIME		SHIFT	WORK	REPO	PEMBROKE RTING 'AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc.58	Oct 1, 70	CIR \$5.10 Apr 30, 71	7%	2%	-	-	\$5.56	-	8/40	1½x to 10 pm. 2x after	2x	2x	-		2 hrs	2 hrs
Boilermaker																
ൾoilermakers, Int'l.	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢	-	-	\$6.31 6.58		8/40	2x	2x	Jan 1,71 Hols.2x plus 15¢ per hr.	2nd 1.1/15; 3rd 1.1/7x	Periods and durat- ion not given	4 hrs	2 hrs
Bricklayer																
bricklayers, Loc. 11	Nov 1, 70	\$4.80 Apr 30, 71	6%	-	-	-	\$5.09	-	8/40	1½x	1¹₅x	1½x	2nd & 3rd 1.1/7x	-	1 hr	1 hr
Carpenter																
Carpenters, Loc. 2466	Nov 1, 70 Apr 30, 71		7% 8%	15¢	-	-	\$4.86 4.90		8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, 10 mins.	2 hrs	2 hrs
Cement Finisher																
Plasterers, Loc. 124	Oct 5, 70	(1) _{\$4.80}	8%	-	-	-	\$5.18	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	dura- tion	2 hrs	-
	Oct 5, 70	(2) _{\$4.80} Apr 30, 71	11	-	-	-	\$5.18	-	8/40	1¹₂x	2x	2x	-	given	"	-
Electrician																
Electrical Workers, Loc. 742	Nov 1, 70	\$5.65 Apr 30, 71	8%	22¢	-	-	\$6.32	-	8/40	2x	2x	2x	11 ₂ x	2x 10 mins	4 hrs	-
Elevator Mechanic																
Elevator Constructors, Loc. 96	Jun 21, 70	(3) \$5.50 .\pr 30, 72	6%	11¢	17¢	-	\$6.11	EF ½¢	8/40	2x	2x	Sum & un- paid hols 2x,paid hols 2x plus hol pay	-	-	2 hrs	-

Footnotes to Table 23 on page 144

Table 23 (cont'd)

	1	OR		GE AND R LARLY-SC					RS	IAL DS	ARD		OVERTIME		SHIFT	WORK	REPO	PEMBROK RTING AY
Occupation and Union		ective ate		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.UB.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Glazier Painters, Loc. 200	Jul Jan Jul	1, 1, 1,	71	\$3.5! 3.7! 3.90	j ''	-	-	-	\$3.69 3.90 4.06		8/40	1¹₂x		Hol 1½X plus hol		2x,no dura- tion	-	-
Labourers			De	ec 31, 7										pay		given		
Labourers, Loc. 527	Nov	1,	69 B	\$2.15 ov 1, 70		-	-	-	\$3.24	-	(4) 45	1½x ⁽⁵⁾	-	2x	2nd & 3rd 1.1/7x	2x 10 mins	1 hr	
Labourers; Loc. 527	Nov	1,	70 RS		4%	-	-	-	\$3.24	-	(6) 55	(7) . 1½x	-	2×	2nd & 3rd 1.1/7x	2x 10 mins	1 hr	-
Lather																		
Lathers, Loc. 423	Nov	1,		\$5.10 r 30,71		-	-	-	\$5,51	-	8/40	1½x until 10 pm 2x after	2x	2x	1.1/7 x ,	-	2 hr :	-
Lathers, Loc. 562	May Jul	1, 1, 1,	71 71	\$5.10 5,60 6.20 r 30,72	7%	(8)	-	(8)	(8)	-	8/40	1½x	2x	2x	1.1/7x		2 hrs	-
Varble, Terrazo and Tile Setter Bricklayers, Loc. 7	Nov Nov	1, 1,	70	(9) \$5.35 (10)4.75 r 30,71	**	20¢	-	-	\$5,98 5.33		8/40	1½x 1st 2 hrs 2x after	2x	2x	-	2x 10 mins	2 hrs	-
fillwright																		
Carpenters	Jun Dec	1, 1,	0	\$5.37 5.75 31, 71	8%	20¢	10¢	10¢	\$6.20 6.61			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(11)	2 hr
Operating Engineer Bulldozer Operator)																		
Operating Engineers, Loc Loc. 793	Nov	1,,7	O B Apr	\$4.65 30, 71	8%	-	-	-	\$5.02	-	8/40	2 hrs	l½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		2 hrs	2 '

Table 23 (cont'd)

	1	FOR			AND R					RS	AL SS	ARD		OVERTIME					RTING 'AY
Occupation and Union	Eff	fective Date		Ho	ourly tate	Vaca- tion	Health and Welfare	D			SPECIAL	STANDARD. HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK		faciliano
Operating Engineer (Crane Operator) Operating Engineers, Loc 793	Nov	1,			\$5.20 31, 71		-			\$5,62	-	8/40	l½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.		2 hrs	2 hrs
Operating Engineer Moist Operator Operating Engineers, Loc. 793	Nov	1,			\$5.20 30.71		-	-		\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.		2 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	Nov	1,			\$4.30 30, 71		-		-	\$4.64	-	8/40	1½x lst 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	-	2 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 765	Nov	1,			\$5.30 30,71		23¢	25¢	_	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
Painter Painters, Loc. 200	Nov Nov	1,	70 70	(1 (1. Apr	²⁾ \$4.00 3) 4.25 30, 71	7%	-	-	-	\$4.28 4.55	-		1½x 1st 4 hrs 2x after	2x	2x	Plus 25¢ per hr.	2x 10 mins.	-	-
Plasterer Flasterers, Loc. 124		1,	71		\$5.10 5.20 30, 71	11	-	-	-	\$5.51 5.62	-		1½x 1st 2 hrs. 2x after	2x	2x	1.1/7x	2x 10 mins.	1 hr	1 hr

MBROKT:

		FOI	RRE					D PAYN			IRS	AL	ARD	(OVERTIME		CHET	MODIA	REPO	RTING AY
Occupation and Union		fecti Date			Hourly Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.E	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Plumber and Pipefitter Plumbers, Loc. 560	May	1,	, 70	Apr	\$5 30,	5.55	7%	10¢	_		\$6.04		8/40	2x	-	-	2nd & 3rd 1.1/7x	10 mins every 2 hrs.	2 hrs	2 hrs
Refrigeration Mechanic Plumbers, Loc. 787	May	1,	, 70	Apr	\$5 30,		8%	-	-	-	\$5.70	TF 1¢	71/2 371/2	2x	2x	2x	2nd & 3rd 1.2/15x	_	(14)	-
Rigger Structural Iron Workers, Loc. 765	Nov	1,	70	Apr	\$5 30,		8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rates	dura-	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 765	Sep Mar	1,	70 71		\$4 4 30,	.66	8%	13¢	-	_	\$4.73	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x,no dura- tion given	2 hrs	2 hrs
Sheet Metal Worker Sheet Metal Workers, Loc. 47	May	1,	70	Apr		.55	8%	15¢	-	-	\$6.14	IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x no dura- tion given	2 hrs	-
Sprinkler Installer Plumbers, Loc.379	Jul	1,		Dec	\$5 31,		7%	(15)	(15)	-	\$5.45	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	ę	-	-
Structural Steel Erector Structural Iron Workers, Loc. 765	Nov	1,		Apr	\$5 30,		8%	23¢	25¢	-	\$6.20	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rates		2 hrs	2 hrs

Table 23 Pembroke

Footnotes

- (1) General Contractors.
- (2) Floor Finishing Contractors.
- (3) Wage rate reviewed every 11 months.
- (4) Daily hours not specified.
- (5) After 10 hours per day or 55 hours per week.
- (6) Daily hours not specified.
- (7) After 10 hours per day or 55 hours per week.
- . 8) 40¢ to union dues, health and welfare and SUB. Decause the amount per hour for union dues could not be determined, no totals were
- (9) Marble setter.
- (10) Terrazzo and tile setter.
- (11) 3 hours for reporting, 4 hours if work commences.

- (12) Strong painter.
 (13) Spray painter.
 (14) 2 hours if notified during first hour, 4 hours if not notified during first hour.
 (15) 5¢ to life insurance and pension.

Table 24

PETERBOROUGH - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				WACE						EMENIO,	DI U		TION AND U	NION					RBOROUGH
		FOF	RE	GULA	AND RI	HEDUL	ED DAYN	TIME	S E HOU	RS	AL OS	ARD		OVERTIME		CHIPT	WORK		RTING AY
.Occupation and Union	Efi	fectiv Date		Но	ourly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclamant
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5.50 30,71		44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker															-				
Boilermakers, Int'l.	Jul Jan	1 1	, 70 , 71	ļ	\$5.70 5.95 30, 71	**	15¢	-	-	\$6.31 6.58		8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr.	2nd1.1/15x 3rd 1.1/7x		4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 17	Jun Dec Jun Dec	1, 1, 1,	70 70 71 71	May	\$5.00 5.20 5.45 5.65 31,71	7% 11 8%	30¢	-	-	\$5.65 5.86 6.19 6.40	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	-	2x 10 mins	2 hrs	1 hr
Carpenter																			
Carpenters, Loc. 1450	Nov	1,	70		\$4.80 30,71	7%	-	-	-	\$5.14	-	8/40	1½x	1½x to noon, 2x after	2x	2nd & 3rd 1.1/7x	*	(1)	2 hrs (2)
Cement Finisher																			
Plasterers 124	Oct	5,	70	Apr)\$4.80 30,71	8%	-	-	-	\$5.18	-	8/40	1½x	2x	2x	-	2x no dura- tion given	2 hrs	*
Electrician																			
Electrical Workers, Loc. 894	Nov	1,	70		\$6.50 30,71	8%	25¢	-	-	\$7.27	IF 3¢	8/40	2x	2x	2x		2x 10 mins	3 hrs	-

Footnotes to Table 24 on page 150

Table 24 (cont'd)

PETERBOROUGH WAGE AND RELATED PAYMENTS REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY WORK SHIFT After Sunday Occupation and Union Health Effective PREMIUMS BREAKS Hourly Pen-Inclement Daily and S.U.B. Total Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Elevator Mechanic Jul 31, 70 (4)\$6.02 6% 11¢ | 17¢ \$6,66 EF 8/40 2x2 hrs -Elevator Constructors. 2xSun & Loc. 50 unpaid hols 2x, naid hols 2x plus hol pay Glazier (6)₄₈ Painters, Loc. 1819 Dec 11, 69 \$3.40 (5) 112X Hols Dec 11, 70 straight time plus hol pay Labourer Labourers, Loc. 597 Nov 1, 70 B \$3.60 7% \$3.85 - 9/45 15x 1st 2x 1.1/7x115X 1 hr Apr 30, 71 4 hrs 2x after Lather (8) \$5.72 IPF Lathers, Loc. 555 Nov 1, 70 \$5.20 8% 10¢ 2x2x 2x1½x Apr 30, 71 10¢ Lathers, Loc. 562 Nov 1, 70 CR \$5.10 6% (10) 8/40 115X 2x2x 2 hrs May 1, 71 5.60 Jul 1, 71 Nov 1, 71 6.20 Apr 30, 72 Marble, Terrazzo and (11) (12) 5.47 " Bricklayers, Loc. 31 Nov 1, 70 Nov 1, 70 14¢ \$5.86 IF 8/40 13x 1st 2x2x2nd & 3rd lx,no 2 hrs 2 hrs 6.05 1¢ 3 hrs 1.1/7xdura-Apr 30, 71 2x after tion given Millwright Carpenters, Int'l Jun 1, 70 \$5.58 8% 10¢ \$6.43 IF 8/40 2x2x 2x 2nd & 3rd 2x 10 (13) 2 hrs Dec 1, 70 5,86 " plus 15% mins 6.73 2¢ per hr May 31, 71 Sat & Sun 2x shift rate

Footnotes to Table 24 on page 150

24 (cont'd)

		WAGE AND R	ELATE	D DAW	MENDE	,										ERBOROUGH
	FOR R	EGULARLY SC		ED DA			RS	IAL DS	ARD		OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		Indonesia
Operating Engineer (Bulldozer Operator)			The state of the s													
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 73 May 1, 73 Nov 1, 73 Oct 6, 70 Apr 1, 73 May 1, 73 Nov 1, 73	4.35 4.55 4.55 SW 4.05	7% 11 6% 7%		-	R.	\$4.08 4.12 4.65 4.87 4.29 4.33 4.87 5.08	T	10/50	1½x	(14)	2x	Plus 15¢ per hr.		2 hrs	_
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71 Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71	4.90 5.10 sw 4.60	7% 11 6% 7%	_			\$4.66 4.71 5.24 5.46 4.88 4.92 5.46 5.67		10/50	1½x	(15)	250	Plus 15¢ per hr.	-	2 hrs	-
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71 Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71	3.70	6% 7% ''' 6% 7%		-	-	\$3.39 3.42 3.96 4.17 3.55 3.58 4.12 4.33		10/50	1½x	(16)	2x	Plus 15¢ per hr	_	2 hrs	
Ornamental Iron Worker																
Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rate	x 2x,no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Jul 15, 70 Jan 15, 71	R \$3.63 3.89 Jul 15,71	4%	13¢	-	-	\$3.91 4.18	-	(17) 44	1½x	1½x	Sum 2x, hols straight time plus hol pay	-	2x, no dura- tion given	2 hrs	-

	FOR							RS	AL	ARD		OVERTIME		CHIET	WORK	REPO	RBOROUG RTING AY
			Hourly Rate	Vaca- tion	and	Pen- sion	S.U.B	Total	SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS		Incloses
Nov Nov	1, 1,	70 70	19) \$4.5 4.6	0 7% 5 ''	10¢	-	-	\$4.92	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Nov Apr	1, 1,	71	5.2	0 ''	-	-	-	\$5.51 5.62	-	8/40	1½ 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Sep	1,				29¢	-	-	\$6.23	TEF 1¢ IF 3¢	8/40	2x	2x	2x	3rd 1.1/3x Sat & Sun & Ho1 2x	dura- tion given	2 hrs	-
May	1,				-	-	-	\$5.70	TF 1¢ IF 4¢	71/2 371/2	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-
Nov	1,	70 Apr	\$5.4 31, 7	7 8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x		3rd 1.1/7x Sat & Sun	2x, no dura- tion given	2 hrs	2 hrs
			NEW A	GREEMEN	T NOT .	AVAIL	BLE 1	OR ANAI	YSIS								
Sep	1,				29¢	-	-	\$6.23	IF 1¢	8/40	2x	2x	· 2x	1.1/7x	2x, no dura- tion given	2 hrs	2 hrs
	Nov Nov Apr	Nov 1, Nov 1, Apr 1, Apr 1, Nov 1, No	FOR REGULE Effective Date	FOR REGULARLY S Effective Date Nov 1, 70 (19) \$4.5	FOR REGULARLY SCHEDU Effective Date Hourly Vaca- tion Nov 1, 70 (18) (19) \$4.50 (19) \$	FOR REGULARLY SCHEDULED DA Effective Hourly Vacan Health and welfare Nov 1, 70 (18) (19) \$4.50 7\$ 10\$ 10\$ 110 110 110 110 110 110 110 11	FOR REGULARLY SCHEDULED DAYTM Effective Hourly Vaca-tion Health and welfare	Sep 1, 70 St. 28 Apr 30, 71 Nov 1, 70 Apr 30, 71 St. 28 Apr 30, 71 Nov 1, 70 Apr 30, 71 St. 29 Apr 30, 71 St. 29 Apr 30, 71 St. 20 Apr 30, 71 Apr 31, 71 St. 20 Apr 31, 71 Apr 31, 71 St. 20 Apr 31, 71 Apr 3	FOR REGULARLY SCHEDULED DAYTIME HOURS	FOR REGULARLY SCHEDULED DAYTIME HOURS Filterity Hourly Vaca-tion Health gion S.U.B. Total S.Z.	FOR REGULARLY SCHEDULED DAYTIME HOURS For REGULARLY SCHEDULED DAYTIME HOURS For REGULARLY SCHEDULED DAYTIME HOURS For St. 18	FOR REGULARLY SCHEDULED DAYTIME HOURS 10 25 25 25 25 25 25 25 2	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vaca-Head Pearly Pearly Sulfament P	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR The Bark Pen Sion S.U.B. Total For The Bark Pen Sion Pen Sio	FOR REGULARLY SCHEDULED DAYTIME HOURS Substitution Form Form Substitution Form Form Substitution Form Form	FOR REGULARLY SCHEDULED DAYTIME HOURS Total Blade Premium Premium

Footnotes to Table 24 on page 150

Table 24 (cont'd)

		NI OF THE P		0.0.11			4 (con1	,							PETE	RBOROUGH
	FOR RE	WAGE AND RI GULARLY SCI	IEDUL	ED DA	MENTS YTIME	HOU	RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector Structural Iron Workers, Loc. 721	Nov 1, 70	\$5.47 Apr 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	Nov 1, 70 Nov 1, 70	(22)\$4.58 (23) 4.81 Apr 30, 71	8%	13¢		-	\$5.08 5.32	IF 2¢	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

Table 24 - Peterborough

Footnotes

- (1) 1 hour for reporting, 2 hours if work commences and ceases within first 2 hours.
- (2) Only if work commences and ceases within first two hours.
- (3) Floor Finishing Contractors.
- (4) Wage rate reviewed every 11 months.
- (5) 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.
- (6) Daily hours not specified.
- (7) After 48 hours per week.
- (8) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (9) 8 hours Monday to Thursday, 5½ hours Friday.
- (10) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (11) Tile setter and Terrazzo mechanic.
- (12) Marble setter.
- (13) 3 hours for reporting, 4 hours if work commences.
- (14) Straight time for first 5 hours or to 12 noon if 50 hours have not been worked during the week due to inclement weather; 12 X otherwise.
- (15) Straight time for first 5 hours or to 12 noon if 50 hours have not been worked during the week due to inclement weather; 1½ X otherwise.
- (16) Straight time for first 5 hours or to 12 noon if 50 hours have not been worked during the week due to inclement weather; 1½ X otherwise. (17) 9 hours Monday to Thursday, 8 hours Friday.
- (18) Brush painter.
- (19) Spray painter.
- (20) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) 5¢ to life insurance and pension.
- (22) Floor machine operator
- (23) Base machine operator.

Table 25

PORT COLBORNE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		UNDER CON					DI UCCU	PAT1U		UNION					PORT	COLBORNE
	FOR R	WAGE AND R					RS	AL SS	4RD	(OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Nov 2, 7	\$5.50 Apr 30, 71		44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker																
Boilermakers, Int'l.	Jul 1, 7		1	15¢	90	-	\$6.31 6.58		8/40	2x	2x	Jan 1,71 Hols 2x plus 15¢ per hr.	2nd 1.1/15 3rd 1.1/7x		4 hrs	2 hrs
Bricklayers								(7)								
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 77 Oct 1, 70 Jan 1, 77 Oct 1, 70 Jan 1, 77	(2) 5.83 (2) 6.03 (3) 6.13	11	42¢	-	-	\$6.39 6.72 6.93 7.26 7.04 7.36		8/40	2x	2x	2x	1.1/5x Sat	dura-	2 hrs	-
Carpenter																
Carpenters, Loc. 38	Nov 1, 70 Feb 1, 7			20¢	10¢	-	\$6.51 6.73		8/40	2x	2x	2x	2nd 1.1/4x 3rd 1.1/2x	10 mins every 2 hrs.	2 hrs	2 hrs
Cement Finisher								(1)								
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 73		8%	42¢		-	\$5.47 5.80	(4) IF 2¢	8/40	2x	2x	2x	1.1/5x	2x,no dura- tion given	2 hrs	-
Electrician																
Electrical Workers, Loc. 303	Nov 1, 70 Nov 1, 70	CI \$5.60 R 4.20 Apr 30, 71	8%	20¢	-	-	\$6.25 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x		2 hrs	-

Footnotes to Table 25 on page 156

		FOR I		GE AND R					RS	AL SC	ARD 8S		OVERTIME		CHIEF	wony	REPO	COLBORN RTING AY
Occupation and Union		ective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		L. I.
Elevator Yechanic Elevator Constructors, Loc. 90	May	5, 6	70	(5) \$5.38 ". 6.39 r 30,72	87	11¢	16¢ 17¢		\$5.97 5.98 7.05	EF ¹ 2¢	8/40	2x	2x	Sun & unpaid hols.2x, paid	-	-	2 hrs	-
Glazier (Glass Installer)										\$				hols 2x plus hol pay.				
Painters, Loc. 1834	Jun Jan	1,	71	\$4.30 \$4.50 y 31,71	7.1	12,4¢	3.8¢	-	\$4.63 4.84	-	8/40	1½x 1st 4 hrs. 2x after	12x to noon 2x after	Sun 2x Hol straight time plus hol pay		-	-	-
Labourers (COMMUNON) Labourers, Loc. 837	Nov Feb	1, 1,		\$4.23 4.40 r 30,71	1.	20¢ 24¢	-	-	\$4.77 4.99	IF2¢ (6)	9/45	1 ¹ 2X	11 ₂ x	2x	1.1/8x Sat lst 1.1/2x 2nd & 3rd 2x; Sun 2x	2x 10 mins	1st 1 hr, 2nd & 3rd 2 hrs.	-
Labourers, Loc. 837	Oct Jan	1, 1,	70 T 71 De	₩§ \$3,90 4.20 c 31,71	11	20¢	-	-	\$4.37 4.69	-	(7)	(8) 1½x	1 ¹ 2X	2x	1.1/9x	2x 10 mins	4 hrs	1 hr
Lather						(9)			(9)		(10)_							
Lathers, Loc. 145	Nov	1,	70 Ap	\$5.70 r 30,71			-	-	\$6.24	IPF 10¢	371	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May	1, 1, 1,	71	\$5.10 5.60 6.20 r 30, 72	7%	(11)	-	(11)	(11)	-	8/40	11 ₂ x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo and Tile Setter Bricklayers, Loc.4	Oct	1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1, 1	70 71	(12) \$4.68 (14) ^{4.98} 5.15 r 30, 71	11 11	42¢	-	-	\$5.47 5.80 5.66 5.98	(13) IF2¢	8/40	2x	2x		lst 1.1/15x 2nd & 3rd 1.1/5x Sat & Sum 1st 2x, 2nd & 3rd 2.2/15	dura-	2 hrs	-

Footnotes to Table 25 on page 156

Footnotes to Table 25 on page 156

								Taot	e 25	(cont'									COLBORNE
		- O P			AND R					RS	NT.	ARD (S	C	VERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ett	ective Date		Н	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Iotal	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays		BREAKS	General	Inclement Weather
Refrigeration Mechanic										14 10						2.16.7.1		(20)	
Plumbers, Loc. 787	May	1,	70		\$5.85 30, 71		- 1	-	-	\$6.32	IF1¢ IF4¢	371	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	*
Rigger																			
Structural Iron Workers, Loc. 736	Nov	1,	70		\$5.47 30, 71		23¢	25¢		\$6.39	IF1¢	8/40	2x	2x	2x	2nd 1.1/15; 3rd 1.1/7x Sat & Sun 2x shift rates		2 hrs	2 hrs
Rodman																			
Structural Iron Workers, Loc. 736	Nov	1,	70	Apr	\$4.71 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	1.1/7x Sat & Sun	2x, no dura- tion given	2 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 568	Nov Feb	1,	70 71		\$4.95 5.35 30, 71	88	and the same of th	-	-	\$5.30 5.78		9/45	1¹₂x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sheet Metal Worker																			
Sheet Metal Workers, Loc. 537	Nov	1,	70		\$5.55 30, 71	8%	25¢	100	-	\$6.24	-	8/40	CI 2x R 1½x to 10 p.m. 2x after	2x	2x	2nd 1.1/72 3rd 1.2/72		2 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 379	Jul	1,	70		\$5.40 31, 70		(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector																			
Structural Iron Workers, Loc. 736	Nov	1,	70	Apr	\$5.47 30, 71	8%	23¢	25¢	-	\$6.39	IF1¢	8/40	2x	2x	2x	2nd 1.1/15: 3rd 1.1/7x Sat & Sun 2x shift rates	durat-	2 hrs	2 hrs

Table 25 (cont'd)

Coccupation and Union FOR REGULARIY SCHEDULED DAYTIME HOURS FOR REGULARIY SCHEDULED DAYTIME HOURS For Regularity Vacable Hours Vacable Vacab						Tabl	e 25	(cont'	u)							DODT	COLBORNE
Terrazzo Machine Operator Bricklayers, Loc. 4 Oct. 1, 70		EOD DE	WAGE AND RI	ELATE	D PAYN	MENTS	8	D.C.	J.S.	S S		OVERTIME				REPO	RTING
Ericklayers, Loc. 4 Oct 1, 70 Jan 1, 71 Oct 1, 70 Apr 30, 71 Apr 30, 71 Oct 1, 70 Apr 30, 71 Ericklayers, Loc. 4 Oct 1, 70 Oct 1, 70	Occupation and Union	Effective	Hourly	Vaca-	Health and	Pen-			SPECTA	STANDA	Daily	Saturday	and	SHIFT PREMIUMS	WORK BREAKS		Inclement
	Terrazzo Machine Operator	Effective Date	Hourly Rate (22) \$4.19 (24) 3.96 4.26	Vacation 8%	ED DA Health and Welfare	Pen- sion	S.U.B.	\$4.95 5.27 4.70	(23) IF2¢		After Daily Hours	Saturday	and Holidays	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x no duration	REPO P General	AY Inclement Weather

Table 25 - Port Colborne

Footnotes

- (1) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) For refractory work.
- 3) For hot furnace work.
- (4) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) Wage rate reviewed every 11 months.
- (6) IF discontinued from Feb. 1, 1971.
- . 7) Daily hours not specified
- (8) After 10 hours.
- (9) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) 8 hours Monday to Thursday, 51/2 hours Friday.
- (11) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- 12) Terrazzo and tile cetter
- (13) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- 14) Marble setter
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Brush painter
- (17) Spray painter
- (18) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (19) 8 hours Monday to Thursday, 4 hours Friday.
- (20) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) 5¢ to life insurance and pension.
- (22) Base machine operator.
- (23) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (24) Floor machine operator.

Table 26

ST. CATHARINES - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS. BY OCCUPATION AND UNION

											GREEMEN	VIS, B	Y OCCU	PATION ANI	UNION				ST. CA	THARINES
		FOI	RRI					D PAYN			RS	AL SC	ARD 8S	(OVERTIME					RTING
Occupation and Union		fecti Date			Hourl Rate		Vaca- tion	Health and -Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inulament
Asbestos Mechanic																				
Asbestos Workers, Loc.95	Nov	2,	70		30	5.50	8%	44¢	-	-	\$6,38	IF4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																				
Boilermakers, Int'l.	Jul Jan					5.70 5.95 , 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols.2x plus 150 per hr.	2nd 1.1/15; 3rd 1.1/7x	per- iods and dura- tion not given	4 hrs.	2 hrs.
Bricklayer																				
	Oct Jan Oct Jan Oct Jan	1, 1,	71 70 71	($(2) \begin{cases} \frac{1}{6} \\ \frac{1}{6} \end{cases}$	5.53 5.83 5.03 5.33 5.13 5.43	8%	42¢	-	-	\$6.39 6.72 6.93 7.26 7.04 7.36	(1) IF2¢	8/40	2x	2x		1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sum 1st 2x, 2nd & 3rd 2.2/15x	dura- tion given	2 hrs	
Carpenter																				
Carpenters, Loc. 38	Nov Feb			Apr	5	.95	8%	20¢	10¢	-	96.51 6.73	IF2¢	8/40	2x	2x		2nd 1½x 3rd 1½x	10 mins every 2 hrs.	2 hrs	2 hrs
Cement Finisher																				
Bricklayers, Loc.4	Oct Jan	1,	71	Apr	4	.98	8%	42¢	-	-	\$5.47 5.80	(4) IF2¢	8/40	2x	2ж		1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sum 1st 2x, 2nd & 3rd 2.2/15x	dura- tion	2 hrs.	-
Electrician																				
Electrical Workers, Loc. 303	Nov Nov	1,	70 70	CI R \pr	4	.20	8%	20¢	-	-	\$6.25 4.74	IF2¢	8/40	2x	2x		2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-

Footnotes to Table 26 on pages 162

Table 26 (cont'd)

	THE PART OF THE PA	EL LEE	15 B 1 1/1			(cont.		T -							ATHARINES
	WAGE AND F FOR REGULARLY SO		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Effective Hourly Date Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPICIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic															
Elevator Constructors, Loc. 90	Dec 5, 69 May 1, 70 Dec 1, 70 Apr 30, 7	, "	11,¢	16¢ 17¢	-	\$5.97 5.98 7.05		8/40	2x	2x	Sum & umpaid hols. 2x hols 2x plus hol pay		-	2 hrs	-
Glazier															
Painters, Loc. 1834	Jun 1, 70 \$4.30 Jun 1, 70 4.50 May 31, 71	11	12.4¢	3.8¢	-	\$4.63 4.84	-	8/40	l ¹ ₅ x 1st 4 hrs, 2x after	1½x to noon 2x after	Sun 2x, Hol straight time plus hol pay.		-	-	-
Labourers (common)															
Labourers, Loc. 837	Nov 1, 70 B \$4.2: Feb 1, 71 Apr 30, 73) "	20¢ 24¢	-	-	\$4.77 4.99		9/45	1½x	1½x	2x	1.1/8x Sat 1st 1½x, 2nd 8 3rd 2x, Sun 2x.		1st 1 hr 2nd & 3rd 2 hrs.	-
Labourers, Loc. 837	Oct 1, 70 Jan 1, 71 Dec 31, 71)	20¢	-	-	\$4.37 4.69	-	(7)	1½x ⁽⁸⁾	11 ₂ X	2x	1.1/9x	2x 10 mins	4 hrs.	1 hr.
Lather															
Lathers, Loc. 145	Nov 1, 70 \$5.70 Apr 30, 71		(9) 10¢	-	-	\$6.24	IPF 10¢	(10) 37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov 1, 70 May 1, 71 Jul 1, 71 Nov 1, 71 Apr 30, 72	7%	(11)	-	(11)	(11)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo and Tile Setter															
Bricklayers, Loc.4	Oct 1, 70 Jan 1, 71 Oct 1, 70 Jan 1, 71 Apr 30, 71	11	42¢	-	-	\$5.47 5.80 5.66 5.98	(13) IF 2¢	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x,no dura- tion given	2 hrs.	-

Footnotes to Table 26 on page 162

Occupation and Union		FOR	REC	WAGE A	AND R	ELATE HEDUI		MENT YTIM	S E HOU	RS	IAL	ARD		OVERTIME		SHIFT	WORK	REPO	THARINE: ORTING
occupation and onton		ective Date		Hou: Rat		Vaca- tion	Health and Welfare	Pen- sion	S U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Millwright Carpenters, Int'l.	Jun Dec	1,	70	May 3	\$5.58 5.86 1, 71	8%	20¢	10¢	10¢	\$6.43 6.73		2x	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins	(15)	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Nov	1,		Apr 3	\$5.47 0, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15, 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs
Painter Painters, Loc. 407	Mar Sep Mar Sep Sep Mar Sep Mar	1,	71 72 72 70 71 71 71 72 72	(16) (17) Feb 2	4.55 4.85 5.15 5.45	7% 11 8% 6% 11 7%	10¢	-	-	\$4.39 4.71 5.08 5.40 5.77 4.61 4.92 5.29 5.61 5.99		8/40	1½x lst 7 hrs. 2x after	-	2x	1.1/8x	2x 10 mins.		-
<u>Plasterer</u> Bricklayers, Loc.4	Oct Jan	1,	71		\$5.53 5.83 0, 71	8%	42¢	-	-	\$6.39 6.72		8/40	2x	2x		1st 1.1/15x 2nd & 3rd 1.1/15x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	dura-	2 hrs	-
Plumber and Pipefitter Plumbers, Loc. 666	Nov	1,		Apr 30	55.50	8%	25¢	-	-	\$6.19		8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x	-	2 hrs	-

Table 26 (cont'd)

		FOR F		GE AND F					RS	AL	ARD		OVERTIME		SHIFT	WORK	REPO	THARINES PRTING AY
Occupation and Union		fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Refrigeration Mechanic						1												
Plumbers, Loc. 787	May	1, 7	70 Ap1	\$5.85 30, 71	8%	- '	-	-	\$6.32	TF1¢ IF4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15	-	(19)	-
Rigger																		
Structural Iron Workers, Loc. 736	Nov	1, 3	70 Apı	\$5.47 30, 71	7 8% L	23¢	25¢		\$6.39	IF1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
Rodman																		
Structural Iron Workers, Loc. 736	Nov	1,	70 Apı	\$4.71 30, 73	L 8%	13¢	10¢	_	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Roofer																		
Sheet Metal Workers, Loc. 586	Nov Feb	1, 7	70 71 Apı	\$4.95 5.35 30, 73	7% 5 8%	-	-	-	\$5.30 5.78		9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sheet Metal Workers																		
Sheet Metal Workers, Loc. 537	Nov	1, 7	Apı	\$5.55 30, 71	5 8% L	25¢	-	-	\$6.24	-	8/40	CI 2x R 1½x to 10 pm 2x after	2x	2x	2nd 1.1/7x 3rd 1.2/7x	, -	2 hrs	-
Sprinkler Installer																		
Plumbers Loc. 379	Ju1	1, 7	70 Dec	\$5.40 : 31, 70	7%	(20)	(20)	-	\$5.83	-	8/40	2x	2x	2x	2nd § 3rd plus 15% per hr.	-	-	-
Structural Steel Erector																		
Structural Iron Workers, Loc. 736	Nov	1, 7		\$5.47 30, 71		23¢	25¢	-	\$6.39	IF1¢	8/40	2x	2x	2x	2nd 1.1/15x Brd 1.1/7x Sat & Sum 2x shift rates	2x,no dura- tion given	2 hrs	2 hrs

Table 26 (cont'd)

						1e 26									ST. CA	THARINE
	FOR RE	WAGE AND R	ELATE	ED DA	MENTS	HOU	RS	NF.	ARD		OVERTIME				REPO	RTING
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
errazzo Machine Operator																
Bricklayers, Loc. 4	Oct 1, 70 Jan 1, 71 Oct 1, 70 Jan 1, 71	(21) \$4.19 (23) 4.49 3.96 4.26 Apr 30, 71	8%	42¢	-	-	\$4.95 5.27 4.70 5.02	(22) IF2¢	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	2x,no dura- tion given	2 hrs	-

Table 26 St. Catharines

Footnotes

- (1) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) For refractory work.
- (3) For hot furnace work.
- (4) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) Wage rate reviewed every 11 months.
- (6) IF discontinued from Feb. 1, 1971.
- (7) Daily hours not specified.
- (8) After 10 hours.
- (9) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) 8 hours Monday to Thursday, 51/2 hours Friday.
- (11) 40¢ to union dues health and welfare and SUB. Because the amount per hour to union dues could not be determined, no totals were calculated.
- (12) Terrazzo and tile setter
- (13) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (14) Marble setter.
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Brush painter. (17) Spray painter.
- (18) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (19) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (20) 5¢ to life insurance and pension.
- (21) Base machine operator.
- (22) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (23) Floor machine operator.

Table 27

ST. THOMAS - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

							ENIS, I	or occ		ON AND UNI	ON				S	T. THOMAS
	FOR R	WAGE AND R EGULARLY SCI	ELATE HEDUL	ED PAYN LED DA'	MENTS YTIME	S E HOU	RS	AL SS	ARD		OVERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71		8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr	1.1/15x 3rd	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 5	May 1, 70	CI \$4.95 Apr 30, 71	7%	15¢	15¢	5¢	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd	2x 10 mins	2 hrs	1 hr
Bricklayers, Loc. 5	May 19, 70	R (1) \$4.95 Dec 31, 72	4%	15¢	15¢	5¢	\$5.50	-	⁽²⁾ /48	1½x ⁽³⁾		11 ₅ x	-	-	-	-
Carpenter																
Carpenters, Locs. 1946, 2222 & 2451	May 1, 70	CI \$5.20 Apr 30, 71	7%	(4)	(4)	~	\$5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	1 hr
Carpenters, Locs. 1946, 2222 & 2451	May 19, 70	R (5) \$5.20 Dec 31, 72	4%	(6)	(6)		\$5.51	-	⁽⁷⁾ / ₄₈	1½x(8)	**	11 ₅ x	-	-	-	
Cement Finisher Plasterers, Loc. 151	May 1, 70	\$4.60 Apr 30, 71	7%	-	-	-	\$4.92		8/40	1½x	2x	2x	2nd 1.1/7x 3rd		(9)	(9)
Electrician Electrical Workers,	May 1, 70	\$5.55	8%	(10)	(10)	_	\$6,32	IF 3¢	8/40	2x	2x	2x	1½x Sat & Sun 2x 2nd & 3rd	10 mins	4 hrs	2 hr
Loc. 120	, , ,	Apr 30, 71							Aprl, 71 72/3712	Apr 1/71 1½x 1st			1½x Sat & Sun 2x	every 2 hrs		

Footnotes to Table 27 on pages 169 & 170

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Table 27 (cont'd)

		FO	RRE		E AND R ARLY SC					RS	4L SS	ARD		OVERTIME				REPO	F, THOMA ORTING PAY
Occupation and Union	E	Effect	ive	l i	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	-	Inclemen Weather
Elevator Mechanic																			
Elevator Constructors, Loc. 90	May	5 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1	, 69 , 70 , 70		1)\$5.38 6.39 30, 72	6%	11¢	16¢ 17¢		\$5.97 5.98 7.05	EF ½	8/40	2x	2x _.	Sun & unpaid Hols 2x Paid Hols 2x plus hol pay	-	-	2 hrs	-
Glazier																			
Painters, Loc 1783	May	31	70 71 71 72	May	\$4.01 4.31 4.61 4.66 31, 72	(12)	(13)	-	-	(14)	-	8/40	1½x	1½x	Sun 1½x Hols 1½ plus hol pay	1.1/8x	2x 10 mins	-	-
Labourers																			
Labourers, Loc 1059	May	1,	, 70	Apr	\$3.80 30,71	7%	-	-	-	\$4.07	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	1 hr
Labourers, Loc. 1059	May	19,	70	R ⁽¹⁾ Dec	5) \$3.80 31, 72	4%	-	-	-	\$3.95		06/48	1½x (17)	-	1½x	-	-	-	-
Labourers, Loc. 1059		17,	70 71	SW	\$2.95 3.20	6%	5¢	-	-	\$3,18 3,44	-	(18) ₅₀	1½X ⁽¹⁹⁾	-	2x	2nd & 3rd plus 20¢ per hr	2x, no dura- tion given	2 hrs	2 hrs
	Aug Apr	17,	70 71		\$2.95 3.20 15,71	6%	5¢	-	-	\$3.18 3.44	-	(20)/ /110	1½x (21)	**	2x	2nd & 3rd plus 20¢ per hr	- 1	2 hrs	2 hrs
Lather																			
Lathers, Loc. 360	Nov	1,	70	Apr	\$6.10 30, 71	8%	(22) 10¢	-	-	6.69	IPF 10¢	(23)/ 37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1, 1,	71 71	CR Apr	\$5.10 5.60 6.20 30, 72	6% 7%	(24)	-	(24)	(24)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 5	Jul	1	70		\$4.75	70.	354		-	45.00									
		Ι,	70	Apr	30, 71	7%	15¢	-	5¢	\$5.28	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	2 hrs

Footnotes to Table 27 on pages 169 & 170

Occupation and Union	FOR R	MENTS YTIME		RS	AL SS	ARD	(OVERTIME				REPOI				
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Fotal	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Millwright																
Carpenters Int'1.	Jun 1, 70 Dec 1, 70		8%	20¢	10¢	10¢	\$6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(25)	2 hrs
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1, 70	CI \$4.55 Apr 30, 71	6%		-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 70	R ⁽²⁶⁾ \$4.55 Dec 31, 72	4%	-	-	-	\$4.73	-	(27)/48	1½x (28)	-	1½x	-	-	-	-
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.65 Jul 15, 71	6%	-	-	-	\$3.87	-	(29)/ 120	1½x ⁽³⁰⁾	-	2x	-	-	2 hrs	1 hr
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20 Apr 30, 71	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 70	R ⁽³¹⁾ \$5.20 Dec 31, 72	4%	-	-	-	\$5,41	-	(32)/48		-	1½x	-	-	-	-
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$4.10 Jul 15, 71	6%	-	-	-	\$4.35	-	(34) 120	1½x ⁽³⁵⁾	-	2x	-	-	2 hrs	1 hr
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	May 1, 70	CI \$5.20 Apr 30, 71	6%	-	-	-	\$5,51	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	10mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 70	R ⁽³⁶⁾ \$5.20 Dec 31, 72	4%	-	-		\$5.41	-	(37)/48	1½x ⁽³⁸⁾	-	1½x	-	-	-	-

Table 27 (cont'd)

Occupation and Union	FOR R	MENTS YTIME		RS	AL 3S	ARD 85		OVERTIME		CHIET	WORK		RTING			
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclemen Weather
Operating Engineer (Oiler)											TO A COLUMN TO THE TOTAL C					
Operating Engineers, Loc. 793	May 1, 70	CI \$3.90 Apr 30, 71	6%	-	-	-	\$4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 70	R ⁽³⁹⁾ \$3.90 Dec 31, 72	4%	-	-	-	\$4.06	-	(40)/48	1½x (41)	-	1½x	-	-	-	-
Operating Engineers, Loc. 793	Jul 1, 70	RSW \$3.15 Jul 15, 71	6%	-	-	-	\$3.34	-	(42)/ /120	1½x(43)		2x	-	-	2 hrs	1 hr
Ornamental Iron Worker																
Structural Iron Workers, Loc. 700	May 1, 70	CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁴⁴⁾ \$5.18 Dec 31, 72	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	-	-	-	-
Painter																
Painters, Loc. 1783	Nov 1, 70	(45)\$4.30 (47)\$4.50 Apr 30, 71	6%	15¢	-	-	\$4.71 4.92	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	(46)	(46)
Plasterer																
Plasterers, Loc. 159	May 1, 70	\$4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	-	-
Plumber and Pipefitter																
Plumbers, Loc. 593	May 1, 70	\$5.44 Apr 30, 71	8%	19¢	25¢	5¢		(48) JCBF ½¢ IF 5¢	8/40	2x	2x	2x	-	-	2 hrs	2 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF 1¢ IF 4¢	7-5/37-5	2x	2x	2x	2nd & 3rd 1.2/15x	-	(49)	-

Footnotes to Table 27 on pages 169 & 170

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	WAGE AND RELATED PAYMENTS FOR REGULARLY SCHEDULED DAYTIME HOURS						RS	AL SC	ARD		OVERTIME				REPO	RTING RY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Resilient Floor Layer Carpenters, Locs. 1946, 2222 & 2451	Nov 1, 70	CI \$4.53 Apr 30, 71	6%	(50)	(50)	-	\$4.90		8/40	1½x 1st 3½ hrs 2x after	1½x until 4:30 pm 2x after	2x	1.1/8x	2x 10 mins	2 hrs	
Rigger Structural Iron Workers, Loc. 700	May 1, 70	CI \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	**	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x	dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁵¹⁾ \$5.18 Dec 31, 72	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	shift rate	-	-	-
Rodman																
Structural Iron Workers, Loc. 700	May 1, 70	CI \$4.43 Apr 30, 71	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	1 hr
Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁵²⁾ \$4.43 Dec 31, 72	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	-	-	-	-
Roofer																
Sheet Metal Workers, Loc. 473	May 1, 70	\$4.82 Apr 30, 71	8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	- 1	hrs ⁽⁵³⁾
Sheet Metal Worker Sheet Metal Workers, Loc. 473	May 1, 70	\$5.40 Apr 30, 71	8%	(54)	(54)	-	\$6,13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1 ¹ 2x	mins	-	-
													Sat & Sun 2x			
Sprinkler Installer Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(55)	(55)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-

						· (com	,								ST. THOMAS		
	FOR RI	ELATED PAYMENTS HEDULED DAYTIME HOURS				AL JS	ARD		OVERTIME	SHIFT	WORK	REPORTING PAY					
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather	
Structural Steel Erector Structural Iron Workers, Loc. 700	May 19, 70	R ⁽⁵⁶⁾ \$5.18 Dec 31, 72	8%	30¢	35¢	10¢	\$6.34	_	8/40	2x	2x	2x	-	-	-	-	
Structural Iron Workers, Loc. 700	May 1, 70		8%	30¢	35¢	10¢	\$6.34		8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs	
Terrazzo Machine Operator																	
Terrazzo Workers Helpers, Loc. 187	Nov 1, 70 Nov 1, 70	(57)\$4.25 (58) 3.70 Apr 30, 71	6%				\$4.51 3.92		8/40	2x	2x	2x	2nd & 3rd 1 ¹ sx Sat & Sun 2x	2x 10 mins	2 hrs	2 hrs	

Table 27 - St. Thomas

Footnotes

(1) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

(2) - Daily hours not specified.

(3) - After 48 hours per week. (4) - 10¢ to health and welfare and pension.

- (5) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed,
- (6) 10¢ to health and welfare and pension.

(7) - Daily hours not specified.

(8) - After 48 hours per week,

- (9) 1 Hour within city limits, 2 hours outside.
- (10) 33¢ to health and welfare and pension.
- (11) Wage rate reviewed every 11 months,
- (12) 2% after 3 months' service, 4% after 1 year's service.
- (13) Employer pays 100% of cost of health and welfare.
- (14) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (16) Daily hours not specified. (17) - After 48 hours per week,
- (18) Daily hours not specified.
- (19) After 50 hours per week.
- (20) 110 hours in a two-week period.
- (21) After 110 hours in a two-week period.
- (22) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non members pay an additional 3¢,
- (23) 8 hours Monday to Thursday, 5½ hours Friday.
- (24) 40¢ to union dues health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated,
- (25) 3 hours for reporting, 4 hours if work commences.
- (26) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1971 will depend on those obtained by the union when its Commercial, Industrail and Institutional agreement is renewed.
- (27) Daily hours not specified. (28) - After 48 hours per week.
- (29) 120 hours in a two-week period,
- (30) After 120 hours in a two-week period.
- (31) Rate effective until April 30, 1971, Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (32) Daily hours not specified.
- (33) After 48 hours per week.
- (34) 120 hours in a two-week period, daily hours not specified.
- (35) After 120 hours in a two-week period.
- (36) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (37) Daily hours not specified.
- (38) After 48 hours per week.
- (39) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (40) Daily hours not specified.

Table 27 - St. Thomas (cont'd)

Footnotes

- (41) After 48 hours per week.
- (42) 120 hours in a two-week period, daily hours not specified.
- (43) After 120 hours in a two-week period.
- (44) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (45) Brush painter.
- (46) 1 hour within city limits, 2 hours outside.
- (47) Spray painter.
- (48) Joint Conference Board Fund.
- (49) 2 hours if notified during first hour, 4 hour if not notified during first hour.
- (50) 10¢ to health and welfare and pension.
- (51) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (52) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (53) If work commences.
- (54) 30¢ to health and welfare.
- (55) 5¢ to life insurance and pension.
- (56) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (57) Base machine operator.
- (58) Floor machine operator.

Table 28

SARNIA - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR	WAGE AN	ID RELAT				RS	AL S	ARD		OVERTIME					SARNIA RTING AY
Occupation and Union	Effective Date	1		VX 1.1	Pen-	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov 2,	70 \$5 Apr 30,	5.50 8%	44¢	_	-	\$6.38	ĮF 4¢		2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers Int'1.	Jul 1, Jan 1,	70 \$5 71 Jun 30,	5.70 8% 5.95 "	15¢	-	_	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 hols 2x plus 15¢ per hr	3rd	Periods and du- ration not given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 23	Nov 1, May 1, May 1,	70 \$6 71 6 72 7	5.43 8% 5.90 11 7.39 11	30¢	-	-	\$7.24 7.75 8.28	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	8 hrs	2 hrs
	Nov 1, May 1, May 1,	71 7	7.59 '' 3.12 ''	87 87			\$7.94 8.50 9.07	-	8/40	2x	2x	2x	2nd & 3rd plus 10% per hr	2x 10 mins	8 hrs	2 hrs
Carpenter Carpenters, Loc. 1256	Nov 1, May 1, May 1,	70 \$5 71 6 72 Apr 30,	9% 20 " .65 "	30¢	30¢	-	\$6.87 7.35 7.85	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 915	May 2, May 1, May 1,	71 6	.65 9% .05 '' .47 ''	77	-	-	\$6.16 6.59 7.05	-	8/40	. 2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Electrician Electrical Workers, Loc. 530	May 1, May 1, May 1,	71 6	.06 9% .51 '' .00 ''	30¢	10¢	15¢	\$7.16 7.65 8.18	IF 3¢	⁽²⁾ / ₃₆	2x	2x	2x	1.1/7x	-	2 hrs	2 hrs

SARNIA

		FOR		WAGE AND GULARLY S					RS	AL	ARD RS		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	Ef	fectiv Date	e	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic																		
Elevator Constructors, Loc. 90	Dec May Dec	5, 1, 1,	69 70 70	(3) \$5.3 6.3 Apr 30, 7	9 "	11¢	16¢ 17¢	_	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-
Glazier																		
Painters, Loc. 1590	Oct	1,	70	\$4.3 Apr 30, 7		-	-	-	(4)	-	8/40	1½x	1½x to 5 pm 2x after	2x	-	-	-	-
Labourers																		
Labourers, Loc. 1089	Nov May May	1,	71	\$4.8 5.1 5.5 Apr 30, 7	8 "	5¢	-	-	\$5.33 5.70 6.10	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	2 hrs	2 hrs
Labourers, Loc. 1089	May May May	1,	71	RSW \$4.2 4.6 5.0	0 "	-	-	-	\$4.55 4.92 5.35	-	(5)/ ₁₀₀	1½x ⁽⁶⁾	-	1½x	-	2x 10 mins	-	2 hrs
	May May May	1,	71	T \$4.5 5.0 5.4 Jun 30, 7	0 "	-	-	-	4,87 5,35 5,83	-	11	**	-	17	-	77	-	11
Lather																		
Lathers, Loc. 540	Nov	1,	70	\$6.1 Apr 30, 7		10¢ ⁽⁷⁾	-	~	\$6.69	IPF 10¢	⁽⁸⁾ / _{37½}	2x	2x	2x	1½x	- !	-	-
Lathers, Loc. 562	Nov May Jul Nov	1,	71 71	CR \$5.1 5.6 '' 6.2 Apr 30, 7	0 7%	(9)	-	(9)	(9)	-	8/40	15x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter																		
Bricklayers, Loc. 23	Nov May May	1,	71	\$6.4 6.9 7.3 Apr 30, 7	9 "	30¢	-	-	\$7.24 7.75 8.28	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	8 hrs	2 hrs

Occupation and Union	FOR F	WAGE AND R EGULARLY SC		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Millwright Carpenters Int'l.	Jun 1, 7		8%	20¢	10¢	10¢	\$6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	mins	(10)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Nov 1, 7 May 1, 7 May 1, 7	1 6.44	11		-	-	\$6.56 7.02 7.51	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1½x	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Crane Operator) Operating Engineers, Loc. 795	Nov 1, 7 May 1, 7 May 1, 7	1 6.96	11	-	-	-	\$7.09 7.59 8.12	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1 ¹ 4x	2x 10 mins	4 hrs	2 hrs
Operating Engineers (Hoist Operator) Operating Engineers	Nov 1, 7 May 1, 7 May 1, 7	1 6.96	11		-	-	\$7.09 7.59 8.12	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1 ¹ 4x	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Oiler) Operating Engineers, Loc. 793	Nov 1, 7 May 1, 7 May 1, 7	1 5.25	9%	-	-	-	\$5.35 5.72 6.11	-	8/40	2x	2x	2x	2nd 1.1/8x 3rd 1½x	2x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 700	May 1, 7	0 \$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate		2 hrs	2 hrs

SARNIA

		FOR		WAGE AND F GULARLY SO					RS	NAL US	ARE		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		fectiv Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme Weathe
Painter																		
Painters, Loc. 1590	Nov May Nov May Nov Jan	1, 1,	71 72 72	(11) \$5.15 5.29 5.47 5.68 5.89 6.02	11 11	30¢	-		\$5.86 6.07 6.26 6.49 6.71 6.86		8/40	2x	2x	2x	plus 25¢ per hr	2x 10 mins	2 hrs	-
	Nov May Nov May Nov Jan	1, 1, 1,	71 71 72 72	(12) \$5.45 5.59 5.77 5.98 6.19 6.32 Apr 30, 73	9%	30¢	-	_	\$6.17 6.39 6.59 6.82 7.05 7.19	-	8/40	2x	2x	2x	plus 25¢ per hr	2x 10 mins	2 hrs	-
lasterer																		
Plasterer, Loc. 915	Nov May May	1, 1, 1,	70 71 72	\$5.62 6.03 6.46 Apr 30, 73	11	15¢	-	-	\$6.22 6.66 7.13	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	2 hr
Plumber and Pipefitter																		
Plumbers, Loc. 663	May May May	1,	71	\$6.10 6.56 7.05 Apr 30, 73	11	25¢	25¢	**	\$7.15 7.65 8.18			2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	10 mins every 2 hrs	2 hrs	-
Refrigeration Mechanic																		
Plumbers, Loc. 787	May	1,	70	\$5.85 Apr 30, 71		-	-	-	\$6.32	IF 1¢ IF 4¢	71/371/3	2x	2x	2x	2nd & 3rd 1.2/15x	-	(13)	-
ligger																		
Structural Iron Workers, Loc. 700	Мау	1,	70	\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hr

cont'd)

Occupation and Union			REC	WAGE AND I GULARLY S	CHEDUI	LED DA	MENT YTIMI	S E HOL	RS	IVI	RS		OVERTIME		SHIFT	WORK		SARNIA RTING AY
	E	ffective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	ST ANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Rodman Structural Iron Workers, Loc. 700	Мау	1,	70	\$4.74 Apr 30, 71		30¢	35¢	10¢	\$5.87		8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat, Sun & Hols 2x shift rate	dura- tion given	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 539	May	1, 1, 1,	71 72	\$5.02 5.37 5.74 Apr 30, 73	11	-	-	-	\$5.47 5.85 6.26	~	8/40	2x	2x	2x	2nd (14) 2nd 1.1/7x		-	-
Sheet Metal Worker Sheet Metal Workers, Loc. 539	May	1, 1, 1,	71 72	\$6.34 6.81 7.30 Apr 30, 73	11	30¢	-	-	\$7.15 7.65 8.18	_	8/40	2x	2x	2x	plus 85¢ per hr	2x 10 mins	2 hrs	2 hrs
Sprinkler Installer Plumbers, Loc. 379	Ju1	1,		\$5.40 Dec 31, 70	7%	(15)	(15)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector Structural Iron Worker Loc. 700	May	1,		\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	1.1/15x 3rd	2x, no dura- tion given	2 hrs	2 hrs

Table 28 - Sarnia

- (1) For refractory work,
- (2) 8 hours Monday to Thursday, 4 hours Friday.
- (3) Wage rate reviewed every 11 months.
- (4) 2% after 1 year's service, 4% after 2 years. Because vacation pay varies with length of service, no totals were calculated.
- (5) 100 hours in a two-week period; daily hours not specified.
- (6) After 100 hours in a two-week period.
- (7) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (8) 8 hours Monday to Thursday, 5½ hours Friday.
- (9) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (10) 3 hours for reporting, 4 hours if work commences.
- (11) Brush painter.
- (12) Spray painter. (13) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (14) Premium for 3rd shift not specified; to be arranged as the need arises.
- (15) 5¢ for pension and life insurance.

Table 29

SAULT STE MARIE - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

								D PAY						711011				S		E. MARIE
Occupation and Union		FOR	RE					ED DA			RS	N S	ARD		OVERTIME		CHIET	WORK		RTING AY
		fectiv Date			Hourly Rate		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																				
Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5 30,	.20 71	8%	44¢	-	-	\$6.06	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1,1/3x	-	2 hrs	2 hrs
Boilermaker Boilermakers, Int'l.	Jul Jan	1,	70 71			.70	8%	15¢		-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71	2nd 1.1/15x 3rd 1.1/7x	ods	4 hrs	2 hrs
																Hos 2x plus 15¢ per hr.		and dura- tion not given		
Bricklayer Bricklayers, Loc. 29	Nov	1.	70		. \$5.	.60	8%	45¢	_	_	\$6.50	_	0/40	l¹₂x 1st	2x					
	Nov	1,	70	(1	30,		11	11			6.77			hr, 2x after.	2.X	2x	2nd 1.1/7x 3rd 1½x Sat & Sun 2x	mins	2 hrs	-
Carpenters, Loc. 446	Nov	1,	70		\$5,	.35	6%	15¢	-	_	\$5.82	_	8/40	l¹∞x 1st	2x	2x	1.1/7x	2x 10	2 hwc	2 hma
				Apr	30,	71								2 hrs 2x after		EA.	1.1//	mins	2 1115	2 1115
Cement Finisher Bricklayers, Loc. 28	Nov	1.	70		\$4.	45	8%	_			\$4.81		8/40	2.1						
		-,			30,						44.01		0/40	1 ¹ 5X	1½x	2x	plus 20¢ per hr.	-	2 hrs	2 hrs
Electrical Workers, Loc.1687	Sep	1,	70	CIR		.05		30¢	_	-	\$6.83	_	8/40	l⅓x 1st	2x	2x	1.1/7x	_	4 hrs	2 hrc
	Jan Jun	1,	71	Apr	6. 7. 30,	12	11	11			7.45 7.99			2 hrs, 2x after			1.1//		4 1115	2 1115

		FOR			E AND RI					D.C.	7.5	S S		OVERTIME					RTING AY
Occupation and Union	E	ffectiv Date	ve	ł	ARLY SCI fourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme
Elevator Mechanic Elevator Constructors, Loc. 50	Jul	31	1,70	Apr	(2) \$6.02 30, 72	6%	11¢	17¢	_	\$6.66	EF½¢			2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay		1	2 hrs	-
Labourers (common)																			
Labourers, Loc. 1036	Nov	1, 1,	70	RSW	\$3.60 3.60 3.60 30, 71	1"	20¢		-	\$4.02 4.02 4.02		8/40 (3) 48 (4) 50	1½x lst 2 hrs 2x after	1½x 1st 3 hrs, 2x after	2x	plus 45¢ per hr.	2x 10 mins	2 hrs	2 hrs
Lathers																			
Lathers, Loc. 538	Nov	1,	70	Apr	\$5.80 30,71	8%	(5) 10¢	-	-	(5) \$6,36	IPF 10¢	(6) 37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	May Jul	1, 1, 1,	71 71		\$5.10 5.60 6.20 30, 72	7%	(7)	-	(7)	(7)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo and Tile Setter																			
Bricklayers, Loc. 28	Nov	1,			\$4.75 30, 71	8%	-	-	~	\$5.13	-	8/40	1 ¹ 2X	1½x	2x	plus 20¢ per hr.	-	2 hrs	2 hrs
fillwright																			
Carpenters, Int'l.	Jun Dec	1,	70		\$5.47 5.80 31, 71	8%	20¢	10¢	10¢	\$6.31 6.66	IF2¢ AF2¢	8/40	2x	2x	2x	2nd & 3rd plus 15¢ per hr. Sat & Sun 2x shift rate	2x 10 thins	(8)	2 hrs
Operating Engineers (Bulldozer Operator) Operating Engineers, Loc. 793 Controles to Table 29 on page		1,	70	B Apr	\$4.70 30, 71	7%	20¢	-	-	\$5.23	-	8/40	l½x 1st hr, 2x after	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		² hrs	2 hrs

	FOR R	WAGE AND R					R S	N. S. E.	S		OVERTIME			S	REPO	E. MARIE
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator) Operating Engineers, Loc.793	Nov 1, 7	D B \$5.25 Apr 30, 71	7%	20¢	-	-	\$5.82		8/40	1½x 1st hr, 2x after	2x	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	2x 10 mins	2 hrs	2 hrs
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	Nov 1, 70	B \$5.25 Apr 30,71	7%	20¢			\$5,82	-	8/40	1½x 1st hr, 2x after.	2x	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	2x 10 mins.	2 hrs	2 hrs.
Operating Engineer (Oiler) Operating Engineers, Loc.793	Nov 1, 70	B \$3.80 Apr 30,71	7%	20¢	1	-	\$4.27	-	8/40	1½x 1st hr, 2x after	2x	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	2x 10 mins	2 hrs	2 hrs.
Ornamental Iron Worker Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd'& 3rd 1.1/7x Sat & Sum 2x shift rate	2x, no dura- tion given.	2 hrs	2 hrs.
Painters, Loc. 1919 Painters, Loc. 1919	Nov 1, 70	CI (9) \$4.35 CI (10) \$4.60 Apr 30, 71	6%	15¢	-	-	\$4.76 5.03	-	8/40	l½x, lst ፫½ hrs 2x after	l'sx 1st 8 hrs, 2x after	2x	C 1.1/8x I 1.1/7x	2x 10 mins.		

SAULT STE. MARIE

				WAGI	E AND RI	ELATE	D PAYN	4ENTS	5			Ta T		OVERTIME		T	1	REPO	E. MARII RTING
		FOR		GULA	RLY SCI	IEDUL	ED DA'	YTIME		RS	CIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union		fective Date	e		ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plumber and Pipefitter																			
Plumbers, Loc. 508	Oct May Oct May Oct Feb	1, 1, 1,	71 71 72 72 73		\$5.85 6.25 6.45 6.65 6.85 7.05 31, 73			-	-	\$6.32 6.75 6.97 7.18 7.40 7.61		8/40	-	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Christian Labour Association of Canada	Oct May Oct May Oct Feb	1, 1,	71 71 72		\$6.05 6.45 6.65 6.85 7.05 7.25 30, 73	11		-		\$6.53 6.97 7.18 7.40 7.61 7.83	_	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	70		\$5.12 30, 71	8%	~	-	-	\$5.53	TF1¢ IF4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(11)	-
Rigger																			
Structural Iron Workers, Loc. 786	Nov	1,	70	Apr	\$5.47 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	dura-	2 hrs	2 hrs
Rodman																			
Structural Iron Workers, Loc. 786	Nov	1,	70	Apr	\$4.60 30, 71	8%	23¢	15¢	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x 10 mins.	2 hrs	2 hrs
Roofer												(12)							
Sheet Metal Workers, Loc. 504	Dec	1,	. 69		\$3.05 30, 70	6%	- '	-	-	\$3.23	-	(12)	1½x	1 ¹ 2X	2x	2nd & 3rd 1.1/8x	-	4 hrs	2 hrs
Footnotes to Table 29 on page	182																		

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0 110 110		FOR R		E AND R		ED DA			RS	AL)S	ARD RS		OVERTIME				REPO	E. MARI RTING AY
Occupation and Union		ective Date		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclemen Weather
Sheet Metal Worker Sheet Metal Workers, Loc. 504	Nov	1, 70	Apr	\$5.52 30, 71	8%	17¢	-	-	\$6.13	-	8/40	2x	2x	2x	2nd plus 70¢ per hr 3rd plus \$1.00 per hr.	-	2 hrs	
Sprinkler Installer Plumbers, Loc. 379	Ju1	1, 7	Dec	\$5.40 31, 70	7%	(13)	(13)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	_	-	-
Structural Steel Erector Structural Iron Workers, Loc. 786	Nov	1, 7		\$5.47 30, 71		23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Loc.28	Nov Nov	1, 7 1, 7	0 (1 0 Apr	14) \$4.35 \$5) \$4.15 30, 71	8%	-	-	-	\$4.70 4.48		8/40	1 ¹ 5X	1 ¹ 2x	2x	plus 20¢ per hr.	-	2 hrs	2 hrs

Table 29 - Sault Ste. Marie

Footnotes

- (1) For refractory work.
- (2) Wage rate reviewed every 11 months.
- (3) Daily hours not specified.
- (4) Daily hours not specified.
- (5) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (6) 8 hours Monday to Thursday, 5½ hours Friday.
 (7) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
 (8) 3 hours for reporting, 4 hour if work commences.
- (9) Brush painter.
- (10) Spray painter.
- (11) 2 hours if notified during first hour, 4 hour if not notified during first hour.
- (12) 9 hours Monday to Friday, 5 hours Saturday.
- (13) 5¢ to life insurance and pension.
- (14) Base machine operator,
- (15) Floor machine operator.

Table 30

STRATFORD - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R						_						1		RTING
Occupation and Union		EGULARLY SC	T		YTIME	HOU	RS	TAL	DAR		OVERTIME		SHIFT	WORK		AY
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Nov 2, 7	\$5.50 Apr 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																
Boilermakers Int'l.	Jul 1, 7 Jan 1, 7		8%	15¢	-	-	\$6.31 6.48	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x plus 15¢ per hr		Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 5	May 1, 7	CI \$4.95 Apr 30, 71	7%	15¢	15¢	5¢	\$5,65	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	mins	2 hrs	1 hr
Bricklayers, Loc. 5	May 19, 7	R (1) \$4.95 Dec 31, 72	4%	15¢	15¢	5¢	\$5.50	-	(2)/48	1½x(3)	-	1½x	-	-	-	-
Carpenter																
Carpenters, Locs. 2222 & 2451	May 1, 7	CI \$5.30 Apr 30, 71	7%	-	-	-	\$5.67	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	1 hr
Carpenters, Locs. 2222 & 2451	May 19, 70	R (4) \$5.30 Dec 31, 72	4%	-	-	-	\$5.51	-	(5)/48	1½x(6)	-	1½x	-	-	-	-
Cement Finisher																
Cement Finishers, Loc. 151	May 1, 70	\$4.60 Apr 30, 71	7%	-	-	-	\$4.92	-	8/40	1 ¹ 2X	2x	2x	2nd 1.1/7x 3rd 1.1/2x Sat & Sun 2x	-	(7)	(7)
Electrician																
Electrical Workers Loc. 804	Aug 1, 70 Aug 1, 70		7%	15¢	-	-	\$6.20 4.99		8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr	-	2 hrs	-

Footnotes to Table 30 on pages 189 & 190

				11/1/03	AND D	T 1 7 7 7	D. D. L.	A PUBLISHED	5							,			TRATFOR
		FOI			AND RI					RS	IAL	ARD	(OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ffection Date			ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 90	Dec May Dec	5, 1, 1,	70		(8) \$5.38 6.39 30, 72	17	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u> Painters, Loc. 1783	May	9, 31, 1,	71		\$4.01 4.31 4.61 4.66 7.31,72		(10)	-	-	(11)		8/40	1½x	1½x	Sun 1½x Hol 1½x plus hol pay	1.1/8x	2x 10 mins	-	-
Labourers Labourers, Loc. 1059	Marr	1,	70	CT	\$3.80	7%	_		_	\$4.07		8/40	2x	2x	2x	2nd & 3rd	2x 10	2 hrs	1 hr
Labourers, Loc. 1059	Mety	Ι,	, 70	Apı	30, 71			_		φ4.07				2.	24	1½x	mins	2 1113	1 111
Labourers, Loc. 1059	May	19,	70	R Dec	¹²⁾ \$3,80 : 31, 72	4%	-	-	-	\$3.95	-	(13)/48	1½x(14)	-	1½x	-	-	-	-
Labourers, Loc. 1059	Aug	17,	70 71	SW	\$2.95 3.20	6%	5¢	-	-	\$3,18 3,44	-	(15)/ ₅₀	1 ¹ 2X (16)	-	2x	2nd & 3rd plus 20¢ per hr	2x, no dura- tion given	2 hrs	2 hrs
		17, 1,		Rd Jul	\$2.95 3.20 L 15, 71	71	5¢	-	-	\$3.18 3.44	~	(17)/110	1½x ⁽¹⁸⁾	-	2x	2nd & 3rd plus 20¢ per hr		2 hrs	2 hrs
Lather																			
Lathers, Loc. 360	Nov	1,	70	Apı	\$6.10 30, 71	8%	10¢ (19)	-	-	(19) \$6.69	IPF 10¢	(20) ₄ /37 ₂	2x	2x	2x	1½x	-	-	_
Lathers, Loc. 526	May Jul	1, 1, 1,	, 71 , 71	CR Apr	\$5.10 5.60 6.20 c 30, 72	7% 11	(21)	-	(21)	(21)	-	8/40	1½x	2x	2x	1.1/7x	-	2 hrs	- ,
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 5	Ju1	1,	, 70		\$4.75 30, 71	7%	15¢	-	5¢	\$5,28	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	2 hrs

Footnotes to Table 30 on pages 189 & 190

	ffective					E HOU	1/2	20	2 ×		OVERTIME		SHIFT	WORK	P	AY
+	Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
Jun Dec	1, 70 1, 70	5.1	86 "	20¢	10¢	10¢				2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x	2x 10 mins	(22)	2 hrs
May	1, 70			-			\$4.82	-	8/40	2x	2x	2x	Shift rate 2nd & 3rd 13x Sat & Sun	every	2 hrs	1 hr
May	19, 70			-	-	-	\$4.73	-	(24)/48	1½x(25)	-	1½x	-	-	-	-
Ju1	1, 70	RSW \$3.	65 6%	-	-	-	\$3.87	-	(26) 120	1½x ⁽²⁷⁾	-	2x	-	-	2 hrs	1 hr
May	1, 70			-	_	-	\$5.51		8/40	2x	2x	2x	1½x	every	2 hrs	1 hr
May	19, 70	R ⁽²⁸⁾ \$5. Dec 31,	20 4%	-	-	-	\$5.41	-	(29)/48	1½x(30)	-	1½x	-	-	-	-
Jul	1, 70			-	-	-	\$4.35	-	(31) /120	1½x ⁽³²⁾	-	2x	-	-	2·hrs	l hr
May	1, 70			-	-	-	\$5.51	-	8/40	2x	2x	2x	1½x	every	2 hrs	1 hr
May	19, 70			-	-	-	\$5.41	-	(34)/48	1 ¹ 2x ⁽³⁵⁾	*	1½x	-		-	-
	May Jul May Jul	May 1, 70 May 19, 70 May 19, 70 May 19, 70 Jul 1, 70 May 1, 70	May 1, 70 CI \$4. Apr 30, May 19, 70 R(23)\$4. Dec 31, Jul 1, 70 RSW \$3. Jul 15, May 19, 70 R(28)\$5. Dec 31, Jul 1, 70 RSW \$4. Jul 15, May 1, 70 CI \$5. Apr 30, May 19, 70 R(33)\$5.	Dec 1, 70	May 1, 70 CI \$4.55 Apr 30, 71 May 19, 70 R(23)\$4.55 Apr 30, 71 May 1, 70 CI \$5.20 Apr 30, 71 May 1, 70 CI \$5.20 Apr 30, 71 May 19, 70 R(28)\$5.20 Apr 30, 71 Jul 1, 70 RSW \$4.10 Apr 30, 71 May 1, 70 CI \$5.20 Apr 30, 71 May 1, 70 RSW \$4.10 6% - May 1, 70 CI \$5.20 Apr 30, 71 May 1, 70 RSW \$4.10 6% - May 1, 70 RSW \$5.20 4% -	Dec 1, 70	Dec 1, 70	Dec 1, 70	Dec 1, 70	Dec 1, 70 5.86 "	Dec 1, 70	Dec 1, 70	Dec 1, 70	Dec 1, 70 May 31, 71	Dec 1, 70	Dec 1, 70

	FOR R	WAGE AND R					RS	AL SS	ARD	C	VERTIME					RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Operating Engineers (Oiler)																
Operating Engineers, Loc. 793	May 1, 7	O CI \$3.90 Apr 30, 71	6%	-	-	-	\$4.13	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19, 7	0 R ⁽³⁶⁾ \$3.90 Dec 31, 72	4%	-	-	-	\$4.06	-	(37)/48	1½x (38)	-	1½x	-	-	-	-
Operating Engineers, Loc. 793	Jul 1, 7	0 RSW \$3.15 Jul 15, 71	6%	-	-	-	\$3.34	-	(39)/120	1½x ⁽⁴⁰⁾	-	2x	-	-	2 hrs	1 hr
Ornamental Iron Worker																
Structural Iron Workers, Loc. 736	Nov 1, 7	0 CI \$5.47 Apr 30, 71	8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	1.1/15x 3rd 1.1/7x Sat & Sun 2x	2x, no dura- tion	2 hrs	2 hrs
Structural Iron Workers, Loc. 736	Nov 1, 7	0 R ⁽⁴¹⁾ \$5.47 Dec 31, 72	8%	23¢	25¢		\$6.39	IF 1¢	8/40	2x	2x	2x	shift rate	-	•	-
Painter																
Painters, Loc. 1783	Nov 1, 7	0 (42) (44) 4.30 (44) 4.50 Apr 30, 71		15¢	-	-	\$4.71 4.91	-	8/40	2x	2x	2x	2nd & 3rd 1½x	10 mins every 2 hrs	(43)	(43)
Plasterer																
Plasterers, Loc. 159	May 1, 7	0 \$4.80 Apr 30, 71	6%	10¢	20¢	5¢	\$5.44	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every		-
Plumber and Pipefitter								(AE)								
Plumbers, Loc. 593	May 1, 7	\$5.44 Apr 30, 71	8%	19¢	25¢	5¢	\$6.37	(45) JCBF ¹ 2¢ IF 5¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	every	2 hrs	2 hrs
Refrigeration Mechanic																
Plumbers, Loc. 787	May 1, 7	0 \$5.85 Apr 30, 71		-	-	-	\$6.32	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	(46)	-

Footnotes to Table 30 on pages 189 & 190

DATEORD

			WAGE AND R						1	9		OVERTIME		T	1		RTING
Occupation and Union	FO Effect		GULARLY SC	HEDUI Vaca-	ED DA'		HOU	RS	SPECIAL	URS	After	JVERTIME	Sunday	SHIFT	WORK		AY
	Date		Hourly Rate	tion	and Welfare	Pen- sion	S U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Resilient Floor Layer Carpenters, Locs. 1946, 2222 & 2451	Nov 1	, 70	CI \$4.53 Apr 30, 71	6%	(47)	(47)	-	\$4.90	-	8/40	1½x 1st 3½ hrs 2x after	1½x until 4:30 pm 2x after	2x	1.1/8x	2x 10 mins	2 hrs	-
Rigger												za di coi					
Structural Iron Workers, Loc. 736	Nov 1	, 70	CI \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6,39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x	2x, no dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 736	Nov 1	, 70	R ⁽⁴⁸⁾ \$5.47 Dec 31, 72	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	shift rate	-	-	
Rodman																	
Structural Iron Workers, Loc. 700	May 1	, 70	R ⁽⁴⁹⁾ \$4.43 Apr 30, 71	7%	13¢	10¢	-	\$4.70		8/40	2x	2x	2x	-	-	-	-
Structural Iron Workers, Loc. 700	May 19	, 70	CI \$4.43 Dec 31, 72	7%	13¢	10¢	-	\$4.70	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x no mins	2 hrs	1 hr
Roofer																	
Sheet Metal Workers, Loc. 473	May 1	, 70	\$4.82 Apr 30, 71	8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	-	hrs(50)
Sheet Metal Worker																	
Sheet Metal Workers, Loc. 473	May 1,	, 70	\$5.40 Apr 30, 71	8%	(51)	(51)	-	\$6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	2x 10 mins	-	
Sheet Metal Workers, Loc. 562	Aug 1,	, 70	\$5.55 Apr 30, 71	7%	20¢		-	\$6.14	IF 2¢		1½x to midnight 2x after	2x	2x	2nd & 3rd 1,1/8x Sat & Sun 2x	-	2 hrs	-
Sprinkler Installer		n.c	45	-	(52)	(52)											
Plumbers, Loc. 379	Jul 1,	, 70	\$5.40 Dec 31, 70	7%	(55)	(0.0)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	

STRATFORD

		WAGE AND RI	ELATE	D PAYN	IENTS				9		OVERTIME					TRATFORD RTING
Occupation and Union	FOR RE	Hourly	Vaca-	Health	YTIME Pen-			SPECIAL	STANDARD HOURS	After		Sunday	SHIFT PREMIUMS	WORK BREAKS		Inclement
*	Date	Rate	tion	and Welfare	sion	S.U.B.	Total	SP	STA	Daily Hours	Saturday	and Holidays			General	Weather
Structural Steel Erector Structural Iron Workers,	Nov 1, 70	R ⁽⁵³⁾ \$5.47 Dec 31, 72	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	-	_	-	-
Loc. 736																
Structural Iron Workers, Loc. 736	Nov 1, 70	CI \$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator		(5.1)														
Terrazzo Workers Helpers, Loc, 187	Nov 1, 70 Nov 1, 70	(54) \$4.25 (55) 3.70 Apr 30,71	6%	-	-	-	\$4.51 3.92	-	8/40	2x	2x	2x	2nd & 3rd 1½x Sat & Sun 2x	mins	2 hrs	2 hrs
											,					

Footnotes to Table 30 on page 5 189 § 190

Table 30 - Stratford

(1) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

(2) - Daily hours not specified.

(3) - After 48 hours per week.

(4) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional Agreement is renewed.

(5) - Daily hours not specified.

(6) - After 48 hours per week.

(7) - 1 hour within city limits, 2 hours outside.

(8) - Wage rate reviewed every 11 months.

(9) - 2% after 3 months' service; 4% after 1 year's service.

(10) - Employer pays 100% of cost of health and welfare.

(11) - Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.

(12) - Rate effective until April 30, 1972. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

- (13) Daily hours not specified. (14) - After 48 hours per week.
- (15) Daily hours not specified.

(16) - After 50 hours per week.

(17) - 110 hours in a two-week period. Daily hours not specified.

(18) - After 110 hours in a two-week period.

(19) - Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.

(20) - 8 hours Monday to Thursday, 5½ hours Friday.

(21) - 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated (22) - 3 hours for reporting, 4 hours if work commences.

(23) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

(24) - Daily hours not specified. (25) - After 48 hours per week.

(26) - 120 hours in a two-week period; daily hours not specified.

(27) - After 120 hours in a two-week period.

(28) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

(29) - Daily hours not specified.

- (30) After 48 hours per week.
- (31) 120 hours in a two-week period, daily hours not specified.

(32) - After 120 hours in a two-week period,

(33) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

(34) - Daily hours not specified (35) - After 48 hours per week.

(36) - Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.

(37) - Daily hours not specified. (38) - After 48 hours per week.

(39) - 120 hours in a two-week period, daily hours not specified.

(40) - After 120 hours in a two-week period.

Table 30 - Stratford (Cont'd)

Footnotes

- (41) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (42) Brush painter
- (43) 1 hour within city limits, 2 hours outside.
- (44) Spray painter.
- (45) Joint Conference Board Fund.
- (46) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (47) 10¢ to health and welfare and pension.
- (48) Rate effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (49) Rate effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (50) If work commences.
- (51) 30¢ to health and welfare and pension.
- (52) 5¢ to life insurance and pension.
- (53) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (54) Base machine operator.
- (55) Floor machine operator.

Table 31

SUDBURY - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

				WAGE A	AND R	ELATE	D PAY	MENT	S		Ι,	9		OVERTIME		T	1	REPO	SUDBURY RTING
Occupation and Union	1			GULAR		1	ED DA Health		HOU	RS	SPECIAL	IDAR	After	TERTIME	Sunday	SHIFT	WORK		AY
		ective Date		Hou: Rat		Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr 3	\$5.50 0, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																			
Boilermakers Int'l,	Ju1 Jan	1,	70 71	Jun 3	\$5.70 5.95 0,71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71 Hols 2x, plus 15¢ per hr	3rd	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 28	Nov	1,	70	Apr 3	\$6.05 0, 71	8%	-	-	-	\$6.53	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	. 2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	2 hrs
Carpenter																			
Carpenters, Loc. 2486	Nov	1,	70	Apr 3	\$5.65 0, 71	8%	10¢	-	-	\$6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	mins	2 hrs	2 hrs
Cement Finisher																			
Bricklayers, Loc. 28	Nov	1,	70	Apr 3	\$4.45 0,71	8%	-	-	-	\$4.81	-	8/40	11 ₅ X	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
Electrician Electrical Workers, Loc. 1687	Jun Jan Jun	1.	71	CIR Dec 3	6.62 7.12	8%	30¢	-	-	\$6.83 7.45 7.99	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10 mins	4 hrs	2 hrs
Elevator Mechanic																			
Elevator Constructors, Loc. 50	Ju1	31,	70	(1) ₅ Apr 30	\$6.02), 72	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x Paidhols 2x plus hol pay	-	-	2 hrs	-

SIDRIRY

		FOI	RRE		E AND R		ED DA			RS	IAL	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union	E	fecti Date	ve	H	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
.abourers																			
Labourers, Loc. 493	Nov Jan			В	\$3.90 4.15	8%	-	-	-	\$4.21 4.48	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
	Nov Jan	1,	, 70 , 71		\$3.90 4.15 30, 71	8%	-	-	-	\$4.21 4.48		(2)	2x	2x ⁽³⁾	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
Lather																			
Lathers, Loc. 538	Nov	1,	70	Apr	\$5.80 30,71	8%	10¢ (4)	-	-	\$6.36 ⁽⁴⁾	IPF 10¢	(5)/37½	2x	2x	2x	11 ₅ x	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1,	71		\$5.10 5.60 11 6.20 30, 72	6% 7%	(6)	-	(6)	(6)	-	8/40	1½x	2x	2x	1,1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 28	Nov	1,	70		\$4.75 30, 71	8%	-	-	-	\$5.13	-	8/40	1½x	1½x	2x	plus 20¢ per hr	-	2 hrs	2 hrs
Millwright						1													
Carpenters Int'l	Jun Dec	1,	70 70	May	\$5.47 5.80 31, 71	8%	20¢	10¢	10¢	\$6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(7)	2 hrs
Operating Engineer Bulldozer Operator)																			
Operating Engineers, Loc. 793	Nov	1,	70	В	\$5.30	8%	-	-	-	\$5.72	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
	Nov	1,	70		\$5.30 30,71	88	-	-	~	\$5.72	-	10/50	2x	2x	2x	2nd Plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs

Occupation and this		FO	RRE	WAG	E AND RI ARLY SCI	ELATE	D PAYN	IENTS	S E HOU	RS	AL DS	ARD		OVERTIME		CHIET	WORK		SUDBURY RTING AY
Occupation and Union	F	ffecti		I	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator)																			
Operating Engineers, Loc. 793	Nov	1,	, 70	В	\$5.95	8%	d	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		4 hrs	2 hrs
	Nov	1,	, 70		\$5.95 30, 71	8%	-	-	-	\$6.43	-	10/50	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator) Operating Engineers,	Nov	1.	70	В	\$5.95	8%	-		-	\$6.43	_	8/40	2x	2x	2x	2nd plus	2x 10	4 hrs	2 hrs
Loc. 793		,			30, 71								East C	, and		25¢ per hr 3rd plus 35¢ per hr	mins		2 1110
Operating Engineer (Oiler)																			
Operating Engineers, Loc. 793	May	1,	70	В	\$4.00	8%	-	-	-	\$4.32	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
	Nov	1,	70		\$4.00 30, 71	8%	-		-	\$4.32	-	10/50	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	2x 10 mins	4 hrs	2 hrs
Ornamental Iron Worker Structural Iron Workers, Loc. 786	Nov	1,	70	Apr	\$5.47 30, 71	8%	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1,1/7x Sat & Sun 2x shift rate	dura-	2 hrs	2 hrs
Painter					8)														
Painters, Loc. 1904	Nov	1,	70		8) 8) 4.30	7%	15¢	-		\$4.97 4.75	-	8/40	1½x	-	2x	1.1/8x	2x, no dura- tion given	2 hrs	2 hrs
	Nov Nov	1,	70 70		9)\$4.70 4.50 30, 71	7%	15¢			\$5.18 4.97		8/40	1½x	-	2x	1.1/8x	2x, no dura- tion given	2 hrs	2 hrs

	WAGE AND	RELATED	PAYM	ENTS			,	9		OVERTIME					RTING
0	FOR REGULARLY	CHEDULE	D DAY Health	TIME	HOUL	RS	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK	P	AY
Occupation and Union	Effective Hourly Date Rate	vaca-	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plasterer															
Plasterers, Loc. 70	Nov 1, 70 Mar 1, 71 Jul 1, 71 Oct 31,	5 "	20¢	-	10¢	\$5.97 6.62 6.94	-	8/40	2x	2x	2x	1.1/7x	2x 10 mins	-	-
Plumber and Pipefitter															
Plumbers, Loc. 800	Aug 1, 70 CIR \$6. Feb 1, 71 6. May 1, 71 6. Apr 30,	5 (11)	(10)	(10)	-	\$6.81 7.03 7.24	IF 1¢	8/40	2x	2x	2x	2nd 1,1/4x 3rd 1½x Sat & Sun 2x	2x 10 mins	4 hrs	2 hrs
Refrigeration Mechanic															
Plumbers, Loc. 787	May 1, 70 \$5.		-	-	-	\$5.53	TF 1¢ IF 4¢	7½/37½	2x	2x	2x	2nd & 3rd 1.2/5x	-	(12)	-
Rigger															
Structural Iron Workers, Loc. 786	Nov 1, 70 \$5.		23¢	25¢	-	\$6.38	-	8/40	2x	2x	2x	2nd § 3rd 1.1/7x Sat § Sun 2x shift rate	dura-	2 hrs	2 hrs
Rodman															
Structural Iron Workers, Loc. 786	Nov 1, 70 \$4.		23¢	15¢	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x 10 mins	2 hrs	2 hrs
Sheet Metal Worker															
Sheet Metal Workers, Loc. 504	Aug 1, 70 Apr 30, 71 Apr 30, 71	9 "	17¢	-	-	\$6.70 6.86	IF 1¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	2x 10 mins	4 hrs	2 hrs
Sprinkler Installer															
Plumbers, Loc. 379	Jul 1, 70 \$5. Dec 31,	0 1 70	(13)	(13)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector															
Structural Iron Workers, Loc. 786	Nov 1, 70 \$5.		23¢	25¢	-	\$6.39		8/40	2x	2x	2x	2nd & 3rd 1.1/6x Sat & Sun shift rate	dura-	2 hrs	2 hrs

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SUDBURY WAGE AND RELATED PAYMENTS
FOR REGULARLY SCHEDULED DAYTIME HOURS STANDARD REPORTING SPECIAL OVERTIME PAY Occupation and Union SHIFT PREMIUMS WORK BREAKS Health and Welfare After Daily Hours Hourly Rate Vaca-tion Sunday Effective Pen-Inclement Weather S.U.B. Total Saturday and Holidays Date General sion Terrazzo Machine Operator (14)\$4.35 (15) 4.15 Apr 30, 71 Bricklayers, Loc. 28 Nov 1, 70 Nov 1, 70 8% \$4.70 -8/40 112X 11₂X 2x plus 20¢ 2 hrs 2 hrs 4.48 per hr

Table 31 - Sudbury

Footnotes

- (1) Wage rate reviewed every 11 months.
- (2) 10 hours daily Monday to Saturday, 105 hours in a two-week period.
- (3) After 10 hours.
- (4) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (5) 8 hours Monday to Thursday, 5½ hours Friday.
- (6) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (7) 3 hours for reporting, 4 hours if work commenced.
- (8) Brush painter.
- (9) Spray painter. (10) - 17¢ to health and welfare and pension.
- (11) 9% if this amount is obtained by any construction union in Sudbury by April 30, 1971.
- (12) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (13) 5¢ to life insurance and pension.
- (14) Base machine operator.
- (15) Floor machine operator.

Table 32 THUNDER BAY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		WAGE AND R						,	0.		OVERTIME					NDER BA
Occupation and Union		GULARLY SCI	1	Health		HOU	RS	SPECIAL	IDAR	After	VERTIME	Sunday	SHIFT	WORK		AY
	Effective Date	Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																
Asbestos Workers, Loc. 95	Nov 2, 70	\$5.20 Apr 30, 71	8%	44¢	-	-	\$6.06	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker																
Boilermakers Int'l.	Jul 1, 70 Jan 1, 71		8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 hols 2x plus 15¢ per hr	1.1/15x 3rd	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																
Bricklayers, Loc. 25	Sep 1, 70 Apr 1, 71 Sep 1, 71 Apr 1, 72 Sep 1, 72	\$5.35 5.70 5.90 6.40 6.55	8%	15¢	-	-	\$5.87 6.31 6.57 7.11 7.27	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	-
	Sep 1, 70 Apr 1, 71 Sep 1, 71 Apr 1, 72 Sep 1, 72	(1) er ro	8%	15¢	-	-	\$6.04 6.47 6.77 7.27 7.44	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	
Carpenter																
Carpenters, Loc. 1669	Sep 1, 70 Apr 1, 71 Sep 1, 71 Apr 1, 72 Sep 1, 72	5.70	11	-	-	-	\$5.72 6.16 6.48 6.86 7.29	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1,1/7x	2x 10 mins	2 hrs	1 hr
Cement Finisher																
Carpenters, Loc. 2693	Sep 1, 70 Apr 1, 71 Sep 1, 71 Apr 1, 72 Sep 1, 72	5.15 5.45 5.75	7% 8% ''	-	-	-	\$5.14 5.56 5.89 6.21 6.59	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x Sat Sun & Hol 2x	2x 10 mins		2 hrs

		FOR		WAGE AND R					RS.	AL IS	\RD	(OVERTIME		T .		REPO	NDER BARTING AY
Occupation and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemer Weather
Electrician																		
Electrical Workers, Loc. 339	Oct May Oct May Oct	1, 1, 1, 1,	71	\$5.55 5.95 6.30 6.70 7.05 Apr 30, 73	11 11 11	15¢	-	-	\$6.14 6.58 6.95 7.39 7.76	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	-
Elevator Mechanic																		
Elevator Constructors, Loc. 50	Ju1	31,	70	(2) \$6.02 Apr 30, 72	6%	11¢	17¢	-	\$6.66	EF ½	8/40	2x	2x	Sun & unpaid hols 2x paid hols 2x plus hol pay	*	•	2 hrs	-
Glazier			1															
Painters, Loc. 1671	0ct	1,	70	\$3.75 Mar 31, 71		(4)	-	-	(5)	-	8/40	1½x	1¹₅x	Sun 2x, hols 1½x plus hol pay	-	-	-	-
Lather									(6)									
Lathers, Loc. 538	Nov	1,	70	\$5.80 Apr 30, 71	8%	10¢(6)	-	-	\$6.36	IPF 10¢	7/371/2	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1, 1,	71	CR \$5.10 5.60 6.20 Apr 30, 72	7%	(8)	-	(8)	(8)	-	8/40	1½x	2x	2x	1.1/7x		2 hrs	-
Marble, Terrazzo & Tile Setter																		
Carpenters, Loc. 2693		1, 1, 1, 1,	71	\$4.80 5.15 5.45 5.75 6.10 Apr 30, 73		-		-	\$5.14 5.56 5.89 6.21 6.59	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun2x hol 2x	2x 10 mins	2 hrs	-
Millwright																		
Carpenters Int'1.	Jun Dec		70	\$5.47 5.80 May 31, 71	8%	20¢	10¢	10¢	\$6.31 6.66	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(9)	2 hrs

199 Table 32 (cont'd) THUNDER BAY WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union After Sunday Effective Vaca Hourly PREMIUMS BREAKS Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Operating Engineer (Bulldozer Operator) Jun 1, 70 B Operating Engineers \$4.60 8% \$4.97 8/40 2x2x 2nd & 3rd 2x 10 4 hrs 2 hrs Dec 1, 70 Loc. 793 4.95 5.35 1.1/7xJun 1, 71 mins 5.35 11 5.78 Dec 1, 71 Jun 1, 72 5.70 11 6,16 11 6.10 6.59 Dec 1, 72 6,45 11 6.97 Jun 1, 70 RSW 8% \$4.05 \$4.37 9/45 112X 2x 2nd & 3rd 2x 10 4 hrs 2 hrs Dec 1, 70 4.40 4.75 1.1/7xmins 1, 71 Jun 11 4.80 5.18 Dec 1, 71 11 5.56 Jun 1, 72 Dec 1, 72 11 5.55 5.99 5.90 11 6.37 Mar 31, 73 Operating Engineer (Crane Operator) Operating Engineers. Jun 1, 70 B \$5.20 8% \$5.62 8/40 2x2x2x2nd & 3rd 2x 10 4 hrs 2 hrs Loc. 793 Dec 1, 70 5.55 5.99 1.1/7xmins 1, 71 11 Jun 5.95 6.43 1, 71 2.2 Dec 6.30 6.80 1, 72 11 Jun 6.70 7.24 1, 72 Dec 7.05 7.61 1, 70 Jun RSW \$4.60 8% \$4.97 9/45 115X 2x 2x 10 4 hrs 2 hrs 2nd & 3rd Dec 1, 70 4,95 5,35 1.1/7x mins 1, 71 11 Jun 5.35 5.78 1, 71 5.70 11 Dec 6.16 Jun 1, 72 6,10 6.59 Dec 1, 72 6,45 6.97 Mar 31, 73 Operating Engineer (Hoist Operator) Operating Engineers. Jun 1, 70 \$5.20 8% \$5.62 8/40 2x2x 2x 2nd & 3rd 2x 10 | 4 hrs | 2 hrs Loc. 793 1, 70 Dec 5.55 5.99 1.1/7xmins 1, 71 11 Jun 5.95 6.43 Dec 1, 71 11 6.30 6.80 1, 72 Jun 11 6.70 7.24 1, 72 Dec 7.05 7.61 Jun 1, 70 RSW \$4.60

\$4.97

5.35 5.78

6.16

6.59

6.97

9/45

115X

2x

2nd & 3rd

1.1/7x

2x 10 | 4 hrs | 2 hrs

mins

8%

11 6.45

4.95 9.2

5.35 11

5.70 11

6.10

Mar 31, 73

Dec 1, 70

Jun 1, 71

Jun 1, 72

Dec 1, 72

1, 71 Dec

THUNDER BAY WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union After Health Sunday Effective PREMIUMS BREAKS Hourly Vaca-Pen-Inclement and Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Operating Engineer (Oiler) Operating Engineers, Jun 1, 70 B \$3.90 8% \$4.21 8/40 2x 2x 2x 2nd & 3rd 2x 10 4 hrs 2 hrs Loc. 793 Dec 1, 70 4.15 4,48 1.1/7xmins Jun 1, 71 11 4.55 4.91 Dec 1, 71 4.80 Jun 1, 72 Dec 1, 72 5.15 5.56 11 5.50 5,94 Jun 1, 70 \$3.65 88 \$3.94 9/45 11/2X 2x 2nd & 3rd 2x 10 4 hrs 2 hrs Dec 1, 70 3.90 11 4.21 1.1/7xmins 11 Jun 1, 71 4.30 4.64 Dec 1, 71 4.55 11 4.91 11 Jun 1, 72 4.90 5.29 Dec 1, 72 5.25 5.67 Mar 31, 73 Ornamental Iron Worker Structural Iron Workers, Oct 1, 70 \$5.24 88 28¢ 10¢ \$6.04 | TEF 8/40 2x 2x 2x 2nd & 3rd 2x 10 2 hrs Loc. 759 Jun 1, 71 5.59 6,42 1¢ 1.1/7xmins Dec 1, 71 77 11 11 5.99 6.85 Sat, Sun & Jun 1, 72 Dec 1, 72 11 11 6.39 2.5 7.28 Ho1 2.1/7x 27 11 6.74 7.66 Apr 30, 73 Painter (10)\$4.65 Painters, Loc. 1671 Oct 1, 70 7% 15¢ \$5.13 8/40 2x 2x 2xplus 25¢ 2x 10 2 hrs 1 hr Apr 1, 71 Jul 1, 71 5.66 per hr mins 11 8% 5.71 Sep 1, 71 5.50 6.09 Apr 1, 72 Sep 1, 72 11 5.80 11 6.41 11 6.10 6.74 (11)\$5.00 Oct 1, 70 Apr 1, 71 Jul 1, 71 78 \$5.50 8/40 2x 2x 2x plus 25¢ 2x 10 2 hrs 1 hr 5.50 11 6.04 per hr mins 88 6.09 Sep 1, 71 5.85 6.47 Apr 1, 72 6.15 6.79 1, 72 11 11 Sep 6.45 7.12 Apr 30, 73 Plasterer Plasterers, Loc. 344 Nov 1, 70 \$4.70 68 \$4.98 8/40 15x 1st 2xSun 2x. 2 hrs -1, 71 5.00 11 5.30 4 hrs ho1 21x Nov 1, 71 11 5.30 5.62 2x after May 1, 72 5.60 11 5.94 Nov 1, 72 5.90 11 6.25 Apr 30, 73

2 (cont'd)
THINDER RAY

	-			WAGE AN	DRE	ELATE	D PAYN	MENT!	8			Ω.				Ţ .			NDER BAY
Occupation and Union				GULARLY	SCF		ED DA'		HOU	RS	SPECTAL	DAR		OVERTIME		SHIFT	WORK		AY
		fective Date	e	Hourly Rate		Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPEC	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Plumber and Pipefitter Plumbers, Loc. 628	Oct Apr Oct	1,	71	6	.90	8%	10¢ 20¢	-	-	\$6.15 6.57 6.95	-	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	-
	Apr Oct	1,	72		.65 .00 73	17	"			7.38 7.76									
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	70	\$5 Apr 30,	71	8%	-	-	-	\$5.53	TF 14	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(12)	-
Resilient Floor Layer																			
Painters, Loc. 1671	Oct Mar Sep Feb Aug	1, 1, 1,	71 71 72	4 4 5	.35 .60 .85 .20 .65 73	6%	-	-	-	\$4.61 4.88 5.14 5.51 5.99	-	8/40	1½x until midnight 2x after	2x	2x	1.1/7x	2x 10 mins	(13)	
Rigger																			
Structural Iron Workers, Loc. 759	Oct Jun Dec Jun Dec	1, 1,	71 71 72	5 5 6	.24 .59 .99 .39 .74 73	8%	28¢	10¢	-	\$6.04 6.42 6.85 7.28 7.66	TEF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat,Sun & hols 2.1/7x	2x 10 mins	2 hrs	-
Rodman																			
Structural Iron Workers, Loc. 759	Oct Jun Dec Jun Dec	1, 1, 1,	71 71 72	5.	. 26 . 66 . 11 . 56	8%	(14)	_	-	\$5.30 5.68 6.11 6.60 7.08	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & hols 2.1/7x	2x 10 mins	2 hrs	
Roofer																			
Sheet Metal Workers, Loc. 397	Jan May Sep	1.	71		.80	(15)	-	-	-	(15)	-	8/40	1½x	(16)	1½x	plus 15¢ per hr		3 hrs	-

Table 32 (cont'd)

THUNDER BAY

	T	WAGE AND R	ELATE	D PAY	MENTS	3			Ι Δ				T			NDER BA
0 1	FOR RE	GULARLY SCI	HEDUL	ED DA	YTIME	HOU.	RS	IAL	DAR!		OVERTIME		SHIFT	WORK		AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Sheet Metal Worker																
Sheet Metal Workers, Loc. 397	Oct 1, 70 Feb 1, 71	\$5.25 5.40 Apr 30, 71	7%	10¢	-	-	\$5.72 5.88	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
Sprinkler Installer			1													
Plumbers, Loc. 379	Jul 1, 70	\$5.40 Dec 31, 70	7%	(17)	(17)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	-
Structural Steel Erector																
Structural Iron Workers, Loc. 759	Oct 1, 70 Jun 1, 71 Dec 1, 71 Jun 1, 72 Dec 1, 72	5.59	8%	28¢	10¢	-	\$6.04 6.42 6.85 7.28 7.66	TEF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x, Sat, Sun & Hol 2.1/7x	mins	2 hrs	~
Terrazzo Machine Operator																
Carpenters, Loc. 2693	Sep 1, 70 Apr 1, 71 Sep 1, 71 Apr 1, 72 Sep 1, 72	4 85	7% 8% "'		-	-	\$4.82 5.24 5.56 5.89 6.26	•	8/40	1 x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x	mins	2 hrs	-

Footnotes

- (1) For acid proof and refractory work.
- (2) Wage rate reviewed every 11 months.
- (3) 4% after 2 years' service, 6% after 10 years.
- (4) 3¢ for single employees, 6¢ for married employees.
- (5) Because vacation pay varies with length of service and the amount to health and welfare differs for single and married employees, no total was calculated.
- (6) Applies to contractors who are members of the Contracting, Lathing & Plastering Association, non-members pay an additional 3¢.
- (7) 8 hours Monday to Thursday, 51/2 hours Friday.
- (8) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (9) 3 hours for reporting, 4 hours if work commences.
- (10) Brush painter.
- (11) Spray painter.
- (12) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (13) 2 hours for reporting, 4 hours if work commences. (14) 15¢ to welfare included in wages.
- (15) 4% for less than 750 working days of service in any consecutive 5 year period, 5% from Jan. 1, 1971, 6% for more than 750 working days. Because vacation pay varies with length of service, no totals were calculated.
- (16) Straight time if 40 hours not worked Monday to Friday inclusive due to inclement weather; 14X otherwise.
- (17) 5¢ to life insurance and pension.
- (18) Base machine and floor machine operator.

Table 33

TIPMINS - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS BY OCCUPATION AND UNION

Occupation and Union						ELATED PAYMENTS IEDULED DAYTIME HOURS					S S	OVERTIME					TIMMINS REPORTING		
	Ef	Effective Hourly Date Rate			ourly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	I KLIMOMS	WORK BREAKS		Inclement Weather
Asbestos Mechanic												l							
Asbestos Workers, Loc. 95	Nov	. 2,	, 70		\$5.50 30, 71		44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x		2 hrs	2 hrs
Boilermaker																			
Boilermakers, Int'l.			, 70 , 71		\$5.70 5.95 30, 71	1	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hols 2x plus 15¢ per hr	2nd·1		4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc.28	Nov	1,	70		\$6.05 30, 71		-	-	-	\$6.53	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x 10 mins	2 hrs	2 hrs
Carpenter																			
Carpneters, Loc.2486	Nov	1,	. 70		\$5.65 30, 71		10¢	-	-	\$6.20	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	mins	2 hrs	2 hrs
Coment Finisher																			
Bricklayers, Loc. 28	Nov	1,	70		\$4.45 30, 71		-	-	-	\$4.81	-	8/40	1½x	1½x	2x	Plus 20¢ per hr.	*	2 hrs	2 hrs
Electrician																			
Electrical Workers, Loc. 1687	Jun Jan Jun	1,	71	Dec	\$6.05 6.62 7.12 31, 71	27	30¢	-	-	\$6.83 7.45 7.99	÷	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	2x 10	4 hrs	2 hrs

TIMMINS WAGE AND RELATED PAYMENTS REPORTING OVERTIME SPECIAL FUNDS FOR REGULARLY SCHEDULED DAYTIME HOURS SHIFT WORK Occupation and Union Health After Sunday General Inclement Vaca-PREMIUMS BREAKS Effective Hourly Total and S.U.B. Daily Saturday and Date Rate sion tion Weather Welfare Hours Holidays Elevator Mechanic Elevator Constructors, (1)\$6.02 6% Jul 31, 70 11¢ 17¢ \$6.66 EF 12¢ 8/40 2x 2x Sun & un-Loc. 50 Apr 30, 72 baid hols 2x paid hols 2x plus hol pay Labourers Labourers, Loc. 493 Nov 1, 70 B \$3.90 8% \$4.21 8/40 11x 1st 2x 2x2nd & 3rd | 2x 10 | 4 hrs 2 hrs May 1, 71 Nov 1, 71 4.90 11 4.75 2 hrs plus 25¢ mins 4.55 4.91 2x. per hr. Apr 30, 72 Lather Lathers, Loc. 538 Nov 1, 70 \$5.70 8% 10¢ \$6.36 IPF 2x 2x 2x1½x _ 371 Apr 30, 71 Lathers, Loc. 562 Nov 1, 70 CR \$5.10 6% (4) (4) (4) 8/40 115X 2x 2x1.1/7x2 hrs May 1, 71 Jul 1, 71 Nov 1, 71 5.60 " 11 7% 6.20 " Apr 30, 72 Marble, Terrazzo and Tile Setter Bricklayers, Loc.28 Nov 1, 70 \$4.75 8% \$5.13 8/40 115X 2xPlus 20¢ 2 hrs 2 hrs Apr 30, 71 per hr. Millwright Carpenters, Int'1. Jun 1, 70 \$5.47 8% 20¢ 10¢ 10¢ \$6.31 IF 2¢ 8/40 2x2x 2nd & 3rd 2x 10 2 hrs Dec 1, 70 5.80 " 6.66 AF 2¢ plus 15% mins. May 31, 71 ber hr. Sat & Sun 2x shift rate. Operating Engineer (Bulldozer Operator) Operating Engineers, Nov 1, 70 \$5.30 8% - \$5.72 8/40 2x 2x2x 2nd plus 2x 10 4 hrs 2 hrs Loc. 793 Apr 30, 71 25¢ per hr | mins 3rd plus 35¢ per hr

			WA	GE AND R	ELATI	ED PAY!	MENT:	S		T .	α 1		OVEDZINE		1	T	REPO	RTING
			REGUI	ARLY SC	1	LED DA Health		E HOU	RS	SPECIAL	IDAR	After	OVERTIME	Sunday	SHIFT	WORK		AY
Occupation and Union		fective Date		Hourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Crane Operator																		
Operating Engineers, Loc. 793	Nov	1,		\$5.95 30, 71		-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr. 3rd plus 35¢ per hr.	2x 10 mins	4 hrs	2 hrs
Operating Engineer (Hoist Operator)																		
Operating Engineers, Loc. 793	Nov	1,		\$5.95 30,71		-	-	-	\$6.43	-	8/40	2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	mins.	4 hrs	2 hrs
Operating Engineer (Oiler)																		
Operating Engineers, Loc. 793	May	1,		\$4.00 - 30, 71		-	-	-	\$4.32	-	8/40	.2x	2x	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	mins.	4 hrs	2 hrs
Ornamental Iron Worker																		
Structural Iron Workers, Loc. 786	Nov	1, 1	70 Apr	\$5.47 30,71		23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate.	2x, no dura- tion given	2 hrs	2 hrs
Painter																		
Painters, Loc. 1671	Apr Jul Sep Apr Sep Oct Apr Jul Sep Apr	1, 7 1, 7 1, 7 1, 7 1, 7 1, 7 1, 7 1, 7	11 12 22 22 20 11 11 12 22 22 22 22 22 22 22 22 22 22	(6) \$4.65 5.15 5.50 5.80 (7) 6.00 5.50 5.85 6.15 6.15 6.45 30, 73	8% 11 11 7% 11 8%	15¢	-		\$5.13 5.66 5.71 6.09 6.41 6.74 5.50 6.04 6.09 6.47 7.12		8/40	2x	2x	2x	Plus 25¢ per hr.	2x 10 mins	2 hrs	1 hr

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Table 33 (cont'd)

R \$6.15 8 6.35 11 6.35 12 7 30, 72 8 8 6.35 6.55 (9) 8 4.35 6.55 4.60 4.85 11 5.20 12 5.65 12 7 30, 73			S.U.B.	Total			After Daily Hours 2x	Saturday 2x	Sunday and Holidays 2x	SHIFT PREMIUMS 2nd 1.1/4x 3rd 1.1/2x Sat & Sun 2x 2nd & 3rd 1.2/15		P	Inclement Weather
Rate tion R \$6.15 8\$ 6.35 6.55 (9) r 30, 72 \$5.12 8\$ \$4.35 6\$ 4.60 " 4.85 " 5.20 "	(8)	(8)	-	\$6.81 7.03 7.24	IF 1¢	8/40	Daily Hours	2x	and Holidays	2nd 1.1/4x 3rd 1.1/2x Sat § Sum 2x 2nd § 3rd	2x 10 mins.	4 hrs	Weather
\$5.12 \$5.12 \$7.30, 72 \$5.12 \$4.35 \$4.35 \$4.60 \$4.60 \$4.60 \$5.20 \$5.65	-	11	-	7.03 7.24 \$5.53	TF 1¢					3rd 1.1/2x Sat & Sun 2x 2nd & 3rd	mins.		2 hrs
\$5.12 \$5.12 \$7.30, 72 \$5.12 \$4.35 \$4.35 \$4.60 \$4.60 \$4.60 \$5.20 \$5.65	-	11	-	7.03 7.24 \$5.53	TF 1¢					3rd 1.1/2x Sat & Sun 2x 2nd & 3rd	mins.		2 hrs
\$4.35 6\$ 4.60 " 4.88 " 5.20 "						7½ 37½	2x	2x	2x		-	(10)	-
\$4.35 6\$ 4.60 " 4.88 " 5.20 "						71 ₂ 371 ₂	2x	2x	2x		-	(10)	-
4.60 '' 4.85 '' 5.20 '' 5.65 '''	-	-	-	\$4.61									
4.60 '' 4.85 '' 5.20 '' 5.65 '''	-	-	-	\$4.61									
				4.88 5.14 5.51 5.99	-	8/40	1½x until mid- night 2x after	2x	2x	1.1/7x	2x 10 mins	(11)	-
\$5.47 8% or 30, 71	23¢	25¢	-	\$6.39	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
\$4.60 8% or 30, 71	23¢	15¢	-	\$5.35	-	8/40	2x	2x	2x	2nd & 3rd 1.1/15x	2x,10 mins	2 hrs	2 hrs
\$6.05 6.19 or 30, 71	17¢	-	-	\$6.70 6.86	IF 14	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1½x	2x 10 mins.	4 hrs	2 hrs
\$5.40 7% ec 31, 70	(12)	(12)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
)]	\$6.05 6.19 7 30, 71 \$5.40 7%	\$6.05 6.19 50, 71 \$5.40 \$5.40	\$6.05 8% 17¢ \$6.19 " " \$5.40 7% (12) (12)	\$6.05 8\$ 17¢	\$6.05 8\$ 17¢ - \$6.70 6.86 \$5.40 7\$ (12) (12) - \$5.83	\$6.05 8\\ 6.19 \\ \tau \\ \u \\ \u \\	\$6.05 8\$ 17¢ - \$6.70 IF 1¢ 8/40 \$5.40 7\$ (12) (12) - \$5.83 - 8/40	\$6.05 8\$ 17¢ - \$6.70 IF 1¢ 8/40 2x 55.40 7\$ (12) (12) - \$5.83 - 8/40 2x	\$6.05 8\$ 17¢ - \$6.70 IF 1¢ 8/40 2x 2x 55.40 7\$ (12) (12) - \$5.83 - 8/40 2x 2x	\$6.05 8\$ 17¢ - \$6.70 IF 1¢ 8/40 2x 2x 2x 2x \$2x \$30, 71 \$5.40 7\$ (12) (12) - \$5.83 - \$/40 2x 2x 2x 2x	\$6.05 8\[\frac{17}{6.19} \] "	\$6.05 8\[\frac{1}{6.19} \] " " \\$6.70 \[6.86 \] IF 1\[\epsilon \] 8\[\frac{40}{37d} \] 2x 2x 2x 2x 2x 2x 2nd \[\frac{1.1}{4x} \] 2x 10 \[\text{mins} \] \[\frac{5.40}{37d} \] 1\[\frac{1}{9}x \] 7\[\frac{1}{2} \] (12) - \\$5.83 - \[\frac{8}{40} \] 2x 2x 2x 2x 2x 2x 2nd \[\frac{6}{37d} \] 1\[\frac{1}{9}x \] \[\text{mins} \]	\$6.05 8\[\frac{1}{6.19} \] " " \\$6.70 \[6.86 \] IF 1\[\epsilon \] 8\[\frac{40}{30.71} \] 2x 2x 2x 2x 2x 2x 2nd \[\frac{1.1}{4x} \] 2x 10 \[\frac{4}{3rd} \] 1\[\frac{1}{9x} \] mins. 4 hrs \[\frac{1}{30.71} \] \[\frac{1}{9} \] x \[\frac{1}{31.70} \] 7\[\frac{1}{2} \] (12) (12) - \\$5.83 - \[\frac{8}{40} \] 2x 2x 2x 2x 2x 2x 2nd \[\frac{6}{3} \] 3rd \[\frac{7}{9} \] 1.1\[\frac{1}{3x} \] 2 \[\frac{1}{3x} \] 1.1\[\frac{1}{3x} \] 1.1\[\frac{1}{3x} \] 2 \[\frac{1}{3x} \] 1.1\[\frac{1}{3x}

	FOR R	WAGE AND R EGULARLY SC		ED DA			RS	IAL	RS		OVERTIME		SHIFT	WORK	REPO	TIMMIN RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Structural Steel Erector Structural Iron Workers, Loc. 786	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	-	\$6.39		8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator Bricklayers, Loc. 28	Nov 1, 70	(13)\$4.35 (14)\$4.35 Apr 30, 71	8%	-	-	-	\$4.70 4.48	-	8/40	1½x	1½x	2x	Plus 20¢ per hr.	-	2 hrs	2 hrs

Table 33 Timmins

- (1) Wage rate reviewed every 11 months.
- (2) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢. (3) 8 hours Monday to Thursday, 5½ hours Friday.
- (4) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (5) 3 hours for reporting, 4 hours if work commences.
- (6) Brush painter.
- (7) Spray painter.
- (8) 17¢ to health and welfare and pension.
- (9) 9% if this amount is obtained by any construction union in Sudbury by April 30, 1971. (10) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (11) 2 hours for reporting, 4 hours if work commences.
 (12) 5¢ to life insurance and pension.
 (13) Base machine operator.

- (14) Floor machine operator.

Table 34

TORONTO - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		EUB	PRE		E AND RI					RS	N.L.	S	(OVERTIME					TORONTO RTING AY
Occupation and Union	Ef	fectiv Date		ŀ	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc.95	Nov	2,	70		\$5.50 30, 71		44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																			
Boilermakers, Int'l.	Jul Jan	1,	, 70 , 71		\$5.70 5.95 30, 71	11	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	Jan 1,71 Hols 2x plus 150 per hr.	2nd 1.1/15a 3rd 1.1/7a		4 hrs	2 hrs
Bricklayer												(2)							
Bricklayers, Loc. 2	Jul	1,	, 70	Apr	\$5.70 30, 71	8%	25¢	20¢	15¢	\$6.76	IF 2¢	(1)	1½x 1st 3 hrs 2x after	2x	2x	2nd 1:1/7x 3rd 1½x Sat, Sun § Ho1 2x shift rate	2x 10 mins	2 hrs	2 hrs
Bricklayers, Loc. 2	Jul	1,	, 70		\$5.70 30, 71		25¢	20¢	-	\$6.61	IF 2¢	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	-	-
Carpenter																			
Carpenters, Loc. 27,666, 681, 1963, 3227 & 3233	Nov Jan				\$5.70 6.00 30, 71		10¢	-	-	\$6.26 6.58	-	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	1 hr
Cement Finisher											(0)								
Plasterers, Loc. 598	Nov	1,	, 70		\$5.30 30,71	8%	12¢	-	-	\$5.84	(2) PEF 3¢	8/40	1½x	2x	2x	(2) 2nd 1.1/4x 3rd 1 ¹ 5x	2x,no dura- tion given	1 hr	1 hr
Electrician																			
Electrical Workers, Loc. 353	May May Apr	1,	70	R	\$6.20 \$5.89 6.20 30.71	"	15¢	-	-	\$6.85 6.51 6.85	-	7½ 37½ 8/40	2x 1½	2x	2x		2x 10 mins	2 hrs	-

Footnotes to Table 34 on page 217

		FOR			E AND R		LED DA			RS	AL DS	ARD		OVERTIME		SHIFT	WORK		TORONTO RTING AY
Occupation and Union		fective Date	2		lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 50	Jul	31,	70	(Apr	(3)\$6.02 30,72	6%	11¢	17¢		\$6.66	EF½¢	8/40	2x	2x	Sun & unpaid hols. 2x, paid hols 2x plus hol pay.	-	-	2 hrs	-
Glazier																			
Painters, Loc. 1819	Nov	1,	70	Apr	\$5.45 30, 71	8%	15¢	-	-	\$6.04	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourers																		2.1	
Labourers, Loc. 506	Nov	1,	70		\$4.05 30, 71		20¢	- *	-	\$4.57	-	8/40	1½x 1st 3 hrs,2x after	2x	2x	Plus 45¢ per hr.	2x, no dura- tion given	Z hrs	1 hr.
Labourers, Loc. 183	Feb May Jul Feb May Jul	1,	71 71 72 72 72 72 73	R	\$3.10 3.30 3.50 3.70 4.15 1, 73	5%	5¢			\$3.27 3.48 3.52 3.73 3.94 3.97 4.18 4.45	_	(4)/48 May 1 71 (7)/45	1 ¹ 3X ⁽⁵⁾	1½X ⁽⁶⁾	2x	-	-	-	-
Labourers, Loc. 183	Apr Jul Oct	1, 1, 1, 1,	71 71 71 72 72		\$3.90 4.25 11 4.55 4.90 5.05 30, 73	8%	- 5¢		*	\$4.17 4.60 4.64 4.96 5.34 5.50	-		1½x ⁽⁹⁾	1½x	2x	2nd & 3rd plus 20¢ per hr(10)	2x,no dura- tion given	4 hrs	1 hr.
Labourers, Loc. 183	Apr Jul Oct Apr	1, 1, 1, 1,	71 71 71 72	SW	\$3.85 4.20 4.50 4.85 5.00	8%	5¢	-	-	\$4.12 4.54 4.59 4.91 5.29 5.45	-	(11) 50	1½x ⁽¹²⁾	1 ¹ 2X	2x	2nd & 3rd plus 20¢ per hr.	2x, no dura- tion given	4 hrs	1 hr
Footnotes to Table 34 on page	Apr Jul Oct Apr Oct	1, 1, 1, 1, 1,	71 71 71 72 72		\$4.05 4.40 4.70 5.05 5.20 30, 73	8%	5¢	-	_	\$4.33 4.76 4.80 5.13 5.50 5.67	-	8/40	11 ₅ x	1½x		2nd plus 300 per hr June 1,71 plus 40¢per hr;3rd plus 40¢ per hr June 1,71 plus 50¢per hr	dura- tion given	4 hrs	1 hr

Vacation 888	Health and Welfare (13)	Don	S.U.B.	Fotal	SPECTAL	STANDARD	After Daily	0.1	Sunday	SHIFT	WORK	P.	4Y
6%		-					Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclemen Weather
6%		-											
11			-	(13) \$6.69	IPF 10¢	(14) 37½	2x	2x	2x	1½x	-	-	-
7%	(15)	-	(15)	(15)	-	8/40	1 ¹ ₂ x	2x	2x	1.1/7x	-	2hrs	-
	14¢	-	-	\$5.86 6.05	IF 1¢	8/40	l½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx,no dura- tion given	2 hrs	-
8%	20¢	10¢	10¢	\$6.43 6.73			2x	2x	2x		2x 10 mins	(18)	2 hrs
8%	-	-	-	\$5.40	-				2x	25¢ per hr 3rd plus 35¢		4 hrs	(19)
7% 8%	-	-	-	\$4.76 5.62 6.37	-	(20)	(21) 1½X	1½x	2x	1	2x 10 mins	4 hrs	1 hr
-	- 1				FOR A	NALYSI	S						
	7%	7%	78	78 38	7% \$4.76 \$5.62 6.37	7% \$4.76 \$.62 6.37	7% \$4.76 - 50 5.62 6.37	2 hrs. 2x after 2 (20) (21) (5) 1½x	2 hrs 2x after 2 hrs	2 hrs. 2 hrs 2x after 2 hrs. 2	Trace Property P	Trace Fig. 12 Fig. 1 F	Tate Fig. 1 Fig. 2 Fig

O		FOR	RE	WAGE	AND R	ELATE	D PAYN	MENTS	S E HOU	RS	AL OS	ARD		OVERTIME		CHIET	wony		TORONTO RTING AY
Occupation and Union		ective Date		Ho R	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Operating Engineer (Crame Operator) Operating Engineers Loc. 793	Мау	1,			\$5.60 30, 71	8%	-	-	-	\$6.05	-		1½x 1st 2 hrs 2x after	13x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr.	2x,no dura- tion given	4 hrs	(23)
Operating Engineers, Loc. 793	Aug Jul May		71 72		\$4.75 5.40 6.10 30, 73	8%	-	-	-	\$5.08 5.83 6.59	-	(24)	(25) 1½x	1½x		2nd & 3rd plus 20¢ per hr(26)	2x 10 mins.	4 hrs	1 hr
Operating Engineers, Loc. 793				SW			NEW	AGRE	EMENT	NOT AV.	AILAB	LE FOR	ANALYSIS.						
Operating Engineer (Hoist Operator) Operating Engineers, Loc. 793	May	1,	70		\$5.60 30, 71	8%	-	-	-	\$6.05	_	8/40	2 hrs,	lix 1st 2 hrs, 2x after.		2nd plus 25¢ per hr 3rd plus 35¢ per hr.	2x, no dura- tion given	4 hrs	(27)
Operating Engineer (Oiler) Operating Engineers, Loc. 793	May	1,	70	B Apr	\$3.90 30, 71	8%	-	-	-	\$4.21	-	8/40	1½x 1st 2 hrs, 2x after	2 hrs,2x		2nd plus 25¢ per hr 3rd plus 35¢ per hr.	2x, no dura- tion given	4 hrs	(28)
Operating Engineers, Loc. 793				SW			NEW AG	REEME	NT NO	T AVAIL	ABLE	FOR AN	ALYSIS						
Ornamental Iron Worker Structural Iron Workers, Loc. 721	Nov	1,	70	Apr	\$5.47 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate.		2 hrs	2 hrs
Structural Iron Workers, Loc. 721		15,7 15,7		R Jul	\$3.63 3.89 15, 71		13¢	-	-	\$3.91 4.18	-	(29) 44	11 ₅ x	1 ¹ 5X	Sun 2x Hols straight time plus hol pay.	-	2x,no dura- tion given	2 hrs	-

	FOR	REGULARLY SO		ED PAYN LED DA			JRS	AL SE	ARE		OVERTIME					RTING 'AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	
ainter																
District Council 46	Nov 1, Jan 1, Nov 1, Jan 1,	$\begin{pmatrix} 1 \\ 70 \end{pmatrix}$ (31) $\begin{pmatrix} 5.15 \\ 5.25 \end{pmatrix}$	11	15¢	-	-	\$5.55 5.71 5.82 5.98	IPF 5¢	8/40	2x	2x	2x	1.1/7x	10 mins periods not given		-
Painters, Loc. 1891	Nov 1,	70 R ⁽³²⁾ \$4.15 Apr 30, 71		15¢	-		\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins peri- ods not given	-	-
lasterer																
Plasterers, Loc. 48	Nov 1,	%5.80 Apr 30, 71	8%	10¢	20¢	5¢	\$6.61	-	371/2	2x	2x	2x	2nd 1½x 3rd 2x	-	-	-
Plasterers, Loc.117	Nov 1,	70 R \$4.50 Apr 30, 71	6%	8¢	-	8¢	\$4.93	-	8/40	1½x up to 10 pm, 2x after	2x	2x	-	-	2 hrs	-
lumber and Pipefitter																
Plumbers, Loc. 46	May 1,	CI \$6.15 Apr 30, 71	8%	15¢	15¢	5¢	\$6.99	TF 10 PEF 4¢	7½ 37½	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x shift rate.	2x 15 mins	4 hrs	-
Plumbers, Loc. 46	Nov 1,	70 R \$5.35 Apr 30, 71	6%	10¢	10¢	5¢	\$5.92		9/45, Jan 1 71 8½ 42½	1½x	1½x	1½X	-	2x 15 mins	4 hrs	
efrigeration Mechanic																
Plumbers, Loc.787	May 1,70	\$5.85 Apr 30, 71	8%	-	-	-	\$6.32	TF1¢ IF 1¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15	-	(34)	-
esilient Floor Layer																
Carpenters, Loc.2965	Nov 1, 70	\$5.15 Apr 30, 71	8%	20%	-	-	\$5.76	-	1	l½x 1st 3½ hrs. 2x after	l½x 1st 8 hrs, 2x after	2x	l¹4x	-	2 hrs	-

		FOR	RE	WAGE GULA	AND R	ELATE	D PAY! ED DA	MENTS YTIME	S E HOU	RS	AL NS	ARD	(OVERTIME		CHIEF	WORK		TORONTO RTING AY
Occupation and Union		fective Date			urly ate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Fotal	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Rigger Structural Iron Workers,	Nov	1,	70		\$5.47	0.0	27.	25.		A.C. 110				_					
Loc. 721	NOV	1,			30, 71		23¢	25¢	-	\$6.39	1F 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sum 2x shift rate		2 hrs	2 hrs
Rodman																			
Structural Iron Workers, Loc. 721	Nov Jan	1,	70 71	Apr	\$5.42 30, 71	7% 8%	13¢ 25¢	10¢ 25¢	-	\$6.03 6.35	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd 1.1/7x 3rd 1.1/2x		2 hrs	2 hrs
Roofer																			
Sheet Metal Workers, Loc. 30	May	1,			\$4.82 30, 71		-	-	-	\$5.21	200	8/40	2x	2x	2x	-	-	-	-
Sheet Metal Worker												(35)					(36)		
Sheet Metal Workers, Loc. 30	May	1, 7	70	Apr	\$5.98 30,71		19½¢	12½¢	3¢	\$6.81	IF 2¢	(35) 37 ¹ / ₂	5 2x	2x	2x	2nd 1.2/13x 3rd 1½x Sat & Sun 2x		2 hrs	-
Sheet Metal Workers, Loc. 285	Jan	1, 1, 1, 1,	71 71 72 72		\$4.93 5.33 5.73 6.33 6.53 30, 72	8%	15¢	-	-	\$5.43. 5.85 6.34 6.99 7.20	IF 2¢	8/40	1½x	1½x	2x	1.1/7x	-	4 hrs	-
Sprinkler Installer																			
Plumbers, Loc. 379	Jul	1,	70	Dec	\$5.40 31, 70	7%	(37)	(37)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	-
Structural Steel Erector																			
Structural Iron Workers, Loc. 721	Nov	1,	70	Apr	\$5.47 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15 3rd 1.1/7x Sat & Sun 2x shift rate.		2 hrs	2 hrs

TORONTO

	FOR RI	WAGE AND R	ELATE HEDUI	ED DA	MENT: YTIMI	S E HOU	RS	AL	ARD		OVERTIME		SHIFT	WORK	REPO	TORONTO RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	Nov 1, 7	(38) (39)\$4.58 (39)\$4.81 Apr 30,71	8%	13¢			\$5.08 5.32	IF 2¢		1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-

Table 34 TORONTO

- (1) 8 hours Monday to Thursday, 51/2 hours Friday.
- 2) Applies only to Floor Finishing Contractors.
- (3) Wage rate reviewed every 11 months.
- (4) Daily hours not specified.
- (5) After 48 hours per week. From May 1,1971 after 45 hours per week or 10 hours per day.
- (6) Straight time if 40 hours not worked during the week; 112x otherwise.
- (7) Daily hours not specified.
- (8) Daily hours not specified.
- (9) After 50 hours per week. From April 1, 1971, after 11 hours per day or 50 hours per week.
- (10) Plus 15¢ per hour for work performed in the shop.
- (11) Daily hours not specified.
- (12) After 50 hours per week. From April 1, 1971, after 10 hours per day.
- (13) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (14) 8 hours Monday to Thursday, 5½ hours Friday.
- (15) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (16) Tile setter and Terrazzo worker.
 (17) Marble setter
- (18) 3 hours for reporting, 4 hours if work commences.
- (19) 2 hours for reporting, 4 hours if work commences. (20) - Daily hours not specified.
- (21) After 50 hours per week.
- (22) Plus 15¢ per hour for work performed in the shop.
- (23) 2 hours for reporting, 4 hours if work commences.
- (24) Daily hours not specified.
- (25) After 50 hours per week.
- (26) Plus 15¢ per hour for work performed in the shop.
- (27) 2 hours for reporting, 4 hours if work commences.
- (28) 2 hours for reporting, 4 hours if work commences.
- (29) 9 hours Monday to Thursday, 8 hours Friday.
- (30) Brush painter.
- (31) Spray painter.
- (32) Brush and spray painter.
- (33) 8 hours Monday to Thursday, 51/2 hours Friday.
- (34) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (35) 8 hours Monday to Thursday, 51/2 hours Friday.
- (36) One break only on Friday.
- (37) 5¢ to life insurance and pension.
- (38) Floor machine operator.
- (39) Base Machine operator.

Table 35

VANIER - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	FOR R	WAGE AND R EGULARLY SC					RS	AL SS	ARD		OVERTIME					VANIE RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclomon
Asbestos Mechanic																
Asbestos Workers, Loc. 58	Oct 1, 70	CIR \$5.10 Apr 30, 71	7%	2%	-	-	\$5.56	-	8/40	1½x to 10 pm 2x after	2x	2x	-	-	2 hrs	2 hrs
Boilermaker																
Boilermakers Int'1.	Jul 1, 70 Jan 1, 71		8%	15¢	-	-	\$6.31 6,58		8/40	2x	2x	2x Jan 1,71 hols 2x plus 15¢ per hr	1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer							`					por in		BIVCH		
Bricklayers, Loc. 7	Nov 1, 70	\$5.35 Apr 30, 71	8%	20¢	-	-	\$5,98	IF 2	8/40	1½x 1st 2 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Carpenter																
Carpenters, Loc. 93	Nov 1, 70	\$5.00 Apr 30, 71	8%	10¢	-	-	\$5.50	_	8/40	1½x 1st 2 hrs 2x after	2x	2x -	2nd & 3rd 1.1/7x Sat & Sun 2x	dura-	2 hrs	2 hrs
Cement Finisher																
Plasterers, Loc. 124	Oct 5, 70	(1)\$4.80	8%	w	-	-	\$5.18	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	2x, no dura- tion given	2 hrs	-
Plasterers, Loc. 124	Oct 5, 70	(2) \$4.80 Apr 30, 71	8%	-	-	-	\$5.18	-	8/40	1 ¹ 5X	2x	2x	-	2x, no dura- tion given	2 hrs	^
Electrician																
Electrical Workers, Loc. 586	Nov 1, 70	\$6.00 Apr 30, 71	8%	24¢	-	-	\$6.72	-	7½/37½	2x	2x	2x .	2nd & 3rd plus 20% of wages	2x 10 mins	3 hrs	-
Footnotes to Table 35 on page	223															

		VANTER

SHIFT		VERTIME	OVERTIME	OVERTIME	SHIFT WOL	REPORTING PAY
PREMIUMS	Sunday and Holidays	Saturday an	Saturday and	Saturday and	PREMIUMS BREA	
	Sun & umpaid hols 2x, paid hols 2x plus hol pay	unpa hols pai hols plu	unpai hols 2 paic hols 2 plus	unpaid hols 2x paid hols 2x plus		2 hrs -
-	unpaid	12 noon unpa 2x after hols plu	12 noon unpai 2x after hols plus	2x after hols 2 plus	give	-
2nd & 3rd 1.1/7x	2x	1½x 2x	1½x 2x	1½x 2x	2nd & 3rd 2x 1.1/7x mi	
	2x	- 2x	- 2x	- 2x	- 2x	
2nd & 3rd 1.1/7x	-	-	99	-		
1.1/7x	2x	2x 2x	2x 2x	1 2x 2x	1.1/7x -	2 hrs -
1.1/7x	2x	2x 2x	2x 2x	2x 2x	1.1/7x -	2 hrs -

		FOR			AND R					RS	AL SS	ARD 8S		OVERTIME		OLIVET.	WORK		RTING AY
Occupation and Union		ffectiv Date	/e	He	ourly late	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Incleme Weathe
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 7	Nov Nov	1, 1,	70 70	(9	\$)\$5.35 0 4.75 30, 71	8%	20¢	*	-	\$5.98 5.33	IF 2¢	8/40	1½x 1st 2 hrs 2x after	2x	2x	-	2x 10 mins	2 hrs	-
illwright													:						
Carpenters Int'1.		1,		May	\$5.37 5.75 31, 71	. 8%	20¢	10¢	10¢	\$6.20 6.61			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(10)	2 hi
perating Engineer Bulldozer Operator)																			
Operating Engineers, Loc. 793	Nov	1,	70		\$4.65 30, 71	8%	-	-	-	\$5.02	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr		2 hrs	2 h:
Operating Engineers, Loc. 793	Nov Mar May Nov Mar Nov	1, 1, 1,	71 71 71 72	Rd	\$3.55 3.75 3.95 4.15 4.35 8, 73	6% '' 7% ''	-	-	-	\$3.76 3.98 4.01 4.23 4.44 4.65	-	(11)	1½x(12)	-	2x		2x 10 mins	3 hrs	-
perating Engineer rane Operator																			
Operating Engineers, Loc. 793	Nov	1,	70		\$5.20 30, 71	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs, 2x after	1½x 1st 2 hrs, 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 h
Operating Engineers, Loc. 793	Nov Mar May Nov Mar Nov	1, 1,	71 71 71 72		\$4.05 4.25 4.45 4.65 4.85 8, 73	6% 11 7%	-	-	_	\$4.29 4.51 4.55 4.76 4.98 5.19	-	(13)	13 _{5X} (14)		2x	-	2x 10 mins	3 hrs	-
perating Engineer Hoist Operator)																			
Operating Engineers,	Nov	1,	70		\$5.20 30, 71	8%	-	-	-	\$5.62	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 h

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Table 35 (cont'd)

		FOI	RRE	WAG GUL	E AND ARLY S	RELATI CHEDUI	ED PAYN	MENT	S E HOU	RS	AL SS	ARD		OVERTIME					RTING AY
Occupation and Union		ffection	ve	ŀ	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Operating Engineer (Oiler) Operating Engineers.	Mana	1	F10																
Loc. 793	Nov	1,	70		\$4.30 30, 7		*	-	-	\$4.64	-	8/40	1½x 1st 2 hrs 2x after	1½x 1st 2 hrs 2x after	2x	2nd plus 25¢ per hr 3rd plus 35¢ per hr	-	2 hrs	2 hrs
Ornamental Iron Worker																			
Structural Iron Workers, Loc. 765	Nov	1,	70	Apr	\$5.30, 7		23¢	25¢	-	\$6.20	IF 14	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Painter																			
Painters, Loc. 200	Nov Nov	1,	70 70	(1: (1: Apr	(3) (4) (4) (4) (4) (4) (4) (4) (4) (4) (4	7%	-	-	-	\$4.28 4.55	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	plus 25¢ per hr	2x 10 mins	-	0
Plasterer																			
Plasterers, Loc. 124	Nov Apr	1,	70 71		\$5.10 5.20 30, 71	- 11	-	-	-	\$5.51 5.62	-	8/40	1½x 1st 2 hrs 2x after	2x	2x	1.1/7x	2x 10 mins	1 hr	1 hr
Plumber and Pipefitter																			
Plumbers, Loc. 71	May	1,	70	Apr	\$5.55 30, 71		10¢	-	-	\$6.09	TF 2¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
Refrigeration Mechanic																			
Plumbers, Loc. 787	May	1,	70	Apr	\$5.28 30, 71		-	-	-	\$5.70	TF 1¢		2x	2x	2x	2nd & 3rd 1.2/15x	-	(17)	-
Resilient Floor Layer								i											
Carpenters, Loc. 93	Nov	1,	70	Apr	\$4.10 30, 71		-	-	-	\$4.39	-	8/40	1½x 1st 4 hrs 2x after	1½x 1st 8 hrs 2x after	2x	plus 35¢ per hr	-	2 hrs	-

Rigger Structural Iron Workers, Nov 1, 70 Apr 30, 71 Structural Iron Workers, Loc. 765 Structural Iron Workers, Sep 1, 70 Apr 30, 71 Apr 30,	GULARLY SCHEDULED DAYTIME HOURS
Structural Iron Workers, Nov 1, 70 \$5.30 8% 23¢ 25¢ - \$6.20 IF 1¢ 8/40 2x 2x 2x 2x 2dd 1.1/15x 3rd 1.1/7x Sat § Sun 2x shift rate Rodman Structural Iron Workers, Sep 1, 70 \$4.26 8% 13¢ - \$4.66 Apr 30, 71 "" - \$4.73 5.16 - \$4.66 Apr 30, 71 "" - \$5.16 - \$6.14 IF 5¢ 8/40 2x 2x 2x 2x 2x 2x 2x 1.1/7x 2x,nnc duration given Sheet Metal Worker Sheet Metal Workers, Loc. 47 Sheet Metal Workers, Dec 31, 70 Structural Steel Erector	Rate tion Welfare SoluB. Total 20 20 20 20 20 20 20 20 20 20 20 20 20
Structural Iron Workers, Sep 1, 70	Apr 30, 71 1.1/15x dura- 3rd 1.1/7x Sat § Sun 2x
Sheet Metal Workers, May 1, 70 \$5.55 Apr 30, 71 8% 15¢ \$6.14 IF 5¢ 8/40 2x 2x 2x 2x 2nd & 3rd 1.1/7x 2x 10 mins Sprinkler Installer Plumbers, Loc. 379 Jul 1, 70 \$5.05 Dec 31, 70 7% (18) (18) - \$5.45 - 8/40 2x 2x 2x 2x 2nd & 3rd plus 15% per hr Structural Steel Erector	Apr 30, 71
Plumbers, Loc. 379 Jul 1, 70 \$5.05 Dec 31, 70 Structural Steel Erector Jul 1, 70 \$5.05 Dec 31, 70 Structural Steel Erector	
	35.05 /8 - \$5.45 - 8/40 2x 2x 2x 2nd & 3rd plus 15%
Structural Iron Workers, Nov 1, 70 \$5.30 8\$ 23¢ 25¢ - \$6.20 IF 1¢ 8/40 2x 2x 2x 2x 2x 2nd 1.1/15x 3rd 2x, no duration given Sat & Sun 2x shift rate	Apr 30, 71. 1.1/15x

Table 35 - Vanier

- (1) General Contractors.
- (2) Floor Finishing Contractors.
- (3) Wage rate reviewed every 11 months.
- (4) These rates are effective until April 30, 1971. Rates between May 1, 1971 and April 30, 1975 will depend on rates obtained by Bricklayers Loc. 7 and Carpenters Loc. 93 when they renew their agreements.
- (5) Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (6) After 55 hours per week.
- (7) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (8) Marble setter.
- (9) Terrazzo and tile setter.
- (10) 3 hours for reporting, 4 hours if work commences.
- (11) Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (12) After 55 hours per week,
- (13) Daily hours not specified; 55 hours per week Monday to Saturday inclusive; from March 1, 1972, 55 hours per week Monday to Friday inclusive.
- (14) After 55 hours per week.
- (15) Brush painter.
- (16) Spray painter.
- (17) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (18) 5¢ to life insurance and pension.

Table 36

WATERLOO - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

	1				E AND R						,	g		OVERTIME		T	Ţ	REPO	WATERLO
Occupation and Union				_	ARLY SCI	1	ED DA	1	E HOU	RS	SPECIAL	DAR	After	VERTIME	Sunday	SHIFT	WORK	P	AY
		fectiv Date	е	1	lourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5.50 30,71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1,1/7x 3rd 1,1/3x		2 hrs	2 hrs
Boilermaker																			
Boilermakers, Int'l.	Jul Jan				\$5.70 5.95 30,71	8%	15¢	-	-	\$6.31 6.58		8/40	2x	2x	Jan 1,71 Hols 2x plus 15¢ per hr.	2nd 1.1/15 3rd 1.1/75		4 hrs	2 hrs
Bricklayer												(0)			,				
Bricklayers, Loc. 12	Nov Feb Nov Feb	1,	71 70		\$5.60 (4)5.89 5.93 6.58 30,71	6%	-	-	(1)	\$5.94 6.24 6.29 6.97		(2) 8/40	2x ''	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(3)	77
Carpenter																			
Carpenters, Loc. 1940	Aug Jan May Nov May Nov	1, 1, 1,	71 71 71 72		\$4.70 5.20 5.50 5.80 6.20 6.45 30, 73	11	20¢	-	-	\$5.23 5.76 6.09 6.41 6.90 7.17	-	8/40	l ¹ ₂ x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Cement Finisher																			
Plasterers, Loc. 675	May	1,	70		\$4.60 30, 71	7%	-	-	-	\$4.92	-	8/40	(6)	2x	2x	(7)	10 mins every 2 hrs.	(8)	(8)
Electrician																			
Electrical Workers, Loc. 804	Aug Aug	.1,	70 70	R	\$5.65 4.52 30, 71	7%	15¢	-	-	\$6.20 4.99	IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 45¢ per hr.	-	2 hrs	-

Footnotes to Table 36 on page 229

and Pe Velfare sid	welfare si	6¢ - 7¢	\$5.97 5.98 7.05	SPECIAL FUNDS	STANDARD HOURS	After Daily Hours 2x 11-5(12)	2x 11/2x(12)	Sum & umpaid holidays Sum & umpaid hols 2x, paid hols 2x plus hol pay	Plus 10¢ per hr.	WORK BREAKS	General 2 hrs	Inclemen Weather
10¢ - 25¢	104 -	7.	5.98 7.05	1 ₂ ¢				umpaid hols 2x, paid hols 2x plus hol pay	plus 10¢			-
10¢ -	10¢ -		(10)	-	(11)42	1½(12)	1½(12)	2x		-	-	-
25¢					1							
11	11		\$3.95 4.32 4.64 4.96 5.33 5.65		81/421/2	11 ₂ x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
10¢ - 25¢		. -	\$3.10 3.25	-	(13)/48	1½(14)	1 x after 12 noon	2x	2nd & 3rd 1.1/7x	2x 10 mins.	2 hrs	-
INFORM	INFORM	ATION	N PESID	ENTIA.	CONST	TRUCTION N	OT AVAILAB	LE				
(15) 0¢ -		. -	(15) \$6.20	IPF 10¢	(16) 37½	2x	2x	2x	1½x	-	-	-
(17) -	(17)	(17)	(17)	-	8/40	1½x	2x	2x	1.1/7x		2 hrs	-
0	10	¢	¢	¢ \$6.20	\$6.20 IPF 10¢	¢ \$6.20 IPF 37½	¢ \$6.20 IPF 37½ 2x	ϕ - ϕ \$6.20 IPF ϕ ϕ	\$6.20 IPF 2x 2x 2x 2x 2x 2x 2x 2	\$6.20 IPF 37½ 2x 2x 2x 1½x	\$6.20 IPF 2x 2x 2x 1½x -	\$6.20 IPF 37½ 2x 2x 2x 1½x - -

	FOR	WAGE AND R					RS	AL SS	ARD		OVERTIME		SHIFT	WORK		WATERLOO PAY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo and Tile Setter Bricklayers, Loc. 12	Nov 1, Feb 1, Mar 1,	4.90) ''	(18)	-	-	(18)	-	8/40	1½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x	-	-	-
Millwright	To 7	70 \$5.58	8 8%	20¢	10¢	10¢	\$6.43	IF	8/40	2x	2x	2x	2nd & 3rd	2x 10	(19)	2 hrs
Carpenters, Int'l.	Jun 1, Dec 1,		5	20¢	10¢	104	6.73		0/40	24	200	<i>2.</i> A	plus 15% per hr. Sat & Sun 2x shift rate	mins.	(13)	
Operating Engineer (Balldozer operator) Operating Engineers, Loc. 793	May 1,	70 RSW \$3.60 Apr 30, 7.		(20)		-	(20)	-	(21) 52 ¹ ₂	112(22)	1½x after 12 noon	Sum 2x Hols straight time plus hol pay.		2x 10 mins.	2 hrs	-
Operating Engineer (Crame Operator). Operating Engineers, Loc. 793	May 1,	70 RSW \$4.25 Apr 30, 71		(23)	-	-	(23)	-	24 521 ₂	(25) 1½x	1½x after 12 noon	Sun 2x Hols straight time plus hol pay	-	2x 10 mins	2 hrs	-
Ornamental Iron Worker Structural Iron Workers, Loc. 736	Nov 1,	70 \$5.47 Apr 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/153 3rd 1.1/7x Sat & Sun 2x shift rate.	2x,no dura- tion given	2 hrs	2 hrs
Painter Painters, Loc. 1824	Sep 1, Jan 1, Sep 1, Jan 1,	$(27)^{4.60}_{4.50}$	1:		-	-	\$4.56 4.88 4.77 5.09	-	8/40	1 ¹ 2x	1 ¹ ₂ x	2x	1.1/8x	-	2 hrs	2 hrs

		FOI	RRE	WAC	E AND R	ELATE HEDUI	ED PAY!	MENT:	S F HOU	RS	S S	S	(OVERTIME				REPO	RTING
Occupation and Union	Ef	fection Date	ve	1	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Plasterer Bricklayers, Loc. 12	Nov Feb	1,	, 70 , 71		\$5.60 5.89 30, 71	6%		_	(28)	\$5.94 6.24	-	(29) 8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	(30)	-
Plumber and Pipefitter Plumbers, Loc. 527	Nov May Nov May Nov	1	71		\$5.95 6.31 6.46 6.92 7.30 30, 73	9%	12¢ '' 25¢ '' (31)	20¢ (31)		\$6.61 7.00 7.49 7.99 8.44	TF 3¢ PF 3¢ IF 3¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat, Sun & Hol 1st 2x 2nd & 3rd 2x normal shift rate		2 hrs	2 hrs
Plumbers, Loc. 787	May	1,	70		\$5.85 30, 71	8%	-	-		\$6.32	TF 1¢ 1F 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(32)	-
Resilient Floor Layer Bricklayers, Loc. 12	Nov Feb Mar	1,	71 71	Apr	\$4.60 4.85 5.10 30, 71	6% *'	(33)	-	-	(33)	-	8/40	1½x 1st 2 hrs. 2x after	2x	2x	2nd & 3rd 1.1/7x	_	-	-
Rigger Structural Iron Workers, Loc. 736	Nov	1,	70	Apr	\$5.47 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate		2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov	1,			\$4.71 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x,no dura- tion given	2 hrs	2 hrs

									36 (COT	·								WATERLOO
	F	OR R		RLY SC					RS	AL DS	ARD		OVERTIME		SHIFT	WORK		RTING AY
Occupation and Union		ctive ate	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL FUNDS	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Roofer																		
Sheet Metal Workers, Loc. 562	Nov	1, 7	Apr	\$4.20 30, 71	6%	-	-	-	\$4.45	-	9/45	11 ₂ x	1½x	2x	2nd & 3rd 1.1/8	-	2 hrs	2 hrs
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 562	Aug	1, 7	Apr	\$5.55 30, 71	7%	20¢	-	-	\$6.14	IF 2¢	8/40	1½x to midnight 2x after	2x	2x	2nd & 3rd 1.1/8x Sat & Sun 2x	-	2 hrs	-
Sprinkler Installer																		
Plumbers, Loc. 379	Jul	1, 7	0 Dec	\$5.40 31, 70	7%	(34)	(34)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr.	-	-	~
Structural Steel Erector																		
Structural Iron Workers, Loc. 736	Nov	1, 7		\$5.47 30, 71		23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x			2 hrs	2 hrs
Terrazzo Machine Operator																		
Bricklayers, Loc. 12	Nov Feb Mar Nov Feb Mar	1, 7 1, 7 1, 7 1, 7 1, 7 1, 7	T	5)\$4.10 4.30 7) 4.50 3.90 4.10 4.30 30, 71	"	(36)			(36)			l½x 1st 2 hrs, 2x after	2x	2x	2nd & 3rd 1.1/7x		-	-

Table 36 - Waterloo

- (1) 10¢ to be deducted from wages.
- (2) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (3) 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (4) For refractory work.
- (5) 10¢ to be deducted from wages.
- (6) 11x for floor and slab finishing work, 2x for other cement finsishing work.
- (7) Floor and slab finishing work: 1.1/7x for 2nd & 3rd shifts, 1½x for Sat & Sun shifts. Other cement finishing work: 1½x for 2nd & 3rd shifts, 2x for Sat & Sun shifts.
- (8) 1 hour within city limits, 2 hours outside.
- (9) Wage rate reviewed every 11 months.
- (10) 2% for less than 1 year's service, 4% after 1 year's service, 6% after 15 years' service. Because vacation pay varies with length of service, no totals were calculated.
- (11) 8½ hours Monday to Thursday, 8 hours Friday.
- (12) After 8½ hours.
- (13) Daily hours not specified.
- (14) After 12 hours per day and 48 hours per week.
- (15) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (16) 8 hours Monday to Thursday, 51/2 hours Friday.
- (17) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated,
- (18) Employer pays 100% of cost of health and welfare. Because the amount per hour could not be determined, no totals were calculated.
- (19) 3 hours for reporting, 4 hours if work commences.
- (20) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (21) Daily hours not specified,
- (22) After 12 hours per day,
- (23) Employer pays 40% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no total was calculated.
- (24) Daily hours not specified.
- (25) After 12 hours per day.
- (26) Brush painter
- (27) Spray painter.
- (28) 10¢ to be deducted from wages.
- (29) 9 hours daily, 45 hours weekly may be worked on residential construction.
- (30) 2 hours if work cannot start because of shortage of masonry materials; 1 hour for other reasons.
- (31) An additional 3¢ to welfare and/or pension.
- (32) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (33) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (34) 5¢ to life insurance and pension.
- (35) Base machine operator,
- (36) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (37) Floor machine operator.

Table 37 WELLAND - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

		FOR		WAGE A GULARL						RS	AL OS	4RD		OVERTIME		01117000	work		RTING AY
Occupation and Union	E	fective Date		Hourl Rate	ly	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclemen Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr 30	5.50	8%	44¢	-	-	\$6.38	I F 4¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.1/3x	-	2 hrs	2 hrs
Boilermaker																			
Boilermakers Int'l.		1,			5.70 5.95 , 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2 x	2x	2x Jan 1,71 hols 2x plus 15¢ per hr	2nd 1.1/15x 3rd 1.1/7x	Periods and du- ration not given	4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc. 4		1, 1,			5.53 5.83	8%	42¢	-	-	\$6.39 6.72	IF 2¢(1)	8/40	2x	2x	2x	1.1/15x		2 hrs	-
		1, 1,		(2)\$	6.03	8%	42¢	-	-	\$6.93 7.26						Sat & Sun	given		
		1, 1,			6.13 6.43 , 71	8%	42¢	-	~	\$7.04 7.36						1st 2x, 2nd & 3rd 2.2/15x			
Carpenter																			
Carpenters, Loc. 38	Nov Feb	1, 1,	70 71		5.75 5.95 , 71	8%	20¢	10¢	-	\$6.51 6.73	IF 2¢	8/40	2x	2x	2x	2nd 1½x 3rd 1½x	10 mins every 2 hrs	2 hrs	2 hrs
Cement Finisher																			
Bricklayers, Loc. 4	Oct Jan	1,			4.68 4.98 , 71	8%	42¢	-	-	\$5.47 5.80	IF 2¢(4)	8/40	2x	2x	2x	1st 1.1/15x 2nd & 3rd 1.1/5x Sat & Sun 1st 2x, 2nd & 3rd 2.2/15x	given	2 hrs	-
Electrician																			
Electrical Workers, Loc. 303	Nov Nov			CI \$ R Apr 30	4.20	8%	20¢	-	7	\$6.25 4.74	IF 2¢	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x	-	2 hrs	-

t'd)

		FOI	RRE	WAGI	E AND R	ELATE HEDUL	D PAY!	MENT:	S E HOU	RS	AL SS	NRD SS		OVERTIME					WELLAN RTING AY
Occupation and Union		fectiv Date	ve	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Elevator Mechanic																			
Elevator Constructors, Loc. 90	Dec May Dec	5, 1, 1,	70 70 70		6.39 30, 72	6%	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hol 2x paid hol 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u> Painters, Loc. 1834	Jun Jan				\$4.30 4.50 31, 71	4%	12.4¢	3.8¢	-	\$4.63 4.84		8/40	1½x 1st 4 hrs 2x after	1½x to noon 2x after	Sum 2x hols straight time plus hol pay	-	-	-	-
Labourers																			
Labourers, Loc. 837	Nov Feb				\$4.23 4.40 30,71	8%	20¢ 24¢	-	-	\$4.77 4.99	IF 2¢(6)	9/45	1½x	1⅓x	2x	1.1/8x Sat 1st 1½x 2nd & 3rd 2x Sun 2x	2x 10 mins	1st shift 1 hr 2nd & 3rd 2 hrs	•
Labourers, Loc. 837	Oct Jan				\$3.90 4.20 31, 71	7%	20¢	-	-	\$4.37 4.69		(7)/ ₅₀	1½x ⁽⁸⁾	1½x	2x	1.1/9x	2x 10 mins		1 hr
Lather											3								
Lathers, Loc. 145	Nov	1,	70	Apr	\$5.70 30,71	44¢	10¢ ⁽⁹⁾	-	-	\$6,24 ⁽⁹⁾	IPF 10¢	(10)/ /37 ² 2	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1.	71		\$5.10 5.60 "' 6.20 30, 72	6% 7%	(11)		(11)	(11)	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 4	Oct Jan Oct Jan	1,	71	(14)\$4.68 4.98)\$4.85 5.15 30, 71	11	42¢	-	-	\$5.47 5.80 \$5.66 5.98	IF 2¢ 03)	8/40	2x	2x	2x	2nd & 3rd	2x no dura- tion given	2 hrs	-

Footnotes to Table 37 on page 235

WELLAND WAGE AND RELATED PAYMENTS STANDARD HOURS REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK After Sunday Occupation and Union Health PREMIUMS General Inclement BREAKS Effective Hourly Vaca-S.U.B. Total Daily and Saturday and Date Rate tion sion Weather Welfare Hours Holidays Millwright Carpenters, Int'1. Jun 1, 70 Dec 1, 70 \$5.58 5.86 20¢ 10¢ | 10¢ | \$6.43 | IF 2¢ 8/40 2x 2nd & 3rd 2x 10 2 hrs 2x 2x 6,73 plus 15% mins May 31, 71 per hr Sat & Sun 2x shift rate Ornamental Iron Worker 2 hrs 2 hrs Structural Iron Workers, Nov 1, 70 \$5.47 88 23¢ 25¢ \$6.39 IF 1¢ 8/40 2x 2x2x 2x, no 2nd Apr 30, 71 1.1/15x dura-Loc. 736 3rd tion 1.1/7x given Sat & Sun 2x shift rate Painter (16)\$4.05 Sep 1, 70 Mar 1, 71 Painters, Loc. 407 6% 10¢ \$4.39 8/40 11x 1st 2x1.1/8x2x 10 4.35 7 hrs 4.71 mins Sep 1, 71 Mar 1, 72 Sep 1, 72 11 4.65 7% 5,08 2x after 4.95 11 5.40 5.25 8% 5.77 Sep 1, 70 Mar 1, 71 Sep 1, 71 Mar 1, 72 Sep 1, 72 (17)\$4.25 8/40 1½x 1st 2x 1.1/8x 2x 10 \$4.61 en. 4.55 4.92 7 hrs mins 4.85 7% 5.29 2x after 5,15 8% 5.45 5.99 Feb 28, 73 Plasterer (18)/36 Nov 1, 70 C \$5.93 Plasterers, Loc. 298 20¢ \$6,60 2x 2x 8% 2x 1.2/7x2x 10 _ Apr 30, 71 mins Bricklayers, Loc. 4 Oct 1, 70 Jan 1, 71 \$5.53 88 42¢ \$6.39 IF 6.72 2¢(19) 8/40 2x2x2x 1st 2x, no 2 hrs -5.83 1.1/15x dura-Apr 30, 71 2nd & 3rd tion 1.1/5x given Sat & Sun 1st 2x 2nd & 3rd 2.2/15x

Footnotes to Table 37 on page 235

		FO	RRE		E AND R					RS	4L SS	ARD		OVERTIME					WELLAND RTING AY
Occupation and Union		ffecti Date	ve	Н	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Plumber and Pipefitter Plumbers, Loc. 666	Nov	1,	70		\$5.50 30, 71	8%	25¢	-	-	\$6.19	_	8/40	2x	2x	2x	2nd 1.1/7x 3rd 1.2/7x Sat & Sun 2x	4	2 hrs	-
Refrigeration Mechanic Plumbers, Loc. 787 Rigger	Мау	1,	70		\$5.85 30, 71	8%	-	-	-	\$6.32	TF 14	7½/37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-
Structural Iron Workers, Loc. 736	Nov	1,	70	Apr	\$5.47 30, 71	8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	3rd	2x, no dura- tion given	2 hrs	2 hrs
Rodman Structural Iron Workers, Loc. 736	Nov	1,	70	Apr	\$4.71 30, 71	8%	13¢	10¢	-	\$5.32	-	8/40	2x	2x	2x	Sat & Sun	dura-	2 hrs	2 hrs
Roofer Sheet Metal Workers, Loc. 568	Nov Feb	l, 1,	70 71	Apr	\$4,95 5.35 30, 71	7% 8%	-	-	-	\$5.30 5.78	-	9/45	1½x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	-
Sheet Metal Worker Sheet Metal Workers, Loc. 537	Nov	1,	70		\$5.55 30, 71	8%	25¢	-	-	\$6.24	-		CI 2x R 1½x to 10 pm, 2x after	2x	2x	2nd 1½x 3rd 1.2/7x	-	2 hrs	-
Sprinkler Installer Plumbers, Loc. 379	Ju1	1,	70	Dec	\$5.40 31, 70	7%	(21)	(21)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	

		WAGE AND R	ELATE	D PAYS	MENTS	3			9		OVERTIME					WELLAND RTING
Occupation and Union	FOR R Effective	EGULARLY SC	Vaca-	ED DA Health and	Y FIME	HOU		SPECTAL	STANDARD HOURS	After	Saturday	Sunday	SHIF I PREMIUMS	WORK BREAKS	General	Inclement Weather
	Date	Hourly Rate	tion	Welfare	sion	S.U.B.	Total	S -	STA	Daily Hours	Saturday	Holidays			General	Weather
Structural Steel Erector Structural Iron Workers, Loc. 736	Nov 1, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	_	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Terrazzo Machine Operator																
Bricklayers, Loc. 4	Oct 1, 7, Jan 1, 7. Oct 1, 7, Jan 1, 7		8\$ "1	42¢ "," 42¢ ","			\$4.95 5.27 \$4.70 5.02		8/40	2x	2x	2x	1st 1,1/15x 2nd & 3rd 1,1/5x, Sat & Sun 1st 2x 2nd & 3rd 2,2/15x	tion	2 hrs	

Table 37 - Welland

- (1) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (2) For refractory work.
- (3) For hot furnace work.
- (4) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (5) Wage rate reviewed every 11 months.
- (6) IF discontinued from Feb.1, 1971.
- (7) Daily hours not specified.
- (8) After 10 hours.
- (9) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (10) 8 hours Monday to Thursday, 5½ hours Friday.
- (11) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (12) Terrazzo and tile setter.
- (13) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (14) Marble setter.
- (15) 3 hours for reporting, 4 hours if work commences.
- (16) Brush painter.
- (17) Spray painter.
- (18) 8 hours Monday to Thursday, 4 hours Friday.
- (19) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (20) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) 5¢ to life insurance and pension.
- (22) Base machine operator.
- (23) Applies to contractors who are members of the Niagara Construction Association; non-members pay an additional 5¢.
- (24) Floor machine operator.

Table 38 WHITBY - HOURS, WAGES AND RELATED PAYMENTS UNDER CONSTRUCTION AGREFMENTS, BY OCCUPATION AND UNION

	FOR							RS	AL 3S ARD			OVERTIME	VERTIME		WORK		RTING AY
E	ffective		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS		General	Inclemen Weather
												:					
Nov	2,				44¢	-	-	\$6.38	IF 49	8/40	2x	2x	2x			2 hrs	2 hrs
Ju1 Jan	1,	71	5.95	11	15¢	*	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	hols 2x	1.1/15x 3rd 1.1/7x	and du- ration	4 hrs	2 hrs
Nov	1,				30¢	-	-	\$6.19	-	8/40	1½x 1st 4 hrs 2x after	2x	2x	2nd 1,1/7x 3rd 1 ¹ 5x	2x, no dura- tion given	1 hr	(1)
Nov	1, 1				15¢	-	-	\$5.87	-	8/40	l ¹ ₂ x 1st 3 hrs, 2x after	2x	2x	2nd & 3rd 1,1/7x	2x, no dura- tion given	1 hr	1 hr
Nov	1, 7				25¢	-	-	\$7.27	IF 3¢	8/40	2x	2x	2x	1.1/7x	2x 10 mins	3 hrs	-
Jul	31, 7	'0 A	⁽²⁾ \$6.02 pr 30, 72	6%	11¢	17¢	-	\$6.66	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x, paid hols 2x plus hol pay	-		2 hrs	-
	Nov Nov Nov	Nov 2, 1 Jul 1, Jan 1, 1 Nov 1, 7	FOR REGUE Frective Date Nov 2, 70 A Jul 1, 70 Jan 1, 71 J Nov 1, 70 C A Nov 1, 70 C A Jul 31, 70 A Jul 31, 70	FOR REGULARLY SC Effective Hourly Rate	FOR REGULARLY SCHEDUI Effective Hourly Vacation	FOR REGULARLY SCHEDULED DATE	FOR REGULARLY SCHEDULED DAYTMI Effective Hourly Vaca Health welfare	Effective Date	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Rate Vaca- Health and welfare S.U.B. Total Nov 2, 70 \$5.50 8% 44¢ \$6.38 Jul 1, 70 \$5.70 8% 15¢ \$6.31 6.58 Nov 1, 70 CI \$5.45 8% 30¢ \$6.19 Nov 1, 70 CI \$5.45 8% 30¢ \$5.87 Nov 1, 70 CAPT 30, 71 Nov 1, 70 CS \$5.30 8% 15¢ \$5.87 Nov 1, 70 CS \$5.30 8% 15¢ \$5.87	FOR REGULARLY SCHEDULED DAYTME HOURS For Effective Hourly Vaca- Health Health Rate Nov 2, 70 \$5.50 8% 44¢ - - \$6.38 IF 4¢	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Vaca Health and welfare Su.B. Total Nov 2, 70 \$5.50 8% 44¢ \$6.38 IF 4¢ 8/40 Jul 1, 70 \$5.70 8% 15¢ \$6.31 TEF 8/40 Nov 1, 70 CI \$5.45 8% 30¢ \$6.19 - 8/40 Nov 1, 70 CI \$5.45 8% 30¢ \$5.87 - 8/40 Nov 1, 70 Apr 30, 71 Nov 1, 70 C \$5.30 8% 15¢ \$5.87 - 8/40 Nov 1, 70 Apr 30, 71 Nov 1, 70 C \$5.30 8% 25¢ \$7.27 IF 5¢ 8/40 Jul 31, 70 (2)\$6.02 6% 11¢ 17¢ - \$6.66 EF 4¢ 8/40	FOR REGULARLY SCHEDULED DAYTIME HOURS 1	FOR REGULARLY SCHEDULED DAYTIME HOURS Fig. Filtering Hourly Vaca Health welfare Su.B. Total Filtering Total Filtering Filtering Total Filtering Filtering	FOR REGULARLY SCHEDULED DAYTIME HOURS Form Fo	FOR REGULARLY SCHEDULED DAYTIME HOURS Formation Sulf Formation	FOR REGULARLY SCHEDULED DAYTIME HOURS Substitution SHIFT SUBSTITUTION SATURDAY STATE Substitution SHIFT SUBSTITUTION SATURDAY STATE STATE SATURDAY S	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR Figure Fo

										L (CONT	(d)						,		WHITBY
		FOF	RE	WAGI GULA	AND R	ELATE IEDUI	D PAYN	MENTS YTIMI	S E HOU	RS	AL	ARD		OVERTIME		CHIET	WORK		RTING
Occupation and Union		fectiv Date	e	H	ourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	BREAKS	General	Inclement Weather
Glazier Painters, Loc. 1819	Jun Jan	1, 1,	70 71	May	\$4.25 4.80 31, 71	6%	15¢	-	-	\$4.66 5.24	pr.	8/40	2x	2x	2x	1.1/7x	-	-	-
Labourers																			
Labourers, Loc. 597	Nov	1,	70		\$4.20 30, 71	8%	20¢	-	-	\$4.74	-	9/45	1½x 1st 3 hrs, 2x after	2x	2x	1.1/7x	2x,no dura- tion given	-	1 hr
Labourers, Loc. 597	Nov May Nov May Nov	1, 1, 1,	71 71 72		\$3.80 4.10 4.40 4.75 4.85 30, 73	6% 7% 11 8%	(5) "	(5)	-	\$4.03 4.44 4.76 5.18 5.29	_	(3)/50	1½x ⁽⁴⁾	1½x	2x	2nd plus 15¢ per hr 3rd plus 20¢ per hr	dura- tion	4 hrs	1 hr
Labourers, Loc. 597	Nov Apr Jul Oct Apr Oct	1, 1, 1,	71 71 71 72	T	\$4.05 4.40 4.70 5.05 5.20 30, 73	7% *** 8% ** **	5¢	-	-	\$4.33 4.76 4.80 5.13 5.50 5.67	-	8/40	1½x	1½X	2x	2nd plus 30¢ per hr Jum 1, 71 plus 40¢ per hr; 3rd plus 40¢ per hr Jum 1, 71 plus 50¢ per hr	dura- tion given	4 hrs	1 hr
Lather										(6)									
Lathers, Loc. 97	Nov	1,	70	Apr	\$6.10 30, 71	8%	10¢ (6)	-	Ŧ	\$6.69	IPF 10¢	(7) 37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov May Jul Nov	1, 1, 1,	70 71 71 71	CR Apr	\$5.10 5.60 6.20 30, 72	6% ''' 7%	(8)	-	(8)	(8)	-	8/40	1½x	2x	2x	1.1/7x	~	2 hrs	-
Marble, Terrazzo & Tile Setter Bricklayers, Loc. 31	Nov			(10	9)\$5.30 9)\$5.47 30,71	8%	14¢	-		\$5.86 \$6.05	IF 14	8/40	1½x 1st 3 hrs 2x after	2x	2x	2nd & 3rd 1.1/7x	lx, no dura- tion given	2 hrs	-
T-12-70	L																		

Footnotes to Table 38 on page 242

			ELATED PAYMENTS HEDULED DAYTIME HOURS						(RD	(OVERTIME					WHITBY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Don	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Millwright Carpenters, Int'l.	Jun 1, 70 Dec 1, 70	\$5.58 5.86 May 31, 71	8%	20¢	10¢	10¢	\$6.43 6.73			2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	mins	(11)	2 hrs
Operating Engineer (Bulldozer Operator) Operating Engineers, Loc. 793	Aug 10, 70 Jul 1, 71 May 1, 72	4.85	7% 8%	-	-	-	\$4.39 5.24 5.99	-	(12) ₅₀	1 ¹ ₂ x ⁽¹³⁾	1½x	2x	-	2x, no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71	SW \$4.05 4.55 4.75 Oct 5, 72	6% 7%		-	-	\$4.29 4.33 4.87 5.08	_	10/50	1½x	(14)	2x	plus 15¢ per hr		2 hrs	-
Operating Engineer (Crame Operator) Operating Engineers, Loc. 793	Aug 10, 70 Jul 1, 71 May 1, 72	Rd \$4.85 5.50 6.20 Apr 30, 73	7% 8%	ge.	-	-	\$5.19 5.94 6.70	and a	(15)/50	11 _{5X} (16)	1¹ ₅ x	2x		2x, no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71	11	6% 7%	-	-	-	\$4.88 4.92 5.46 5.67	-	10/50	1 ¹ 2X	(17)	2x	plus 15¢ per hr	-	2 hrs	-
Operating Engineer (Oiler) Operating Engineers, Loc. 793	Aug 10, 70 Jul 1, 71 May 1, 72	Rd \$3.50 4.15 4.85 Apr 30, 73	7% 8%	-	-	-	\$3.75 4.48 5.24	-	(18)/50	1½X ⁽¹⁹⁾	1 ¹ ₃ x	2x	***	2x, no dura- tion given	4 hrs	1 hr
Operating Engineers, Loc. 793	Oct 6, 70 Apr 1, 71 May 1, 71 Nov 1, 71	3.85	7%	-	-	-	\$3.55 3.58 4.12 4.33		10/50	1 ¹ 2x	(20)	2x	plus 15¢ per hr	-	2 hr:	-

Footnotes to Table 38 on page 242

WHITRY

		FO	RRE	WAC	E A!	ND RI Y SCE	ELATE	D PAY! ED DA	MENTS YTIME	HOU	RS	AL SS	ARD	(OVERTIME		SHIFT	WORK		WHITE RTING AY
Occupation and Union		ffecti Date			Hourly Rate	y	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclomon
Ornamental Iron Worker																				
Structural Iron Workers, Loc. 721	Nov	1,	, 70		\$5 30,	5.47 , 71	8%	23¢	25¢	-	\$6.39	IF 1¢		2x	2x	2x	2nd 1.1/15x, 3rd 1.1/7x, Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs
Structural Iron Workers, Loc. 721	Ju1 Jan	15, 15,	, 70 , 71			3.63 3.89 , 71	4%	13¢	-	-	\$3.91 4.18	And the state of t	(21)/44	1½x	1½x	Sun 2x hols straight time plus hol pay	pr	2x, no dura- tion given	2 hrs	-
Painter																				
Painters, Loc. 46	Nov Jan	1,	70 71		5	5.00	8%	15¢	-	-	\$5.55 5.71	IPF 5¢	8/40	2x .	2x	2x	1.1/7x	10 mins periods		
	Nov Jan	1,	70 71	1	(3) (3) (3) (3)	. 40	8%	15¢			\$5.82 5.98							not given		
Painters, Loc. 1832	Nov Nov	1,	70 70	(2 (2 Apr	(4) (5) (5) (4)	1.50 1.65 71	7%	10¢	-	-	\$4.92 5.08	-	8/40	2x	2x	2x	1.1/7x	-	-	-
Painters, Loc. 1891	Nov	1,	70	R(2	(6) _{\$4}	.15	5%	15¢	-	-	\$4.51	-	8/40	2x	2x	2x	1.1/7x	10 mins periods not given		-
Plasterer																				
Bricklayers, Loc. 20	Nov	1,	70		\$5 30,		8%	30¢	-	-	\$6.19	-	8/40	1½x 1st 4 hrs 2x after	2x		2nd 1.1/7x 3rd 1½x	2x, no dura- tion given	1 hr	(27)
Plumber and Pipefitter																				
Plumbers, Loc. 463	May	1,	70		\$6		8%	10¢	10¢	5¢	\$6.89	TF 1¢ PEF 3¢	(28)/ 737 ¹ / ₂	2x	2x	2x	1½x, Sat & Sun 2x	2x 15 mins	-	-
Refrigeration Mechanic Plumbers, Loc. 787	May	1,	70			5.85 71	8%	-		-	\$6.32	TF 1¢	75/375	2x	2x	2x	2nd & 3rd 1.2/15x	_	(29)	-

	FOR		WAGE AND RI GULARLY SCI						AL SS	ARD 8S	(OVERTIME		SHIFT	WORK		RTING
Occupation and Union	Effectiv Date		Hourly Rate	Vaca- tion			S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Incleme
Rigger Structural Iron Workers, Loc. 721	Nov 1	, 70	\$5.47 Apr 30, 71	8%	23¢	25¢	1.	\$6.39	IF 1∢	¢ 8/40	2x	2x	2x	2nd 1.1/15x 3rd 11.1/7x Sat & Sur 2x shift rate		2 hrs	2 hr
Rodman Structural Iron Workers, Loc. 721						N	EW AGI	REEMENT	NOT A	AVAILA	BLE FOR AN	TALYSIS					
Sheet Metal Workers Sheet Metal Workers, Loc. 30 (west half)	May 1		Apr 30, 71	8%	19½¢	12½¢	3¢	\$6.81	IF 2¢	(30)/ ₃₇₃	2x	2x	2x	2nd 1.2/13x 3rd 1.1/4x Sat &Sun 2x	mins	2 hrs	-
Sheet Metal Workers, Loc. 30-B (east half)	May 1,	. 70	\$5.60 Apr 30, 71	8%	-	-	-	\$6.05	-	8/40	2x	2x	2x	1.1/7x Sat & Sun 2x	2x 10		-
Sheet Metal Workers, Loc. 285	May 1, Jan 1, May 1, Jan 1, Apr 1,	71 72 72	R \$4.93 5.33 5.73 6.33 6.53 Apr 30, 72	7% 11 8%	15¢	-	-	\$5.43 5.85 6.34 6.99 7.20	IF 2¢	8/40	1½x	1 ¹ 5X	2x	1.1/7x	-	4 hrs	-
prinkler Installer					(32)	(72)											
Plumbers, Loc. 379	Jul 1,	70	\$5.40 Dec 31, 70	7%	(31)	(36)	-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	•	-	-
tructural Steel Erector																	
Structural Iron Workers, Loc. 721	Nov 1,		\$5.47 Apr 30, 71	8%	23¢	25¢	=	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hr

							8 (Cont	t'd)								WHITRY
	FOR RE	WAGE AND R	ELATE	ED PAYN	MENTS YTIME	E HOU	RS	AL SS	ARD 8S		OVERTIME		CITIES .	luony.	REPO	WHITBY RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS		Inclement Weather
Terrazzo Machine Operator Terrazzo Workers Helpers, Loc. 56	Nov 1, 70 Nov 1, 70	(33) (34) 4.58 (34) 4.81 Apr 30, 71	8%	13¢	-		\$5.08 5.32	IF 2¢	8/40	3 hrs	2x	2x	2nd & 3rd 1.1/7x	-	2 hrs	-
		Apr 30, 71								2x after						

Table 38 - Whitby

- (1) 1 hour for reporting, 2 hours if work commences after first hour.
- (2) Wage rate reviewed every 11 weeks.
- (3) Daily hours not specified.
- (4) After 50 hours per week. From April 1, 1971, after 11 hours per day.
- (5) 5¢ to health and welfare and pension.
- (6) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 34.
- (7) 8 hours Monday to Thursday, 5½ hours Friday.
- (8) 40¢ to union dues health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (9) Tile setter and Terrazzo mechanic
- (10) Marble setter.
- (11) 3 hours for reporting, 4 hours if work commences.
- (12) Daily hours not specified.
- (13) After 50 hours per week.
- (14) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather, 11/4 X otherwise,
- (15) Daily hours not specified.
- (16) After 50 hours per week.
- (17) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 11/2 X otherwise.
- (18) Daily hours not specified.
- (19) After 50 hours per week.
- (20) Straight time for first 5 hours or to 12 noon if 50 hours not worked during the week due to inclement weather; 14 X otherwise.
- (21) 9 hours Monday to Thursday, 8 hours Friday.
- (22) Brush painter.
- (23) Spray painter. (24) Brush painter.
- (25) Spray painter.
- (26) Brush and Spray painter.
- (27) One hour for reporting, 2 hours if work commences after first hour.
- (28) 8 hours Monday to Thursday, 51/2 hours Friday.
- (29) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (30) 8 hours Monday to Thursday, 5½ hours Friday.
- (31) One break only on Friday.
- (32) 5¢ to life insurance and pension
- (33) Floor machine operator.
- (34) Base machine operator.

Table 39 WINDSOR - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS. BY OCCUPATION AND UNION

							ENTS, E	Y OCC	UPATIC	N AND UNIO	ON					WINDSOR
Occupation and Union		WAGE AND RI GULARLY SCI					RS	AL SS	ARD	(OVERTIME		O. H. D.	Lucau		RTING
	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Asbestos Mechanic Asbestos Workers, Loc. 95	Nov 2, 70	\$5.50 Apr 30, 71	8%	44¢	-	_	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1,1/7x 3rd 1,1/3x		2 hrs	2 hrs
Boilermaker Boilermakers Int'i	Jul 1, 70 Jan 1, 71	\$5.70 5.95 Jun 30, 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1,71		Periods and du- ration not given	4 hrs	2 hrs
<u>Bricklayer</u> Bricklayers, Loc. 6	Nov 1, 70	\$6.49 Apr 30, 71	8%	-	-	-	\$7.01	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate		2 hrs	2 hrs
Carpenter Carpenters, Loc. 494	Oct 1, 70	\$5.65 Apr 30, 71	8%	30¢	10¢	10¢	\$6.60	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs
Cement Finisher Plasterers, Loc. 345	Oct 1, 70 Oct 1, 70	(1)\$5,34 (2)\$5,53 Apr 30, 71	8%	32¢	-	-	\$6.09 6.29	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs
Electrician Electrical Workers, Loc. 773	Apr 1, 70	\$6.30 Apr 30, 71	8%	15¢	25¢	-	\$7.20	EF 1¢ IF 3¢		2x	2x	2x	2nd & 3rd 1 ¹ ₂ x	-	4 hrs	

Footnotes to Table 39 on page 248

Table 39 (cont'd)

				WAGI	E AND RI	ELATE	D PAYN			se (con		I a		OI (ED WILL)				REPO	WINDSOR
Occupation and Union	-		RE	GULA	RLY SCI	HEDUL		YTIME		RŞ	SPECIAL	DAR	After	OVERTIME	Sunday	SHIFT	WORK		AY
	Ef	fectiv Date	re	H	ourly Rate	Vaca- tion	and Welfare	Pen- sion	S.U.B.	Total	SPE	STANDARD	Daily Hours	Saturday	and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Elevator Mechanic Elevator Constructors, Loc. 90	Dec May Dec	5, 1, 1,	69 70 70		5)\$5.38 6.39 30, 72	6%	11¢	16¢ 17¢	-	\$5.97 5.98 7.05	EF ½¢	8/40	2x	2x	Sun & unpaid hols 2x Paid hols 2x plus hol pay	-	-	2 hrs	-
<u>Glazier</u> Painters, Loc. 1684	Nov	1,	70		\$4.83 30, 71	8%	(4)	-	-	(4)		8/40	2x	2x	2x	1.1/7x Sat & Sun 2x shift rate	2x 10 mins	2 hrs	2 hrs
Labourers, Loc. 625	Nov	1,	70		\$5.02 30,71	8%	-	-	-	\$5.42	-	8½/42½	2x	2x	2x	2nd & 3rd 1.2/15x	2x 10 mins	2 hrs	2 hrs
Labourers, Loc. 625	Jan Jan Jan Jan	1,	71	Т	\$4.32 4.62 4.42 4.72 31,71	7% ** **	-	-	-	\$4.62 4.94 4.73 5.05	-	(5)/50	1½x(6)	-	2x	-	-	-	-
Lather																			
Lathers, Loc. 439	0ct	1,	70	Apr	\$6.05 30,71	8%	10¢ ⁽⁷⁾	-	-	(7) \$6.63	IPF 10¢	(8)/37½	2x	2x	2x	1½x	-	-	-
Lathers, Loc. 562	Nov May Ju1 Nov	1,	71 71		\$5.10 5.60 6.20 30, 72	6% '' 7%	(9)	-	(9)	(9)	-	8/40	1 ¹ 5X	2x	2x	1.1/7x	-	2 hrs	-
Marble, Terrazzo & Tile Setter																			
Bricklayers, Loc. 6	Nov	1,	70		\$6.17 30, 71	8%	-	-	-	\$6.66	-	8/40	2x	2x	2x	2nd & 3rd 1.1/7x	2x 10 mins	2 hrs	2 hrs
Millwright																			
Carpenters Int'l.	Jun Dec			Мау	\$5.58 5.86 31, 71	8%	20¢	10¢	10¢	\$6.43 6.73	IF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr Sat & Sun 2x shift rate	2x 10 mins	(10)	2 hrs

Footnotes to Table 39 on page 248

0 1	FOR R	WAGE AND R		LED DA			RS	JAL DS	ARD	(OVERTIME		SHIFT	WORK		WINDSOR RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.	Total	SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Operating Engineer (Bulldozer Operator)																
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.10 Apr 30, 71	8%	30¢	10¢	-	\$5.91	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	tion	-	2 hrs
Operating Engineers, Loc. 793	Jan 1, 70 Jan 1, 71	RSW \$4.38 4.68 Dec 31, 71	7%	30¢	10¢	*	\$5.09 5.41	-	(11)/50	1½x(12)	-	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr		-	-
Operating Engineer (Crane Operator)																
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.75 Apr 30, 71	8%	30¢	10¢	-	\$6.61	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	tion -	-	2 hrs
Operating Engineers, Loc. 793	Jan 1, 70 Jan 1, 71	RSW \$4.98 5.28 Dec 31, 71	7%	30¢	10¢	-	\$5.73 6.05	we	(13)/50	1 ¹ ₂ x ⁽¹⁴⁾	-	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	-	-	-
Operating Engineer (Hoist Operator)																
Operating Engineers, Loc. 793	Nov 1, 70	B \$5.75 Apr 30, 71	8%	30¢	10¢	-	\$6.61	_	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	tion	-	2 hrs
Operating Engineer (Oiler)																
Operating Engineers, Loc. 793	Nov 1, 70	B \$4.75 Apr 30, 71	8%	30¢	10¢	-	\$5.53	-	8/40	2x	2x	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	tion	-	2 hrs
Operating Engineers, Loc. 793	Jan 1, 70 Jan 1, 71	RSW \$3.58 3.68 Dec 31, 71	7%	30¢	10¢	-	\$4.23 4.34	-	(15)/ ₅₀	1½x(16)	-	2x	2nd plus 20¢ per hr 3rd plus 30¢ per hr	-	-	-
Ornamental Iron Worker Structural Iron Workers, Loc. 700	May 1, 70	\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs

	FOR R	WAGE AND R EGULARLY SC					RS	AL SS	ARD		OVERTIME			onv		WINDSOR RTING AY
Occupation and Union	Effective Date	Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement Weather
Painter Painters, Loc. 1494	Nov 1, 7 Nov 1, 7	(17) (18) (18) 5.58 Apr 30, 71	8%	15¢	-		\$5.96 6.18	_	8/40	1½X 1st 2 hrs 2x after	2x	2x	plus 10¢ per hr	-	2 hrs	-
<u>Plasterer</u> Plasterers, Loc. 345	Oct. 1, 7	0 \$5.85 Apr 30, 71	8%	32¢	-	-	\$6.64	IF 1¢	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate	2x 10 mins	2 hrs	2 hrs
Plumber and Pipefitter Plumbers, Loc. 552	Apr 1, 7	CIR \$6.35 Apr 30, 71	8%	23¢	17¢	-	\$7.26	TF 2¢ IPF 5¢	8/40	2x	2x	2x	(19) 2nd & 3rd 1.1/4x Sat & Sun 2x	10mins every 2 hrs		-
Refrigeration Mechanic Plumbers, Loc. 787	May 1, 7	\$5.85 Apr 30, 71	8%		-	-	\$6.32	TF 1¢	715/375	2x	2x	2x	2nd & 3rd 1.2/15x	-	(20)	-
Resilient Floor Layer Carpenters, Loc. 494	Oct 1, 7	\$5.15 Apr 30, 71	8%	30¢	10¢	10¢	\$6.06	AF \$25 per yr	8/40	2x	2x	2x	2nd & 3rd 1.1/7x Sat, Sun & Hol 2x shift rate	mins	2 hrs	2 hrs
Rigger Structural Iron Workers, Loc. 700	May 1, 7	\$5.18 Apr 30, 71	8%	30¢	35¢	10¢	\$6.34	-	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sum 2x shift rate		2 hrs	2 hrs
Structural Iron Workers, Loc. 700	May 1, 7	\$4.91 Apr 30, 71	8%	30¢	35¢	10¢	\$6.05	-	8/40	2x	2x	2x	2nd1.1/15x 3rd 1.1/7x Sat, Sun & Hols 2x shift rate	dura- tion	2 hrs	2 hrs

Footnotes to Table 39 on page 248

247 WINDSOR

	T	FOR I		GE AND R						S. S.	S	-	OVERTIME					WINDSO RTING AY
Occupation and Union	Ef	fective Date		Hourly Rate	Vaca- tion	Health and Welfare	Pen- sion		Total	SPECIAL	STANDARD HOURS	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK BREAKS	General	Inclement
Roofer Sheet Metal Workers, Loc. 235	Nov	1, 7		\$4.70 r 30, 71	7%	30¢	-	-	\$5.33	-	8/40	2x	2x	2x	-	2x 10 mins	2 hrs	-
Sheet Metal Worker																		
Sheet Metal Workers, Loc. 235	Apr	1, 7	'0 Ap	\$6.15 r 30, 71	8%	30¢	15¢	-	\$7.09	IF 2¢ ATF 5¢	8/40	2x	2x	2x	2nd 1.1/4x 3rd 1½x	2x, no dura- tion given	2 hrs	-
Sprinkler Installer						(21)	(21)		45.05		0.440		2	2	2-3 6 7-3	_	-	
Plumbers, Loc. 379	Jul	1, 7	De	\$5.40 c 31, 70	7%	()		-	\$5.83	-	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr	-	-	
Structural Steel Erector																		
Structural Iron Workers,	Мау	1, 3	70 Ap	\$5.18 r 30, 71	8 8 8	30¢	35¢	10¢	\$6.34		8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	dura- tion given	2 hrs	2 hrs

Table 39 - Windsor

- (1) Rough work.
- (2) Finished work.
- (3) Wage rates reviewed every 11 months.
 (4) Employer pays 100% of cost of health and welfare. Because the amount the employer pays per hour to health and welfare could not be determined,
- no totals were calculated.
 (5) Daily hours not specified.
- (6) After 50 hours per week.
- (6) Arter 30 nours per week.
 (7) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (8) 8 hours Monday to Thursday, 5½ hour Friday.
 (9) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (10) 3 hours for reporting, 4 hours if work commences.
- (11) Daily hours not specified.
- (12) After 50 hours per week.
- (13) Daily hours not specified.
- (14) After 50 hours per week.
- (15) Daily hours not specified.
- (16) After 50 hours per week.
- (17) Brush painter.
- (18) Spray painter.
- (19) Applies to industrial work only.
- (20) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (21) 5¢ to life insurance and pension.

Table 40

WOODSTOCK - HOURS, WAGES AND RELATED PAYMENTS
UNDER CONSTRUCTION AGREEMENTS, BY OCCUPATION AND UNION

										GREEVIEN	15, 5		PATION AND	UNION					OODSTOCK
Occupation and Union		FOI	RE		E AND R					RS	AL SS	ARD	C	OVERTIME		OMES.	work		RTING AY
		ffectiv Date	ve .	F	lourly Rate	Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECIAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	SHIFT PREMIUMS	WORK	General	Inclement Weather
Asbestos Mechanic																			
Asbestos Workers, Loc. 95	Nov	2,	70	Apr	\$5.50 30, 71	8%	44¢	-	-	\$6.38	IF 4¢	8/40	2x	2x	2x	2nd 1.1/7 3rd 1.1/3		2 hrs	2 hrs
Boilmaker																			
Boilermakers, Int'l.	Jul Jan	1,	70 71		\$5.70 5.95 30, 71	8%	15¢	-	-	\$6.31 6.58	TEF 4¢	8/40	2x	2x	2x Jan 1/71 Hols 2x plus 15¢ per hr.	2nd 1.1/15x 3rd 1.1/7x		4 hrs	2 hrs
Bricklayer																			
Bricklayers, Loc.5	May	1,	. 70		\$4.95 30, 71	7%	15¢	15¢	5¢	\$5.65	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x, 10 mins.	2 hrs	1 hr.
Bricklayers, Loc.5	May	19,	70		(1) _{\$4.95} 31, 72	4%	15¢	15¢	15¢	\$5.50	-	(2)48	1½x(3)	-	1 ¹ 2X	-	-	-	-
Carpenter																			
Carpenters, Locs. 1946, 2222 & 2451	May	1,	70	CI Apr	\$5.20 30,71	7%	(4)	(4)	-	\$5.66	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	10 mins. every 2 hrs.	2 hrs	1 hr
Carpenters, Locs, 1946, 2222 & 2451.	May	19,	70	R (Dec	5) \$5.20 31, 72	4%	(6)	(6)	-	\$5,51	-	(7)48	1½x(8)	-	1 ¹ 5X	**	-	-	-
Cement Finisher																			
Plasterers, Loc. 151	May	1,	70	Apr	\$4.60 30, 71	7%		~	-	\$4.92	6	8/40	11 ₂ x	2x	2x	2nd 1.1/7x 3rd 1½x, Sat & Sun 2x		(9)	(9)

Footnotes to Table 40 on pages 255 & 256

WOODSTOCK WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK After Sunday Occupation and Union BREAKS Effective Hourly Vaca-PREMIUMS Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Electrician \$5.55 8% \$6.32 IF Electrical Workers, May 1, 70 8/40 2x, Apr Apr 1,71 2x 2nd & 3rd 10 4 hrs 2 hrs Apr 30, 71 3¢ 112x, Sat & mins 1,71 1½x 1st Sun 2x every ½ hr, 2x after Elevator Mechanic (11)\$5.38 6% Dec 5, 69 11¢ 8/40 2x Elevator Constructors, 16¢ 2x 2x Sun & un-2 hrs -May 1, 70 Loc. 90 17¢ 5.98 1₂¢ paid Hols Dec 1, 70 6.39 2x, paid Apr 30, 72 hols 2 x plus hol pay. Clazier Painters, Loc. 1783 Sep 9, 70 \$4.01 (12) (13) (14) 8/40 11/2X 112X Sun 1.1/8 2x,10 May 31, 71 4.31 11/2X mins Nov 1, 71 4.61 Hol 15x Mar 1, 72 4.66 plus hol May 31, 72 pay Labourer Labourers, Loc. 1059 May 1, 70 CI \$3.80 7% 8/40 2x2x 2x2nd & 3rd 2x,10 2 hrs 1 hr. Apr 30, 71 112X mins. May 19, 70 R (15)\$3.80 1½X (17) $(16)_{48}^{\prime}$ Labourers, Loc. 1059 4% 3.95 Dec 31, 72 1½x (19) Labourers, Loc. 1059 Aug 17, 70 Rd Apr 1, 71 \$2.95 6% 5¢ 3,18 (18) 2x2nd & 3rd 2x,no 2 hrs plus 20¢ dura-Aug 17, 70 SW 2.95 3,18 $1^{1}2X}(21)$ per hr. tion Apr 1, 71 3.44 Jul 15, 71 Lather Lathers, Loc. 360 Nov 1, 70 \$6.10 8% 10¢ \$6,69 IPF 2x2x2x 115X Apr 30, 71 Lathers, Loc. 562 Nov 1, 70 CR \$5.10 (24) (24) (24) 8/40 $1^{1}2x$ 2x 2x 1.1/7x2 hrs -May 1, Jul 1, 71 Nov 1, 71 6,20 Apr 30, 72

	FOR	WAGE AND F	RELATE	ED DA	MENTS YTIMI	S E HOU	RS	IAL	ARD		VERTIME		SHIFT	WORK	REPO	RTING AY
Occupation and Union	Effective Date		Vaca- tion	Health and Welfare	Pen- sion	S.U.B.		SPECTAL	STANDARD	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
Marble, Terrazzo and Tile Setter																
Bricklayers, Loc.5	Jul 1,	70 Apr 30, 7		15¢	-	5¢	\$5.28	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10. mins	2 hrs	2 hrs
Millwright																
Carpenters, Int'l.	Jun 1, Dec 1,		5 11	20¢	10¢	10¢	\$6.43	IF 2¢ AF 2¢	8/40	2x	2x	2x	2nd & 3rd plus 15% per hr. Sat & Sun 2x shift rate	2x 10 mins	(25)	2 hrs
Operating Engineers (Bulldozer Operator)																
Operating Engineers, Loc. 793	May 1,	70 CI \$4.55 Apr 30, 71		-	-	-	\$4.82	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	every	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19,	70 R (26)\$4.55	4%	-	-	-	4,73	-	(27)/48	1½(28)	-	1½x	-	2 hrs.	-	-
Operating Engineers, Loc. 793	Jul 1,	70 RSW \$3.65 Jul 15, 71	6%	-	-	-	3.87	-	[29] /120	1½(30)	-	2x	-	-	2 hrs	1 hr
Operating Engineers (Crane Operator)																
Operating Engineers, Loc. 793	May 1,	70 CI \$5.20 Apr 30, 73	6%	-	-	-	\$5.51	-	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x	10 mins every 2 hrs	2 hrs	1 hr
Operating Engineers, Loc. 793	May 19,	70 R (31)\$5.20 Dec 31, 7	2 4%	-	-	-	\$5.41	-	(32)/48	1½(33)	-	1½x	-	-	-	-
Operating Engineers, Loc. 793	Jul 1,	70 RSW \$4.10 Jul 15, 7	6%	-	-	-	\$4.35		120	1½(35)	-	2:x	-	-	'2 hrs	1 hr

WOODSTOCK WAGE AND RELATED PAYMENTS REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS PAY SHIFT WORK Occupation and Union After Sunday PREMIUMS BREAKS Effective Hourly Inclement and S.U.B. Total Daily Saturday and General Date Rate tion sion Weather Welfare Hours Holidays Operating Engineers Operating Engineers, May 1, 70 CI \$5.20 6% - \$5.51 8/40 2x 2x 2nd & 3rd 2x 10 2 hrs 1 hr Loc. 793 Apr 30, 71 11x, Sat & mins Sun 2x. every 2 hrs Operating Engineers, May 19, 70 R (36) \$5.20 4% Dec 31, 72 (37)/48 113(38) Loc. 793 - \$5.41 $l^{1}_{2}X$ Operating Engineers (Oiler) Operating Engineers, May 1, 70 CI \$3.90 6% - \$4.13 - 8/40 2x2x2nd & 3rd 10 2 hrs 1 hr. Apr 30, 71 Loc. 793 1½x, Sat & mins Sun 2x. every 2 hrs. 1½X(41) May 19, 70 R. (39)\$3.90 4% Operating Engineers, _ - \$4.06 115X Loc. 793 Dec 31, 72 (42) 120 11/x (43) Operating Engineers. Jul 1, 70 RSW \$3.15 6% \$3.34 2x 2 hrs. 1 hr. Loc. 793 Jul 15, 71 Ornamental Iron Worker Structural Iron Workers. Nov 1, 70 CI \$5.47 8% 23¢ 25¢ - \$6.39 IF 8/40 2nd 1.1/15x 2x,no 3rd 1.1/7x dura-2x 2x 2x2 hrs. 2 hrs. Loc. 736 Apr 30, 71 Sat & Sun tion 2x shift given rate. Nov 1, 70 R (44)\$5.47 8% Structural Iron Workers. 23¢ 25∉ - \$6.39 IF 8/40 2x 2x 2x Dec 31, 72 Loc. 736 1¢ Painter Nov 1, 70 (45) \$4.30 68 Nov 1, 70 (47) 4.50 " Painters, Loc. 1783 \$4.71 15¢ 8/40 2x 2x 2x 2nd & 3rd (46) 10 (46) 4.92 11/5X. mins Apr 30, 71 2 hrs. Plasterer Plasterers, Loc. 159 May 1, 70 \$4.80 6% 10¢ 20¢ 5¢ \$5.44 IF 8/40 2x 2x 2x 2nd & 3rd | 2x 10 Apr 30, 71 3¢ 115x, Sat & mins Sun 2x. everv 2 hrs.

Footnotes to Table 40 on pages 255 & 256

	FOR								RS	IAL DS	ARD	(OVERTIME		SHIFT	WORK	REPO	ODSTOCK RTING AY
Ef	fectiv		Н	ourly	Vaca- tion	Health and Welfare	Pen- sion			SPECI	STAND	After Daily Hours	Saturday	Sunday and Holidays	PREMIUMS	BREAKS	General	Inclement Weather
May	1,	70	Apr	\$5.44 30, 71	8%	19¢	25¢	5¢	\$6.37	(48) JCBF ½¢ IF 5¢		2x	2x	2x	~	-	2 hrs	2 hrs
May	1,	70			8%	-	-	-	\$6.32	TF 1¢ 1F 4¢	7½ 37½	2x	2x	2x	2nd & 3rd 1.2/15x	-	(49)	-
Nov	1,	70			6%	(50)	(50)	-	\$4.90	~	8/40	1½x 1st 3½ hrs, 2x after	1½x until 4:30 pm, 2x after	2x	1.1/8x	2x 10 mins	2 hrs	
Nov	1,				8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	2nd 1.1/15x 3rd 1.1/7x Sat & Sun 2x shift rate	2x, no dura- tion given	2 hrs	2 hrs
Nov	1,				8%	23¢	25¢	-	\$6.39	IF 1¢	8/40	2x	2x	2x	-	-	-	-
May	1,	70	CI Apr		7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins	2 hrs	2 hrs
May	19,	70	R (5. Dec	²⁾ \$4.43 31, 72	7%	13¢	10¢	-	\$4.97	-	8/40	2x	2x	2x	-	-	-	-
May	1,	70	Apr		8%	20¢	-	-	\$5.41	-	8/40	2x	2x	2x	2nd & 3rd 1½x	2x 10 mins.	-	4 hrs 53
May	1,	70	Apr		8%	(54)	(54)	-	\$6.13	IF 3¢	8/40	2x	2x	2x	2nd & 3rd 1½x, Sat & Sun 2x.	2x 10 mins.	-	-
	May Nov Nov May May	May 1, Nov 1, Nov 1, May 1, May 1, May 1,	FOR RE Effective Date May 1, 70 May 1, 70 Nov 1, 70 Nov 1, 70 May 1, 70 May 1, 70 May 1, 70	May 1, 70 Apr	FOR REGULARLY SCI Effective Date Hourly Rate May 1, 70 \$5.44 Apr 30, 71 May 1, 70 \$5.85 Apr 30, 71 Nov 1, 70 CI \$4.53 Apr 30, 71 Nov 1, 70 CI \$5.47 Apr 30, 71 Nov 1, 70 CI \$5.47 Apr 30, 71 May 1, 70 CI \$4.43 Apr 30, 71	FOR REGULARLY SCHEDULE (Feetive Date Rate Vacation) May 1, 70	## FOR REGULARLY SCHEDULED DATE Effective	FOR REGULARLY SCHEDULED DAYTIME Effective Hourly Rate Vion Welfare Pen- ion May 1, 70 \$5.44 8% 19¢ 25¢ May 1, 70 \$5.85 8% Apr 30, 71 Nov 1, 70 CI \$4.53 6% (50) (50) Nov 1, 70 CI \$5.47 8% 23¢ 25¢ Nov 1, 70 R (51)\$5.47 8% 23¢ 25¢ Nov 1, 70 R (51)\$5.47 8% 23¢ 25¢ May 1, 70 CI \$4.43 7% 13¢ 10¢ May 1, 70 R (52)\$4.43 7% 13¢ 10¢	Effective Date Hourly Rate Vacable Head and welfare Su.B. May 1, 70 \$5.44 8\$ 19¢ 25¢ 5¢ May 1, 70 \$5.85 8\$ - - - Nov 1, 70 CI \$4.53 6\$ (50) (50) - Nov 1, 70 CI \$5.47 8\$ 23¢ 25¢ - Nov 1, 70 CI \$5.47 8\$ 23¢ 25¢ - Nov 1, 70 CI \$4.43 7\$ 13¢ 10¢ - May 1, 70 R (51) \$5.47 8\$ 23¢ 25¢ - May 1, 70 R (52) \$4.43 7\$ 13¢ 10¢ - May 19, 70 R (52) \$4.43 7\$ 13¢ 10¢ - May 19, 70 R (52) \$4.43 7\$ 13¢ 10¢ - May 1, 70 R (52) \$4.43 7\$ 13¢ 10¢ - May 1, 70 R (52) \$4.43 7\$ 13¢ 10¢ - May 1, 70 R (52) \$4.43 7\$ 13¢ 10¢ - May 1, 70 R (52) \$4.43 7\$ 13¢ 10¢ - May 1, 70 R (52) \$4.82 8\$ 20¢ -	## FOR REGULARLY SCHEDULED DAYTIME HOURS Effective	FOR REGULARLY SCHEDULED DAYTIME HOURS Effective Hourly Rate Vion Welfare Penson S.U.B. Total May 1, 70 \$5.44 Apr 30, 71 8% 19¢ 25¢ 5¢ \$6.37 JGBF 3¢ IF 5¢ May 1, 70 \$5.85 8% \$6.32 TF 1¢ If	FOR REGULARLY SCHEDULED DAYTIME HOURS FOR REGULARLY SCHEDULED DAYTIME HOURS FOR SU.B. Total For Su.B. Total For Su.B. Total For Su.B. Total For Su.B. For Su.B.	May 1, 70 \$5.44 8% 19¢ 25¢ 5¢ \$6.37 \(\frac{48}{\lambda \text{IF}} \) 8/40 2x May 1, 70 \$5.85 8% -	May 1, 70 May 1, 70	May 1, 70 Apr 30, 71 8% 19¢ 25¢ 5¢ \$6.37 (48)	May 1, 70	May 1, 70	Fifte-time Hearify Vicas Hearify Hearify Vicas V

WOODSTOCK WAGE AND RELATED PAYMENTS STANDARD REPORTING OVERTIME SPECIAL FOR REGULARLY SCHEDULED DAYTIME HOURS WORK Occupation and Union SHIFT Health After Sunday Effective Hourly Vaca-PREMIUMS BREAKS Inclement and S.U.B. Total Daily Hours Saturday and General Date Rate sion Welfare Weather Holidays Sprinkler Installer Plumbers, Loc. 379 Jul 1, 70 \$5.40 7% \$5.83 -8/40 2x 2x 2x 2nd & 3rd Dec 31, 70 plus 15% per hr. Structural Steel Erector Nov 1, 70 R (56) \$5.47 Bec 31, 72 8% Structural Iron Workers, 23¢ 25¢ ---\$6.39 IF 8/40 2x2x 2x Loc. 793 1¢ Nov 1, 70 CI \$5.47 8% Structural Iron Workers, 23¢ 25¢ \$6.39 IF 8/40 2x 2x 2x 2nd 1.1/15x 2x,no 2 hrs 2 hrs Loc. 736 Apr 30, 71 1¢ 3rd 1.1/7 dura-Sat & Sun | tion 2x shift given rate Terrazzo Machine Operator (57)\$4.25 (58)\$3.70 Terrazzo Workers Helpers, Nov 1, 70 Nov 1, 70 \$4.51 8/40 2x 2x 2nd & 3rd | 2x 10 | 2 hrs | 2 hrs Loc. 187. 3.92 112x, Sat & mins Apr 30, 71 Sun 2x.

Table 40 - Woodstock

- Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (2) Daily hours not specified.
- (3) After 48 hours per week.
- (4) 10¢ to health and welfare and pension.
- (5) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (6) 10¢ to health and welfare and pension.
- (7) Daily hours not specified.
- (8) After 48 hours per week.
- (9) 1 hour within city limits, 2 hours outside.
- (10) 33¢ to health and welfare and pension.
- (11) Wage rate reviewed every 11 months.
- (12) 2% after 3 months service, 4% after 1 year's service.
- (13) Employer pays 100% of cost of health and welfare,
- (14) Because vacation pay varies with length of service and the amount the employer pays per hour to health and welfare could not be determined, no totals were calculated.
- (15) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (16) Daily hours not specified.
- (17) After 48 hours per week.
- (18) 110 hours in a two-week period, daily hours not specified.
- (19) After 110 hours in a two-week period.
- (20) Daily hours not specified.
- (21) After 50 hours per week.
- (22) Applies to contractors who are members of the Contracting, Lathing & Plastering Association; non-members pay an additional 3¢.
- (23) 8 hours Monday to Thursday, 5½ hours Friday.
- (24) 40¢ to union dues, health and welfare and SUB. Because the amount per hour for union dues could not be determined, no totals were calculated.
- (25) 3 hours for reporting, 4 hours if work commences.
- (26) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (27) Daily hours not specified.
- (28) After 48 hours per week.
- (29) 120 hours in a two-week period; daily hours not specified.
- (30) After 120 hours in a two-week period.
- (31) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (32) Daily hours not specified.
- (33) After 48 hours per week.
- (34) 120 hours in a two-week period, daily hours not specified.
- (35) After 120 hours in a two-week period.
- (36) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by th union when its Commercial, Industrial and Institutional agreement is renewed.
- (37) Daily hours not specified.
- (38) After 48 hours per week.
- (39) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (40) Daily hours not specified.

Table 40 - Woodstock (cont'd)

- (41) After 48 hours per week.
- (42) 120 hours in a two-week period.
- (43) After 120 hours in a two-week period.
- (44) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (45) Brush painter.
- (46) 1 hour within city limits, 2 hours outside.
- (47) Spray painter.
- (48) Joint Conference Board Fund.
- (49) 2 hours if notified during first hour, 4 hours if not notified during first hour.
- (50) 10¢ to health and welfare and pension.
- (51) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (52) Rate effective until April 30, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (53) If work commences.
- (54) 30¢ to health and welfare and pension.
- (55) 5¢ to life insurance and pension.
- (56) Rate effective until April 1, 1971. Rates between May 1, 1971 and Dec. 31, 1972 will depend on those obtained by the union when its Commercial, Industrial and Institutional agreement is renewed.
- (57) Base machine operator.
- (58) Floor machine operator.

Identification of Agreements Analyzed

Employer and Union	Expiry Date	Employer and Union	Expiry Date
Architectural Glass & Metal Contractors Assn., and Painters 1819	Apr 30, 1971	Belleville Sheet Metal Contractors, and Sheet Metal Workers 269.	Apr 30, 1971
Architectural Metal Assn., and Structural Iron Workers 721 & 736	11	Boiler Erection Contractors, and Boiler- makers International.	Jun 30, 1971
Barrie Electrical Contractors, and Electrical Workers (I.B.E.W.) 1739	Apr 30, 1973	Brant and Norfolk Contractors Organization, and Operating Engineers 793.	Apr 30, 1972
Barrie General Contractors, and Carpenters Central Ontario	Apr 30, 1971	Brantford Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 105.	Apr 4, 1972
District Council. Barrie General Contractors, and International Operating Engineers	**	Brantford General & Masonry Contractors, and Bricklayers 9.	Apr 30, 1971
793.		Brantford Mechanical Contractors Assn., and Plumbers 674.	Apr 30, 1971
Barrie General Contractors, and Labourers 506.	Apr 30, 1971	Brantford Sheet Metal Contractors, and Sheet Metal Workers 537.	11
Barrie General Contractors, and Labourers 597.		Brockville General Contractors, and Carpenters 1758	11
Barrie Masonry Contractors, and Bricklayers 8.	**	Canadian Automatic Sprinkler Assn., and Plumbers 379	Dec 31, 1970
Barrie Mechanical Contractors Assn., and Plumbers 599. Barrie Sheet Metal Contractors,	Feb 28, 1971	Canadian Elevator Manufacturers, and Elevator Constructors.	Apr 30, 1972
and Sheet Metal Workers 30C		Chatham Builders Exchange, and Bricklayers	Dec 31, 1971
Belleville Marble, Tile & Terrazzo Contractors, and	Apr 30, 1971	Chatham Electrical Contractors, and Christian Labour Association of Canada.	Apr 15, 1972
Bricklayers 30. Belleville Masonry Contractors, and	11	Chatham Electrical Contractors, and Electrical Workers (I.B.E.W.)	Jun 30, 1972
Bricklayers 30. Belleville Plumbing & Heating Con-	11	Chatham Sheet Metal Contractors, and Sheet Metal Workers 235.	Jun 30, 1971
tractors, and Plumbers 320. Belleville Road, Sewer & Watermain Contractors, and International Operating	Apr 30, 1972	Cornwall General Contractors, and Car- penters 2307 Cornwall General Contractors, and	Apr 30, 1972
Engineers 793.	4 70 1071	Labourers 527	Apr 30, 1975
Belleville Roofing Contractors, and Sheet Metal Workers 269.	Apr 30, 1971	Cornwall Masonry Contractors, and Bricklayers 13.	May 1, 1971

Cornwall Mechanical Contractors, and Plumbers 819.	Apr 30, 1971	Hamilton Federation of Painting and Decorating Contractors, and Painters	Jun 30, 1971
Eastern Ontario Structural Steel	11	205.	
Erection Contractors (Rodmen's		Hamilton Glass Installation Contractors,	Dec 31, 1971
Agrt.), and Structural Iron		and Painters 1795.	200 01, 1571
Workers 765.			11
	4 70 1077	Hamilton Hand Assn. of Road, Sewer and	
Grand River Valley Carpentry	Apr 30, 1973	Watermain Contractors, and Labourers	
Contractors, and Grand River Valley		837.	
District Council Carpenters		Hamilton Marble, Tile & Terrazzo Con-	Apr 30, 1971
(498, 949, 1940, 2173).		tractors, and Bricklayers 16.	
Grand River Valley General Con-	Apr 30, 1973	Hamilton Mechanical Contractors Assn.,	May 31, 1971
tractors, and Labourers 1081		and Plumbers 67.	, ,
Greater Windsor Grading, Paving	Dec 31, 1971		
and Sewer and Watermain Con-	120 31, 1371	Hamilton Road Building Contractors, and	Sep 1, 1973
			oep 1, 1975
tractors Assn., and Internat-		International Operating Engineers 793.	4 . 70 1071
ional Operating Engineers 793.		Hamilton Roofing Contractors Assn., and	Apr 30, 1971
6 . W 1 . O . W . D .		Sheet Metal Workers 568.	"
Greater Windsor Grading, Paving	Dec 31, 1971	Hamilton Sheet Metal Contractors Assn.,	11
and Sewer and Watermain Con-		and Sheet Metal Workers 537.	
tractors Assn., and Labourers 625		Kingston Builders Exchange (Bricklayers'	***
Guelph General and Masonry Con-	Apr 30, 1971	Agrt.), and Bricklayers 10.	
tractors, and Bricklayers 3.		Kingston Builders Exchange (Cement	11
Hamilton Construction Assn., and	Jun 21, 1971	Finisher, Marble, Terrazzo and Tile	
Bricklayers 1.	,	Setters' Agrt.), and Bricklayers 10.	
Hamilton Construction Assn.; and	May 31, 1971	0000000 118100)) (11111 211011111) 010 101	
Builders Exchange and Car-	,,	Kingston Builders Exchange, and Carpenters	Apr 30, 1971
penters 18.		249.	трі 50, 1571
Hamilton Construction Assn., and	Apr 30, 1971		Amm 70 1071
	Apr 50, 1971	Kingston Builders Exchange, and Electri-	Apr 30, 1971
International Operating Engineers		cal Workers (I.B.E.W.) 115.	
793.		Kingston Builders Exchange, and Labourers	Apr 30, 1971
		247.	
Hamilton Construction Assn., and	Apr 30, 1971	Kingston Builders Exchange, and Plumbers	Apr 30, 1971
Labourers 837	Apr 30, 1371	221.	
	17	Kingston Builders Exchange (Sheet Metal	Apr 30, 1971
Hamilton Construction Assn. (Cement		Workers' Agrt.), and Sheet Metal	* ′
Finishers' Agrt.), and Plasterers 298		Workers 269.	
Hamilton Contracting Plasterers Assn.	11		
(Plasterers' Agrt.), and Plasterers 298	**	Kingston Glass Installation Contractors,	Nov 30, 1971
Hamilton Electrical Contractors Assn., and	11	and Painters 114.	1100 30, 13/1
Electrical Workers (I.B.E.W.) 105		and ratheers 114.	

Kingston Painting and Decorating Contractors, and Painters 114.	Apr 30, 1971	London and District Construction Assn. (Tile and Terrazzo Mechanics'	Apr 30, 1971
Kingston Roofing Contractors, and Sheet Metal Workers 269.	11	Agrt.), and Bricklayers 5 London and District Construction Assn.	11
Kitchener Cement Finishing Contractors	11	(Carpenters' Agrt.) and Carpenters	
(Cement Finishers' Agrt.), and Plasterers 675.		Western Ontario District Council. London and District Construction Assn.	11
Kitchener and District Mechanical Con-	Apr 30, 1973	(Resilient Floor and Carpet Layers'	
tractors Assn., and Plumbers 527.	Ann 70 1071	Agrt.) and Carpenters Western Ontario District Council.	
Kitchener Electrical Contractors, and Electrical Workers (I.B.E.W.)	Apr 30, 1971	London and District Construction Assn.,	11
804.		and Electrical Workers (I.B.E.W.) 120 London and District Construction Assn.,	11
Kitchener Flooring, Terrazzo and	Apr 30, 1971	and International Operating Engineers	
Tile Contractors (Marble, Terrazzo		793.	
and Tile Setters' Agrt.), and Bricklayers 12.		London and District Construction Assn.,	Apr 30, 1971
Kitchener General, Masonry and	Apr 30, 1971	and Labourers 1059. London and District Construction Assn.	
Plastering Contractors (Brick- layers and Plasterers' Agrt.),	•	(Residential Agrt.), and London Build-	Dec 31, 1972
and Bricklayers 12. Kitchener Glass Installation Con-	Dec 31, 1971	ing and Construction Trades Council. London and District Construction Assn.,	Apr 30, 1971
tractors, and Painters 1824.		and Painters 1783.	11
Kitchener Painting and Decorating Contractors, and Painters 1824.	Apr 30, 1971	London and District Construction Assn. (Cement Finishers' Agrt.), and	
Kitchener Roofing Contractors, and	11	Plasterers 151.	, 11
Sheet Metal Workers 562.		London and District Construction Assn., and Plasterers 159.	
Kitchener Sheet Metal Contractors	Apr 30, 1971	London and District Construction Assn.,	Apr 30, 1971
and Sheet Metal Workers 562 Lambton Plastering and Lathing Assn.	Apr 30, 1973	and Plumbers 593.	11
(Plasterers' Agrt.), and	* *	London and District Construction Assn. (Rodmen's Agrt.), and Structural Iron	
Plasterers 915. Lincoln and Welland Labour Bureau,	Apr 30, 1971	Workers 700, 736.	tt
and Plumbers 666.	11	London and District Construction Assn., and Terrazzo Workers Helpers 187.	
Lincoln and Welland Labour Bureau, and Sheet Metal Workers 537		London Glass Installation Contractors, and	May 31, 1972
London and District Construction	11	Painters 1783. London Road, Sewer and Watermain Contractors,	Jul 15, 1971
Assn. (Bricklayers' Agrt.), and Bricklayers 5.		and Operating Engineers 793	
•			

London Road, Sewer and Watermain Contractors, and Labourers 1059.	Jul 15, 1971	Niagara and Mid Western Ontario Structural Steel Erection Contractors (Rodmen's Agrt.)	Apr 30, 1971
London Sheet Metal Contractors Assn.	Apr 30, 1971	Structural Iron Workers 736.	
(Roofers' Agrt.), and Sheet		Niagara Peninsula Electrical Contractors	11
Metal Workers 473.		Assn., and Electrical Workers (I.B.E.W.)	
London Sheet Metal Contractors Assn.	11	303.	
(Sheet Metal Workers' Agrt.), and		North Bay General Contractors, and Labourers	11
Sheet Metal Workers 473.		493.	
Metro Lathing Contracting Assn.,	Apr 30, 1972	North Bay Roofing Contractors, and Sheet Metal	Nov 30, 1970
and Lathers 562.		Workers 504.	
Metropolitan Toronto Apartment	May 1, 1973	Northern Ontario Structural Steel Erection	Apr 30, 1971
Builers Association, and	, ,	Contractors (Rodmen's Agrt.) and	171 117 -111
Labourers 183.		Structural Iron Workers 786.	
Metropolitan Toronto Road Builders	Apr 30, 1973	Ontario Lathing and Plastering Contractors	Apr 30, 1971
Assn., and International Operating		Assn., and Inter-Provincial Council	
Engineers 793.		of Lathers.	
Metropolitan Toronto Road Builders	**	Ontario Master Insulators Assn., and	11
Assn., and Labourers 183.		Asbestos Workers 95.	
Metropolitan Toronto Sewer and	11	Ontario Mill Wrighting Contractors	May 31, 1971
Watermain Contractors Assn., and		Assn., and Carpenters International	
Labourers 183.		Ontario Refrigeration and Air Conditioning	Apr 30, 1971
Midwestern Ontario Road, Sewer and	Apr 30, 1971	Contractors Assn., and Plumbers 787	
Watermain Contractors, and		Ontario Structural Steel Erection Contractors	11
International Operating Engineers		Assn. (Iron Workers' Agrt.), and	
793.		Structural Iron Workers 721, 736, 765.	
National Capital Roadbuilders Assn.,	Mar 8, 1973		
and Labourers 527		Ontario Structural Steel Erection Contractors	Apr 30, 1971
37'		Assn. (Iron Workers' Agrt.) and Structural	
Niagara Construction Assn. (Brick-	Apr 30, 1971	Iron Workers 786.	
layers, Cement Finishers, Marble,		Oshawa and District Construction Exchange,	11
Terrazzo and Tile Setters and		and Bricklayers 20.	
Plasterers' Agrt.), and		Oshawa and District Construction Exchange,	11
Bricklayers 4.	11	and Carpenters 397	
Niagara Construction Assn., and	***	Oshawa and District Construction Exchange,	11
Carpenters 38.	11	and Labourers 597	
Niagara Construction Assn., and	"	Oshawa and District Contractors (Road Agrt.),	Apr 30, 1973
Labourers 837.		and International Operating Engineers 793	
Niagara Glass and Painting Contract-	May 31, 1971		
ors (Glaziers' Agrt.), and		Oshawa and District Contractors (Road, Sewer	Apr 30, 1973
Painters 1834.		and Watermain Agrt.), and Labourers 597.	

Oshawa Glass Installation Contractors,	May 31, 1971	Ottawa Mechanical Contractors Assn.,	Apr 30, 1971
and Painters 1819	, 02, 22, 2	and Plumbers 71.	
Oshawa Mechanical Contractors Assn.,	May 1, 1971	Ottawa Mechanical Contractors Assn.,	11
and Plumbers 463.	riay 1, 13/1	and Sheet Metal Workers 47.	
Oshawa Peterborough Painting and	Apr 30, 1971	Ottawa Painting Contractors, and	11
Decorating Contractors, and	Apr 30, 13/1	Painters 200.	
Painters 1832.		Ottawa Resilient Flooring Contractors,	"
Oshawa Port Hope Electrical Con-	11	and Carpenters 93.	
tractors Assn., and Electrical		Ottawa Valley General Contractors, and	11
Workers (I.B.E.W.) 894		International Operating Engineers	
Oshawa Sheet Metal Contractors,	**	793.	
and Sheet Metal Workers 30B		7001	
and sheet Metal Workers 30b		Owen Sound General Contractors, and	Apr 30, 1971
Ottawa Construction Assn.	Apr 30, 1971	Carpenters 2050.	- ·
	Apr 30, 1971	Owen Sound Masonry Contractors, and	11
(Carpenters' Agrt.), and		Bricklayers 33.	
Carpenters 93.	11	Pembroke Electrical Contractors, and	**
Ottawa Construction Assn. (Cement		Electrical Workers (I.B.E.W.) 742.	
Masons' Agrt.), and Plasterers 124	***	Pembroke General Contractors, and	11
Ottawa Electrical Contractors Assn.,		Carpenters 2466.	
and Electrical Workers (I.B.E.W.)		Pembroke General Contractors, and	Nov 1, 1970
586.	A 70 107F	Labourers 527.	
Ottawa General Contractors, and	Apr 30, 1975	200000000000000000000000000000000000000	
Labourers 527	A 70 1071	Pembroke Masonry Contractors, and Brick-	Apr 30, 1971
Ottawa General and Masonry Con-	Apr 30, 1971	layers 11.	• •
'tractors (Bricklayers' Agrt),		Pembroke Plumbing and Heating Contractors,	11
and Bricklayers 7.		and Plumbers 560.	
Ottor Class Testallation Com	Dec 71 1071	Peterborough General Contractors, and	11
Ottawa Glass Installation Con-	Dec 31, 1971	Carpenters 1450	
tractors, and Painters 200.	Apr 30, 1971	Peterborough General Contractors, and	11
Ottawa Heat and Frost Installation	Apr 30, 1971	Labourers 597.	
Contractors, and Asbestos		Peterborough Glass Installation Con-	Dec 11, 1970
Workers 58.	"	tractors, and Painters 1819.	
Ottawa Lathing, Plastering and		02400020, 0444 2444	
Acoustical Contractors Assn.,		Peterborough Masonry Contractors, and	Apr 30, 1972
and Lathers 423.	11	Bricklayers 17.	* '
Ottawa Lathing Plastering and		Peterborough Plumbing and Pipefitting	Apr 30, 1971
Acoustical Contractors Assn.,		Contractors Assn., and Plumbers 813	*
(Plasterers' Agrt.) and		Peterborough Road Sewer and Watermain	Oct 5, 1972.
Plasterers 124.		Contractors, and International Operat-	
Ottawa Marble, Tile and Terrazzo		ing Engineers 793.	
Contractors and BrickTayers 7.			

Peterborough Sheet Metal Contractors Assn., and Sheet Metal Workers 392.	Apr 30, 1971	Sarnia Sheet Metal Contractors, and Sheet Metal Workers 539.	Apr 30, 1973
Quinte Construction Assn. and Carpenters 572.	11	Sault Ste. Marie Builders Exchange, and Bricklayers 29.	Apr 30, 1971
Residential Building Contractors, and Structural Iron Workers 721.	Jul 15, 1971	Sault Ste. Marie Builders Exchange, and Carpenters 446.	"
St. Catharines and Eastern Peninsula Painting and Decorating Contractors, and Painters 407.	Feb 28, 1973	Sault Ste. Marie Builders Exchange and Electrical Workers (I.B.E.W.) 1687.	Apr 30, 1972
Sarnia Construction Assn., and Bricklayers 23	Apr 30, 1973	Sault Ste. Marie Builders Exchange, and International Operating Engineers 793.	Apr 30, 1971
Sarnia Construction Assn., and Carpenters 1256.	Apr 30, 1973	Sault Ste. Marie Builders Exchange, and Sheet Metal Workers 504.	Apr 30, 1971
Sarnia Construction Assn., and International Operating Engineers 793.	tt	Sault Ste. Marie and Algoma Painting & Decorating Contractors, and Painters 1919.	71
Særnia Construction Assn., and Labourers 1089.	11	Sault Ste. Marie General and Sub Contractors, and Labourers 1036.	**
Sarnia Construction Assn. (Painters' Agrt.), and Painters 1590. Sarnia Construction Association	"	Sault Ste. Marie Plumbing and Heating Contractors (Plumbers' Agrt.) and Christian Labour Assn. of Canada.	Apr 30, 1973.
(Cement Finishers' Agrt.), and Plasterers 915.		Sault Ste. Marie Plumbing and Heating Contractors, and Plumbers 508.	May 31, 1973
Sarnia Construction Assn.(Rodmen's Agrt.) and Structural Iron Workers 700.	Apr 30, 1971	Sault Ste. Marie Roofing Contractors, and Sheet Metal Workers 504.	Nov 30, 1970
Sarnia Electrical Contractors Assn., and Electrical Workers 530.	Apr 30, 1973	South Western Ontario Employers of Iron Workers Assn. and Sarnia Construction Assn. (Iron Workers' Agrt.), and	Apr 30, 1971
Sarnia Glass Installation Contractors, and Painters 1590.	Apr 30, 1971	Structural Iron Workers 700.	"
Sarnia Master Plumbers and Heating Contractors, and Plumbers 663	Apr 30, 1973	Sudbury Construction Assn., (Bricklayers Agrt.) and Bricklayers 28.	
Sarnia Roofing and Sheet Metal Firms (Roofers' Agrt.), and Sheet	**	Sudbury Construction Assn., and Carpenters 2486.	11
Metal Workers 539.		Sudbury Construction Assn., and International Operating Engineers 793.	11
Sarnia Sewer, Watermain & Paving Contractors, and Labourers 1089.	Jun 30, 1973	Sudbury Construction Assn., and Labourers 493.	Apr 30, 1971

Sudbury Construction Assn., and	Apr 30, 1971	Thunder Bay Construction Assn. (Iron	Apr 30, 1973
Painters 1904.		Workers and Rodmen's Agrt.), and	
Sudbury Electrical Contractors Assn.,	Dec `31, 1971	Structural Iron Workers 759.	
and Electrical Workers (I.B.E.W.)1687.		Thunder Bay Floor Coverers, and	11
Sudbury Marble, Tile & Terrazzo	Apr 30, 1971	Painters 1671.	
Contractors, and Bricklayers 28.	,	Thunder Bay Glass Installation Contrac-	May 31, 1971
Sudbury Mechanical Contractors	Apr 30, 1972	tors, Painters 1671.	, , , , , , , , , , , , , , , , , , , ,
Assn., and Plumbers 800.		Thunder Bay Roofing Contractors, and	Dec 31, 1971
Sudbury Mechanical Contractors Assn.,	Apr 30, 1971	Sheet Metal Workers 397.	· ·
and Sheet Metal Workers 504.		Thunder Bay Sheet Metal Contractors	Apr 30, 1971
		Assn., and Sheet Metal Workers 397	* '
Sudbury Plastering Contractors,	Oct 31, 1971		
and Plasterers 70.	,	Timmins General contractors, and	Apr 30, 1972
Thunder Bay Construction Assn., and	Mar 31, 1973	Labourers 493	
Bricklayers 25.	,	Toronto Assn. of Painting and Decorating	Apr 30, 1971
Thunder Bay Construction Assn.,	Apr 30, 1973	Contractors, and Painters 1891.	
and Carpenters 1669.	* *	Toronto Construction Assn., and	
Thunder Bay Construction Assn.	11	Bricklayers 2.	11
(Cement Finishers and other Workers'		Toronto Construction Assn., and Carpenters	11
Agrt.), and Carpenters 2693.		District Council of Toronto and Vicinity	
Thunder Bay Construction Assn. (Terrazzo	ŧŧ	Toronto Construction Assn., and International	11
and Tile Layers and other Workers'		Operating Engineers 793.	
Agrt.), and Carpenters 2693.			
		Toronto Construction Assn., and Labourers 597	Apr 30, 1971
Thunder Bay Construction Assn., and	Apr 30, 1973	Toronto Construction Assn. (Cement Finishers'	11
Electrical Workers (I.B.E.W.) 339.		Agrt.), and Plasterers 598	
Thunder Bay Construction Assn., and	Mar 31, 1973	Toronto Construction Assn. (Roofers'	11
International Operating Engineers 793.		Agrt.), and Sheet Metal Workers 30.	
Thunder Bay Construction Assn.	Apr 30, 1973	Toronto Construction Assn. (Rodmen's Agrt),	11
(Painters' Agrt.), and Painters 1671.	"	and Structural Iron Workers 721	
Thunder Bay Construction Assn.,	.,	Toronto Contracting Plasterers Assn.,	
and Plasterers 344.	11	and Plasterers 48.	
Thunder Bay Construction Assn., and	**	Towards and District Marble Towards and	Apr 30, 1971
Plumbers 628.		Toronto and District Marble, Terrazzo and	тф1 50, 13/1
		Tile Contractors Assn., and Bricklayers 31	
•		Toronto and District Marble, Terrazzo and Tile Contractors Assn., and Terrazzo	
		Workers Helpers' 56.	11
		workers neipers 30.	

Toronto Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 353.	Apr 30, 1971	Windsor Construction Assn. and Greater Windsor Home Builders Assn.(Brick- layers' Agrt.), and Bricklayers 6.	Apr 30, 1971
Toronto Federation of Painting and Decorating Contractors, and Painters District Council 46.	11	Windsor Construction Assn. and Greater Windsor Home Builders Assn.,(Marble Terrazzo and Tile Setters' Agrt.),	11
Toronto General Contractors (Residential Agrt.), and Bricklayers 2.	"	Brickalyers 6. Windsor Construction Assn. and Greater	11
Toronto Masonry Contractors Assn., and Bricklayers Independent Union 1.	May 1, 1971	Windsor Home Builders Assn., and Carpenters 494.	
Toronto Mechanical Contractors Assn. (Commercial and Industrial	Apr 30, 1971	Windsor Construction Assn. and Greater Windsor Home Builders Assn., and Labourers 625.	11
Agrt.), and Plumbers 46.		Windsor Construction Assn. and Greater Windsor Home Builders Assn., and	**
Toronto Mechanical Contractors Assn. (Residential Agrt.), and	Apr 30, 1971	International Operating Engineers 793.	
Plumbers 46.		Windsor Construction Assn. and Greater	Apr 30, 1971
Toronto Residential Sheet Metal Con- tractors Organization, and Sheet	Apr 30, 1972	Windsor Home Builders Assn., and Labourers 749.	11
Metal Workers 285. Toronto Resilient Flooring Con-	A 70 1071	Windsor Construction Assn. and Greater	"1
tractors Assn., and Carpenters 2965.	Apr 30, 1971	Windsor Home Builders Assn. (Glaziers' Agrt.), Painters 1684.	11
Toronto Sheet Metal and Air	11	Windsor Construction Assn. and Greater Windsor Home Builders Assn. (Cement	"
Handling Assn., and Sheet Metal		Masons' Agrt.), and Plasterers 345.	
Workers 30.		Windsor Construction Assn. and Greater	tt
Toronto United Lathing and Plaster- ing Contractors Assn., and Plasterers 117.	***	Windsor Home Builders Assn. (Rodmen's Agrt.), and Structural Iron Workers 700.	
		Windsor Contracting Plasterers Assn.	***
Windsor Construction Assn., and Painters 1494.	Apr 30, 1971	(Plasterers' Agrt.), and Plasterers 345.	
Windsor Construction Assn. (Roofers' Agrt.), and Sheet Metal Workers	"	Windsor Electrical Contractors Assn., and Electrical Workers (I.B.E.W.) 773.	Apr 30, 1971
235.	"	Windsor Mechanical Contractors Assn., and	1.1
Windsor Construction Assn., (Sheet Metal Workers' Agrt.), and Sheet Metal Workers 235.		Plumbers 552.	

